

Tulsa Community College
Special Meeting of the Board of Regents
Thursday, April 21, 2022
Metro Campus
909 South Boston Avenue, Tulsa, OK 74119
Academic Building, Boardroom 617
8:30 a.m.

#### **AGENDA**

#### 1. Call to Order

1.1 Open Meeting Compliance Statement

"Statement of Compliance with the Oklahoma Open Meeting Act (Special meeting scheduled on April 21, 2022 at 8:30 a.m.)

This special meeting of the Tulsa Community College Board of Regents has been convened in accordance with the Oklahoma Open Meeting Act.

This meeting was preceded by advance notice of the date, time, and place, filed with the Oklahoma Secretary of State on November 22, 2021 and change in location on February 11, 2022.

Notice of this meeting was also given at least twenty-four (24) hours in advance of the meeting by posting notice of the date, time, place, and agenda of the meeting in the glass window adjacent to room 618 on the sixth floor of the Tulsa Community College Metro Campus, located at 909 South Boston Ave, Tulsa, OK, Academic Building 1, and in the first floor lobby's glass case at the Tulsa Community College Conference Center, 6111 East Skelly Drive, Tulsa, OK.

1.2 Roll Call

#### 2. Old Business and Possible Discussion and Action

2.1	Recommendation for Approval of the Minutes for the Special Meeting of
	the Tulsa Community College Board of Regents held on Thursday, March
	11, 2022

Motion for Approval:	
Second Motion for Approval:	

### 2.2 Carry Over Items

# 3. Nominating Committee Appointment and Possible Discussion and Action Presented by Regent Lawhorn, Chair

The Chair will nominate two regents to serve on the Nominating Committee. The Nominating Committee will nominate the Chair, Vice Chair, and Secretary of the Board of Regents for fiscal year 2023. The Nominating Committee will present their recommendation at the June 2022 board meeting.

# 4. Academic Affairs and Student Success Committee Report and Possible Discussion and Action

Presented by Regent Mitchell

- 4.1 Overview of Committee Meeting Topics
  - AEP Grant (American Electric Power)
  - Summer STEM Academy (Science, Technology, Engineering, and Mathematics)

# 5. Personnel Report and Possible Discussion and Action

Presented by President Goodson

- 5.1 Introductions of Recently Appointed Staff
- 5.2 Consent Agenda
  - Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
  - Retirements of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College
  - Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

Motion for Approval:	
Second Motion for Approval:	
(Attachment 5.2)	

# 6. Facilities and Safety Committee Report and Possible Discussion

Presented by Regent Adwon

#### 6.1 Overview of Committee Meeting Topics

- Long-term Facilities Planning Update
- Student Success Centers Update
- Major Projects Update
- Facilities Dashboard Update

# 7. Community Relations Committee Report and Possible Discussion

Presented by Regent Cornell

#### 7.1 Overview of Committee Meeting Topics

- Legislative Updates
- Foundation Update

# 8. Finance, Risk and Audit Committee Report and Possible Discussion and Action

Presented by Regent Cornell

#### 8.1 <u>Purchase Item Agreements over \$50,000</u>

#### 8.1.1 Cyber Security Services

Authorization is requested to enter an agreement with <u>OculusIT</u> (<u>Summit, NJ</u>) in the amount of \$165,000 for three years of Security Operations Center services. This service will become part of the TCC Cyber Security program and will assist with data collection and alerting of potential security incidents. The purchase will be funded from the general budget.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

#### 8.1.2 Roofing Repairs

Authorization is requested to contract with <u>Harness Roofing</u>, <u>Inc.</u> (<u>Harrison</u>, <u>AR</u>) in the amount of \$149,275 for roofing repairs at the Southeast Campus. The project will be awarded under the TIPS contract #21060302. The purchase will be funded from the general budget.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

#### 8.1.3 <u>Software Licensing</u>

Authorization is requested to renew our licensing with <u>Evisions</u>, <u>LLC (Irvine, CA)</u> in the amount of \$107,867 for three years. This software is used for document production within our Student Information System along with payment processing for Accounts Payable. The purchase will be funded from the general budget.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

### 8.1.4 Software Licensing

Authorization is requested to enter an agreement with Pinnacle Business Systems, Inc (Edmond, OK) in the amount of \$81,302 for licensing of Varonis data protection software. This software will become part of the TCC Cyber Security program and will ensure least privilege account access and data classification for hosted systems. The purchase will be under the terms of GSA Contract #GS-35F-0511T. The purchase will be funded from the general budget.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

#### 8.1.5 Software Maintenance

Authorization is requested to renew our Enterprise Support Services with Microsoft (Redmond, WA) in the amount of \$58,669 for twelve months starting on June 1<sup>st</sup> 2022. This year's services agreement represents an increase of \$8,794 from the previous year due to a change in the coverage selected. The purchase will be funded from the general budget.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

#### 8.1.6 Theatre Lighting

Authorization is requested to contract with <u>Barbizon Lighting</u> <u>Company (Carrollton, TX)</u> in the amount of \$54,082 to replace stage lighting in the PACE theater at the Southeast Campus. The

purchase is being processed as a sole source to be compatible with existing lighting. The theatre uses Electronic Theatre Controls lighting and Barbizon is the only authorized distributor in this region. The project will be funded from grant budget.

# Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

#### 8.1.7 <u>Video Surveillance Equipment</u>

Authorization is requested to contract with Lighthouse Electric (Tulsa, OK) in the amount of \$211,986 to replace network video recorders which are used to record video surveillance. The purchase was bid on TCC RFP-22009-BC, and will be funded from HEERF budget.

# Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

#### 8.2 Monthly Financial Report

#### 8.2.1 Financial Statement for March 2022

The Finance, Risk and Audit Committee recommends approval of the monthly financial report for March 2022.

# Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.

(Attachment 8.2.1)

### 9. Executive Committee Report and Possible Discussion

Presented by Regent Lawhorn, Chair

An overview of the presidential evaluation timeline in anticipation of the annual performance review in June.

#### 10. New Business

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

#### 11. Persons Who Desire to Come Before the Board

Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours

before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

### 12. President's Report and Possible Discussion

Presented by President Goodson and Nicole Burgin, Media Relations Manager

#### 12.1 Overview of President's Highlights

- TCC's EDGE Named 2022 Bellwether Award Finalist
- New Student Orientation Wins Another Award
- TCC Debate & Forensics Wins State and National Tournaments
- TCC Student Selected for NASA's Jet Propulsion Laboratory
- TCC Political Science Faculty Member Provides Perspective on Announcement
- TCC Student Selected as Newman Civic Fellow
- TCC Media Day Features NBC's Sheinelle Jones
- Amazon Partners with Oklahoma Colleges to Pay Tuition for Workers
- TCC Hosts BluePrint, a Tulsa Achieves Scholarship Workshop
- More Students in TCC's Nursing Program, as Healthcare Deals with Shortage
- TCC Offers Training Programs for Growing Cannabis Industry
- Area High Schools, TCC Partner to Expand Degree Access
- TCC Hosts Deaf and Hard of Hearing Summit
- TCC Class Provides Students with More Than Job Skills
- TCC, OSU-Tulsa Expand College Park After Successful First Year
- TCC Students Participate in Q&A with Henry Louis Gates, Jr.
- TCC Northeast Campus Fuel Pantry Expands with Local Grant
- Tulsa Higher Ed, Business Leaders to Convene with Consortium
- Tulsa Residency for Conductor Candidates, Upcoming Concert & Overture
- TCC Launches High School Plus One Across the State
- TCC Student & Alumni In The News:
  - o Tyrance Billingsley II: Building Black Tech Street
  - o TCC Student Receives Eagle Scout Rank in Dual Ceremony
  - o TCC EDGE Student Awarded Prestigious Scholarship
  - o Former TCC Student Receives NIH Grant for Research

#### 12.2 President's Comments on Previous Agenda Items

### 13. Strategic Narrative and Communication for Next Year

Led by Dr. Leigh Goodson

A discussion regarding the broad themes, focus, and corresponding communication for the next academic year.

### 14. Long-term Facilities Planning Project Group Discussion

Facilitated by DLR Group, GH2 Architects, and Michael Siftar, Associate Vice President of Administrative Operations and CTO

An overview of the college-wide long-term facilities planning project to date and feedback gathering from the Board.

#### 15. Mission Metrics and Key Performance Indicators

Led by Dr. Leigh Goodson, Dr. Lindsay White, and Kirstin Krug

A discussion regarding key performance indicators (KPIs) and potential future KPI summaries for the Board.

#### 16. Executive Session

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

	Motion for Approval to Recess:  Second Motion for Approval:								
16.1	Confidential Report by College Legal Counsel Concerning Pending Litigation, Investigations and Claims.								
	Motion for Approval to Reconvene:  Second Motion for Approval:								

#### 17. Adjournment

The next meeting of the Tulsa Community College Board of Regents is scheduled for Thursday, June 16, 2022 at 3:00 p.m. at the Metro Campus Boardroom, Academic Building, Room 617, 909 South Boston Avenue, Tulsa, OK.

Salary: \$126,000

Salary: \$160,000

#### ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of aBoard member.

#### **APPOINTMENT:**

Norma Navarro-Castellanos, Assistant VP of Financial Aid Financial Aid June 1, 2022

Norma earned her Bachelor of Arts in History from The University of Arizona in Tucson, Arizona. She also earned her Master of Education in Bilingual/Multicultural Education from Northern Arizona University in Flagstaff, Arizona. She has over 24 years of working experience in Higher Education and Financial Aid. She also has over 20 years of leadership experience.

Evan Jewsbury, Chief Human Resources Officer Human Resources Conference Center May 31, 2022

Evan earned his bachelor's degree in Psychology from Missouri Southern State University in Joplin, Missouri. He also earned his master's degree in Human Resources Development with an emphasis on Management & Consulting from Pittsburg State University in Pittsburg, Kansas. He recently served as the Chief Human Resources Office at Missouri Southern State University and was the Director of Human Resources at Northeastern Oklahoma A&M College. Currently, he serves as the Board President of the Missouri College & University Professional Association for Human Resources.

#### **RETIREMENT:**

Robyn Stroup, Associate Professor Biology Science & Mathematics West Campus August 1, 2022

#### **SEPARATIONS:**

Jonathan (Brent) Anderson, Controller Comptroller & CFO Conference Center					
Diane Harris, Assistant Professor Respiratory Care Program Health Sciences Metro Campus	July 31, 2022				
Nate Todd, Dean Student Success & Equity	April 6, 2022				

Student Success & Equity Northeast Campus

Beth Wild, Director Continuing Education April 8, 2022 Continuing Education

Northeast Campus

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING MARCH 31, 2022

## TULSA COMMUNITY COLLEGE STATEMENT OF REVENUE AND EXPENDITURES COMPARISON FOR THE PERIOD ENDING MARCH 31, 2022 AND MARCH 31, 2021

**MARCH FY22 MARCH FY21** Percent Percent of Percent of \$ Change **Budget** Year to date **Budget Budget Budget** Change Year to date Revenue **Education & General** 31,022,199 \$ 24,374,090 \$ 29,708,507 \$ 23,476,470 79.0% \$ 897,620 3.8% State Appropriations 78.6% Revolving Fund 2,939,191 1,952,223 66.4% 2,675,650 2,083,682 77.9% (131,459)-6.3% 22,500,361 80.3% 29,071,159 27,526,481 (5,026,120)**Resident Tuition** 28,016,104 94.7% -18.3% Non-Resident Tuition 2,206,417 1,725,866 78.2% 2,182,170 2,235,702 102.5% (509,836)-22.8% 5,645,108 7,295,211 **Student Fees** 7,531,057 5,422,443 72.0% 129.2% (1,872,768)-25.7% 44,0<u>00,000</u> 47,025,000 27,800,000 59.1% 24,200,000 55.0% 3,600,000 14.9% Local Appropriations 83,774,983 70.6% 76.6% Total 118,739,968 113,282,594 86,817,546 (3,042,563)-3.5% **HEERF** 8,371,556 100.0% -100.0% Federal Stimulus Funds - CARES 0% 8,371,556 (8,371,556)Federal Student Grants - HEERF II&III 18,500,000 14,499,590 78.4% 0.0% 14,499,590 100.0% Federal Institutional Aid - HEERF II&III 31,000,000 10,617,962 34.3% 0.0% 10,617,962 100.0% 49,500,000 50.7% 8,371,556 8,371,556 100.0% 200.0% 25,117,552 16,745,996 Total **Auxiliary Enterprises** \$ **Campus Store** 400,000 \$ 452,038 113.0% \$ 550,000 \$ 212,686 38.7% \$ 239,352 1.13 **Student Activities** 2,000,000 1,578,011 78.9% 2,200,000 2,004,123 91.1% (426,112)-21.3% Other Auxiliary Enterprises 4,000,000 2,654,722 66.4% 4,260,000 2,717,762 63.8% (63,040)-2.3% Total 6,400,000 4,684,771 73.2% 7,010,000 4,934,571 70.4% (249,800)-5.1% Restricted **Institutional Grants** 4,125,000 \$ 2,568,276 62.3% \$ 4,630,000 \$ 2,714,059 58.6% (145,783)-5.4% 5.200.000 State Student Grants 4,020,320 1,989,296 49.5% 3,126,540 60.1% (1,137,245)-36.4% (1,283,028) Total 8,145,320 56.0% 9,830,000 5,840,599 59.4% -22.0% 4,557,571 Capital Construction - State (295) \$ 2,000,000 \$ 1,716,400 85.8% \$ 1,400,000 \$ 1,046,619 74.8% \$ 669,781 64.0% Construction - Non State (483) 3,000,000 3,154,343 105.1% 6,000,000 1,139,265 19.0% 2,015,077 176.9% 5,000,000 29.5% 122.8% Total 4,870,743 97.4% 7,400,000 2,185,884 2,684,858 **TOTAL REVENUE** 187,785,288 123,005,621 65.5% \$ 145,894,150 \$ 108,150,156 74.1% 14,855,464 13.7% Expenditures **Education & General** \$ Instruction 48,117,230 31,497,226 65.5% \$ 47,151,755 30,749,838 65.2% \$ 747,388 2.4% **Public Service** 1,022,515 429,589 42.0% 662,320 96,841 14.6% 332,748 343.6% 18,617,965 10,342,429 55.6% 18,253,728 10,599,508 58.1% (257,078)-2.4% Academic Support 12,106,048 **Student Services** 10,581,398 7,247,258 68.5% 7,398,008 61.1% (150,750)-2.0% 14,254,489 10,749,403 75.4% 12,839,085 10,703,330 83.4% 0.4% **Institutional Support** 46,072 75.7% Operation/ Maintenance of Plant 17,489,757 13,244,988 16,843,165 12,400,393 73.6% 844,595 6.8% 92.9% **Tuition Waivers** 4,600,000 4,049,538 88.0% 4,400,000 4,085,822 (36,285)-0.9% Scholarships 5,800,000 4,505,054 77.7% 6,391,813 5,031,959 78.7% (526,905)-10.5% Total 120,483,353 82,065,485 68.1% 118,647,913 81,065,699 68.3% 999,786 1.2% **HEERF** 0.0% 3,989,597 100.0% -100.0% Federal Stimulus Funds - CARES 3,989,597 (3,989,597)Federal Student Grants - HEERF II&III 18,500,000 15,105,015 81.6% 0% 15,105,015 0% Federal Institutional Aid - HEERF II&III 31,000,000 10,768,493 34.7% 0% 10,768,493 0% 100.0% Total 49,500,000 25,873,508 52.3% 3,989,597 3,989,597 21,883,911 548.5% **Auxiliary Enterprises** 1.8% 130,500 \$ **Campus Store** \$ 130,500 \$ 108,860 83.4% \$ \$ 106,915 81.9% 1,945 40.0% (471,020)**Student Activities** 3,000,000 1,077,662 35.9% 3,875,000 1,548,682 -30.4% 3,851,184 2,173,931 Other Auxiliary Enterprises 7,938,500 48.5% 7,004,500 31.0% 1,677,253 77.2% 11,069,000 5,037,707 11,010,000 3,829,528 45.5% 34.8% 1,208,179 31.5% Total Restricted Institutional Grants 4,125,000 2,568,276 4.630.000 2,714,059 58.6% (145,783) -5.4% 5,200,000 State Student Grants 4,020,320 2,918,067 72.6% 3,037,095 58.4% (119,029)-3.9% 8,145,320 5,486,342 67.4% 9,830,000 5,751,154 58.5% (264,811)-4.6% Total Capital 2,000,000 26.3% 1,400,000 757,469 54.1% (232,098)-30.6% Construction - State (295) 525,372 17.0% 163.3% Construction - Non State (483) 3,000,000 2,690,180 89.7% 6,000,000 1,021,861 1,668,318 24.0% 5,000,000 3,215,551 64.3% 7,400,000 1,779,331 1,436,221 80.7% 194,197,673 **TOTAL EXPENDITURES** 25,263,285 121,678,593 62.7% \$ 150,877,510 96,415,308 63.9% 26.2%

# TULSA COMMUNITY COLLEGE EXPENDITURE SUMMARY BY CATEGORY

### FOR THE PERIOD ENDING MARCH 31, 2022 AND MARCH 31, 2021

	MARCH FY22					MARCH FY21							
			_		Percent of			_		Percent of		4	
		Budget		ear to date	Budget		Budget	Y	ear to date	Budget		\$ Change	Percent Change
EDUCATION AND GENERAL													
Salaries & Wages													
Faculty	\$	19,432,417	\$	12,564,738	64.7%	\$	19,272,076		\$12,706,026	65.9%	\$	(141,288)	-1.1%
Adjunct Faculty		10,500,000		8,285,092	78.9%		10,100,000		7,340,322	72.7%		944,769	12.9%
Professional		11,923,617		8,817,612	74.0%		12,533,836		8,811,508	70.3%		6,104	0.1%
Classified Exempt		3,801,000		1,510,797	39.7%		3,258,316		2,274,777	69.8%		(763,980)	-33.6%
Classified Hourly		17,564,728	_	10,858,653	61.8%		16,551,705		10,541,014	63.7%		317,639	3.0%
TOTAL	\$	63,221,762	\$	42,036,892	66.5%	\$	61,715,933	\$	41,673,648	67.5%	\$	363,244	0.9%
Staff Benefits	\$	24,333,149	\$	17,166,734	70.5%	\$	24,187,667		\$16,894,705	69.8%		272,029	1.6%
Professional Services	Ş	3,620,310	Ą	2,005,498	55.4%	Ą	2,474,350		1,635,910	66.1%		369,588	22.6%
Operating Services		15,809,902		9,746,568	61.6%		15,830,539		9,120,575	57.6%		625,993	6.9%
Travel		544,843		120,268	22.1%		567,950		46,729	8.2%		73,539	157.4%
Utilities		1,500,000		1,177,082	78.5%		1,700,000		825,417	48.6%		351,665	42.6%
Tuition Waivers		4,600,000		4,049,538	88.0%		4,400,000		4,085,822	92.9%		(36,285)	-0.9%
Scholarships		5,800,000		4,505,054	77.7%		6,391,813		5,031,959	78.7%		(526,905)	-10.5%
Furniture & Equipment		1,053,387		1,257,852	119.4%		1,379,660		1,750,934	126.9%		(493,083)	-28.2%
TOTAL	\$	120,483,353	\$	82,065,485	68.1%	\$	118,647,912	\$	81,065,699	68.3%	\$	999,785	1.2%
<u>HEERF</u>													
Federal Stimulus Funds - CARES		-		-	0%		3,989,597		3,989,597	100.0%		(3,989,597)	-100.0%
Federal Student Grants - HEERF II&III		18,500,000		15,105,015	81.6%		-		-	0.0%		15,105,015	100.0%
Federal Institutional Aid - HEERF II&III	Ċ	31,000,000		10,768,493	34.7%	_	2 000 507	_	2 000 507	0.0%		10,768,493	100.0%
TOTAL	\$	49,500,000	\$	25,873,508	52.3%	\$	3,989,597	\$	3,989,597	100.0%	\$	21,883,911	548.5%
CAMPUS STORE													
Bond Principal and Expense		130,500		108,860	83.4%		131,000		106,915	81.6%		1,945	1.8%
TOTAL	Ś	130,500	\$	108,860	83.4%	\$	131,000	\$	106,915	81.6%	\$	1,945	1.8%
101112		130,300		100,000			131,000	<u> </u>	100,313	01.070		1,3 13	1.070
STUDENT ACTIVITIES													
Salaries & Wages													
Professional	\$	216,000	\$	55,588	25.7%	\$	280,000		\$190,752	68.1%	\$	(135,164)	-70.9%
Classified Hourly		850,000		407,869	48.0%		1,100,000		655,174	59.6%		(247,305)	-37.7%
Total Salaries & Wages	\$	1,066,000	\$	463,457	43.5%	\$	1,380,000	\$	845,926	61.3%	\$	(382,469)	-45.2%
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Staff Benefits	\$	445,000	\$	202,296	45.5%	Ş	575,000		\$366,829	63.8%	\$	(164,533)	-44.9%
Professional Services		116,000		65,000	56.0% 79.3%		150,000		112,045	74.7% 41.2%		(47,045)	-42.0% 50.3%
Operating Services Travel		410,000 38,000		325,324 2,336	6.1%		525,000 50,000		216,402 1,530	3.1%		108,922 806	50.3% 52.7%
Furniture & Equipment		925,000		19,249	2.1%		1,195,000		5,950	0.5%		13,299	223.5%
Items for Resale		-		-	0.0%		-		-	0.0%		-	0.0%
TOTAL	\$	3,000,000	\$	1,077,662	35.9%	\$	3,875,000	\$	1,548,682	40.0%	\$	(471,020)	-30.4%
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OTHER AUXILIARY ENTERPRISES													
Salaries & Wages													
Professional	\$	141,000	\$	93,831	66.5%	\$	125,000		\$131,188	105.0%	\$	(37,357)	-28.5%
Adjunct Faculty		340,000		201,677	59.3%		300,000		91,831	30.6%		109,846	119.6%
Classified Hourly		312,000	_	67,941	21.8%	_	275,000	_	116,562	42.4%	_	(48,621)	-41.7%
Total Salaries & Wages	\$	793,000	\$	363,449	45.8%	Ş	700,000	\$	339,580	48.5%	Ş	23,868	7.0%
Staff Benefits	\$	142,000	\$	76,880	54.1%	¢	125,000		\$80,102	64.1%	¢	(3,222)	-4.0%
Professional Services	Y	625,000	Y	275,324	44.1%	Ţ	550,000		120,828	22.0%	Y	154,496	127.9%
Operating Services		2,600,000		2,223,424	85.5%		2,300,000		776,576	33.8%		1,446,848	186.3%
Travel		68,000		27,892	41.0%		60,000		3,037	5.1%		24,855	818.4%
Utilities		737,000		457,754	62.1%		650,000		327,284	50.4%		130,471	39.9%
Scholarship & Refunds		45,000		835	1.9%		40,000		2,287	5.7%		(1,452)	-63.5%
Bond Principal and Expense		1,253,500		424,665	33.9%		969,000		516,245	53.3%		(91,580)	-17.7%
Furniture & Equipment		1,675,000		-	0.0%		1,479,500		7,992	0.5%		(7,992)	-100.0%
Items for Resale		-		961	0.0%		-		_	0.0%		961	100.0%
TOTAL	\$	7,938,500	\$	3,851,184	48.5%	\$	6,873,500	\$	2,173,931	31.6%	\$	1,677,253	77.2%
CAPITAL  Construction State (205)	_	2 000 000	<u> </u>	F2F 272	26.224		1 400 000		6757 400	F 4 401	,	(222.000)	20.004
Construction - State (295) Construction - Non State (483)	\$	2,000,000	\$	525,372	26.3%	\$	1,400,000		\$757,469 1 021 861	54.1% 17.0%	\$	(232,098)	-30.6%
TOTAL	Ċ	3,000,000 5,000,000	\$	2,690,180 3,215,551	89.7% 64.3%	ς .	6,000,000 7,400,000	\$	1,021,861 1,779,331	17.0% 24.0%	\$	1,668,318 1,436,221	163.3% 80.7%
IVIAL	ڔ	3,000,000	٠	3,213,331	04.3/0	ڔ	,,+00,000	ڔ	±,113,33±	24.0/0	٠	1,730,221	00.770