



**Tulsa Community College  
Regular Meeting of the Board of Regents  
Thursday, August 17, 2023  
Southeast Campus  
10300 East 81<sup>st</sup> Street, Tulsa, OK  
Student Success & Career Center, Bldg. 2, Room 2305  
2:30 p.m.**

**AGENDA**

**1. Call to Order**

1.1 Open Meeting Compliance Statement

“Statement of Compliance with the Oklahoma Open Meeting Act  
(Regular meeting scheduled on August 17, 2023 at 2:30 p.m.)

**This regular meeting of the Tulsa Community College Board of Regents has been convened in accordance with the Oklahoma Open Meeting Act.**

This meeting was preceded by advance notice of the date, time, and place filed with the Oklahoma Secretary of State on July 12, 2022.

Notice of this meeting was also given at least twenty-four (24) hours in advance of the meeting by posting notice of the date, time, place, and agenda of the meeting in the glass window adjacent to room 618 on the sixth floor of the Tulsa Community College Metro Campus, located at 909 South Boston Ave, Tulsa, OK, Academic Building 1.

1.2 Roll Call

**2. Old Business and Possible Discussion and Action**

2.1 Recommendation for Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, June 15, 2023

**Motion for Approval:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

2.2 Carry Over Items

**3. Induction of Regent and Possible Discussion**

*Presented by Chair Beavers*

3.1 The Chair of the Board of Regents will administer the oath of office to Regent Caron Lawhorn for a renewed seven-year term.

[\(Attachment 3.1\)](#)

**4. Academic Affairs and Student Success & Equity Committee Report and Possible Discussion**

*Presented by Regent Mitchell*

4.1 Overview of Committee Meeting Topics

- Dual Credit Update
- Unlocking Opportunities Update

**5. Personnel Report and Possible Discussion and Action**

*Presented by President Goodson*

5.1 Introduction of New Staff

5.2 Consent Agenda

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College

**Motion for Approval:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

[\(Attachment 5.2\)](#)

**6. Facilities and Safety Committee Report and Possible Discussion**  
*Presented by Regent Jezek*

6.1 Overview of Committee Meeting Topics

- Conference Center Staff Relocation Update
- Long-term Facilities Planning Update
- Facilities FY 23 Projects Review
- Major Projects and Dashboard Update

**7. Community Relations Committee Report and Possible Discussion**  
*Presented by Regent Lawhorn*

7.1 Overview of Committee Meeting Topics

- Legislative Updates
  - Federal Updates
  - State Updates
- Foundation Strategic Plan Update
- Dashboard Update

**8. Finance, Risk and Audit Committee Report and Possible Discussion and Action**  
*Presented by Regent Cornell*

8.1 Purchase Item Agreements over \$50,000

8.1.1 Office Furniture

Ratification is requested for an agreement with Admiral Express, LLC (Broken Arrow, OK) in the amount of **\$135,300** for the purchase of office furniture. The purchase is under OMNIA Partners Contract R191804 and will be funded from general budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.2 Auditing Services

Authorization is requested to increase an agreement with Crowe LLP (South Bend, IN). The agreement, which provides external auditing services for the College, was previously approved in the amount of \$90,200. An increase of \$15,000 is requested due to an

increase in services to be provided. The revised amount will be **\$105,200** and will be funded from general budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

#### 8.1.3 Food Services

Authorization is requested for an agreement with Imperial LLC (Tulsa, OK) in the amount of **\$103,000** for fees related to the College's food services operation. The agreement will be under RFP-19003-BC and will be funded from auxiliary budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

#### 8.1.4 HVAC Repairs

Authorization is requested for an agreement with Integrity Mechanical Systems LLC (Tulsa, OK) in the amount of **\$87,000** for the repair of storm damage to rooftop HVAC fans and ducting caused by storm damage. The agreement will be funded from general budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

#### 8.1.5 Professional Services

Authorization is requested to enter an agreement with Hogan Taylor LLP (Tulsa, OK) in amount of **\$80,000** to provide consulting services. The agreement will be funded from general budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

#### 8.1.6 Educational Services

Ratification is requested for an agreement with EdCert, LLC (ACUE) (New York, NY) in the amount of **\$54,000** which provides educational services. The services are funded from grant budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.2 Recommendation for Approval for the Renewal of Employee and Retiree Insurance Benefits and Premiums

The Finance, Risk and Audit Committee recommends approval for the renewal of employee and retiree insurance benefits and premiums for calendar year 2024.

- Renewal of Employee Group Medical Insurance
- Renewal of Employee Dental Insurance
- Renewal of Employee Vision Insurance
- Renewal of Employee Group Life and Accidental Death
- Renewal of Employee Voluntary Life Insurance (20/40)
- Renewal of Retiree Voluntary Life Insurance (20/40)
- Renewal of Employee Supplemental Life and AD&D Insurance
- Renewal of Employee Long-term Disability Insurance
- Renewal of Employee Voluntary Cancer/Critical Illness
- Renewal of Employee Voluntary Accident
- Renewal of Employee Voluntary Pet Insurance
- Renewal of Employee Legal Plan
- Renewal of Retiree Medicare Advantage Plan Insurance
- Retiree Administration
- Renewal of Flexible Spending Account
- Renewal of COBRA Administration

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

[\(Attachment 8.2\)](#)

8.3 Monthly Financial Report

8.3.1 Monthly Financial Report for June 2023

The Finance, Risk and Audit Committee recommends approval of the monthly financial report for June 2023 as presented in the attachment.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

[\(Attachment 8.3.1\)](#)

8.3.2 Monthly Financial Report for July 2023

The Finance, Risk and Audit Committee recommends approval of the monthly financial report for July 2023 as presented in the attachment.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

(Attachment 8.3.2)

**9. Executive Committee Report and Possible Discussion and Action**

*Presented by Chair Beavers*

**9.1 PACE Employee Climate Survey Results**

*Presented by Dr. Lindsay White, Chief Strategy Officer*

Dr. White will present results on the 2023 Personal Assessment of College Environment (PACE) Employee Climate Survey.

**9.2 Recommendation for Approval of the President's Employment Contract**

The Executive Committee recommends the approval of the College President's employment contract.

**Motion for Approval from the Executive Committee.  
No Second Needed.**

**10. New Business**

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

**11. Persons Who Desire to Come Before the Board**

Any person who desires to come before the Board shall notify the Tulsa Community College President's Office or designee in writing or electronically at least twenty-four (24) hours before the meeting begins. The notification must explain the nature and subject matter of their remarks and the corresponding agenda item. All persons shall be limited to a presentation of not more than two minutes.

**12. President's Report and Possible Discussion**

*Presented by President Goodson and Nicole Burgin, Development Officer*

**12.1 Overview of President's Highlights**

- TCC Will Host OACC Annual Conference in October
- Team Hosts Pop-Ups and Makes 3,000 Calls to Help Drive Enrollment
- Paint the Zoo Blue, Convocation and Vision Dinner

- TCC President Discusses Strides Made for Student Success and Tulsa Achieves
- TCC Regent Named Executive Director of 211 Eastern Oklahoma Program
- TCC Gives Students Hands-on Learning Experience with Roller Coaster Project
- TCC McKeon Center for Creativity Joins Kennedy Center Initiative
- Small Business Owners Urged to Apply for Cox Small Business Leadership Academy
- TCC Offers New Cybersecurity Degree
- Tulsa as a Tech Hub
- TCC Corrections Education Program Awards Degrees Behind Bars
- Independence Day Events in the Tulsa Area
- Oklahoma Business Roundtable Names New Chair
- Garrett: Seamless Course Transfer Strengthens Workforce Pipeline
- Engineering Success: College Park Adds Engineering as a Major Area of Study
- TCC Students and Grads in The News
  - Broken Arrow Graduate Becomes First Deaf Athlete to Earn the Jim Thorpe Award
  - Torres Takes Different Route to Graduate Degree
  - Art Opening for TCC Graduate

12.2 President’s Comments on Previous Agenda Items

**13. Executive Session**

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending litigation, investigations, claims or actions.]

**Motion for Approval to Recess:** \_\_\_\_\_  
**Second Motion for Approval:** \_\_\_\_\_

13.1 Confidential Report by College Legal Counsel Concerning Pending Litigation, Investigations and Claims or Actions.

**Motion for Approval to Reconvene:** \_\_\_\_\_  
**Second Motion for Approval:** \_\_\_\_\_

**14. Adjournment**

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, September 21, 2023 at 2:30 p.m. at Northeast Campus, 3727 East Apache Street, Tulsa, OK, Seminar Center, Building 3, Room NCAB-121.



J. Kevin Stitt  
Office of the Governor  
State of Oklahoma

**FILED**

January 19, 2023  
OKLAHOMA SECRETARY  
OF STATE

**ORDER OF APPOINTMENT**

TO: **SECRETARY OF STATE  
OKLAHOMA STATE CAPITOL  
OKLAHOMA CITY, OKLAHOMA**

Please file for record the following executive order. By virtue of the authority vested in me as Governor of the State of Oklahoma, I hereby appoint:

**Caron Lawhorn  
Tulsa, Oklahoma**

as a member of the **Board of Regents for Tulsa Community College** as provided by 70 O.S. Section 4413 for a seven-year term beginning July 1, 2023 and expiring June 30, 2030. Caron Lawhorn is replacing herself and will serve in Board Position 6. Senate confirmation is required for this appointment.

**BY THE GOVERNOR OF THE STATE OF OKLAHOMA**

\_\_\_\_\_  
J. KEVIN STITT

ATTEST:

\_\_\_\_\_  
SECRETARY OF STATE



52301



**ADDENDUM FOR PERSONNEL CONSENT ITEMS:**

*Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.*

**APPOINTMENTS:**

Paul Acevedo Gomez, Diverse Faculty Fellow - Art Salary: \$ 57,029  
Visual & Performing Arts  
9 month  
August 9, 2023

Paul has earned his Master of Fine Arts from Louisiana State University in Baton Rouge, Louisiana. Paul has also earned his Bachelor of Art in Studio Art from California State University Stanislaus in Turlock, California. Paul has one year of teaching experience and over five years of studio art experience.

Don Caleb Crall, Temporary Instructor Salary: \$ 64,467  
Mathematics & Engineering  
9 month  
August 9, 2023

Don has earned his Diploma from Sapulpa High School and has six years of Quality Control experience. Don also has eight years of OSHA construction and general industry experience.

Gail Johnson, Director Financial Aid Salary: \$ 91,700  
Financial Aid  
Northeast Campus  
August 7, 2023

Gail has earned her Doctor of Education in Organizational Leadership from Grand Canyon University in Phoenix, Arizona. Gail also earned both her Master of Arts in Organizational Management and Bachelor of Business Studies in Management Information Systems from Dallas Baptist University in Dallas, Texas. Gail has over twenty years of Financial Aid experience and fifteen years of higher education experience.

Amy Moore, Assistant Professor Salary: \$ 66,797  
Science & Aeronautics  
9 month  
August 9, 2023

Amy has earned both her Master of Science in Math & Science Education and Master of Science in Biology from The University of Tulsa. Amy also earned her Bachelor of Science in Zoology from The University of Oklahoma. Amy has over six years of teaching and secondary education experience.

Taylor Williams – Busque, Assistant Professor  
Science & Aeronautics  
9 month  
August 9, 2023

Salary: \$ 65,488

Taylor earned both her Master of Business Administration and Bachelor of Science in Business Administration from Oklahoma State University. Taylor has over six years of Air Traffic Control experience

**RETIREMENTS:**

None.

**SEPARATIONS:**

Ephanie DeBey, Assistant Professor  
Science & Aeronautics  
Southeast Campus

September 22, 2023

Molly Farley, Associate Dean Academic Advising  
Academic Advising  
Southeast Campus

August 8, 2023

Ryan Johnson, Assistant Professor  
Science & Aeronautics  
Metro Campus

July 31, 2023

Robert Painter, Director EMS & Paramedic Programs  
Health Sciences  
Northeast Campus

December 21, 2023

Matt Wilkinson, Director IT Support/Network Services  
Information Technology Services  
Metro Campus

July 28, 2023

### Renewal of Employee Group Medical Insurance

On December 31, 2023, Tulsa Community College’s Medical insurance contract with Blue Cross Blue Shield will expire. A renewal is needed to continue offering medical insurance to the College’s full-time employees, family members, and pre-65 retirees. The Finance Committee requests authorization to continue a contract with Blue Cross Blue Shield to provide two medical insurance options January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see a 0.40% increase.

<b>BLUE CROSS BLUE SHIELD PREMIUMS</b>		
	<b>Blue Advantage \$500 PPO</b>	<b>BlueLincs HMO</b>
Employee Only (Employer Paid)	\$702.22	\$758.34
+ Spouse	\$1,264.00	\$1,365.00
+ Child	\$1,388.87	\$1,445.88
+ Children	\$1,778.59	\$1,920.69
+ Family	\$2,176.87	\$2,350.81

<b>BLUE CROSS BLUE SHIELD EMPLOYEE RATES WITH TCC PAID SUBSIDY</b>		
	<b>Blue Advantage \$500 PPO</b>	<b>BlueLincs HMO</b>
Employee Only	\$0.00	\$0.00
+ Spouse	\$295.02	\$542.84
+ Child	\$249.98	\$468.04
+ Children	\$415.12	\$799.36
+ Family	\$508.08	\$978.38

<b>Estimated Monthly Premium*</b>	\$823,274
<b>Estimated Annual Premium*</b>	\$9,879,293
<b>Annual Percentage Change</b>	.40%
<b>Annual Dollar Change</b>	\$39,373

*Note: \$150,000.00 Transition Credit will be applied to the first invoice issued in 2024.*

*\*Premiums are subject to change based off employee and pre-65 retiree headcount*

## Renewal of Employee Dental Insurance

On December 31, 2023, Tulsa Community College’s Dental contract with BlueCross BlueShield will expire. A renewal is needed to continue offering dental insurance to the College’s full-time employees, family members, and retirees. The Finance Committee requests authorization to continue a contract with BlueCross and BlueShield to provide dental insurance January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see a 5% increase.

	<b>BCBS Base Plan</b>	<b>BCBS Buy-Up Plan</b>
Employee Only (Employer Paid)	\$19.38	\$38.45
+ Spouse	\$38.77	\$76.84
+ Child(ren)	\$51.37	\$100.30
+ Family	\$78.12	\$152.96
<b>Estimated Monthly Premium*</b>		
		\$59,442
<b>Estimated Annual Premium*</b>		
		\$713,299
<b>Annual Percentage Change</b>		
		5%
<b>Annual Dollar Change</b>		
		\$33,960

*\*Premiums are subject to change based off employee and retiree headcount*

### Renewal of Employee Vision Insurance

On December 31, 2023, Tulsa Community College's Vision contract with MetLife will expire. A renewal is needed to continue offering vision insurance to the College's full-time employees, family members, and retirees. The Finance Committee requests authorization to continue a contract with MetLife to provide vision insurance January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, employees will see no change in the vision premium.

	<b>MetLife Base Plan</b>	<b>MetLife Buy-Up Plan</b>
Employee Only	\$8.06	\$13.62
Employee + Spouse	\$16.14	\$27.28
Employee + Child(ren)	\$17.24	\$29.16
Family	\$27.56	\$46.60
<b>Estimated Monthly Premium*</b>		
		\$21,200
<b>Estimated Annual Premium*</b>		
		\$254,402
<b>Annual Percentage Change</b>		
		0%
<b>Annual Dollar Change</b>		
		\$0.00

*\*Premiums are subject to change based off employee and retiree headcount*

## Renewal of Employee Group Life and Accidental Death Insurance

On December 31, 2023, Tulsa Community College's Group Life and Accidental Death and Dismemberment (AD&D) contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Group Life and AD&D insurance to the College's full-time employees. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield to provide Group Life and AD&D insurance plans January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see no change from the current Group Life insurance and AD&D rates.

	<b>BCBS Renewal</b>
Group Life Insurance	\$0.089 per \$1,000 per month
Basic AD&D	\$0.017 per \$1,000 per month
Volume	\$101,346,250
<b>Estimated Monthly Premium*</b>	\$10,743
<b>Estimated Annual Premium*</b>	\$128,912
<b>Annual Percentage Change</b>	0%
<b>Annual Dollar Change</b>	\$0.00

*\*Premiums are subject to change based off employee headcount*

### Renewal of Employee Voluntary Life Insurance (20/40)

On December 31, 2023, Tulsa Community College's Voluntary Life contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Life to the employees who were grandfathered into the plan. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield to provide the insurance plan January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, employees will see no change in premiums from the current Voluntary Life insurance rates.

	<b>BCBS / Dearborn National Renewal</b>
Voluntary Life Insurance	\$0.18 per \$1,000 per month
Volume	\$4,030,000
<b>Estimated Monthly Premium*</b>	\$725
<b>Estimated Annual Premium*</b>	\$8,705
<b>Annual Percentage Change</b>	0%
<b>Annual Dollar Change</b>	\$0.00

*\*Premiums are subject to change based off employee headcount*

### Renewal of Retiree Voluntary Life Insurance (20/40)

On December 31, 2023, Tulsa Community College's Retiree Voluntary Life contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Life to the retirees who were grandfathered into the plan. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield to provide the insurance plan January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, retirees will see no change in premiums from the current Voluntary Life insurance rates.

Rate per \$1,000	Age Bands	BCBS – Dearborn National
	Under 65	\$0.77
	65-69	\$0.84
	70-74	\$1.31
	75-79	\$2.24
	80-84	\$4.10
	85-89	\$7.41
	90+	\$13.20
Retiree Dependent per \$500		\$0.85



### Renewal of Employee Supplemental Life & AD&D Insurance

On December 31, 2023, Tulsa Community College’s Supplemental Life & AD&D insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering the same level of Supplemental Life and Accidental Death and Dismemberment insurance coverage to the College’s full-time employees, family members, and retirees. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield for Supplemental Life & AD&D insurance from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, employees will see no change in premiums from the current Supplemental Life & AD&D insurance rates.

Current/Renewal Rates:

Life Rate per \$1,000	Age Bands	BCBS – Dearborn National
	<25	\$0.043
	25-29	\$0.051
	30-34	\$0.068
	35-39	\$0.068
	40-44	\$0.085
	45-49	\$0.128
	50-54	\$0.196
	55-59	\$0.374
	60-64	\$0.442
	65-69	\$0.689
	70+	\$1.088
Child(ren) Life per \$1,000		\$0.136
(EE& SP/CH) AD&D Rate per \$1,000		\$0.17 / \$0.034

### Renewal of Employee Long-term Disability Insurance

On December 31, 2023, Tulsa Community College's Long-term Disability insurance contract with BlueCross BlueShield/Dearborn National will expire. A renewal is needed to continue offering Long-term Disability insurance to the College's full-time employees. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield/Dearborn National for Long-term Disability insurance from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see no change in premiums.

LTD Rate per \$100.00	\$0.398
Volume	\$4,266,566
<b>Estimated Monthly Premium*</b>	
	\$16,981
<b>Estimated Annual Premium*</b>	
	\$203,771
<b>Annual Percentage Change</b>	0%
<b>Annual Dollar Change</b>	\$0.00

*\*Premiums are subject to change based off employee headcount and volume*

### Renewal of Employee Voluntary Cancer/Critical Illness

On December 31, 2023, Tulsa Community College’s Voluntary Cancer and Critical Illness insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Cancer and Critical Illness insurance to the College’s full-time employees. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield for Voluntary Cancer and Critical Illness insurance from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see one set of universal rates regardless of tobacco use. The prior 2023 tobacco and non-tobacco rates have been blended.

<b>BLUECROSS BLUESHIELD CRITICAL ILLNESS &amp; CANCER RATES</b>				
Age	Critical Only Uni-Tobacco		Critical & Cancer Uni-Tobacco	
	EE	SP	EE	SP
<30	\$0.129	\$0.087	\$0.530	\$0.136
30-39	\$0.224	\$0.173	\$0.685	\$0.266
40-49	\$0.485	\$0.367	\$1.159	\$0.701
50-59	\$0.856	\$0.732	\$2.014	\$1.569
60-64	\$1.242	\$1.122	\$2.989	\$2.536
>65	\$1.917	\$1.792	\$3.733	\$3.286
Child(ren)	\$0.076		\$0.106	

Rates per \$1,000 of coverage per month

### **Renewal of Employee Voluntary Accident**

On December 31, 2023, Tulsa Community College's Voluntary Accident insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Accident insurance to the College's full-time employees. The Finance Committee requests authorization to renew the contract with BlueCross BlueShield for Voluntary Accident insurance from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will not see an increase in premiums.

<b>BLUECROSS BLUESHIELD ACCIDENT</b>	
Employee Only	\$6.48
Employee + Spouse	\$10.88
Employee + Child(ren)	\$12.16
Family	\$19.24

## Renewal of Employee Voluntary Pet Insurance

On December 31, 2023, Tulsa Community College’s Pet Insurance contract with Nationwide will expire. A renewal is needed to continue offering the Pet Insurance to the College’s full-time employees. The Finance Committee requests authorization to continue a contract with Nationwide from January 1, 2024 through December 31, 2024.

Pet rates are based on individual pets and specific underwriting. They renew dependent on when the policy was issued. We do not anticipate a rate increase to individual pet premiums in 2024.

A sample of employee direct bill premiums includes:

<b>Canine Plan</b>					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$37.98	\$30.40	\$22.79	\$63.51	\$50.81	\$38.11

<b>Feline Plan</b>					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$22.79	\$18.24	\$13.67	\$38.11	\$30.49	\$22.86

<b>Avian and Exotic Pet Plans</b>			
Group 1	Group 2	Group 3	Group 4
\$6.65	\$9.50	\$12.35	\$15.68
Amphibians Chameleons Geckos Gerbils Guinea Pigs Hamsters Hedgehogs Lizards Mice Rates Small birds < 50g	Chinchillas Ferrets Iguanas Opossums Rabbits Snakes (not XL) Sugar Gliders Tortoises Turtles Medium Birds (50-300g)	Large Birds (301g – 10kg)	Goats Potbellied Pigs Snakes (Extra Large: Boa Constrictor, Python, Anaconda) Extra Large Birds (10kgs+)

### Renewal of Employee Legal Plan

On December 31, 2023, Tulsa Community College's Legal Plan contract with MetLife will expire. A renewal is needed to continue offering the Legal Plan to the College's full-time employees. The Finance Committee requests authorization to renew the contract with MetLife Legal from January 1, 2024 through December 31, 2024.

There is no rate change for 2024.

METLEGAL	
Employee	\$21.50 per month

## Renewal of Retiree Medicare Advantage Plan Insurance

On December 31, 2023, Tulsa Community College's Retiree Medicare Advantage Plan insurance contract will expire. A renewal is needed to continue offering a Medicare Advantage Plan to the College's Retirees who are currently enrolled in the plan. The Finance Committee requests authorization to renew a contract with AETNA for a Medicare Advantage Plan from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, Retirees will see a 2.88% increase in premiums.

2024 Aetna Renewal Rates*	
Medicare Advantage High Plan	\$438.86
Medicare Advantage Low Plan	\$347.97
Medicare High Script Plan	\$210.66
<b>Estimated Monthly Premium</b>	
	\$103,794
<b>Estimated Annual Premium</b>	
	\$1,245,533
<b>Annual Percentage Change</b>	
	2.88%
<b>Annual Dollar Change</b>	
	\$34,885

\*Eligible Retirees will continue to receive a \$100-\$105.00 monthly credit to premiums from OTRS.

## Retiree Administration

Tulsa Community College is completing an RFP process for a Third Party Administrator to oversee the collection of Retiree insurance premiums and will update the Board during our September 2023 meeting regarding recommendations for selection.

### **Renewal of Flexible Spending Account**

On December 31, 2023, Tulsa Community College's Flexible Spending Account contract with Navia will expire. A renewal is needed to continue to administer the employee Section 125 plan. The Finance Committee requests authorization to continue a contract with Navia for Section 125 plan administration from January 1, 2024 through December 31, 2024. There is no rate change for 2024.

<b>Estimated Monthly Premium</b>	\$904
<b>Estimated Annual Premium</b>	\$10,848
<b>Estimated Percentage Change</b>	0%
<b>Estimated Annual Dollar Change</b>	\$0



### Renewal of COBRA Administration

On December 31, 2023, Tulsa Community College's COBRA contract with Navia will expire. At this time, a renewal is needed to administer the COBRA plan. The Finance Committee requests authorization to renew the contract with Navia for COBRA administration from January 1, 2024 through December 31, 2024. There is no rate change for 2024.

<b>Estimated Monthly Premium</b>	\$543
<b>Estimated Annual Premium</b>	\$6,516
<b>Estimated Percentage Change</b>	0%
<b>Estimated Dollar Change</b>	\$0

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JUNE 30, 2023

**TULSA COMMUNITY COLLEGE**  
**STATEMENT OF REVENUE AND EXPENDITURES COMPARISON**  
**FOR THE PERIOD ENDING JUNE 30, 2023 AND JUNE 30, 2022**

	JUNE FY23			JUNE FY22			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>Revenue</b>								
<b>Education &amp; General</b>								
State Appropriations	\$ 32,957,050	\$ 33,861,493	102.7%	\$ 31,022,199	\$ 31,022,198	100.0%	\$ 2,839,295	9.2%
Revolving Fund	1,936,906	2,892,132	149.3%	2,939,191	2,632,948	89.6%	259,184	9.8%
Resident Tuition	28,598,786	27,837,716	97.3%	28,016,104	26,422,186	94.3%	1,415,530	5.4%
Non-Resident Tuition	2,343,890	1,935,513	82.6%	2,206,417	2,004,087	90.8%	(68,574)	-3.4%
Student Fees	7,130,931	6,520,679	91.4%	7,531,057	6,406,724	85.1%	113,955	1.8%
Local Appropriations	48,000,000	44,800,000	93.3%	47,025,000	45,300,000	96.3%	(500,000)	-1.1%
<b>Total</b>	<b>\$ 120,967,563</b>	<b>\$ 117,847,533</b>	<b>97.4%</b>	<b>\$ 118,739,968</b>	<b>\$ 113,788,143</b>	<b>95.8%</b>	<b>\$ 4,059,390</b>	<b>3.6%</b>
<b>HEERF</b>								
Federal Student Grants - HEERF II&III	1,500,000	1,508,245	100.5%	18,500,000	15,249,590	82.4%	(13,741,345)	-90.1%
Federal Institutional Aid - HEERF II&III	28,500,000	16,956,808	59.5%	31,000,000	15,037,401	48.5%	1,919,407	12.8%
<b>Total</b>	<b>\$ 30,000,000</b>	<b>\$ 18,465,053</b>	<b>61.6%</b>	<b>\$ 49,500,000</b>	<b>\$ 30,286,991</b>	<b>61.2%</b>	<b>\$ (11,821,938)</b>	<b>-39.0%</b>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 525,000	\$ 295,647	56.3%	\$ 400,000	\$ 703,254	175.8%	\$ (407,607)	(0.58)
Student Activities	1,900,000	1,962,472	103.3%	2,000,000	1,882,191	94.1%	80,281	4.3%
Other Auxiliary Enterprises	3,500,000	3,587,605	102.5%	4,000,000	3,318,176	83.0%	269,429	8.1%
<b>Total</b>	<b>\$ 5,925,000</b>	<b>\$ 5,845,724</b>	<b>98.7%</b>	<b>\$ 6,400,000</b>	<b>\$ 5,903,621</b>	<b>92.2%</b>	<b>\$ (57,897)</b>	<b>-1.0%</b>
<b>Restricted</b>								
Institutional Grants	\$ 4,185,000	\$ 6,452,498	154.2%	\$ 4,125,000	\$ 3,696,248	89.6%	\$ 2,756,250	74.6%
State Student Grants	4,456,979	2,839,993	63.7%	4,020,320	3,180,481	79.1%	(340,488)	-10.7%
<b>Total</b>	<b>\$ 8,641,979</b>	<b>\$ 9,292,491</b>	<b>107.5%</b>	<b>\$ 8,145,320</b>	<b>\$ 6,876,729</b>	<b>84.4%</b>	<b>\$ 2,415,762</b>	<b>35.1%</b>
<b>Capital</b>								
Construction - State (295)	\$ 3,116,400	\$ 1,716,400	55.1%	\$ 2,000,000	\$ 1,716,400	85.8%	\$ -	0.0%
Construction - Non State (483)	7,500,000	1,650,312	22.0%	3,000,000	3,821,010	127.4%	(2,170,698)	-56.8%
<b>Total</b>	<b>\$ 10,616,400</b>	<b>\$ 3,366,712</b>	<b>31.7%</b>	<b>\$ 5,000,000</b>	<b>\$ 5,537,410</b>	<b>110.7%</b>	<b>\$ (2,170,698)</b>	<b>-39.2%</b>
<b>TOTAL REVENUE</b>	<b>\$ 176,150,942</b>	<b>\$ 154,817,513</b>	<b>87.9%</b>	<b>\$ 187,785,288</b>	<b>\$ 162,392,893</b>	<b>86.5%</b>	<b>\$ (7,575,381)</b>	<b>-4.7%</b>
<b>Expenditures</b>								
<b>Education &amp; General</b>								
Instruction	\$ 50,516,742	\$ 46,660,330	92.4%	\$ 48,117,230	\$ 44,940,151	93.4%	\$ 1,720,178	3.8%
Public Service	982,076	663,066	67.5%	1,022,515	1,051,929	102.9%	(388,863)	-37.0%
Academic Support	18,732,346	16,513,870	88.2%	18,617,965	16,597,558	89.1%	(83,688)	-0.5%
Student Services	11,121,621	9,481,627	85.3%	10,581,398	9,458,075	89.4%	23,552	0.2%
Institutional Support	14,344,843	14,841,704	103.5%	14,254,489	14,102,454	98.9%	739,250	5.2%
Operation/ Maintenance of Plant	17,789,214	18,124,509	101.9%	17,489,757	18,233,408	104.3%	(108,899)	-0.6%
Tuition Waivers	4,300,000	4,922,209	114.5%	4,600,000	4,522,171	98.3%	400,038	8.8%
Scholarships	5,300,000	4,223,546	79.7%	5,800,000	4,929,093	85.0%	(705,547)	-14.3%
<b>Total</b>	<b>\$ 123,086,842</b>	<b>\$ 115,430,859</b>	<b>93.8%</b>	<b>\$ 120,483,353</b>	<b>\$ 113,834,840</b>	<b>94.5%</b>	<b>\$ 1,596,019</b>	<b>1.4%</b>
<b>HEERF</b>								
Federal Student Grants - HEERF II&III	1,500,000	1,138,044	75.9%	18,500,000	15,779,987	85.3%	(14,641,943)	-92.8%
Federal Institutional Aid - HEERF II&III	6,000,000	3,658,421	61.0%	31,000,000	13,204,077	42.6%	(9,545,656)	-72.3%
Federal Institutional Aid - Lost Revenue	22,500,000	9,063,974	40.3%	-	-	0%	9,063,974	0%
<b>Total</b>	<b>\$ 30,000,000</b>	<b>\$ 13,860,439</b>	<b>46.2%</b>	<b>\$ 49,500,000</b>	<b>\$ 28,984,064</b>	<b>58.6%</b>	<b>\$ (15,123,625)</b>	<b>-52.2%</b>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 130,500	\$ 131,325	100.6%	\$ 130,500	\$ 130,697	100.2%	\$ 628	0.5%
Student Activities	1,900,000	921,429	48.5%	3,000,000	1,538,607	51.3%	(617,177)	-40.1%
Other Auxiliary Enterprises	7,623,500	4,329,887	56.8%	7,938,500	5,255,029	66.2%	(925,142)	-17.6%
<b>Total</b>	<b>\$ 9,654,000</b>	<b>\$ 5,382,641</b>	<b>55.8%</b>	<b>\$ 11,069,000</b>	<b>\$ 6,924,332</b>	<b>62.6%</b>	<b>\$ (1,541,691)</b>	<b>-22.3%</b>
<b>Restricted</b>								
Institutional Grants	\$ 4,185,000	\$ 5,472,178	130.8%	\$ 4,125,000	\$ 4,220,751	102.3%	\$ 1,251,428	29.6%
State Student Grants	4,456,979	3,214,535	72.1%	4,020,320	3,216,669	80.0%	(2,134)	-0.1%
<b>Total</b>	<b>\$ 8,641,979</b>	<b>\$ 8,686,713</b>	<b>100.5%</b>	<b>\$ 8,145,320</b>	<b>\$ 7,437,420</b>	<b>91.3%</b>	<b>\$ 1,249,293</b>	<b>16.8%</b>
<b>Capital</b>								
Construction - State (295)	\$ 3,116,400	\$ 2,292,500	73.6%	\$ 2,000,000	\$ 1,021,290	51.1%	\$ 1,271,210	124.5%
Construction - Non State (483)	7,500,000	1,971,380	26.3%	3,000,000	5,554,153	185.1%	(3,582,772.88)	-64.5%
<b>Total</b>	<b>\$ 10,616,400</b>	<b>\$ 4,263,880</b>	<b>40.2%</b>	<b>\$ 5,000,000</b>	<b>\$ 6,575,443</b>	<b>131.5%</b>	<b>\$ (2,311,563)</b>	<b>-35.2%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 181,999,221</b>	<b>\$ 147,624,532</b>	<b>81.1%</b>	<b>\$ 194,197,673</b>	<b>\$ 163,756,099</b>	<b>84.3%</b>	<b>\$ (16,131,567)</b>	<b>-9.9%</b>

**TULSA COMMUNITY COLLEGE**  
**EXPENDITURE SUMMARY BY CATEGORY**  
**FOR THE PERIOD ENDING JUNE 30, 2023 AND JUNE 30, 2022**  
**JUNE FY23** **JUNE FY22**

	<b>Budget</b>	<b>Year to date</b>	<b>Percent of Budget</b>	<b>Budget</b>	<b>Year to date</b>	<b>Percent of Budget</b>	<b>\$ Change</b>	<b>Percent Change</b>
<b>EDUCATION AND GENERAL</b>								
<b>Salaries &amp; Wages</b>								
Faculty	\$ 20,334,088	\$ 19,441,651	95.6%	\$ 19,432,417	\$ 18,899,704	97.3%	\$ 541,948	2.9%
Adjunct Faculty	11,000,000	10,353,121	94.1%	10,500,000	11,522,677	109.7%	(1,169,556)	-10.2%
Professional	13,180,480	12,514,565	94.9%	11,923,617	11,931,996	100.1%	582,569	4.9%
Classified Exempt	1,978,693	2,129,392	107.6%	3,801,000	2,020,675	53.2%	108,717	5.4%
Classified Hourly	18,004,571	16,157,036	89.7%	17,564,728	15,812,725	90.0%	344,311	2.2%
<b>TOTAL</b>	<b>\$ 64,497,832</b>	<b>\$ 60,595,765</b>	<b>94.0%</b>	<b>\$ 63,221,762</b>	<b>\$ 60,187,776</b>	<b>95.2%</b>	<b>\$ 407,988</b>	<b>0.7%</b>
<b>Staff Benefits</b>								
Professional Services	2,634,000	2,960,787	112.4%	3,620,310	2,957,418	81.7%	3,370	0.1%
Operating Services	16,037,800	13,612,948	84.9%	15,809,902	12,968,041	82.0%	644,907	5.0%
Travel	310,200	359,585	115.9%	544,843	258,350	47.4%	101,236	39.2%
Utilities	1,650,000	2,002,648	121.4%	1,500,000	1,697,337	113.2%	305,311	18.0%
Tuition Waivers	4,300,000	4,922,209	114.5%	4,600,000	4,522,171	98.3%	400,038	8.8%
Scholarships	5,300,000	4,223,546	79.7%	5,800,000	4,929,093	85.0%	(705,547)	-14.3%
Furniture & Equipment	1,628,000	1,313,392	80.7%	1,053,387	1,759,097	167.0%	(445,705)	-25.3%
<b>TOTAL</b>	<b>\$ 123,086,842</b>	<b>\$ 115,430,859</b>	<b>93.8%</b>	<b>\$ 120,483,353</b>	<b>\$ 113,834,839</b>	<b>94.5%</b>	<b>\$ 1,596,020</b>	<b>1.4%</b>
<b>HEERF</b>								
Federal Student Grants - HEERF II&III	\$ 1,500,000	\$ 1,138,044	75.9%	\$ 18,500,000	\$ 15,779,987	85.3%	\$ (14,641,943)	-92.8%
Federal Institutional Aid - HEERF II&III	6,000,000	3,658,421	61.0%	31,000,000	13,204,077	42.6%	(9,545,656)	-72.3%
Federal Institutional Aid - Lost Revenue	22,500,000	9,063,974	40.3%	-	-	0.0%	9,063,974	100.0%
<b>TOTAL</b>	<b>\$ 30,000,000</b>	<b>\$ 13,860,439</b>	<b>46.2%</b>	<b>\$ 49,500,000</b>	<b>\$ 28,984,064</b>	<b>58.6%</b>	<b>\$ (15,123,625)</b>	<b>-52.2%</b>
<b>CAMPUS STORE</b>								
Bond Principal and Expense	130,500	\$ 131,325	100.6%	130,500	130,697	100.2%	628	0.5%
<b>TOTAL</b>	<b>\$ 130,500</b>	<b>\$ 131,325</b>	<b>100.6%</b>	<b>\$ 130,500</b>	<b>\$ 130,697</b>	<b>100.2%</b>	<b>\$ 628</b>	<b>0.5%</b>
<b>STUDENT ACTIVITIES</b>								
<b>Salaries &amp; Wages</b>								
Professional	\$ 135,000	\$ 2,160	1.6%	\$ 216,000	\$ 69,518	32.2%	\$ (67,358)	-96.9%
Classified Hourly	535,000	386,498	72.2%	850,000	569,086	67.0%	(182,588)	-32.1%
<b>Total Salaries &amp; Wages</b>	<b>\$ 670,000</b>	<b>\$ 388,658</b>	<b>58.0%</b>	<b>\$ 1,066,000</b>	<b>\$ 638,604</b>	<b>59.9%</b>	<b>\$ (249,946)</b>	<b>-39.1%</b>
<b>Staff Benefits</b>								
Professional Services	70,000	1,325	1.9%	116,000	67,060	57.8%	(65,735)	-98.0%
Operating Services	260,000	354,588	136.4%	410,000	537,132	131.0%	(182,544)	-34.0%
Travel	20,000	16,746	83.7%	38,000	4,803	12.6%	11,943	248.6%
Furniture & Equipment	580,000	-	0.0%	925,000	19,249	2.1%	(19,249)	-100.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>\$ 1,900,000</b>	<b>\$ 921,429</b>	<b>48.5%</b>	<b>\$ 3,000,000</b>	<b>\$ 1,538,607</b>	<b>51.3%</b>	<b>\$ (617,177)</b>	<b>-40.1%</b>
<b>OTHER AUXILIARY ENTERPRISES</b>								
<b>Salaries &amp; Wages</b>								
Professional	\$ 135,000	\$ 181,689	134.6%	\$ 141,000	\$ 132,714	94.1%	\$ 48,975	36.9%
Adjunct Faculty	325,000	263,203	81.0%	340,000	252,082	74.1%	11,121	4.4%
Classified Hourly	300,000	148,179	49.4%	312,000	133,408	42.8%	14,771	11.1%
<b>Total Salaries &amp; Wages</b>	<b>\$ 760,000</b>	<b>\$ 593,071</b>	<b>78.0%</b>	<b>\$ 793,000</b>	<b>\$ 518,204</b>	<b>65.3%</b>	<b>\$ 74,867</b>	<b>14.4%</b>
<b>Staff Benefits</b>								
Professional Services	140,000	\$ 131,905	94.2%	\$ 142,000	\$ 106,860	75.3%	\$ 25,045	23.4%
Professional Services	600,000	1,261,247	210.2%	625,000	513,273	82.1%	747,974	145.7%
Operating Services	2,495,000	1,501,339	60.2%	2,600,000	2,972,792	114.3%	(1,471,454)	-49.5%
Travel	65,000	30,572	47.0%	68,000	34,976	51.4%	(4,404)	-12.6%
Utilities	800,000	667,548	83.4%	737,000	660,076	89.6%	7,473	1.1%
Scholarship & Refunds	43,000	1,630	3.8%	45,000	1,385	3.1%	245	17.7%
Bond Principal and Expense	1,120,500	131,325	11.7%	1,253,500	446,502	35.6%	(315,177)	-70.6%
Furniture & Equipment	1,600,000	11,250	0.7%	1,675,000	961	0.1%	10,289	1070.8%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>\$ 7,623,500</b>	<b>\$ 4,329,887</b>	<b>56.8%</b>	<b>\$ 7,938,500</b>	<b>\$ 5,255,029</b>	<b>66.2%</b>	<b>\$ (925,142)</b>	<b>-17.6%</b>
<b>CAPITAL</b>								
Construction - State (295)	\$ 3,116,400	\$ 2,292,500	73.6%	\$ 2,000,000	\$ 1,021,290	51.1%	\$ 1,271,210	124.5%
Construction - Non State (483)	7,500,000	1,971,380	26.3%	3,000,000	5,554,153	185.1%	(3,582,773)	-64.5%
<b>TOTAL</b>	<b>\$ 10,616,400</b>	<b>\$ 4,263,880</b>	<b>40.2%</b>	<b>\$ 5,000,000</b>	<b>\$ 6,575,443</b>	<b>131.5%</b>	<b>\$ (2,311,563)</b>	<b>-35.2%</b>

TULSA COMMUNITY COLLEGE  
FINANCIAL REPORT  
MONTH ENDING JULY 31, 2023

**TULSA COMMUNITY COLLEGE  
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON  
FOR THE PERIOD ENDING JULY 31, 2023 AND JULY 31, 2022**

	JULY FY24			JULY FY23			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>Revenue</b>								
<b>Education &amp; General</b>								
State Appropriations	\$ 40,775,213	\$ 3,137,099	7.7%	\$ 32,957,050	\$ 2,562,119	7.8%	\$ 574,980	22.4%
Revolving Fund	1,500,000	36,629	2.4%	1,936,906	288,834	14.9%	(252,205)	-87.3%
Resident Tuition	27,885,045	936,568	3.4%	28,598,786	703,804	2.5%	232,764	33.1%
Non-Resident Tuition	2,125,228	106,717	5.0%	2,343,890	46,918	2.0%	59,799	127.5%
Student Fees	7,111,396	262,372	3.7%	7,130,931	161,792	2.3%	100,580	62.2%
Local Appropriations	51,500,000	4,800,000	9.3%	48,000,000	5,500,000	11.5%	(700,000)	-12.7%
<b>Total</b>	<b>\$ 130,896,882</b>	<b>\$ 9,279,385</b>	<b>7.1%</b>	<b>\$ 120,967,563</b>	<b>\$ 9,263,468</b>	<b>7.7%</b>	<b>\$ 15,917</b>	<b>0.2%</b>
<b>HEERF</b>								
Federal Student Grants - HEERF II&III	\$ -	\$ -	0.0%	\$ 1,500,000	\$ 345,925	23.1%	\$ (345,925)	-100.0%
Federal Institutional Aid - HEERF II&III	-	-	0.0%	28,500,000	-	0.0%	-	100.0%
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 30,000,000</b>	<b>\$ 345,925</b>	<b>1.2%</b>	<b>\$ (345,925)</b>	<b>-100.0%</b>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 300,000	\$ -	0.0%	\$ 525,000	\$ 3,379	0.6%	\$ (3,379)	(1.00)
Student Activities	1,900,000	62,956	3.3%	1,900,000	44,842	2.4%	18,114	40.4%
Other Auxiliary Enterprises	3,500,000	157,705	4.5%	3,500,000	121,643	3.5%	36,062	29.6%
<b>Total</b>	<b>\$ 5,700,000</b>	<b>\$ 220,661</b>	<b>3.9%</b>	<b>\$ 5,925,000</b>	<b>\$ 169,864</b>	<b>2.9%</b>	<b>\$ 50,797</b>	<b>29.9%</b>
<b>Restricted</b>								
Federal Grants	\$ 3,767,861	\$ 162,257	4.3%	\$ 2,981,660	\$ 45,404	1.5%	\$ 116,853	257.4%
State Grants	3,180,622	37,429	1.2%	3,398,371	17,987	0.5%	19,443	108.1%
Private Grants	3,814,596	17,200	0.5%	2,261,948	105,523	4.7%	(88,323)	-83.7%
ARPA Grants	5,400,265	-	0.0%	-	-	0.0%	-	#DIV/0!
<b>Total</b>	<b>\$ 16,163,344</b>	<b>\$ 216,886</b>	<b>1.3%</b>	<b>\$ 8,641,979</b>	<b>\$ 168,914</b>	<b>2.0%</b>	<b>\$ 47,972</b>	<b>28.4%</b>
<b>Capital</b>								
Construction - State (295)	\$ 2,600,000	\$ -	0.0%	\$ 3,116,400	\$ -	0.0%	\$ -	#DIV/0!
Construction - Non State (483)	2,000,000	-	0.0%	7,500,000	-	0.0%	-	-
<b>Total</b>	<b>\$ 4,600,000</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 10,616,400</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>#DIV/0!</b>
<b>TOTAL REVENUE</b>	<b>\$ 157,360,226</b>	<b>\$ 9,716,932</b>	<b>6.2%</b>	<b>\$ 176,150,942</b>	<b>\$ 9,948,171</b>	<b>5.6%</b>	<b>\$ (231,238)</b>	<b>-2.3%</b>
<b>Expenditures</b>								
<b>Education &amp; General</b>								
Instruction	\$ 56,539,244	\$ 2,005,818	3.5%	\$ 50,516,742	\$ 1,852,316	3.7%	\$ 153,502	8.3%
Public Service	1,029,695	66,324	6.4%	982,076	105,180	10.7%	(38,856)	-36.9%
Academic Support	20,124,086	1,414,972	7.0%	18,732,346	1,466,472	7.8%	(51,500)	-3.5%
Student Services	10,735,736	711,066	6.6%	11,121,621	655,350	5.9%	55,716	8.5%
Institutional Support	16,078,205	995,151	6.2%	14,344,843	1,491,938	10.4%	(496,786)	-33.3%
Operation/ Maintenance of Plant	18,089,754	1,138,718	6.3%	17,789,214	971,598	5.5%	167,120	17.2%
Tuition Waivers	4,700,000	82,091	1.7%	4,300,000	41,792	1.0%	40,299	96.4%
Scholarships	4,900,000	324,182	6.6%	5,300,000	12,045	0.2%	312,137	2591.3%
<b>Total</b>	<b>\$ 132,196,720</b>	<b>\$ 6,738,323</b>	<b>5.1%</b>	<b>\$ 123,086,842</b>	<b>\$ 6,596,691</b>	<b>5.4%</b>	<b>\$ 141,632</b>	<b>2.1%</b>
<b>HEERF</b>								
Federal Student Grants - HEERF II&III	\$ -	\$ -	0.0%	\$ 1,500,000	\$ -	0.0%	\$ -	0%
Federal Institutional Aid - HEERF II&III	-	-	0.0%	6,000,000	506,668	8.4%	(506,668)	-100.0%
Federal Institutional Aid - Lost Revenue	12,000,000	11,085	0.1%	22,500,000	-	0.0%	11,085	0%
<b>Total</b>	<b>\$ 12,000,000</b>	<b>\$ 11,085</b>	<b>0.1%</b>	<b>\$ 30,000,000</b>	<b>\$ 506,668</b>	<b>1.7%</b>	<b>\$ (495,583)</b>	<b>-97.8%</b>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 132,000	\$ 21,743	16.5%	\$ 130,500	\$ 21,901	16.8%	\$ (158)	-0.7%
Student Activities	2,399,000	27,864	1.2%	1,900,000	15,094	0.8%	12,770	84.6%
Other Auxiliary Enterprises	8,870,000	321,070	3.6%	7,623,500	316,231	4.1%	4,839	1.5%
<b>Total</b>	<b>\$ 11,401,000</b>	<b>\$ 370,676</b>	<b>3.3%</b>	<b>\$ 9,654,000</b>	<b>\$ 353,225</b>	<b>3.7%</b>	<b>\$ 17,451</b>	<b>4.9%</b>
<b>Restricted</b>								
Federal Grants	\$ 3,767,861	\$ 39,550	1.0%	\$ 2,981,660	\$ 45,404	1.5%	\$ (5,854)	-12.9%
State Grants	3,180,622	57,696	1.8%	3,398,371	15,938	0.5%	41,758	262.0%
Private Grants	3,814,596	77,739	2.0%	2,261,948	105,523	4.7%	(27,784)	-26.3%
ARPA Grants	5,400,265	22,494	0.4%	-	-	0.0%	22,494	0.0%
<b>Total</b>	<b>\$ 16,163,344</b>	<b>\$ 197,479</b>	<b>1.2%</b>	<b>\$ 8,641,979</b>	<b>\$ 166,865</b>	<b>1.9%</b>	<b>\$ 30,613</b>	<b>18.3%</b>
<b>Capital</b>								
Construction - State (295)	\$ 2,600,000	\$ 38,806	1.5%	\$ 3,116,400	\$ 5,270	0.2%	\$ 33,536	636.4%
Construction - Non State (483)	2,000,000	600	0.0%	7,500,000	8,973	0.1%	(8,373.00)	-93.3%
<b>Total</b>	<b>\$ 4,600,000</b>	<b>\$ 39,406</b>	<b>0.9%</b>	<b>\$ 10,616,400</b>	<b>\$ 14,243</b>	<b>0.1%</b>	<b>\$ 25,163</b>	<b>176.7%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 176,361,064</b>	<b>\$ 7,356,968</b>	<b>4.2%</b>	<b>\$ 181,999,221</b>	<b>\$ 7,637,693</b>	<b>4.2%</b>	<b>\$ (280,724)</b>	<b>-3.7%</b>

**TULSA COMMUNITY COLLEGE  
EXPENDITURE SUMMARY BY CATEGORY  
FOR THE PERIOD ENDING JULY 31, 2023 AND JULY 31, 2022  
JULY FY24 JULY FY23**

	JULY FY24			JULY FY23				
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	\$ Change	Percent Change
<b>EDUCATION AND GENERAL</b>								
<b>Salaries &amp; Wages</b>								
Faculty	\$ 23,972,867	\$ 56,444	0.2%	\$ 20,334,088	\$ 17,866	0.1%	\$ 38,578	215.9%
Adjunct Faculty	10,500,000	1,219,993	11.6%	11,000,000	1,205,638	11.0%	14,354	1.2%
Professional	14,596,950	1,096,731	7.5%	13,180,480	1,029,646	7.8%	67,085	6.5%
Classified Exempt	2,624,252	173,720	6.6%	1,978,693	166,506	8.4%	7,215	4.3%
Classified Hourly	19,104,680	330,717	1.7%	18,004,571	351,959	2.0%	(21,242)	-6.0%
<b>TOTAL</b>	<b>\$ 70,798,750</b>	<b>\$ 2,877,605</b>	<b>4.1%</b>	<b>\$ 64,497,832</b>	<b>\$ 2,771,614</b>	<b>4.3%</b>	<b>\$ 105,991</b>	<b>3.8%</b>
<b>Staff Benefits</b>								
Professional Services	\$ 2,481,400	53,697	2.2%	2,634,000	84,129	3.2%	(30,433)	-36.2%
Operating Services	17,172,743	2,091,370	12.2%	16,037,800	2,225,391	13.9%	(134,021)	-6.0%
Travel	315,700	4,070	1.3%	310,200	4,245	1.4%	(174)	-4.1%
Utilities	2,030,000	213,618	10.5%	1,650,000	109,137	6.6%	104,481	95.7%
Tuition Waivers	4,700,000	82,091	1.7%	4,300,000	41,792	1.0%	40,299	96.4%
Scholarships	4,900,000	324,182	6.6%	5,300,000	12,045	0.2%	312,137	2591.3%
Furniture & Equipment	1,482,800	85,329	5.8%	1,628,000	11,768	0.7%	73,561	625.1%
<b>TOTAL</b>	<b>\$ 132,196,720</b>	<b>\$ 6,738,323</b>	<b>5.1%</b>	<b>\$ 123,086,842</b>	<b>\$ 6,596,691</b>	<b>5.4%</b>	<b>\$ 141,632</b>	<b>2.1%</b>
<b>HEERF</b>								
Federal Student Grants - HEERF II&III	\$ -	\$ -	0%	\$ 1,500,000	\$ -	0.0%	\$ -	0.0%
Federal Institutional Aid - HEERF II&III	-	-	0.0%	6,000,000	506,668	8.4%	(506,668)	-100.0%
Federal Institutional Aid - Lost Revenue	12,000,000	11,085	0.1%	22,500,000	-	0.0%	11,085	100.0%
<b>TOTAL</b>	<b>\$ 12,000,000</b>	<b>\$ 11,085</b>	<b>0.1%</b>	<b>\$ 30,000,000</b>	<b>\$ 506,668</b>	<b>1.7%</b>	<b>\$ (495,583)</b>	<b>-97.8%</b>
<b>CAMPUS STORE</b>								
Bond Principal and Expense	\$ 132,000	\$ 21,743	16.5%	\$ 130,500	\$ 21,901	16.8%	(158)	-0.7%
<b>TOTAL</b>	<b>\$ 132,000</b>	<b>\$ 21,743</b>	<b>16.5%</b>	<b>\$ 130,500</b>	<b>\$ 21,901</b>	<b>16.8%</b>	<b>\$ (158)</b>	<b>-0.7%</b>
<b>STUDENT ACTIVITIES</b>								
<b>Salaries &amp; Wages</b>								
Professional	\$ 5,000	\$ 180	3.6%	\$ 135,000	\$ 180	0.1%	\$ -	0.0%
Classified Hourly	400,000	7,838	2.0%	535,000	8,136	1.5%	(298)	-3.7%
<b>Total Salaries &amp; Wages</b>	<b>\$ 405,000</b>	<b>\$ 8,018</b>	<b>2.0%</b>	<b>\$ 670,000</b>	<b>\$ 8,316</b>	<b>1.2%</b>	<b>\$ (298)</b>	<b>-3.6%</b>
<b>Staff Benefits</b>								
Professional Services	\$ 5,000	7,463	149.3%	70,000	-	0.0%	7,463	100.0%
Operating Services	739,000	3,086	0.4%	260,000	3,011	1.2%	75	2.5%
Travel	50,000	-	0.0%	20,000	-	0.0%	-	0.0%
Furniture & Equipment	1,000,000	-	0.0%	580,000	-	0.0%	-	0.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>\$ 2,399,000</b>	<b>\$ 27,864</b>	<b>1.2%</b>	<b>\$ 1,900,000</b>	<b>\$ 15,094</b>	<b>0.8%</b>	<b>\$ 12,770</b>	<b>84.6%</b>
<b>OTHER AUXILIARY ENTERPRISES</b>								
<b>Salaries &amp; Wages</b>								
Professional	\$ 250,000	\$ 19,680	7.9%	\$ 135,000	\$ 16,099	11.9%	\$ 3,580	22.2%
Adjunct Faculty	300,000	14,869	5.0%	325,000	17,683	5.4%	(2,815)	-15.9%
Classified Hourly	200,000	12,112	6.1%	300,000	11,717	3.9%	394	3.4%
<b>Total Salaries &amp; Wages</b>	<b>\$ 750,000</b>	<b>\$ 46,660</b>	<b>6.2%</b>	<b>\$ 760,000</b>	<b>\$ 45,500</b>	<b>6.0%</b>	<b>\$ 1,160</b>	<b>2.5%</b>
<b>Staff Benefits</b>								
Professional Services	\$ 150,000	\$ 11,232	7.5%	\$ 140,000	\$ 11,329	8.1%	\$ (97)	-0.9%
Professional Services	990,000	135,005	13.6%	600,000	163,975	27.3%	(28,970)	-17.7%
Operating Services	6,127,500	35,067	0.6%	2,495,000	34,847	1.4%	220	0.6%
Travel	50,000	106	0.2%	65,000	2,200	3.4%	(2,093)	-95.2%
Utilities	800,000	71,206	8.9%	800,000	36,379	4.5%	34,827	95.7%
Scholarship & Refunds	2,500	50	2.0%	43,000	100	0.2%	(50)	-50.0%
Bond Principal and Expense	-	21,743	0.0%	1,120,500	21,901	2.0%	(158)	-0.7%
Furniture & Equipment	-	-	0.0%	1,600,000	-	0.0%	-	0.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>\$ 8,870,000</b>	<b>\$ 321,070</b>	<b>3.6%</b>	<b>\$ 7,623,500</b>	<b>\$ 316,231</b>	<b>4.1%</b>	<b>\$ 4,839</b>	<b>1.5%</b>
<b>CAPITAL</b>								
Construction - State (295)	\$ 2,600,000	\$ 38,806	1.5%	\$ 3,116,400	\$ 5,270	0.2%	\$ 33,536	636.4%
Construction - Non State (483)	2,000,000	600	0.0%	7,500,000	8,973	0.1%	(8,373)	-93.3%
<b>TOTAL</b>	<b>\$ 4,600,000</b>	<b>\$ 39,406</b>	<b>0.9%</b>	<b>\$ 10,616,400</b>	<b>\$ 14,243</b>	<b>0.1%</b>	<b>\$ 25,163</b>	<b>176.7%</b>