



**Tulsa Community College  
Regular Meeting of the Board of Regents  
Thursday, August 18, 2022  
Southeast Campus  
10300 East 81<sup>st</sup> Street, Tulsa, OK  
Student Success & Career Center, Bldg. 2, Room 2305  
2:30 p.m.**

**AGENDA**

**1. Call to Order**

**1.1 Open Meeting Compliance Statement**

“Statement of Compliance with the Oklahoma Open Meeting Act  
(Regular meeting scheduled on August 18, 2022 at 2:30 p.m.)

**This regular meeting of the Tulsa Community College Board of Regents has been convened in accordance with the Oklahoma Open Meeting Act.**

This meeting was preceded by advance notice of the date, time, and place, filed with the Oklahoma Secretary of State on November 22, 2021 with the change in location and time on July 12, 2022.

Notice of this meeting was also given at least twenty-four (24) hours in advance of the meeting by posting notice of the date, time, place, and agenda of the meeting in the glass window adjacent to room 618 on the sixth floor of the Tulsa Community College Metro Campus, located at 909 South Boston Ave, Tulsa, OK, Academic Building 1, and in the first floor lobby’s glass case at the Tulsa Community College Conference Center, 6111 East Skelly Drive, Tulsa, OK.

**1.2 Roll Call**

**2. Old Business and Possible Discussion and Action**

**2.1 Recommendation for Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, June 16, 2022**

**Motion for Approval:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

2.2 Carry Over Items

**3. Induction of Regent and Possible Discussion**

*Presented by Regent Lawhorn, Chair*

3.1 The Chair of the Board of Regents will administer the oath of office to Regent Jennifer Jezek.

[\(Attachment 3.1\)](#)

**4. Academic Affairs and Student Success & Equity Committee Report and Possible Discussion**

*Presented by Regent Mitchell*

4.1 Overview of Committee Meeting Topics

- Overview of Committee Responsibilities
- Curriculum Changes and Catalog Update
- Academic Affairs Workforce Update
- Student Success and Equity Update

**5. Personnel Report and Possible Discussion and Action**

*Presented by President Goodson*

5.1 Introductions of Recently Appointed Staff

5.2 Consent Agenda

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

**Motion for Approval:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

[\(Attachment 5.2\)](#)

**6. Facilities and Safety Committee Report and Possible Discussion**

*Presented by Regent Adwon*

6.1 Overview of Committee Meeting Topics

- Long-term Facilities Planning Update
- Major Projects Update
- Facilities Dashboard Update

**7. Community Relations Committee Report and Possible Discussion**

*Presented by Regent Cornell*

7.1 Overview of Committee Meeting Topics

- Legislative Updates
- TCC Foundation Vision Dinner Update

**8. Finance, Risk and Audit Committee Report and Possible Discussion and Action**

*Presented by Regent Beavers*

8.1 Purchase Item Agreement over \$50,000

8.1.1 Network Security Services

Authorization is requested to renew an agreement with ISG Technology, LLC (Salina, KS) in the amount of **\$93,098** to provide Fortinet network security software maintenance. This purchase is being made under the Oklahoma State Regents for Higher Education (OSRHE) OneNet contract C2020-2. The purchase will be funded from general budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.2 Computer Equipment

Authorization is requested to enter into an agreement with Connection Inc. (Pittsburgh, PA) in the amount of **\$65,000** to provide Hewlett Packard laptop computers (100 ea.) under National Cooperative Purchasing Alliance contract 01-44. This purchase will be funded from the HEERF budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

### 8.1.3 Management Consulting

Authorization is requested to enter into an agreement with Exceptional Leaders Lab LLC (Tulsa, OK) in the amount of **\$55,000** to provide professional development to various areas across the College. This purchase will be funded from the general budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

### 8.2 Recommendation for Approval of Early Notice Incentive Program for Full-time Faculty

The administration recommends approval of an Early Notice Incentive Program for full-time faculty. The Early Notice Incentive Program will allow the College to effectively recruit, hire and prepare for the next academic year. The incentive would offer a one-time payment of \$5,000 to a full-time faculty member who submits an irrevocable signed letter of retirement with completed Intent to Participate in the Early Notice Incentive form to the Chief Human Resources Officer by October 1, 2022 at 5:00 p.m. and retires June 1, 2023, July 1, 2023 (11-month or with Dean approval), or August 1, 2023 (if teaching summer session). Faculty must have a minimum of five consecutive years worked as a full-time TCC employee (to receive the insurance subsidy from OTRS, you must have 10 full years of OTRS service); must be eligible to retire based on OTRS eligibility rules (previous OTRS retirees are eligible); and must attend three retirement planning appointments (initial, mid-point, final) with Human Resources.

**Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.**

[\(Attachment 8.2\)](#)

### 8.3 Recommendation for Approval for the Renewal of Employee and Retiree Insurance Benefits and Premiums

The Finance, Risk and Audit Committee recommends approval for the renewal of employee and retiree insurance benefits and premiums for calendar year 2023.

- Renewal of Employee Group Medical Insurance
- Renewal of Employee Dental Insurance
- Renewal of Employee Vision Insurance
- Renewal of Employee Group Life and Accidental Death
- Renewal of Employee Voluntary Life Insurance (20/40)
- Renewal of Employee Supplemental Life and AD&D Insurance
- Renewal of Employee Long-term Disability Insurance

- Renewal of Employee Voluntary Cancer/Critical Illness and Accident
- Renewal of Employee Voluntary Pet Insurance
- Renewal of Employee Legal Plan
- Renewal of Retiree Advantage Plan Supplemental Insurance
- Renewal of Retiree Administration Costs
- Renewal of Flexible Spending Account
- Renewal of COBRA Administration

**Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.**

[\(Attachment 8.3\)](#)

#### 8.4 Monthly Financial Report

##### 8.4.1 Financial Statement for June 2022

The Finance & Audit Committee recommends approval of the monthly financial report for June 2022 be approved as presented in the attachment.

**Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.**

[\(Attachment 8.4.1\)](#)

##### 8.4.2 Financial Statement for July 2022

The Finance & Audit Committee recommends approval of the monthly financial report for July 2022 be approved as presented in the attachment.

**Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.**

[\(Attachment 8.4.2\)](#)

#### 9. **Executive Committee Report and Possible Discussion and Action**

*Presented by Regent Lawhorn*

##### 9.1 Recommendation for Approval of the President's Employment Contract

The Executive Committee recommends the approval of the College President's employment contract.

**Motion from the Executive Committee for Approval. No Second Needed.**

## **10. New Business**

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

## **11. Persons Who Desire to Come Before the Board**

[Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

## **12. President's Report and Possible Discussion**

*Presented by President Goodson and Nicole Burgin, Media Relations Manager*

### **12.1 Overview of President's Highlights**

- TCC Police Department Receives Certification
- Former TCC Sr. VP & CAO Selected for Oklahoma Higher Education Hall of Fame
- Paint the Zoo Blue Returns
- Common Book Events for Fall
- TCC Dental Hygiene Program Celebrates Milestones
- 2022 Faculty Design Institute
- TCC and Partners Launch Cyber Skills Center
- TCC Celebrates Opening of New Student Success Center
- TCC Vet Tech Participates in Dog Day Event at Tulsa Botanic Garden
- Critical Pilot Shortage Leaves a Void for Flight Students to Fill
- College Park Students to Receive Textbook Vouchers
- Applications Open for Small Business Leadership Academy
- Signature Symphony Hosts Annual Patriotic Concert & Announces New Season
- TCC Holds Corrections Education Commencement
- How Tulsa Higher Education Consortium Improves Communication Between Schools
- TCC Foundation Names Three Honorees for 2022 Vision Dinner
- TCC Students & Grads In The News:
  - Izzy Kitterman's Bright Future Begins with New Chapter

### **12.2 President's Comments on Previous Agenda Items**

**13. Executive Session**

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

**Motion for Approval to Recess:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

13.1 Confidential Report by College Legal Counsel Concerning Pending Litigation, Investigations and Claims. No action is anticipated.

**Motion for Approval to Reconvene:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

**14. Adjournment**

14.1 Next Meeting Date:

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, September 15, 2022 at 2:30 p.m. at Northeast Campus, 3727 East Apache Street, Tulsa, OK, Academic Building, Bldg. 1, Room NCAB-145.



**FILED**

December 20, 2021  
OKLAHOMA SECRETARY  
OF STATE

J. Kevin Stitt  
Office of the Governor  
State of Oklahoma

**ORDER OF APPOINTMENT**

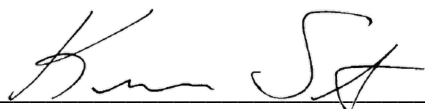
TO: **SECRETARY OF STATE  
OKLAHOMA STATE CAPITOL  
OKLAHOMA CITY, OKLAHOMA**

Please file for record the following executive order. By virtue of the authority vested in me as Governor of the State of Oklahoma, I hereby appoint:

**Jennifer Jezek  
Tulsa, Oklahoma**

as a member of the **Board of Regents for Tulsa Community College** as provided by 70 O.S. Section 4413 for a seven-year term beginning July 1, 2022 and expiring June 30, 2029. Jennifer Jezek is replacing William McKamey and will serve in Position 5 on the board. Senate confirmation is required for this appointment.

**BY THE GOVERNOR OF THE STATE OF OKLAHOMA**

  
\_\_\_\_\_  
J. KEVIN STITT

ATTEST:

  
\_\_\_\_\_  
SECRETARY OF STATE



51543



**ADDENDUM FOR PERSONNEL CONSENT ITEMS:**

*Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.*

**APPOINTMENT:**

Nida'a Abujbara, Assistant Professor Psychology  
School of Liberal Arts & Public Service  
9 Month  
August 10, 2022  
Salary: \$ 60,000

Nida'a earned both her Doctor of Philosophy in Interdisciplinary Studies and Master of Human Relations from the University of Oklahoma. Nida'a also earned her Executive Master of Business Administration from American University of Sharjah. Nida'a has over 5 years of teaching experience.

Dina Anderson, Assistant Professor Occupational Therapy  
School of Health Sciences  
11 Month  
August 3, 2022  
Salary: \$ 65,054

Dina earned her Master of Occupational Therapy from Texas Woman's University in Denton, Texas. Dina also earned her Bachelor of Science in Recreation: Administration and Management from Oklahoma State University. Dina has over twenty years of occupational therapy experience. Dina has three years of teaching experience with Tulsa Community College.

Savannah Bohlken, Assistant Professor Cardiovascular Technology  
School of Health Sciences  
11 Month  
August 3, 2022  
Salary: \$ 56,000

Savannah earned her Associate of Applied Science from Tulsa Community College. Savanna also earned her Basic Life Support Certification and Advanced Cardiovascular Life Support Certifications from The American Heart Association along with her Registered Cardiovascular Invasive Specialist Certification from Cardiovascular Credentialing International. Savannah has been a Cardiovascular Technician since 2019.

Carlae Duffield, Assistant Professor Nursing  
School of Health Sciences  
10 Month  
August 3, 2022  
Salary: \$ 63,000

Carlae earned her Master of Science in Nursing Education from The University of Oklahoma. She also earned her Bachelor of Science in Nursing from Northeastern State University. Carlae has two years of teaching experience and over sixteen years of nursing experience.

Kurt English, Director Academic Affairs Projects  
Academic Affairs  
August 15, 2022

Salary: \$ 70,000

Kurt earned his Master of Science in Management from Southern Nazarene University and his Bachelor of Business Administration in Management from University of Central Oklahoma. Kurt has over thirteen years of leadership. Kurt has been with Tulsa Community College for four years.

Scott Gove, Dean Students & Accessibility  
Student Success & Equity  
July 5, 2022

Salary: \$ 82,000

Scott earned both his Master of Arts in Education and Bachelor of Arts in Sociology and Gender Studies from The University of Tulsa Scott is currently pursuing his Doctor of Education in Adult and Lifelong Learning from The University of Tulsa. Scott has over eight years of higher education and leadership experience.

Heather Hancock, Compliance Officer & Title IX Coordinator  
Civil Rights Compliance  
July 1, 2022

Salary: \$ 103,000

Heather earned her Master of Human Relations from The University of Oklahoma. Heather also earned her Bachelor of Science in General Education from University of Central Oklahoma. Heather has over twenty years of higher education experience. Heather has been with Tulsa Community College for seventeen years.

Christa Harris, Director of Total Rewards & Compensation  
Human Resources  
August 1, 2022

Salary: \$ 92,380

Christa earned her Bachelor of Science in Business Administration from The University of Tulsa. Christa has over seventeen years of compensation and Human Resources experience. Christa has been with Tulsa Community College for twenty-six years.

Nathan Kuntz, Associate Director Facilities Operations  
Facilities  
July 5, 2022

Salary: \$ 91,000

Nathan earned his Master of Science in Architectural Urban Studies from The University of Oklahoma and his Bachelor of Science in Geography from Oklahoma State University. Nathan has over nine years of facilities planning and management. Nathan has been with Tulsa Community College for five years.

Ryan McCulloch, Controller  
Comptroller & CFO  
September 1, 2022

Salary: \$ 106,641

Ryan earned his Master of Science in Accounting and Financial Analysis from Northeastern State University. Ryan also earned both his Bachelor of Business Administration in Accounting from Northeastern State University and Bachelor of Science in Human Environmental Sciences from Oklahoma State University. Ryan has been with Tulsa Community College for two years. Ryan was currently serving as the Interim Controller for Tulsa Community College.

Matthew Olsen, Assistant Chief Human Resources Officer  
Human Resources  
July 18, 2022

Salary: \$ 106,641

Matt earned his Doctor of Education in Higher Education Administration, Master of Education in Teaching English in the Global Classroom, and Bachelor of Arts in Social Work from Oral Roberts University. Matt has over twenty years of higher education experience and over five years of Human Resources experience.

Catherine Allison Wade, Assistant Professor Psychology  
School of Liberal Arts & Public Service  
9 Month  
August 10, 2022

Salary: \$ 60,000

Allison earned her Juris Doctorate and Master of Arts in Psychology from The University of Tulsa. Allison also earned her Bachelor of Arts in Psychology from Baylor University from Waco, Texas. Allison has over sixteen years of teaching, advising, and mentoring students. Allison has been with Tulsa Community College for sixteen years.

Jeremy Wade, Director Cyber & Analytics Skill Center  
Workforce Development  
August 1, 2022

Salary: \$ 94,332

Jeremy earned his Master of Arts in Diplomacy, Law, and Business from O.P. Jindal Global University in Delhi, India. Jeremy also earned his Bachelor of Science in Business Administration from Pittsburg State University from Pittsburg, Kansas. Jeremy has over eight years of higher education experience and over ten years of project management experience.

Bethany Weaver, Controller (Foundation)  
Comptroller & CFO  
Conference Center

Salary: \$ 85,000

Bethany earned her Bachelor of Science in Accounting from Oklahoma State University. Bethany has over fifteen years of accounting experience. Bethany has been with Tulsa Community College for two years serving as the Assistant Controller.

Ruth Wilcox, Assistant Professor Psychology  
School of Liberal Arts & Public Service  
9 Month  
August 10, 2022

Salary: \$ 64,299

Ruth earned her Doctor of Philosophy in Educational Psychology from Oklahoma State University. Ruth also earned her Master of Social Work from The University of Kansas and Bachelor of Science in Elementary Education/Special Education from The University of Tulsa. Ruth has over forty years of teaching experience. Ruth has been with Tulsa Community College for twenty-three years.

Corinice Wilson, Assistant Professor Sociology  
School of Liberal Arts & Public Service  
9 Month  
August 10, 2022

Salary: \$ 73,486

Corinice earned both her Doctor of Philosophy in Criminology and Social Inequality and Master of Science in Criminology and Corrections from Oklahoma State University. Corinice also earned her Master of Human Relations from The University of Oklahoma and both her Bachelor of Arts in Sociology and Psychology from Northeastern State University. Corinice has over twenty-six years of higher education teaching experience. Corinice has been with Tulsa Community College for fifteen years.

Sheila Youngblood, Dean Math & Engineering  
Academic Affairs  
August 18, 2022

Salary: \$ 91,000

Sheila has earned both her Doctor of Philosophy in Biosystems and Agricultural Engineering from Oklahoma State University and Civil Engineering from the University of Kentucky in Lexington, Kentucky. Sheila has over twenty years of higher education teaching experience and over twenty-six years of engineering experience.

#### **RETIREMENTS:**

None.

#### **SEPARATIONS:**

Patrick Batchelor, Chief Flight Instructor  
School of Science & Mathematics  
Northeast Campus

August 12, 2022

Matt Jostes, Assistant Director Creative Services  
Marketing Communications  
Conference Center

July 8, 2022

David Rowe, Project Coordinator  
Associate VP Academic Affairs  
Metro Campus

August 19, 2022

Isaac Sheets, Development Officer  
External Affairs  
Conference Center

August 26, 2022

Chiedozie Waturuocha, Assistant Professor Biology  
School of Science & Mathematics  
Southeast Campus

July 31, 2022



## Early Notice Incentive for Full-time Faculty – 2023

Tulsa Community College is offering an Early Notice Incentive to full-time faculty who are planning to retire from the College this academic year. This incentive will allow the College to thoughtfully and effectively recruit, hire, and prepare for the next academic year.

The Early Notice Incentive will be \$5,000.00 for full-time faculty who meet the following criteria:

- Minimum of 5 consecutive years worked as a full-time TCC employee (to receive the insurance subsidy from OTRS, you must have 10 full years of OTRS service);
- Eligible to retire based on OTRS eligibility rules (previous OTRS retirees are eligible);
- Submit an irrevocable signed letter of retirement with the completed Intent to Participate in the Early Notice Incentive form to the Chief Human Resources Officer no later than October 1, 2022 at 5:00 p.m.;
- Retirement date of June 1, 2023, July 1, 2023 (11-month or with Dean approval) or August 1, 2023 (if teaching summer session); and
- Attend three retirement planning appointments (initial, mid-point, final) with the HR Rep.

The Early Notice Incentive will be paid following the final regular pay check received and will be taxed as regular taxable income according to IRS regulations.

For additional information concerning your retirement or to schedule a retirement planning appointment, you may contact your Human Resources benefits team:

Melyssa Hendrickson, Benefits Administrator at [melyssa.hendrickson@tulsacc.edu](mailto:melyssa.hendrickson@tulsacc.edu) x7856  
Christa Harris Director of Total Rewards and Compensation at [christa.harris@tulsacc.edu](mailto:christa.harris@tulsacc.edu) x7990



**Intent to Participate in the Early Notice Incentive Program – 2023**

**Full-time Faculty**

Name \_\_\_\_\_ CWID \_\_\_\_\_

Position Title \_\_\_\_\_

Department \_\_\_\_\_ Campus \_\_\_\_\_

I elect to participate in the Early Notice Incentive Program for full-time faculty offered by Tulsa Community College this academic year. I attest that I meet the following criteria to be eligible for this incentive:

- Minimum of 5 consecutive years worked as a full-time TCC employee (to receive the insurance subsidy from OTRS, you must have 10 full years of OTRS service);
- Eligible to retire based on OTRS eligibility rules (previous OTRS retirees are eligible);
- Submit an irrevocable signed letter of retirement with the completed Intent to Participate in the Early Notice Incentive form to the Chief Human Resources Officer no later than October 1, 2022 at 5:00 p.m.;
- Retirement date of June 1, 2023, July 1, 2023 (11-month or with Dean approval) or August 1, 2023 (if teaching summer session); and
- Attend three retirement planning appointments (initial, mid-point, final) with an HR Rep.

I understand the Early Notice Incentive of \$5,000 will be paid following my final regular pay check and will be taxed as regular taxable income according to IRS regulations.

Retirement Date \_\_\_\_\_

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

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Received by Chief Human Resources Officer \_\_\_\_\_  
 \_\_\_\_\_ Date \_\_\_\_\_

Eligibility Confirmed and Processed \_\_\_\_\_

**Renewal of Employee Group Medical Insurance**

On December 31, 2022, Tulsa Community College’s Medical insurance contract with Blue Cross Blue Shield will expire. A renewal is needed to continue offering medical insurance to the College’s full-time employees and family members. The Finance Committee requests authorization to continue a contract with Blue Cross Blue Shield to provide three medical insurance options January 1, 2023 through December 31, 2023.

Based on Alliant negotiations, the College will see a 0.6% increase.

<b>BLUE CROSS BLUE SHIELD PREMIUMS</b>		
	<b>BCBS - \$500 PPO</b>	<b>BCBS - HMO</b>
Employee Only (Employer Paid)	\$699.42	\$755.32
+ Spouse	\$1,258.96	\$1,359.56
+ Child	\$1,333.54	\$1,440.12
+ Children	\$1,771.50	\$1,913.04
+ Family	\$2,168.20	\$2,341.44

<b>BLUE CROSS BLUE SHIELD EMPLOYEE RATES WITH TCC PAID SUBSIDY</b>		
	<b>BCBS - \$500 PPO</b>	<b>BCBS - HMO</b>
Employee Only	\$0.00	\$0.00
+ Spouse	\$295.02	\$542.84
+ Child	\$249.98	\$468.04
+ Children	\$415.12	\$799.36
+ Family	\$508.08	\$978.38

<b>Estimated Monthly Premium*</b>	\$758,676
<b>Estimated Annual Premium*</b>	\$9,104,113
<b>Annual Percentage Change</b>	0.6%
<b>Annual Dollar Change</b>	\$58,580

*Note: \$200,000.00 Wellness Credit will be applied to the January 2023 bill. \*Premiums are subject to change based off employee headcount*

## Renewal of Employee Dental Insurance

On December 31, 2022, Tulsa Community College's Dental contract with BlueCross BlueShield will expire. A renewal is needed to continue offering dental insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross and BlueShield to provide dental insurance January 1, 2023 through December 31, 2023.

Based on Alliant negotiations, the College will see a 5.5% decrease.

	<b>BCBS Base Plan</b>	<b>BCBS Buy-Up Plan</b>
Employee Only (Employer Paid)	\$18.46	\$36.62
+ Spouse	\$36.92	\$73.18
+ Child(ren)	\$48.92	\$95.52
+ Family	\$74.40	\$145.68
<b>Estimated Monthly Premium*</b>		
	\$39,557	
<b>Estimated Annual Premium*</b>		
	\$474,687	
<b>Annual Percentage Change</b>		
	- 5.5%	
<b>Annual Dollar Change</b>		
	- \$27,548	

*\*Premiums are subject to change based off employee headcount*



## Renewal of Employee Vision Insurance

On December 31, 2022, Tulsa Community College's Vision contract with MetLife will expire. A renewal is needed to continue offering vision insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with MetLife to provide vision insurance January 1, 2023 through December 31, 2023.

Based on Alliant negotiations, employees will see a 9.1% decrease.

	<b>MetLife Base Plan</b>	<b>MetLife Buy-Up Plan</b>
Employee Only	\$8.06	\$13.62
Employee + Spouse	\$16.14	\$27.28
Employee + Child(ren)	\$17.24	\$29.16
Family	\$27.56	\$46.60
<b>Estimated Monthly Premium*</b>		
		\$10,743
<b>Estimated Annual Premium*</b>		
		\$128,915
<b>Annual Percentage Change</b>		
		- 9.1%
<b>Annual Dollar Change</b>		
		- \$12,865

*\*Premiums are subject to change based off employee headcount*

## Renewal of Employee Group Life and Accidental Death Insurance

On December 31, 2022, Tulsa Community College's Group Life and Accidental Death and Dismemberment (AD&D) contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Group Life and AD&D insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield to provide Group Life and AD&D insurance plans January 1, 2023 through December 31, 2023.

Based on Alliant Broker negotiations, the College will see a decrease from the current Group Life insurance and AD&D rates.

	<b>BCBS Renewal</b>
Group Life Insurance	\$0.089 per \$1,000.00 per month
Basic AD&D	\$0.017 per \$1,000.00 per month
Volume	\$95,300,420
<b>Estimated Monthly Premium*</b>	\$10,102
<b>Estimated Annual Premium*</b>	\$121,222
<b>Annual Percentage Change</b>	-37.6%
<b>Annual Dollar Change</b>	- \$73,191

*\*Premiums are subject to change based off employee headcount*

### Renewal of Employee Voluntary Life Insurance (20/40)

On December 31, 2022, Tulsa Community College's Voluntary Life contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Life to the employees who were grandfathered into the plan. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield to provide the insurance plan January 1, 2023 through December 31, 2023.

Based on Alliant negotiations, employees will see a decrease in premiums from the current Voluntary Life insurance rates.

	<b>BCBS / Dearborn National Renewal</b>
Voluntary Life Insurance	\$0.18 per \$1,000.00 per month
Volume	\$8,440,000
<b>Estimated Monthly Premium*</b>	\$1,519
<b>Estimated Annual Premium*</b>	\$18,228
<b>Annual Percentage Change</b>	- 15%
<b>Annual Dollar Change</b>	- \$2,028

*\*Premiums are subject to change based off employee headcount*

## Renewal of Employee Supplemental Life & AD&D Insurance

On December 31, 2022, Tulsa Community College's Supplemental Life & AD&D insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering the same level of Supplemental Life and Accidental Death and Dismemberment insurance coverage to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield for Supplemental Life & AD&D insurance from January 1, 2023 through December 31, 2023.

Based on Alliant Broker negotiations, employees will see a decrease in premiums from the current Supplemental Life & AD&D insurance rates. Approximately 15% in savings.

### Current Rates:

Rate per \$1,000.00	Age Bands	BCBS – Dearborn National
	<25	\$0.050
	25-29	\$0.060
	30-34	\$0.080
	35-39	\$0.080
	40-44	\$0.100
	45-49	\$0.150
	50-54	\$0.230
	55-59	\$0.440
	60-64	\$0.520
	65-69	\$0.810
	70+	\$1.280
Child(ren) \$1,000		\$0.160

### Renewal Rates:

Rate per \$1,000.00	Age Bands	BCBS – Dearborn National
	<25	\$0.044
	25-29	\$0.052
	30-34	\$0.068
	35-39	\$0.068
	40-44	\$0.086
	45-49	\$0.128
	50-54	\$0.196
	55-59	\$0.374
	60-64	\$0.442
	65-69	\$0.690
	70+	\$1.088
Child(ren) \$1,000		\$0.136

### Renewal of Employee Long-term Disability Insurance

On December 31, 2022, Tulsa Community College's Long-term Disability insurance contract with BlueCross BlueShield/Dearborn National will expire. A renewal is needed to continue offering medical insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield/Dearborn National for Long-term Disability insurance from January 1, 2023 through December 31, 2023.

Based on Alliant negotiations, the College will see a decrease in premiums.

LTD Rate per \$100.00	\$0.485
Volume	\$3,207,680
<b>Estimated Monthly Premium*</b>	
	\$15,557
<b>Estimated Annual Premium*</b>	
	\$186,687
<b>Annual Percentage Change</b>	
	- 42.9%
<b>Annual Dollar Change</b>	
	- \$140,496

*\*Premiums are subject to change based off employee headcount and volume*

### Renewal of Employee Voluntary Cancer/Critical Illness and Accident

On December 31, 2022, Tulsa Community College’s Voluntary Cancer and Critical Illness insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Critical Illness insurance to the College’s full-time employees. The Finance Committee requests authorization to renew the contract with BlueCross BlueShield for Accident insurance from January 1, 2023 through December 31, 2023.

Based on Alliant negotiations, the College will not see an increase in premiums.

<b>BLUECROSS BLUESHIELD CRITICAL ILLNESS &amp; CANCER RATES</b>								
Age	Critical Only Non-Tobacco		Critical Only Tobacco		Critical & Cancer Non-Tobacco		Critical & Cancer Tobacco	
	EE	SP	EE	SP	EE	SP	EE	SP
<30	\$0.118	\$0.084	\$0.150	\$0.108	\$0.528	\$0.122	\$0.544	\$0.138
30-39	\$0.204	\$0.156	\$0.258	\$0.236	\$0.670	\$0.250	\$0.741	\$0.322
40-49	\$0.416	\$0.300	\$0.646	\$0.532	\$1.088	\$0.630	\$1.438	\$0.984
50-59	\$0.754	\$0.636	\$1.244	\$1.128	\$1.800	\$1.330	\$2.894	\$2.440
60-64	\$1.100	\$0.980	\$1.828	\$1.712	\$2.574	\$2.108	\$4.720	\$4.280
>65	\$1.558	\$1.440	\$2.288	\$2.472	\$3.348	\$3.014	\$6.692	\$6.290
Child(ren)	\$0.076		\$0.076		\$0.106		\$0.106	

Rates per \$1,000 of coverage per month

<b>BLUECROSS BLUESHIELD ACCIDENT</b>	
Employee Only	\$6.48
Employee + Spouse	\$10.88
Employee + Child(ren)	\$12.16
Family	\$19.24

## Renewal of Employee Voluntary Pet Insurance

On December 31, 2022, Tulsa Community College’s Pet Insurance contract with Nationwide will expire. A renewal is needed to continue offering the Pet Insurance to the College’s full-time employees. The Finance Committee requests authorization to implement a contract with Nationwide from January 1, 2023 through December 31, 2023.

Pet rates are based on individual pets and specific underwriting. They renew dependent on when the policy was issued. We do not anticipate a rate increase to individual pet premiums in 2023.

A sample of employee direct bill premiums includes:

<b>Canine Plan</b>					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$37.98	\$30.40	\$22.79	\$63.51	\$50.81	\$38.11

<b>Feline Plan</b>					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$22.79	\$18.24	\$13.67	\$38.11	\$30.49	\$22.86

<b>Avian and Exotic Pet Plans</b>			
Group 1	Group 2	Group 3	Group 4
\$6.65	\$9.50	\$12.35	\$15.68
Amphibians Chameleons Geckos Gerbils Guinea Pigs Hamsters Hedgehogs Lizards Mice Rates Small birds < 50g	Chinchillas Ferrets Iguanas Opossums Rabbits Snakes (not XL) Sugar Gliders Tortoises Turtles Medium Birds (50-300g)	Large Birds (301g – 10kg)	Goats Potbellied Pigs Snakes (Extra Large: Boa Constrictor, Python, Anaconda) Extra Large Birds (10kgs+)

### Renewal of Employee Legal Plan

On December 31, 2022, Tulsa Community College's Legal Plan contract with MetLife will expire. A renewal is needed to continue offering the Legal Plan to the College's full-time employees. The Finance Committee requests authorization to implement a contract with MetLife Legal from January 1, 2023 through December 31, 2023.

There is no rate change for 2023.

<b>METLEGAL</b>	
Employee	\$24.00 per month



### Renewal of Retiree Advantage Plan Supplemental Insurance

On December 31, 2022, Tulsa Community College's Retiree Advantage Plan Supplemental insurance contract will expire. A renewal is needed to continue offering Supplemental insurance to the College's Retirees who are currently enrolled in the plan. The Finance Committee requests authorization to implement a contract with AETNA for an Advantage Plan Supplemental insurance from January 1, 2023 through December 31, 2023.

Based on Alliant negotiations, Retirees will see a 3% increase in premiums.

<b>2022 Aetna Renewal Rates*</b>	
Medicare Advantage High Plan	\$427.51
Medicare Advantage Low Plan	\$336.62
Medicare High Script Plan	\$200.16
<b>Estimated Monthly Premium</b>	
	\$102,825
<b>Estimated Annual Premium</b>	
	\$1,233,897
<b>Annual Percentage Change</b>	
	3.0%
<b>Annual Dollar Change</b>	
	\$35,924

\*Eligible Retirees will continue to receive a \$100-\$105.00 monthly credit to premiums from OTRS.

### Renewal of Retiree Administration Costs

On December 31, 2022, Tulsa Community College's Retiree Administration contract with WorkTerra will expire. At this time, a new contract is needed to process collections of Retiree insurance premiums. The Finance Committee requests authorization to replace the existing contract from WorkTerra to Navia for Retiree Administration Collections from January 1, 2023 through December 31, 2023. This will result in a decrease of approximately 80%.

<b>Estimated Monthly Premium</b>	\$800
<b>Estimated Annual Premium</b>	\$9,600
<b>Estimated Percentage Change</b>	-80.0%
<b>Estimated Annual Dollar Change</b>	-\$40,560

### Renewal of Flexible Spending Account

On December 31, 2022, Tulsa Community College's Flexible Spending Account contract with WorkTerra will expire. At this time, a new contract is needed to administer the employee Section 125 plan. The Finance Committee requests authorization to replace the existing contract from WorkTerra to Navia for Section 125 plan administration from January 1, 2023 through December 31, 2023. This will result in an increase of approximately 3.9%.

<b>Estimated Monthly Premium</b>	\$912
<b>Estimated Annual Premium</b>	\$10,944
<b>Estimated Percentage Change</b>	3.9%
<b>Estimated Annual Dollar Change</b>	\$411

### Renewal of COBRA Administration

On December 31, 2022, Tulsa Community College's COBRA contract with WorkTerra will expire. At this time, a new contract is needed to administer the COBRA plan. The Finance Committee requests authorization to replace the existing contract from WorkTerra to Navia for COBRA administration from January 1, 2023 through December 31, 2023. This will result in an increase of approximately 97%.

<b>Estimated Monthly Premium</b>	\$493.80
<b>Estimated Annual Premium</b>	\$5,925.60
<b>Estimated Percentage Change</b>	97.0%
<b>Estimated Dollar Change</b>	\$2,925

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JUNE 30, 2022

**TULSA COMMUNITY COLLEGE**  
**STATEMENT OF REVENUE AND EXPENDITURES COMPARISON**  
**FOR THE PERIOD ENDING JUNE 30, 2022 AND JUNE 30, 2021**

	JUNE FY22			JUNE FY21			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>Revenue</b>								
<b>Education &amp; General</b>								
State Appropriations	\$ 31,022,199	\$ 31,022,198	100.0%	\$ 29,708,507	\$ 30,124,605	101.4%	\$ 897,593	3.0%
Revolving Fund	2,939,191	2,632,948	89.6%	2,675,650	3,277,972	122.5%	(645,024)	-19.7%
Resident Tuition	28,016,104	26,422,186	94.3%	29,071,159	30,644,783	105.4%	(4,222,597)	-13.8%
Non-Resident Tuition	2,206,417	2,004,087	90.8%	2,182,170	2,400,449	110.0%	(396,362)	-16.5%
Student Fees	7,531,057	6,406,724	85.1%	5,645,108	8,248,673	146.1%	(1,841,949)	-22.3%
Local Appropriations	47,025,000	45,300,000	96.3%	44,000,000	42,700,000	97.0%	2,600,000	6.1%
Total	\$ 118,739,968	\$ 113,788,143	95.8%	\$ 113,282,594	\$ 117,396,482	103.6%	\$ (3,608,339)	-3.1%
<b>HEERF</b>								
Federal Stimulus Funds - CARES	-	-	0%	8,371,556	8,371,556	100.0%	(8,371,556)	-100.0%
Federal Student Grants - HEERF II&III	18,500,000	15,249,590	82.4%	4,000,000	3,758,550	94.0%	11,491,040	305.7%
Federal Institutional Aid - HEERF II&III	31,000,000	15,037,401	48.5%	40,000	309,871	774.7%	14,727,530	4752.8%
Total	\$ 49,500,000	\$ 30,286,991	61.2%	\$ 12,411,556	\$ 12,439,977	100.2%	\$ 17,847,014	143.5%
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 400,000	\$ 703,254	175.8%	\$ 550,000	\$ 212,686	38.7%	\$ 490,567	2.31
Student Activities	2,000,000	1,882,191	94.1%	2,200,000	2,214,300	100.6%	(332,109)	-15.0%
Other Auxiliary Enterprises	4,000,000	3,318,176	83.0%	4,260,000	3,397,937	79.8%	(79,761)	-2.3%
Total	\$ 6,400,000	\$ 5,903,621	92.2%	\$ 7,010,000	\$ 5,824,923	83.1%	\$ 78,697	1.4%
<b>Restricted</b>								
Institutional Grants	\$ 4,125,000	\$ 3,696,248	89.6%	\$ 4,630,000	\$ 3,901,172	84.3%	\$ (204,924)	-5.3%
State Student Grants	4,020,320	3,180,481	79.1%	5,200,000	3,629,649	69.8%	(449,168)	-12.4%
Total	\$ 8,145,320	\$ 6,876,729	84.4%	\$ 9,830,000	\$ 7,530,821	76.6%	\$ (654,091)	-8.7%
<b>Capital</b>								
Construction - State (295)	\$ 2,000,000	\$ 1,716,400	85.8%	\$ 1,400,000	\$ 1,354,297	96.7%	\$ 362,103	26.7%
Construction - Non State (483)	3,000,000	3,821,010	127.4%	6,000,000	1,139,266	19.0%	2,681,744	235.4%
Total	\$ 5,000,000	\$ 5,537,410	110.7%	\$ 7,400,000	\$ 2,493,563	33.7%	\$ 3,043,847	122.1%
<b>TOTAL REVENUE</b>	<b>\$ 187,785,288</b>	<b>\$ 162,392,893</b>	<b>86.5%</b>	<b>\$ 149,934,150</b>	<b>\$ 145,685,765</b>	<b>97.2%</b>	<b>\$ 16,707,128</b>	<b>11.5%</b>
<b>Expenditures</b>								
<b>Education &amp; General</b>								
Instruction	\$ 48,117,230	46,382,570	96.4%	\$ 47,151,755	44,458,364	94.3%	\$ 1,924,206	4.3%
Public Service	1,022,515	626,965	61.3%	662,320	222,477	33.6%	404,488	181.8%
Academic Support	18,617,965	14,674,797	78.8%	18,253,728	14,616,590	80.1%	58,208	0.4%
Student Services	10,581,398	10,185,684	96.3%	12,106,048	9,851,531	81.4%	334,153	3.4%
Institutional Support	14,254,489	14,381,560	100.9%	12,839,085	15,548,709	121.1%	(1,167,150)	-7.5%
Operation/ Maintenance of Plant	17,489,757	18,132,000	103.7%	16,843,165	17,694,456	105.1%	437,544	2.5%
Tuition Waivers	4,600,000	4,522,171	98.3%	4,400,000	4,604,895	104.7%	(82,724)	-1.8%
Scholarships	5,800,000	4,929,093	85.0%	6,000,000	5,043,677	84.1%	(114,584)	-2.3%
Total	\$ 120,483,353	\$ 113,834,840	94.5%	\$ 118,256,100	\$ 112,040,698	94.7%	\$ 1,794,142	1.6%
<b>HEERF</b>								
Federal Stimulus Funds - CARES	-	-	0.0%	4,381,410	3,990,147	91.1%	(3,990,147)	-100.0%
Federal Student Grants - HEERF II&III	18,500,000	15,779,987	85.3%	4,000,000	3,758,550	94.0%	12,021,437	319.8%
Federal Institutional Aid - HEERF II&III	31,000,000	13,204,077	42.6%	400,000	309,871	77.5%	12,894,206	4161.2%
Total	\$ 49,500,000	\$ 28,984,064	58.6%	\$ 8,781,410	\$ 8,058,568	91.8%	\$ 20,925,496	259.7%
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 130,500	\$ 130,697	100.2%	\$ 130,500	\$ 325,221	249.2%	\$ (194,525)	-59.8%
Student Activities	3,000,000	1,538,607	51.3%	3,875,000	2,112,178	54.5%	(573,572)	-27.2%
Other Auxiliary Enterprises	7,938,500	5,255,029	66.2%	7,004,500	3,444,728	49.2%	1,810,302	52.6%
Total	\$ 11,069,000	\$ 6,924,332	62.6%	\$ 11,010,000	\$ 5,882,127	53.4%	\$ 1,042,205	17.7%
<b>Restricted</b>								
Institutional Grants	\$ 4,125,000	\$ 4,220,751	102.3%	\$ 4,630,000	\$ 3,901,172	84.3%	\$ 319,578	8.2%
State Student Grants	4,020,320	3,216,669	80.0%	5,200,000	3,461,516	66.6%	(244,847)	-7.1%
Total	\$ 8,145,320	\$ 7,437,420	91.3%	\$ 9,830,000	\$ 7,362,688	74.9%	\$ 74,732	1.0%
<b>Capital</b>								
Construction - State (295)	\$ 2,000,000	\$ 1,021,290	51.1%	\$ 1,400,000	\$ 828,029	59.1%	\$ 193,261	23.3%
Construction - Non State (483)	3,000,000	5,554,153	185.1%	6,000,000	1,162,432	19.4%	4,391,721	377.8%
Total	\$ 5,000,000	\$ 6,575,443	131.5%	\$ 7,400,000	\$ 1,990,461	26.9%	\$ 4,584,982	230.3%
<b>TOTAL EXPENDITURES</b>	<b>\$ 194,197,673</b>	<b>\$ 163,756,099</b>	<b>84.3%</b>	<b>\$ 155,277,510</b>	<b>\$ 135,334,542</b>	<b>87.2%</b>	<b>\$ 28,421,557</b>	<b>21.0%</b>

**TULSA COMMUNITY COLLEGE**  
**EXPENDITURE SUMMARY BY CATEGORY**  
**FOR THE PERIOD ENDING JUNE 30, 2022 AND JUNE 30, 2021**

	JUNE FY22			JUNE FY21			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>EDUCATION AND GENERAL</b>								
Salaries & Wages								
Faculty	\$ 19,432,417	\$ 18,899,704	97.3%	\$ 19,272,076	\$18,908,832	98.1%	\$ (9,128)	0.0%
Adjunct Faculty	10,500,000	11,522,677	109.7%	10,100,000	10,372,284	102.7%	1,150,393	11.1%
Professional	11,923,617	11,931,996	100.1%	12,533,836	11,706,317	93.4%	225,679	1.9%
Classified Exempt	3,801,000	2,020,675	53.2%	3,258,316	3,152,171	96.7%	(1,131,496)	-35.9%
Classified Hourly	17,564,728	15,812,725	90.0%	16,551,705	15,332,268	92.6%	480,457	3.1%
TOTAL	\$ 63,221,762	\$ 60,187,776	95.2%	\$ 61,715,933	\$ 59,471,871	96.4%	\$ 715,906	1.2%
Staff Benefits	\$ 24,333,149	\$ 24,555,557	100.9%	\$ 24,187,667	\$24,052,078	99.4%	503,478	2.1%
Professional Services	3,620,310	2,957,418	81.7%	2,474,350	1,497,016	60.5%	1,460,402	97.6%
Operating Services	15,809,902	12,968,041	82.0%	15,425,040	13,925,416	90.3%	(957,375)	-6.9%
Travel	544,843	258,350	47.4%	567,950	97,726	17.2%	160,624	164.4%
Utilities	1,500,000	1,697,337	113.2%	1,700,000	1,244,133	73.2%	453,204	36.4%
Tuition Waivers	4,600,000	4,522,171	98.3%	4,400,000	4,604,895	104.7%	(82,724)	-1.8%
Scholarships	5,800,000	4,929,093	85.0%	6,000,000	5,043,677	84.1%	(114,584)	-2.3%
Furniture & Equipment	1,053,387	1,759,097	167.0%	1,379,660	2,103,886	152.5%	(344,789)	-16.4%
TOTAL	\$ 120,483,353	\$ 113,834,839	94.5%	\$ 117,850,601	\$ 112,040,698	95.1%	\$ 1,794,141	1.6%
<b>HEERF</b>								
Federal Stimulus Funds - CARES	-	-	0%	4,381,410	3,990,147	91.1%	(3,990,147)	-100.0%
Federal Student Grants - HEERF II&III	18,500,000	15,779,987	85.3%	4,000,000	3,758,550	94.0%	12,021,437	319.8%
Federal Institutional Aid - HEERF II&III	31,000,000	13,204,077	42.6%	400,000	309,871	77.5%	12,894,206	4161.2%
TOTAL	\$ 49,500,000	\$ 28,984,064	58.6%	\$ 8,781,410	\$ 8,058,568	91.8%	\$ 20,925,496	259.7%
<b>CAMPUS STORE</b>								
Bond Principal and Expense	130,500	130,697	100.2%	130,500	325,221	249.2%	(194,525)	-59.8%
TOTAL	\$ 130,500	\$ 130,697	100.2%	\$ 130,500	\$ 325,221	249.2%	\$ (194,525)	-59.8%
<b>STUDENT ACTIVITIES</b>								
Salaries & Wages								
Professional	\$ 216,000	\$ 69,518	32.2%	\$ 280,000	\$208,073	74.3%	\$ (138,555)	-66.6%
Classified Hourly	850,000	569,086	67.0%	1,100,000	906,968	82.5%	(337,882)	-37.3%
Total Salaries & Wages	\$ 1,066,000	\$ 638,604	59.9%	\$ 1,380,000	\$ 1,115,042	80.8%	\$ (476,437)	-42.7%
Staff Benefits	\$ 445,000	\$ 271,758	61.1%	\$ 575,000	\$465,825	81.0%	\$ (194,067)	-41.7%
Professional Services	116,000	67,060	57.8%	150,000	113,717	75.8%	(46,657)	-41.0%
Operating Services	410,000	537,132	131.0%	525,000	409,739	78.0%	127,393	31.1%
Travel	38,000	4,803	12.6%	50,000	1,905	3.8%	2,898	152.1%
Furniture & Equipment	925,000	19,249	2.1%	1,195,000	5,950	0.5%	13,299	223.5%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
TOTAL	\$ 3,000,000	\$ 1,538,607	51.3%	\$ 3,875,000	\$ 2,112,178	54.5%	\$ (573,572)	-27.2%
<b>OTHER AUXILIARY ENTERPRISES</b>								
Salaries & Wages								
Professional	\$ 141,000	\$ 132,714	94.1%	\$ 125,000	\$122,408	97.9%	\$ 10,306	8.4%
Adjunct Faculty	340,000	252,082	74.1%	300,000	194,396	64.8%	57,686	29.7%
Classified Hourly	312,000	133,408	42.8%	275,000	154,384	56.1%	(20,976)	-13.6%
Total Salaries & Wages	\$ 793,000	\$ 518,204	65.3%	\$ 700,000	\$ 471,188	67.3%	\$ 47,017	10.0%
Staff Benefits	\$ 142,000	\$ 106,860	75.3%	\$ 125,000	\$106,229	85.0%	\$ 630	0.6%
Professional Services	625,000	513,273	82.1%	550,000	160,719	29.2%	352,554	219.4%
Operating Services	2,600,000	2,972,792	114.3%	2,300,000	1,230,825	53.5%	1,741,968	141.5%
Travel	68,000	34,976	51.4%	60,000	6,193	10.3%	28,784	464.8%
Utilities	737,000	660,076	89.6%	650,000	490,118	75.4%	169,958	34.7%
Scholarship & Refunds	45,000	1,385	3.1%	40,000	2,737	6.8%	(1,352)	-49.4%
Bond Principal and Expense	1,253,500	446,502	35.6%	969,000	967,832	99.9%	(521,331)	-53.9%
Furniture & Equipment	1,675,000	961	0.1%	1,610,500	8,887	0.6%	(7,926)	-89.2%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
TOTAL	\$ 7,938,500	\$ 5,255,029	66.2%	\$ 7,004,500	\$ 3,444,728	49.2%	\$ 1,810,302	52.6%
<b>CAPITAL</b>								
Construction - State (295)	\$ 2,000,000	\$ 1,021,290	51.1%	\$ 1,400,000	\$828,029	59.1%	\$ 193,261	23.3%
Construction - Non State (483)	3,000,000	5,554,153	185.1%	6,000,000	1,162,432	19.4%	4,391,721	377.8%
TOTAL	\$ 5,000,000	\$ 6,575,443	131.5%	\$ 7,400,000	\$ 1,990,461	26.9%	\$ 4,584,982	230.3%

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JULY 31, 2022

**TULSA COMMUNITY COLLEGE**  
**STATEMENT OF REVENUE AND EXPENDITURES COMPARISON**  
**FOR THE PERIOD ENDING JULY 31, 2022 AND JULY 31, 2021**

	JULY FY23			JULY FY22			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>Revenue</b>								
<b>Education &amp; General</b>								
State Appropriations	\$ 32,957,050	\$ 2,562,119	7.8%	\$ 31,022,199	\$ 3,529,728	11.4%	\$ (967,609)	-27.4%
Revolving Fund	1,936,906	288,834	14.9%	2,939,191	33,078	1.1%	255,756	773.2%
Resident Tuition	28,598,786	703,804	2.5%	28,016,104	541,180	1.9%	162,624	30.0%
Non-Resident Tuition	2,343,890	46,918	2.0%	2,206,417	37,565	1.7%	9,354	24.9%
Student Fees	7,130,931	161,792	2.3%	7,531,057	126,383	1.7%	35,409	28.0%
Local Appropriations	48,000,000	5,500,000	11.5%	47,025,000	3,500,000	7.4%	2,000,000	57.1%
<b>Total</b>	<b>\$ 120,967,563</b>	<b>\$ 9,263,468</b>	<b>7.7%</b>	<b>\$ 118,739,968</b>	<b>\$ 7,767,933</b>	<b>6.5%</b>	<b>\$ 1,495,534</b>	<b>19.3%</b>
<b>HEERF</b>								
Federal Stimulus Funds - CARES	-	-	0%	-	-	0.0%	-	100.0%
Federal Student Grants - HEERF II&III	1,500,000	345,925	23.1%	18,500,000	348,438	1.9%	(2,513)	-0.7%
Federal Institutional Aid - HEERF II&III	28,500,000	-	0.0%	31,000,000	188,773	0.6%	(188,773)	-100.0%
<b>Total</b>	<b>\$ 30,000,000</b>	<b>\$ 345,925</b>	<b>1.2%</b>	<b>\$ 49,500,000</b>	<b>\$ 537,211</b>	<b>1.1%</b>	<b>\$ (191,286)</b>	<b>-35.6%</b>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 525,000	\$ 3,379	0.6%	\$ 400,000	\$ -	0.0%	\$ 3,379	-
Student Activities	1,900,000	44,842	2.4%	2,000,000	327,718	16.4%	(282,876)	-86.3%
Other Auxiliary Enterprises	3,500,000	121,643	3.5%	4,000,000	348,546	8.7%	(226,903)	-65.1%
<b>Total</b>	<b>\$ 5,925,000</b>	<b>\$ 169,864</b>	<b>2.9%</b>	<b>\$ 6,400,000</b>	<b>\$ 676,264</b>	<b>10.6%</b>	<b>\$ (506,400)</b>	<b>-74.9%</b>
<b>Restricted</b>								
Institutional Grants	\$ 4,185,000	\$ 150,927	3.6%	\$ 4,125,000	\$ 145,503	3.5%	\$ 5,424	3.7%
State Student Grants	4,456,979	17,987	0.4%	4,020,320	29,340	0.7%	(11,353)	-38.7%
<b>Total</b>	<b>\$ 8,641,979</b>	<b>\$ 168,914</b>	<b>2.0%</b>	<b>\$ 8,145,320</b>	<b>\$ 174,843</b>	<b>2.1%</b>	<b>\$ (5,929)</b>	<b>-3.4%</b>
<b>Capital</b>								
Construction - State (295)	\$ 3,116,400	\$ -	0.0%	\$ 2,000,000	\$ 1,716,400	85.8%	\$ (1,716,400)	-100.0%
Construction - Non State (483)	7,500,000	-	0.0%	3,000,000	-	0.0%	-	-
<b>Total</b>	<b>\$ 10,616,400</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 5,000,000</b>	<b>\$ 1,716,400</b>	<b>34.3%</b>	<b>\$ (1,716,400)</b>	<b>-100.0%</b>
<b>TOTAL REVENUE</b>	<b>\$ 176,150,942</b>	<b>\$ 9,948,171</b>	<b>5.6%</b>	<b>\$ 187,785,288</b>	<b>\$ 10,872,652</b>	<b>5.8%</b>	<b>\$ (924,481)</b>	<b>-8.5%</b>
<b>Expenditures</b>								
<b>Education &amp; General</b>								
Instruction	\$ 50,516,742	1,958,906	3.9%	\$ 48,117,230	1,562,607	3.2%	\$ 396,300	25.4%
Public Service	982,076	77,551	7.9%	1,022,515	36,131	3.5%	41,420	114.6%
Academic Support	18,732,346	1,343,820	7.2%	18,617,965	1,176,308	6.3%	167,512	14.2%
Student Services	11,121,621	690,752	6.2%	10,581,398	474,827	4.5%	215,925	45.5%
Institutional Support	14,344,843	1,511,035	10.5%	14,254,489	1,875,120	13.2%	(364,085)	-19.4%
Operation/ Maintenance of Plant	17,789,214	960,790	5.4%	17,489,757	751,624	4.3%	209,166	27.8%
Tuition Waivers	4,300,000	41,792	1.0%	4,600,000	44,100	1.0%	(2,308)	-5.2%
Scholarships	5,300,000	12,045	0.2%	5,800,000	329,087	5.7%	(317,041)	-96.3%
<b>Total</b>	<b>\$ 123,086,842</b>	<b>\$ 6,596,691</b>	<b>5.4%</b>	<b>\$ 120,483,353</b>	<b>\$ 6,249,803</b>	<b>5.2%</b>	<b>\$ 346,888</b>	<b>5.6%</b>
<b>HEERF</b>								
Federal Stimulus Funds - CARES	-	-	0.0%	-	-	0%	-	0%
Federal Student Grants - HEERF II&III	1,500,000	-	0.0%	18,500,000	348,438	1.9%	(348,438)	-100.0%
Federal Institutional Aid - HEERF II&III	28,500,000	506,668	1.8%	31,000,000	4,370,468	14.1%	(3,863,800)	-88.4%
<b>Total</b>	<b>\$ 30,000,000</b>	<b>\$ 506,668</b>	<b>1.7%</b>	<b>\$ 49,500,000</b>	<b>\$ 4,718,906</b>	<b>9.5%</b>	<b>\$ (4,212,238)</b>	<b>-89.3%</b>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 130,500	\$ 21,901	16.8%	\$ 130,500	\$ 21,772	16.7%	\$ 129	0.6%
Student Activities	1,900,000	15,094	0.8%	3,000,000	69,835	2.3%	(54,741)	-78.4%
Other Auxiliary Enterprises	7,623,500	316,231	4.1%	7,938,500	108,109	1.4%	208,122	192.5%
<b>Total</b>	<b>\$ 9,654,000</b>	<b>\$ 353,225</b>	<b>3.7%</b>	<b>\$ 11,069,000</b>	<b>\$ 199,716</b>	<b>1.8%</b>	<b>\$ 153,509</b>	<b>76.9%</b>
<b>Restricted</b>								
Institutional Grants	\$ 4,185,000	\$ 150,927	3.6%	\$ 4,125,000	\$ 146,201	3.5%	\$ 4,727	3.2%
State Student Grants	4,456,979	15,938	0.4%	4,020,320	16,589	0.4%	(651)	-3.9%
<b>Total</b>	<b>\$ 8,641,979</b>	<b>\$ 166,865</b>	<b>1.9%</b>	<b>\$ 8,145,320</b>	<b>\$ 162,789</b>	<b>2.0%</b>	<b>\$ 4,076</b>	<b>2.5%</b>
<b>Capital</b>								
Construction - State (295)	\$ 3,116,400	\$ 5,270	0.2%	\$ 2,000,000	\$ -	0.0%	\$ 5,270	0.0%
Construction - Non State (483)	7,500,000	8,973	0.1%	3,000,000	-	0.0%	8,973.00	0.0%
<b>Total</b>	<b>\$ 10,616,400</b>	<b>\$ 14,243</b>	<b>0.1%</b>	<b>\$ 5,000,000</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 14,243</b>	<b>0.0%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 181,999,221</b>	<b>\$ 7,637,692</b>	<b>4.2%</b>	<b>\$ 194,197,673</b>	<b>\$ 11,331,215</b>	<b>5.8%</b>	<b>\$ (3,693,522)</b>	<b>-32.6%</b>



**TULSA COMMUNITY COLLEGE  
EXPENDITURE SUMMARY BY CATEGORY  
FOR THE PERIOD ENDING JULY 31, 2022 AND JULY 31, 2021  
JULY FY23**

	JULY FY23			JULY FY22			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>EDUCATION AND GENERAL</b>								
<b>Salaries &amp; Wages</b>								
Faculty	\$ 20,334,088	\$ 17,866	0.1%	\$ 19,432,417	\$23,862	0.1%	\$ (5,996)	-25.1%
Adjunct Faculty	11,000,000	1,205,638	11.0%	10,500,000	970,345	9.2%	235,293	24.2%
Professional	13,180,480	1,029,646	7.8%	11,923,617	975,725	8.2%	53,921	5.5%
Classified Exempt	1,978,693	166,506	8.4%	3,801,000	215,840	5.7%	(49,334)	-22.9%
Classified Hourly	18,004,571	351,959	2.0%	17,564,728	363,808	2.1%	(11,850)	-3.3%
<b>TOTAL</b>	<b>\$ 64,497,832</b>	<b>\$ 2,771,614</b>	<b>4.3%</b>	<b>\$ 63,221,762</b>	<b>\$ 2,549,580</b>	<b>4.0%</b>	<b>\$ 222,035</b>	<b>8.7%</b>
Staff Benefits	\$ 26,729,010	\$ 1,336,570	5.0%	\$ 24,333,149	\$ 1,253,630	5.2%	82,940	6.6%
Professional Services	2,634,000	84,129	3.2%	3,620,310	113,241	3.1%	(29,111)	-25.7%
Operating Services	16,037,800	2,225,391	13.9%	15,809,902	1,882,670	11.9%	342,721	18.2%
Travel	310,200	4,245	1.4%	544,843	3,564	0.7%	681	19.1%
Utilities	1,650,000	109,137	6.6%	1,500,000	16,868	1.1%	92,269	547.0%
Tuition Waivers	1,628,000	41,792	2.6%	4,600,000	44,100	1.0%	(2,308)	-5.2%
Scholarships	4,300,000	12,045	0.3%	5,800,000	329,087	5.7%	(317,041)	-96.3%
Furniture & Equipment	5,300,000	11,768	0.2%	1,053,387	57,064	5.4%	(45,296)	-79.4%
<b>TOTAL</b>	<b>\$ 123,086,842</b>	<b>\$ 6,596,691</b>	<b>5.4%</b>	<b>\$ 120,483,353</b>	<b>\$ 6,249,803</b>	<b>5.2%</b>	<b>\$ 346,888</b>	<b>5.6%</b>
<b>HEERF</b>								
Federal Stimulus Funds - CARES	-	-	0%	-	-	0.0%	0	0.0%
Federal Student Grants - HEERF II&III	1,500,000	-	0.0%	18,500,000	348,438	1.9%	(348,438)	-100.0%
Federal Institutional Aid - HEERF II&III	28,500,000	506,668	1.8%	31,000,000	4,370,468	14.1%	(3,863,800)	-88.4%
<b>TOTAL</b>	<b>\$ 30,000,000</b>	<b>\$ 506,668</b>	<b>1.7%</b>	<b>\$ 49,500,000</b>	<b>\$ 4,718,906</b>	<b>9.5%</b>	<b>\$ (4,212,238)</b>	<b>-89.3%</b>
<b>CAMPUS STORE</b>								
Bond Principal and Expense	130,500	21,901	16.8%	130,500	21,772	16.7%	129	0.6%
<b>TOTAL</b>	<b>\$ 130,500</b>	<b>\$ 21,901</b>	<b>16.8%</b>	<b>\$ 130,500</b>	<b>\$ 21,772</b>	<b>16.7%</b>	<b>\$ 129</b>	<b>0.6%</b>
<b>STUDENT ACTIVITIES</b>								
<b>Salaries &amp; Wages</b>								
Professional	\$ 135,000	\$ 180	0.1%	\$ 216,000	\$5,705	2.6%	\$ (5,525)	-96.8%
Classified Hourly	535,000	8,136	1.5%	850,000	18,547	2.2%	(10,411)	-56.1%
<b>Total Salaries &amp; Wages</b>	<b>\$ 670,000</b>	<b>\$ 8,316</b>	<b>1.2%</b>	<b>\$ 1,066,000</b>	<b>\$ 24,253</b>	<b>2.3%</b>	<b>\$ (15,937)</b>	<b>-65.7%</b>
Staff Benefits	\$ 300,000	\$ 3,767	1.3%	\$ 445,000	\$10,993	2.5%	\$ (7,226)	-65.7%
Professional Services	70,000	-	0.0%	116,000	-	0.0%	-	0.0%
Operating Services	260,000	3,011	1.2%	410,000	34,589	8.4%	(31,578)	-91.3%
Travel	20,000	-	0.0%	38,000	-	0.0%	-	0.0%
Furniture & Equipment	580,000	-	0.0%	925,000	-	0.0%	-	0.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>\$ 1,900,000</b>	<b>\$ 15,094</b>	<b>0.8%</b>	<b>\$ 3,000,000</b>	<b>\$ 69,835</b>	<b>2.3%</b>	<b>\$ (54,741)</b>	<b>-78.4%</b>
<b>OTHER AUXILIARY ENTERPRISES</b>								
<b>Salaries &amp; Wages</b>								
Professional	\$ 135,000	\$ 16,099	11.9%	\$ 141,000	\$10,192	7.2%	\$ 5,907	58.0%
Adjunct Faculty	325,000	17,683	5.4%	340,000	13,868	4.1%	3,815	27.5%
Classified Hourly	300,000	11,717	3.9%	312,000	2,606	0.8%	9,112	349.7%
<b>Total Salaries &amp; Wages</b>	<b>\$ 760,000</b>	<b>\$ 45,500</b>	<b>6.0%</b>	<b>\$ 793,000</b>	<b>\$ 26,666</b>	<b>3.4%</b>	<b>\$ 18,834</b>	<b>70.6%</b>
Staff Benefits	\$ 140,000	\$ 11,329	8.1%	\$ 142,000	\$6,587	4.6%	\$ 4,742	72.0%
Professional Services	600,000	163,975	27.3%	625,000	12,102	1.9%	151,873	1254.9%
Operating Services	2,495,000	34,847	1.4%	2,600,000	30,978	1.2%	3,869	12.5%
Travel	65,000	2,200	3.4%	68,000	3,444	5.1%	(1,244)	-36.1%
Utilities	800,000	36,379	4.5%	737,000	6,560	0.9%	29,819	454.6%
Scholarship & Refunds	43,000	100.00	0.2%	45,000	-	0.0%	100	100.0%
Bond Principal and Expense	1,120,500	21,900.60	2.0%	1,253,500	21,772	1.7%	129	0.6%
Furniture & Equipment	1,600,000	-	0.0%	1,675,000	-	0.0%	-	0.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>\$ 7,623,500</b>	<b>\$ 316,231</b>	<b>4.1%</b>	<b>\$ 7,938,500</b>	<b>\$ 108,109</b>	<b>1.4%</b>	<b>\$ 208,122</b>	<b>192.5%</b>
<b>CAPITAL</b>								
Construction - State (295)	\$ 3,116,400	\$ 5,270	0.2%	\$ 2,000,000	-	0.0%	\$ 5,270	0.0%
Construction - Non State (483)	7,500,000	8,973	0.1%	3,000,000	-	0.0%	8,973	0.0%
<b>TOTAL</b>	<b>\$ 10,616,400</b>	<b>\$ 14,243</b>	<b>0.1%</b>	<b>\$ 5,000,000</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 14,243</b>	<b>0.0%</b>