



**Tulsa Community College
Regular Meeting of the Board of Regents**

MINUTES

The regular meeting of the Board of Regents of Tulsa Community College was held on **August 17, 2023 at 2:30 p.m. at Southeast Campus.**

Board Members Present: James Beavers, Samuel Combs, Paul Cornell, Caron Lawhorn, Jennifer Jezek, Wesley Mitchell, and Pete Regan

Board Members Absent: None

Others Present: President Goodson
Executive Assistant for the Board
College Administrators
College Legal Counsel
Faculty and Staff

CALL TO ORDER

Chair Beavers called the meeting to order at 2:30 p.m.

President Goodson confirmed compliance with the Open Meetings Act.

ROLL CALL

The assistant called the roll and the meeting proceeded with a quorum.

APPROVAL OF THE MINUTES

A **motion** was made by Regent Jezek and seconded by Regent Combs to approve the minutes for the regular meeting of the Tulsa Community College Board of Regents held on Thursday, June 15, 2023, as presented. The Chair called for a vote. **Motion carried by voice vote.**

CARRYOVER ITEMS

There were no carryover items.

INDUCTION OF REGENT

Chair Beavers administered the oath of office to Regent Caron Lawhorn. Governor Stitt re-appointed Regent Lawhorn to serve a seven-year term.

[\(Attachment: Appointment\)](#)

ACADEMIC AFFAIRS AND STUDENT SUCCESS & EQUITY COMMITTEE REPORT

Presented by Regent Mitchell

1. Overview of Committee Meeting Topics

Regent Mitchell apprised the board on topics discussed in the August committee meeting.

- Dual Credit Update
 - Melissa Steadley updated the committee on the program and options available to students.
- Unlocking Opportunities Update
 - Dr. White updated the committee on the Aspen Institute site visit summary.

PERSONNEL REPORT

Presented by President Goodson

1. Introductions of Recently Appointed Staff

President Goodson welcomed and introduced new staff.

Gail Johnson, Director of Financial Aid
Paul Acevedo Gomez, Diverse Faculty Fellow
Don Caleb Crall, Instructor of Engineering Technology

2. Consent Agenda

The personnel consent agenda was submitted for approval.

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and full-time professional staff submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

A **motion** was made by Regent Mitchell and seconded by Regent Regan to approve the personnel consent agenda. The Chair called for a vote. **Motion carried by voice vote.**

[\(Attachment: Consent Agenda\)](#)

Regent Cornell arrived during the Facilities & Safety Committee report.

FACILITIES & SAFETY COMMITTEE REPORT

Presented by Regent Jezek, and Michael Siftar, Associate Vice President of Administration and Chief Technology Officer

1. Overview of Committee Meeting Topics

Regent Jezek and Mr. Siftar apprised the Board of meeting topics discussed in the August committee meeting.

- Conference Center Staff Relocation Update
 - Office space improvements at the Bank of America building are in progress. The Business Office, Grants, Foundation, Marketing, and Human Resources will relocate by September 1.
 - Admissions and Prospective Student Services will be relocated temporarily at Northeast Campus.
 - Institutional Research will be relocated to Metro Campus.
- Long-term Facilities Planning Update
 - Currently in Phase 2.
- Facilities FY 23 Projects Review
 - Completed projects are included in the dashboard handout.
 - Regent Jezek acknowledged the committee for all the work completed in fiscal year 2023. The amount of work completed and attention to detail is exemplary.

- Major Projects and Dashboard Update
 - Construction underway at Northeast Campus academic building entrance, as well as the new cyber lab at Southeast Campus.
 - Doors and access control updates and security camera updates progressing as planned.
 - Deferred Maintenance Projects:
 - Work began on the Northeast Campus electrical upgrade.
 - Work on underground piping at Northeast Campus on hold due to bids that came in over budget for the project.
 - Planning for the Metro Campus Nursing classroom relocations in progress.

[\(Handout: Major Projects Dashboard\)](#)

COMMUNITY RELATIONS COMMITTEE REPORT

Presented by Regent Lawhorn

1. Overview of Committee Meeting Topics

Regent Lawhorn apprised the board of meeting topics discussed in the August committee meeting.

- Federal Legislative Updates
 - Short-term Pell is receiving bi-partisan support.
- State Legislative Updates
 - Focus is still on tribal compacts.
 - Two interim studies involved concurrent enrollment.
 - Chair of House Higher Education, Anthony Moore, will attend the September committee meeting.
- Foundation Updates
 - Vision Dinner is on September 7, 2023.
- Legal update was given by Mackenzie Wilfong, Vice President of Legal Affairs and General Counsel, regarding new regulations.

FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Cornell

1. Purchase Item Agreements over \$50,000

1.1 Office Furniture

Ratification was requested for an agreement with Admiral Express, LLC (Broken Arrow, OK) in the amount of **\$135,300** for the purchase of office

furniture. The purchase is under OMNIA Partners Contract R191804 and will be funded from general budget.

1.2 Auditing Services

Authorization was requested to increase an agreement with Crowe LLP (South Bend, IN). The agreement, which provides external auditing services for the College, was previously approved in the amount of \$90,200. An increase of \$15,000 is requested due to an increase in services to be provided. The revised amount will be **\$105,200** and will be funded from general budget.

1.3 Food Service

Authorization was requested for an agreement with Imperial LLC (Tulsa, OK) in the amount of **\$103,000** for fees related to the College's food services operation. The agreement will be under RFP-19003-BC and will be funded from auxiliary budget.

1.4 HVAC Repairs

Authorization was requested for an agreement with Integrity Mechanical Systems LLC (Tulsa, OK) in the amount of **\$87,000** for the repair of storm damage to rooftop HVAC fans and ducting caused by storm damage. The agreement will be funded from general budget.

1.5 Professional Services

Authorization was requested to enter an agreement with Hogan Taylor LLP (Tulsa, OK) in amount of **\$80,000** to provide consulting services. The agreement will be funded from general budget.

1.6 Educational Services

Ratification was requested for an agreement with EdCert, LLC (ACUE) (New York, NY) in the amount of **\$54,000** which provides educational services. The services are funded from grant budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve all six purchases. No second was needed. **Motion carried unanimously by voice vote.**

2. Recommendation for Approval for the Renewal of Employee and Retiree Insurance Benefits and Premiums

The Finance, Risk and Audit Committee recommended approval for the renewal of employee and retiree insurance benefits and premiums for calendar year 2024.

- Renewal of Employee Group Medical Insurance
- Renewal of Employee Dental Insurance
- Renewal of Employee Vision Insurance
- Renewal of Employee Group Life and Accidental Death
- Renewal of Employee Voluntary Life Insurance (20/40)
- Renewal of Retiree Voluntary Life Insurance (20/40)
- Renewal of Employee Supplemental Life and AD&D Insurance
- Renewal of Employee Long-term Disability Insurance
- Renewal of Employee Voluntary Cancer/Critical Illness
- Renewal of Employee Voluntary Accident
- Renewal of Employee Voluntary Pet Insurance
- Renewal of Employee Legal Plan
- Renewal of Retiree Medicare Advantage Plan Insurance
- Retiree Administration
- Renewal of Flexible Spending Account
- Renewal of COBRA Administration

Comments: Extensive analysis was conducted regarding all plans. TCC will receive a flat renewal rate for employee group medical insurance. TCC will continue to evaluate options annually.

A **motion** was made by the Finance, Risk & Audit Committee to approve the renewal of employee and retiree insurance benefits and premiums. No second was needed. **Motion carried unanimously by voice vote.**

(Attachment: Insurance Benefits and Premium Renewals)

3. Monthly Financial Report

3.1 Financial Statements for June 2023

The Finance, Risk and Audit Committee recommended approval of the monthly financial report for June 2023.

A **motion** was made by the Finance, Risk & Audit Committee to approve the monthly financial reports for June 2023. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

[\(Attachment: Financials for June 2023\)](#)

3.2 Financial Statements for July 2023

Mr. Mark McMullen, Vice President of Business Affairs and CFO, reported on the financial dashboard.

- Revenues: trending on target
- Expenses: trending on target
- Cash Management: remains strong
- Investment Strategy: will continue to invest and bring forth suggestions to the committee.
- HEERF: all dollars drawn down; projects in progress
 - All HEERF-funded projects were pre-approved by the Department of Education.

The Finance, Risk and Audit Committee recommended approval of the monthly financial report for July 2023.

A **motion** was made by the Finance, Risk & Audit Committee to approve the monthly financial reports for July 2023. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

[\(Attachment: Financials for July 2023\)](#)

[\(Handout: Financial Dashboard for July 2023\)](#)

EXECUTIVE COMMITTEE REPORT

Presented by Chair Beavers

1. PACE Employee Climate Survey Results

Presented by Dr. Lindsay White, Chief Strategy Officer

Dr. White presented results on the 2023 Personal Assessment of College Environment (PACE) Employee Climate Survey.

- Survey administered online every two years on a 1 through 5 scale.
- Nearly 40% of employees completed the survey.
- The PACE model for TCC focuses on how leadership drives four areas, institutional structure, supervisor relationships, teamwork, and student focus to ultimately achieve student success.
- Climate factor means show that TCC means increased in all four areas over 2021 survey results and exceeded large two-year and norm base means.

- Historical trends for the four areas of focus appear consistent between 2015 and 2023. To put in perspective:
 - 2015 was before Pathways
 - 2017 was during a major reorganization
 - 2019 well into Pathways and renewed vision for the College
 - 2021 was post-pandemic
- Bottom 10 scoring climate factor questions – arrows indicate bottom 10 items for all employee categories: faculty, staff, and administrators and areas of focus for the administration.
- Racial diversity subscale scores increased on all items, and scores higher than other colleges in most areas.
- In the 2023 survey, 74% of employees would recommend TCC as a place to work with 16.5% unknown. This was rated less than in previous years, but the survey was taken prior to the compensation study results.
- Flexibility in work hours, retirement, and paid time off rated highest in the most important benefits beyond compensation.
- In summary, TCC employees rated TCC better in 2023 than 2021, better than most other colleges, in general, and related to racial equity and inclusion.
- Administration will focus on actionable items to address weaknesses.

[\(Handout: PACE Survey Results Presentation\)](#)

2. Recommendation for Approval of the President’s Employment Contract

The Committee recommended the approval of the College President’s employment contract.

A **motion** was made by the Executive Committee to approve the President’s employment contract. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

NEW BUSINESS

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), “...any matter not known about or which could not have been reasonably foreseen prior to the time of posting.” 24 hours prior to meeting]

There was none.

PERSONS WHO DESIRE TO COME BEFORE THE BOARD

Any person who desires to come before the Board shall notify the Tulsa Community College President’s Office or designee in writing or electronically at least twenty-four

(24) hours before the meeting begins. The notification must explain the nature and subject matter of their remarks and the corresponding agenda item. All persons shall be limited to a presentation of not more than two minutes.

There were none.

PRESIDENT'S REPORT

Presented by President Goodson and Nicole Burgin, Development Officer

1. Overview of President's Highlights

Ms. Burgin highlighted the following taken from the President's Highlights.

- TCC Gives Students Hands-on Learning Experience with Roller Coaster Project
- TCC McKeon Center for Creativity Joins Kennedy Center Initiative
- TCC Corrections Education Program Awards Degrees Behind Bars
- Garrett: Seamless Course Transfer Strengthens Workforce Pipeline

2. Comments on Previous Agenda Items

President Goodson mentioned several noteworthy topics in the highlights.

- TCC Will Host OACC Annual Conference in October
- Garrett: Seamless Course Transfer Strengthens Workforce Pipeline
- Meeting was held at TCC with Regent Dennis Casey and Regent Adwon regarding concurrent enrollment offerings.
- TCC Regent Named Executive Director of 211 Eastern Oklahoma Program
- Vision Dinner donations nearing goal.
- TCC will continue to support students in Tulsa Public Schools regardless of whether they function under an elected board or managing board.

EXECUTIVE SESSION

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(1), discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee.]

No executive session was needed.

ADJOURNMENT

A motion was made by Regent Mitchell and seconded by Regent Lawhorn to adjourn the meeting. The Chair called for a vote. **Motion carried unanimously by voice vote.**

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, September 21, 2023 at 2:30 p.m. at Northeast Campus, 3727 East Apache Street, Tulsa, OK, Seminar Center, Building 3, Room NCAB-121.

The meeting adjourned at 3:30 p.m.

Respectfully submitted,



Leigh B. Goodson
President & CEO



James Beavers, Chair
Board of Regents



Paul Cornell, Secretary
Board of Regents



FILED

January 19, 2023
OKLAHOMA SECRETARY
OF STATE

J. Kevin Stitt
Office of the Governor
State of Oklahoma

ORDER OF APPOINTMENT

TO: **SECRETARY OF STATE
OKLAHOMA STATE CAPITOL
OKLAHOMA CITY, OKLAHOMA**

Please file for record the following executive order. By virtue of the authority vested in me as Governor of the State of Oklahoma, I hereby appoint:

**Caron Lawhorn
Tulsa, Oklahoma**

as a member of the **Board of Regents for Tulsa Community College** as provided by 70 O.S. Section 4413 for a seven-year term beginning July 1, 2023 and expiring June 30, 2030. Caron Lawhorn is replacing herself and will serve in Board Position 6. Senate confirmation is required for this appointment.

BY THE GOVERNOR OF THE STATE OF OKLAHOMA

J. KEVIN STITT

ATTEST:

SECRETARY OF STATE



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ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.

APPOINTMENTS:

Paul Acevedo Gomez, Diverse Faculty Fellow - Art
Visual & Performing Arts
9 month
August 9, 2023

Salary: \$ 57,029

Paul has earned his Master of Fine Arts from Louisiana State University in Baton Rouge, Louisiana. Paul has also earned his Bachelor of Art in Studio Art from California State University Stanislaus in Turlock, California. Paul has one year of teaching experience and over five years of studio art experience.

Don Caleb Crall, Temporary Instructor
Mathematics & Engineering
9 month
August 9, 2023

Salary: \$ 64,467

Don has earned his Diploma from Sapulpa High School and has six years of Quality Control experience. Don also has eight years of OSHA construction and general industry experience.

Gail Johnson, Director Financial Aid
Financial Aid
Northeast Campus
August 7, 2023

Salary: \$ 91,700

Gail has earned her Doctor of Education in Organizational Leadership from Grand Canyon University in Phoenix, Arizona. Gail also earned both her Master of Arts in Organizational Management and Bachelor of Business Studies in Management Information Systems from Dallas Baptist University in Dallas, Texas. Gail has over twenty years of Financial Aid experience and fifteen years of higher education experience.

Amy Moore, Assistant Professor
Science & Aeronautics
9 month
August 9, 2023

Salary: \$ 66,797

Amy has earned both her Master of Science in Math & Science Education and Master of Science in Biology from The University of Tulsa. Amy also earned her Bachelor of Science in Zoology from The University of Oklahoma. Amy has over six years of teaching and secondary education experience.

Taylor Williams – Busque, Assistant Professor
Science & Aeronautics
9 month
August 9, 2023

Salary: \$ 65,488

Taylor earned both her Master of Business Administration and Bachelor of Science in Business Administration from Oklahoma State University. Taylor has over six years of Air Traffic Control experience

RETIREMENTS:

None.

SEPARATIONS:

Ephanie DeBey, Assistant Professor
Science & Aeronautics
Southeast Campus

September 22, 2023

Molly Farley, Associate Dean Academic Advising
Academic Advising
Southeast Campus

August 8, 2023

Ryan Johnson, Assistant Professor
Science & Aeronautics
Metro Campus

July 31, 2023

Robert Painter, Director EMS & Paramedic Programs
Health Sciences
Northeast Campus

December 21, 2023

Matt Wilkinson, Director IT Support/Network Services
Information Technology Services
Metro Campus

July 28, 2023

Renewal of Employee Group Medical Insurance

On December 31, 2023, Tulsa Community College's Medical insurance contract with Blue Cross Blue Shield will expire. A renewal is needed to continue offering medical insurance to the College's full-time employees, family members, and pre-65 retirees. The Finance Committee requests authorization to continue a contract with Blue Cross Blue Shield to provide two medical insurance options January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see a 0.40% increase.

BLUE CROSS BLUE SHIELD PREMIUMS		
	Blue Advantage \$500 PPO	BlueLincs HMO
Employee Only (Employer Paid)	\$702.22	\$758.34
+ Spouse	\$1,264.00	\$1,365.00
+ Child	\$1,388.87	\$1,445.88
+ Children	\$1,778.59	\$1,920.69
+ Family	\$2,176.87	\$2,350.81

BLUE CROSS BLUE SHIELD EMPLOYEE RATES WITH TCC PAID SUBSIDY		
	Blue Advantage \$500 PPO	BlueLincs HMO
Employee Only	\$0.00	\$0.00
+ Spouse	\$295.02	\$542.84
+ Child	\$249.98	\$468.04
+ Children	\$415.12	\$799.36
+ Family	\$508.08	\$978.38

Estimated Monthly Premium*	\$823,274
Estimated Annual Premium*	\$9,879,293
Annual Percentage Change	.40%
Annual Dollar Change	\$39,373

Note: \$150,000.00 Transition Credit will be applied to the first invoice issued in 2024.

**Premiums are subject to change based off employee and pre-65 retiree headcount*

Renewal of Employee Dental Insurance

On December 31, 2023, Tulsa Community College's Dental contract with BlueCross BlueShield will expire. A renewal is needed to continue offering dental insurance to the College's full-time employees, family members, and retirees. The Finance Committee requests authorization to continue a contract with BlueCross and BlueShield to provide dental insurance January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see a 5% increase.

	BCBS Base Plan	BCBS Buy-Up Plan
Employee Only (Employer Paid)	\$19.38	\$38.45
+ Spouse	\$38.77	\$76.84
+ Child(ren)	\$51.37	\$100.30
+ Family	\$78.12	\$152.96
Estimated Monthly Premium*		
		\$59,442
Estimated Annual Premium*		
		\$713,299
Annual Percentage Change		
		5%
Annual Dollar Change		
		\$33,960

**Premiums are subject to change based off employee and retiree headcount*

Renewal of Employee Vision Insurance

On December 31, 2023, Tulsa Community College's Vision contract with MetLife will expire. A renewal is needed to continue offering vision insurance to the College's full-time employees, family members, and retirees. The Finance Committee requests authorization to continue a contract with MetLife to provide vision insurance January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, employees will see no change in the vision premium.

	MetLife Base Plan	MetLife Buy-Up Plan
Employee Only	\$8.06	\$13.62
Employee + Spouse	\$16.14	\$27.28
Employee + Child(ren)	\$17.24	\$29.16
Family	\$27.56	\$46.60
Estimated Monthly Premium*		
		\$21,200
Estimated Annual Premium*		
		\$254,402
Annual Percentage Change		
		0%
Annual Dollar Change		
		\$0.00

**Premiums are subject to change based off employee and retiree headcount*

Renewal of Employee Group Life and Accidental Death Insurance

On December 31, 2023, Tulsa Community College's Group Life and Accidental Death and Dismemberment (AD&D) contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Group Life and AD&D insurance to the College's full-time employees. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield to provide Group Life and AD&D insurance plans January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see no change from the current Group Life insurance and AD&D rates.

	BCBS Renewal
Group Life Insurance	\$0.089 per \$1,000 per month
Basic AD&D	\$0.017 per \$1,000 per month
Volume	\$101,346,250
Estimated Monthly Premium*	\$10,743
Estimated Annual Premium*	\$128,912
Annual Percentage Change	0%
Annual Dollar Change	\$0.00

**Premiums are subject to change based off employee headcount*

Renewal of Employee Voluntary Life Insurance (20/40)

On December 31, 2023, Tulsa Community College's Voluntary Life contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Life to the employees who were grandfathered into the plan. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield to provide the insurance plan January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, employees will see no change in premiums from the current Voluntary Life insurance rates.

	BCBS / Dearborn National Renewal
Voluntary Life Insurance	\$0.18 per \$1,000 per month
Volume	\$4,030,000
Estimated Monthly Premium*	\$725
Estimated Annual Premium*	\$8,705
Annual Percentage Change	0%
Annual Dollar Change	\$0.00

**Premiums are subject to change based off employee headcount*

Renewal of Retiree Voluntary Life Insurance (20/40)

On December 31, 2023, Tulsa Community College's Retiree Voluntary Life contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Life to the retirees who were grandfathered into the plan. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield to provide the insurance plan January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, retirees will see no change in premiums from the current Voluntary Life insurance rates.

Rate per \$1,000	Age Bands	BCBS – Dearborn National
	Under 65	\$0.77
	65-69	\$0.84
	70-74	\$1.31
	75-79	\$2.24
	80-84	\$4.10
	85-89	\$7.41
	90+	\$13.20
Retiree Dependent per \$500		\$0.85

Renewal of Employee Supplemental Life & AD&D Insurance

On December 31, 2023, Tulsa Community College’s Supplemental Life & AD&D insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering the same level of Supplemental Life and Accidental Death and Dismemberment insurance coverage to the College’s full-time employees, family members, and retirees. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield for Supplemental Life & AD&D insurance from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, employees will see no change in premiums from the current Supplemental Life & AD&D insurance rates.

Current/Renewal Rates:

Life Rate per \$1,000	Age Bands	BCBS – Dearborn National
	<25	\$0.043
	25-29	\$0.051
	30-34	\$0.068
	35-39	\$0.068
	40-44	\$0.085
	45-49	\$0.128
	50-54	\$0.196
	55-59	\$0.374
	60-64	\$0.442
	65-69	\$0.689
	70+	\$1.088
Child(ren) Life per \$1,000		\$0.136
(EE& SP/CH) AD&D Rate per \$1,000		\$0.17 / \$0.034

Renewal of Employee Long-term Disability Insurance

On December 31, 2023, Tulsa Community College's Long-term Disability insurance contract with BlueCross BlueShield/Dearborn National will expire. A renewal is needed to continue offering Long-term Disability insurance to the College's full-time employees. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield/Dearborn National for Long-term Disability insurance from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see no change in premiums.

LTD Rate per \$100.00	\$0.398
Volume	\$4,266,566
Estimated Monthly Premium*	
	\$16,981
Estimated Annual Premium*	
	\$203,771
Annual Percentage Change	0%
Annual Dollar Change	\$0.00

**Premiums are subject to change based off employee headcount and volume*

Renewal of Employee Voluntary Cancer/Critical Illness

On December 31, 2023, Tulsa Community College’s Voluntary Cancer and Critical Illness insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Cancer and Critical Illness insurance to the College’s full-time employees. The Finance Committee requests authorization to continue a contract with BlueCross BlueShield for Voluntary Cancer and Critical Illness insurance from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will see one set of universal rates regardless of tobacco use. The prior 2023 tobacco and non-tobacco rates have been blended.

BLUECROSS BLUESHIELD CRITICAL ILLNESS & CANCER RATES				
Age	Critical Only Uni-Tobacco		Critical & Cancer Uni-Tobacco	
	EE	SP	EE	SP
<30	\$0.129	\$0.087	\$0.530	\$0.136
30-39	\$0.224	\$0.173	\$0.685	\$0.266
40-49	\$0.485	\$0.367	\$1.159	\$0.701
50-59	\$0.856	\$0.732	\$2.014	\$1.569
60-64	\$1.242	\$1.122	\$2.989	\$2.536
>65	\$1.917	\$1.792	\$3.733	\$3.286
Child(ren)	\$0.076		\$0.106	

Rates per \$1,000 of coverage per month

Renewal of Employee Voluntary Accident

On December 31, 2023, Tulsa Community College's Voluntary Accident insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Accident insurance to the College's full-time employees. The Finance Committee requests authorization to renew the contract with BlueCross BlueShield for Voluntary Accident insurance from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, the College will not see an increase in premiums.

BLUECROSS BLUESHIELD ACCIDENT	
Employee Only	\$6.48
Employee + Spouse	\$10.88
Employee + Child(ren)	\$12.16
Family	\$19.24

Renewal of Employee Voluntary Pet Insurance

On December 31, 2023, Tulsa Community College’s Pet Insurance contract with Nationwide will expire. A renewal is needed to continue offering the Pet Insurance to the College’s full-time employees. The Finance Committee requests authorization to continue a contract with Nationwide from January 1, 2024 through December 31, 2024.

Pet rates are based on individual pets and specific underwriting. They renew dependent on when the policy was issued. We do not anticipate a rate increase to individual pet premiums in 2024.

A sample of employee direct bill premiums includes:

Canine Plan					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$37.98	\$30.40	\$22.79	\$63.51	\$50.81	\$38.11

Feline Plan					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$22.79	\$18.24	\$13.67	\$38.11	\$30.49	\$22.86

Avian and Exotic Pet Plans			
Group 1	Group 2	Group 3	Group 4
\$6.65	\$9.50	\$12.35	\$15.68
Amphibians Chameleons Geckos Gerbils Guinea Pigs Hamsters Hedgehogs Lizards Mice Rates Small birds < 50g	Chinchillas Ferrets Iguanas Opossums Rabbits Snakes (not XL) Sugar Gliders Tortoises Turtles Medium Birds (50-300g)	Large Birds (301g – 10kg)	Goats Potbellied Pigs Snakes (Extra Large: Boa Constrictor, Python, Anaconda) Extra Large Birds (10kgs+)

Renewal of Employee Legal Plan

On December 31, 2023, Tulsa Community College's Legal Plan contract with MetLife will expire. A renewal is needed to continue offering the Legal Plan to the College's full-time employees. The Finance Committee requests authorization to renew the contract with MetLife Legal from January 1, 2024 through December 31, 2024.

There is no rate change for 2024.

METLEGAL	
Employee	\$21.50 per month

Renewal of Retiree Medicare Advantage Plan Insurance

On December 31, 2023, Tulsa Community College's Retiree Medicare Advantage Plan insurance contract will expire. A renewal is needed to continue offering a Medicare Advantage Plan to the College's Retirees who are currently enrolled in the plan. The Finance Committee requests authorization to renew a contract with AETNA for a Medicare Advantage Plan from January 1, 2024 through December 31, 2024.

Based on Gallagher negotiations, Retirees will see a 2.88% increase in premiums.

2024 Aetna Renewal Rates*	
Medicare Advantage High Plan	\$438.86
Medicare Advantage Low Plan	\$347.97
Medicare High Script Plan	\$210.66
Estimated Monthly Premium	
	\$103,794
Estimated Annual Premium	
	\$1,245,533
Annual Percentage Change	
	2.88%
Annual Dollar Change	
	\$34,885

*Eligible Retirees will continue to receive a \$100-\$105.00 monthly credit to premiums from OTRS.

Retiree Administration

Tulsa Community College is completing an RFP process for a Third Party Administrator to oversee the collection of Retiree insurance premiums and will update the Board during our September 2023 meeting regarding recommendations for selection.

Renewal of Flexible Spending Account

On December 31, 2023, Tulsa Community College's Flexible Spending Account contract with Navia will expire. A renewal is needed to continue to administer the employee Section 125 plan. The Finance Committee requests authorization to continue a contract with Navia for Section 125 plan administration from January 1, 2024 through December 31, 2024. There is no rate change for 2024.

Estimated Monthly Premium	\$904
Estimated Annual Premium	\$10,848
Estimated Percentage Change	0%
Estimated Annual Dollar Change	\$0

Renewal of COBRA Administration

On December 31, 2023, Tulsa Community College's COBRA contract with Navia will expire. At this time, a renewal is needed to administer the COBRA plan. The Finance Committee requests authorization to renew the contract with Navia for COBRA administration from January 1, 2024 through December 31, 2024. There is no rate change for 2024.

Estimated Monthly Premium	\$543
Estimated Annual Premium	\$6,516
Estimated Percentage Change	0%
Estimated Dollar Change	\$0

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JUNE 30, 2023

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING JUNE 30, 2023 AND JUNE 30, 2022

	JUNE FY23			JUNE FY22			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
Revenue								
Education & General								
State Appropriations	\$ 32,957,050	\$ 33,861,493	102.7%	\$ 31,022,199	\$ 31,022,198	100.0%	\$ 2,839,295	9.2%
Revolving Fund	1,936,906	2,892,132	149.3%	2,939,191	2,632,948	89.6%	259,184	9.8%
Resident Tuition	28,598,786	27,837,716	97.3%	28,016,104	26,422,186	94.3%	1,415,530	5.4%
Non-Resident Tuition	2,343,890	1,935,513	82.6%	2,206,417	2,004,087	90.8%	(68,574)	-3.4%
Student Fees	7,130,931	6,520,679	91.4%	7,531,057	6,406,724	85.1%	113,955	1.8%
Local Appropriations	48,000,000	44,800,000	93.3%	47,025,000	45,300,000	96.3%	(500,000)	-1.1%
Total	\$ 120,967,563	\$ 117,847,533	97.4%	\$ 118,739,968	\$ 113,788,143	95.8%	\$ 4,059,390	3.6%
HEERF								
Federal Student Grants - HEERF II&III	1,500,000	1,508,245	100.5%	18,500,000	15,249,590	82.4%	(13,741,345)	-90.1%
Federal Institutional Aid - HEERF II&III	28,500,000	16,956,808	59.5%	31,000,000	15,037,401	48.5%	1,919,407	12.8%
Total	\$ 30,000,000	\$ 18,465,053	61.6%	\$ 49,500,000	\$ 30,286,991	61.2%	\$ (11,821,938)	-39.0%
Auxiliary Enterprises								
Campus Store	\$ 525,000	\$ 295,647	56.3%	\$ 400,000	\$ 703,254	175.8%	\$ (407,607)	(0.58)
Student Activities	1,900,000	1,962,472	103.3%	2,000,000	1,882,191	94.1%	80,281	4.3%
Other Auxiliary Enterprises	3,500,000	3,587,605	102.5%	4,000,000	3,318,176	83.0%	269,429	8.1%
Total	\$ 5,925,000	\$ 5,845,724	98.7%	\$ 6,400,000	\$ 5,903,621	92.2%	\$ (57,897)	-1.0%
Restricted								
Institutional Grants	\$ 4,185,000	\$ 6,452,498	154.2%	\$ 4,125,000	\$ 3,696,248	89.6%	\$ 2,756,250	74.6%
State Student Grants	4,456,979	2,839,993	63.7%	4,020,320	3,180,481	79.1%	(340,488)	-10.7%
Total	\$ 8,641,979	\$ 9,292,491	107.5%	\$ 8,145,320	\$ 6,876,729	84.4%	\$ 2,415,762	35.1%
Capital								
Construction - State (295)	\$ 3,116,400	\$ 1,716,400	55.1%	\$ 2,000,000	\$ 1,716,400	85.8%	\$ -	0.0%
Construction - Non State (483)	7,500,000	1,650,312	22.0%	3,000,000	3,821,010	127.4%	(2,170,698)	-56.8%
Total	\$ 10,616,400	\$ 3,366,712	31.7%	\$ 5,000,000	\$ 5,537,410	110.7%	\$ (2,170,698)	-39.2%
TOTAL REVENUE	\$ 176,150,942	\$ 154,817,513	87.9%	\$ 187,785,288	\$ 162,392,893	86.5%	\$ (7,575,381)	-4.7%
Expenditures								
Education & General								
Instruction	\$ 50,516,742	\$ 46,660,330	92.4%	\$ 48,117,230	\$ 44,940,151	93.4%	\$ 1,720,178	3.8%
Public Service	982,076	663,066	67.5%	1,022,515	1,051,929	102.9%	(388,863)	-37.0%
Academic Support	18,732,346	16,513,870	88.2%	18,617,965	16,597,558	89.1%	(83,688)	-0.5%
Student Services	11,121,621	9,481,627	85.3%	10,581,398	9,458,075	89.4%	23,552	0.2%
Institutional Support	14,344,843	14,841,704	103.5%	14,254,489	14,102,454	98.9%	739,250	5.2%
Operation/ Maintenance of Plant	17,789,214	18,124,509	101.9%	17,489,757	18,233,408	104.3%	(108,899)	-0.6%
Tuition Waivers	4,300,000	4,922,209	114.5%	4,600,000	4,522,171	98.3%	400,038	8.8%
Scholarships	5,300,000	4,223,546	79.7%	5,800,000	4,929,093	85.0%	(705,547)	-14.3%
Total	\$ 123,086,842	\$ 115,430,859	93.8%	\$ 120,483,353	\$ 113,834,840	94.5%	\$ 1,596,019	1.4%
HEERF								
Federal Student Grants - HEERF II&III	1,500,000	1,138,044	75.9%	18,500,000	15,779,987	85.3%	(14,641,943)	-92.8%
Federal Institutional Aid - HEERF II&III	6,000,000	3,658,421	61.0%	31,000,000	13,204,077	42.6%	(9,545,656)	-72.3%
Federal Institutional Aid - Lost Revenue	22,500,000	9,063,974	40.3%	-	-	0%	9,063,974	0%
Total	\$ 30,000,000	\$ 13,860,439	46.2%	\$ 49,500,000	\$ 28,984,064	58.6%	\$ (15,123,625)	-52.2%
Auxiliary Enterprises								
Campus Store	\$ 130,500	\$ 131,325	100.6%	\$ 130,500	\$ 130,697	100.2%	\$ 628	0.5%
Student Activities	1,900,000	921,429	48.5%	3,000,000	1,538,607	51.3%	(617,177)	-40.1%
Other Auxiliary Enterprises	7,623,500	4,329,887	56.8%	7,938,500	5,255,029	66.2%	(925,142)	-17.6%
Total	\$ 9,654,000	\$ 5,382,641	55.8%	\$ 11,069,000	\$ 6,924,332	62.6%	\$ (1,541,691)	-22.3%
Restricted								
Institutional Grants	\$ 4,185,000	\$ 5,472,178	130.8%	\$ 4,125,000	\$ 4,220,751	102.3%	\$ 1,251,428	29.6%
State Student Grants	4,456,979	3,214,535	72.1%	4,020,320	3,216,669	80.0%	(2,134)	-0.1%
Total	\$ 8,641,979	\$ 8,686,713	100.5%	\$ 8,145,320	\$ 7,437,420	91.3%	\$ 1,249,293	16.8%
Capital								
Construction - State (295)	\$ 3,116,400	\$ 2,292,500	73.6%	\$ 2,000,000	\$ 1,021,290	51.1%	\$ 1,271,210	124.5%
Construction - Non State (483)	7,500,000	1,971,380	26.3%	3,000,000	5,554,153	185.1%	(3,582,772.88)	-64.5%
Total	\$ 10,616,400	\$ 4,263,880	40.2%	\$ 5,000,000	\$ 6,575,443	131.5%	\$ (2,311,563)	-35.2%
TOTAL EXPENDITURES	\$ 181,999,221	\$ 147,624,532	81.1%	\$ 194,197,673	\$ 163,756,099	84.3%	\$ (16,131,567)	-9.9%

**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING JUNE 30, 2023 AND JUNE 30, 2022
JUNE FY23 JUNE FY22**

	JUNE FY23			JUNE FY22				
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	\$ Change	Percent Change
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	\$ 20,334,088	\$ 19,441,651	95.6%	\$ 19,432,417	\$ 18,899,704	97.3%	\$ 541,948	2.9%
Adjunct Faculty	11,000,000	10,353,121	94.1%	10,500,000	11,522,677	109.7%	(1,169,556)	-10.2%
Professional	13,180,480	12,514,565	94.9%	11,923,617	11,931,996	100.1%	582,569	4.9%
Classified Exempt	1,978,693	2,129,392	107.6%	3,801,000	2,020,675	53.2%	108,717	5.4%
Classified Hourly	18,004,571	16,157,036	89.7%	17,564,728	15,812,725	90.0%	344,311	2.2%
TOTAL	\$ 64,497,832	\$ 60,595,765	94.0%	\$ 63,221,762	\$ 60,187,776	95.2%	\$ 407,988	0.7%
Staff Benefits								
Professional Services	2,634,000	2,960,787	112.4%	3,620,310	2,957,418	81.7%	3,370	0.1%
Operating Services	16,037,800	13,612,948	84.9%	15,809,902	12,968,041	82.0%	644,907	5.0%
Travel	310,200	359,585	115.9%	544,843	258,350	47.4%	101,236	39.2%
Utilities	1,650,000	2,002,648	121.4%	1,500,000	1,697,337	113.2%	305,311	18.0%
Tuition Waivers	4,300,000	4,922,209	114.5%	4,600,000	4,522,171	98.3%	400,038	8.8%
Scholarships	5,300,000	4,223,546	79.7%	5,800,000	4,929,093	85.0%	(705,547)	-14.3%
Furniture & Equipment	1,628,000	1,313,392	80.7%	1,053,387	1,759,097	167.0%	(445,705)	-25.3%
TOTAL	\$ 123,086,842	\$ 115,430,859	93.8%	\$ 120,483,353	\$ 113,834,839	94.5%	\$ 1,596,020	1.4%
HEERF								
Federal Student Grants - HEERF II&III	\$ 1,500,000	\$ 1,138,044	75.9%	\$ 18,500,000	\$ 15,779,987	85.3%	\$ (14,641,943)	-92.8%
Federal Institutional Aid - HEERF II&III	6,000,000	3,658,421	61.0%	31,000,000	13,204,077	42.6%	(9,545,656)	-72.3%
Federal Institutional Aid - Lost Revenue	22,500,000	9,063,974	40.3%	-	-	0.0%	9,063,974	100.0%
TOTAL	\$ 30,000,000	\$ 13,860,439	46.2%	\$ 49,500,000	\$ 28,984,064	58.6%	\$ (15,123,625)	-52.2%
CAMPUS STORE								
Bond Principal and Expense	130,500	\$ 131,325	100.6%	130,500	130,697	100.2%	628	0.5%
TOTAL	\$ 130,500	\$ 131,325	100.6%	\$ 130,500	\$ 130,697	100.2%	\$ 628	0.5%
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	\$ 135,000	\$ 2,160	1.6%	\$ 216,000	\$ 69,518	32.2%	\$ (67,358)	-96.9%
Classified Hourly	535,000	386,498	72.2%	850,000	569,086	67.0%	(182,588)	-32.1%
Total Salaries & Wages	\$ 670,000	\$ 388,658	58.0%	\$ 1,066,000	\$ 638,604	59.9%	\$ (249,946)	-39.1%
Staff Benefits								
Professional Services	70,000	1,325	1.9%	116,000	67,060	57.8%	(65,735)	-98.0%
Operating Services	260,000	354,588	136.4%	410,000	537,132	131.0%	(182,544)	-34.0%
Travel	20,000	16,746	83.7%	38,000	4,803	12.6%	11,943	248.6%
Furniture & Equipment	580,000	-	0.0%	925,000	19,249	2.1%	(19,249)	-100.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
TOTAL	\$ 1,900,000	\$ 921,429	48.5%	\$ 3,000,000	\$ 1,538,607	51.3%	\$ (617,177)	-40.1%
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	\$ 135,000	\$ 181,689	134.6%	\$ 141,000	\$ 132,714	94.1%	\$ 48,975	36.9%
Adjunct Faculty	325,000	263,203	81.0%	340,000	252,082	74.1%	11,121	4.4%
Classified Hourly	300,000	148,179	49.4%	312,000	133,408	42.8%	14,771	11.1%
Total Salaries & Wages	\$ 760,000	\$ 593,071	78.0%	\$ 793,000	\$ 518,204	65.3%	\$ 74,867	14.4%
Staff Benefits								
Professional Services	140,000	\$ 131,905	94.2%	\$ 142,000	\$ 106,860	75.3%	\$ 25,045	23.4%
Professional Services	600,000	1,261,247	210.2%	625,000	513,273	82.1%	747,974	145.7%
Operating Services	2,495,000	1,501,339	60.2%	2,600,000	2,972,792	114.3%	(1,471,454)	-49.5%
Travel	65,000	30,572	47.0%	68,000	34,976	51.4%	(4,404)	-12.6%
Utilities	800,000	667,548	83.4%	737,000	660,076	89.6%	7,473	1.1%
Scholarship & Refunds	43,000	1,630	3.8%	45,000	1,385	3.1%	245	17.7%
Bond Principal and Expense	1,120,500	131,325	11.7%	1,253,500	446,502	35.6%	(315,177)	-70.6%
Furniture & Equipment	1,600,000	11,250	0.7%	1,675,000	961	0.1%	10,289	1070.8%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
TOTAL	\$ 7,623,500	\$ 4,329,887	56.8%	\$ 7,938,500	\$ 5,255,029	66.2%	\$ (925,142)	-17.6%
CAPITAL								
Construction - State (295)	\$ 3,116,400	\$ 2,292,500	73.6%	\$ 2,000,000	\$ 1,021,290	51.1%	\$ 1,271,210	124.5%
Construction - Non State (483)	7,500,000	1,971,380	26.3%	3,000,000	5,554,153	185.1%	(3,582,773)	-64.5%
TOTAL	\$ 10,616,400	\$ 4,263,880	40.2%	\$ 5,000,000	\$ 6,575,443	131.5%	\$ (2,311,563)	-35.2%

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JULY 31, 2023

**TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING JULY 31, 2023 AND JULY 31, 2022**

	JULY FY24			JULY FY23			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
Revenue								
Education & General								
State Appropriations	\$ 40,775,213	\$ 3,137,099	7.7%	\$ 32,957,050	\$ 2,562,119	7.8%	\$ 574,980	22.4%
Revolving Fund	1,500,000	36,629	2.4%	1,936,906	288,834	14.9%	(252,205)	-87.3%
Resident Tuition	27,885,045	936,568	3.4%	28,598,786	703,804	2.5%	232,764	33.1%
Non-Resident Tuition	2,125,228	106,717	5.0%	2,343,890	46,918	2.0%	59,799	127.5%
Student Fees	7,111,396	262,372	3.7%	7,130,931	161,792	2.3%	100,580	62.2%
Local Appropriations	51,500,000	4,800,000	9.3%	48,000,000	5,500,000	11.5%	(700,000)	-12.7%
Total	\$ 130,896,882	\$ 9,279,385	7.1%	\$ 120,967,563	\$ 9,263,468	7.7%	\$ 15,917	0.2%
HEERF								
Federal Student Grants - HEERF II&III	\$ -	\$ -	0.0%	\$ 1,500,000	\$ 345,925	23.1%	\$ (345,925)	-100.0%
Federal Institutional Aid - HEERF II&III	-	-	0.0%	28,500,000	-	0.0%	-	100.0%
Total	\$ -	\$ -	0.0%	\$ 30,000,000	\$ 345,925	1.2%	\$ (345,925)	-100.0%
Auxiliary Enterprises								
Campus Store	\$ 300,000	\$ -	0.0%	\$ 525,000	\$ 3,379	0.6%	\$ (3,379)	(1.00)
Student Activities	1,900,000	62,956	3.3%	1,900,000	44,842	2.4%	18,114	40.4%
Other Auxiliary Enterprises	3,500,000	157,705	4.5%	3,500,000	121,643	3.5%	36,062	29.6%
Total	\$ 5,700,000	\$ 220,661	3.9%	\$ 5,925,000	\$ 169,864	2.9%	\$ 50,797	29.9%
Restricted								
Federal Grants	\$ 3,767,861	\$ 162,257	4.3%	\$ 2,981,660	\$ 45,404	1.5%	\$ 116,853	257.4%
State Grants	3,180,622	37,429	1.2%	3,398,371	17,987	0.5%	19,443	108.1%
Private Grants	3,814,596	17,200	0.5%	2,261,948	105,523	4.7%	(88,323)	-83.7%
ARPA Grants	5,400,265	-	0.0%	-	-	0.0%	-	#DIV/0!
Total	\$ 16,163,344	\$ 216,886	1.3%	\$ 8,641,979	\$ 168,914	2.0%	\$ 47,972	28.4%
Capital								
Construction - State (295)	\$ 2,600,000	\$ -	0.0%	\$ 3,116,400	\$ -	0.0%	\$ -	#DIV/0!
Construction - Non State (483)	2,000,000	-	0.0%	7,500,000	-	0.0%	-	-
Total	\$ 4,600,000	\$ -	0.0%	\$ 10,616,400	\$ -	0.0%	\$ -	#DIV/0!
TOTAL REVENUE	\$ 157,360,226	\$ 9,716,932	6.2%	\$ 176,150,942	\$ 9,948,171	5.6%	\$ (231,238)	-2.3%
Expenditures								
Education & General								
Instruction	\$ 56,539,244	\$ 2,005,818	3.5%	\$ 50,516,742	\$ 1,852,316	3.7%	\$ 153,502	8.3%
Public Service	1,029,695	66,324	6.4%	982,076	105,180	10.7%	(38,856)	-36.9%
Academic Support	20,124,086	1,414,972	7.0%	18,732,346	1,466,472	7.8%	(51,500)	-3.5%
Student Services	10,735,736	711,066	6.6%	11,121,621	655,350	5.9%	55,716	8.5%
Institutional Support	16,078,205	995,151	6.2%	14,344,843	1,491,938	10.4%	(496,786)	-33.3%
Operation/ Maintenance of Plant	18,089,754	1,138,718	6.3%	17,789,214	971,598	5.5%	167,120	17.2%
Tuition Waivers	4,700,000	82,091	1.7%	4,300,000	41,792	1.0%	40,299	96.4%
Scholarships	4,900,000	324,182	6.6%	5,300,000	12,045	0.2%	312,137	2591.3%
Total	\$ 132,196,720	\$ 6,738,323	5.1%	\$ 123,086,842	\$ 6,596,691	5.4%	\$ 141,632	2.1%
HEERF								
Federal Student Grants - HEERF II&III	\$ -	\$ -	0.0%	\$ 1,500,000	\$ -	0.0%	\$ -	0%
Federal Institutional Aid - HEERF II&III	-	-	0.0%	6,000,000	506,668	8.4%	(506,668)	-100.0%
Federal Institutional Aid - Lost Revenue	12,000,000	11,085	0.1%	22,500,000	-	0.0%	11,085	0%
Total	\$ 12,000,000	\$ 11,085	0.1%	\$ 30,000,000	\$ 506,668	1.7%	\$ (495,583)	-97.8%
Auxiliary Enterprises								
Campus Store	\$ 132,000	\$ 21,743	16.5%	\$ 130,500	\$ 21,901	16.8%	\$ (158)	-0.7%
Student Activities	2,399,000	27,864	1.2%	1,900,000	15,094	0.8%	12,770	84.6%
Other Auxiliary Enterprises	8,870,000	321,070	3.6%	7,623,500	316,231	4.1%	4,839	1.5%
Total	\$ 11,401,000	\$ 370,676	3.3%	\$ 9,654,000	\$ 353,225	3.7%	\$ 17,451	4.9%
Restricted								
Federal Grants	\$ 3,767,861	\$ 39,550	1.0%	\$ 2,981,660	\$ 45,404	1.5%	\$ (5,854)	-12.9%
State Grants	3,180,622	57,696	1.8%	3,398,371	15,938	0.5%	41,758	262.0%
Private Grants	3,814,596	77,739	2.0%	2,261,948	105,523	4.7%	(27,784)	-26.3%
ARPA Grants	5,400,265	22,494	0.4%	-	-	0.0%	22,494	0.0%
Total	\$ 16,163,344	\$ 197,479	1.2%	\$ 8,641,979	\$ 166,865	1.9%	\$ 30,613	18.3%
Capital								
Construction - State (295)	\$ 2,600,000	\$ 38,806	1.5%	\$ 3,116,400	\$ 5,270	0.2%	\$ 33,536	636.4%
Construction - Non State (483)	2,000,000	600	0.0%	7,500,000	8,973	0.1%	(8,373.00)	-93.3%
Total	\$ 4,600,000	\$ 39,406	0.9%	\$ 10,616,400	\$ 14,243	0.1%	\$ 25,163	176.7%
TOTAL EXPENDITURES	\$ 176,361,064	\$ 7,356,968	4.2%	\$ 181,999,221	\$ 7,637,693	4.2%	\$ (280,724)	-3.7%



DEFERRED MAINTENANCE

NE Electrical Upgrade

Estimated Completion: TBD
Budget: \$2,500,000



WC Breezeway HVAC Replacement

Estimated Completion: Dec 2023
Budget: \$450,000



SE Plant 2 Chillers

Estimated Completion: March 2024
Budget: \$920,000



MC VFD's (5) and Heat Exchangers (3)

Estimated Completion: TBD
Budget: \$250,000



NE Underground Piping

Estimated Completion: TBD
Budget: \$700,000



WC Sidewalks Student Success Center to Student Union

Estimated Completion: Oct 2023
Budget: \$100,000



MC Philips Building Elevator Replacement

Estimated Completion: Oct 2023
Budget: \$500,000



SAFETY

MC, NE and SE Doors and Access Controls

Estimated Completion: Dec 2023
Budget: \$3,600,000



MC/NE Cameras and NVR's SE Data Closet

Estimated Completion: TBD
Budget: \$1,800,000



Fire Panels

Estimated Completion: Jan 2024
Budget: \$520,000



Building Alert Communications

Estimated Completion: TBD
Budget: \$300,000



Emergency Management Software

Estimated Completion: TBD
Budget: \$95,000



CAMPUS GROWTH

NE Academic Building Entrance

Estimated Completion: Dec 2023
Budget: \$900,000



MC Relocate Nursing Phase I

Estimated Completion: TBD
Budget: TBD



SE Cyber Security-Academic B&IT

Estimated Completion: Dec 2023
Budget: \$700,000





Facilities and Safety Committee Projects Dashboard

COMPLETED PROJECTS FOR FY23

CAMPUS GROWTH

NE Success Center

Completed: Summer 2022
Budget: \$3,350,000



MC Success Center

Completed: Spring 2022
Budget: \$2,900,000



NE Fab Lab

Completed: Jan 2023
Budget: \$120,000



NE Computer Lab Expansion

Completed: Aug 2022
Budget: \$60,000



WC Library Think Tank

Completed: Jan 2023
Budget: \$20,000



SAFETY

Campus Wide Air Handlers

Completed: Mar 2023
Budget: \$8,294,828



NE Horticulture Building Improvements

Completed: Oct 2022
Budget: \$100,000



Portable Digital Signage

Completed: May 2023
Budget: \$35,000



DEFERRED MAINTENANCE

NE SE and WC Parking Lots

Completed: Aug 2022
Budget: \$1,581,978



MC Waterproofing

Completed: Oct 2022
Budget: \$595,131



NE 2nd Floor Flooring and Walkway Replacement

Completed: Dec 2022
Budget: \$300,000



SE Building 9 Roof

Completed: Oct 2022
Budget: \$220,000



MC, NE, SE Window Replacement

Completed: Aug 2022
Budget: \$100,000



SE Building 6 and 8 Roof Repair

Completed: Aug 2022
Budget: \$150,000



SE 2nd Floor Walkway Window Waterproofing

Completed: Aug 2022
Budget: \$140,000



MC Heat Exchanger

Completed: Aug 2022
Budget: \$137,951



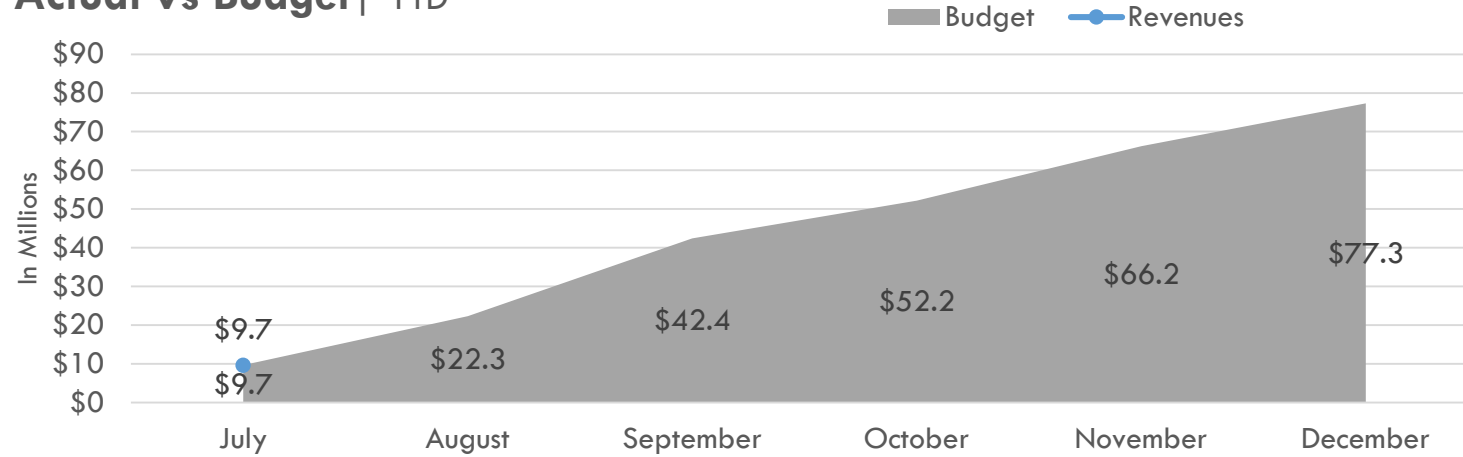
SE Building 8 Rooftop Unit Replacement – 20%

Completed: Sep 2022
Budget: \$90,000



REVENUE DASHBOARD JULY 2023

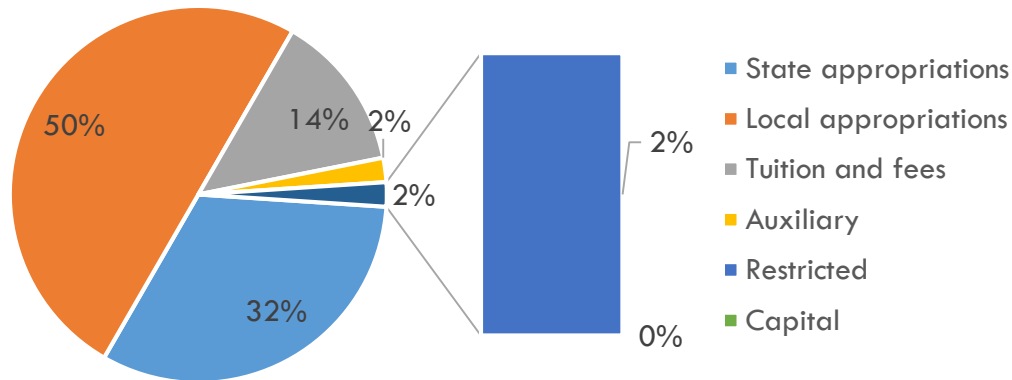
Actual vs Budget | YTD



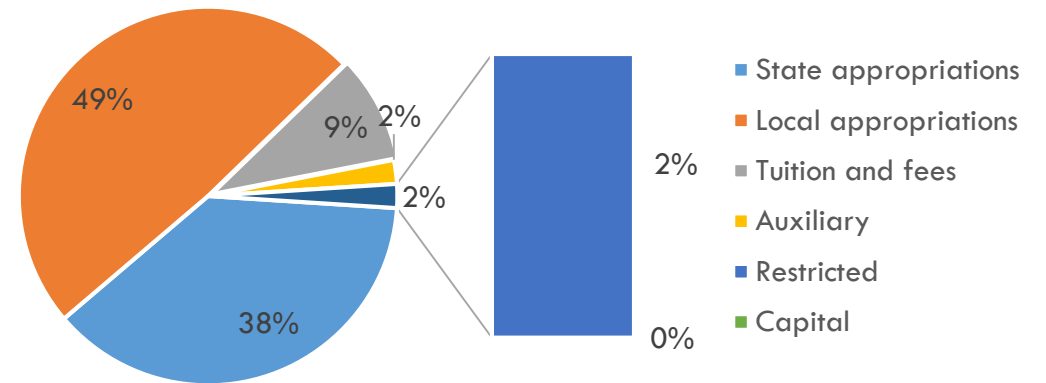
Revenues | Monthly Activity

Revenues	Actual	Budget	Variance
E&G	\$ 9.3	\$ 9.3	\$ -
Auxiliary	0.2	0.2	-
Restricted	0.2	0.2	-
Capital	0.0	0.0	-
Total	\$ 9.7	\$ 9.7	\$ -

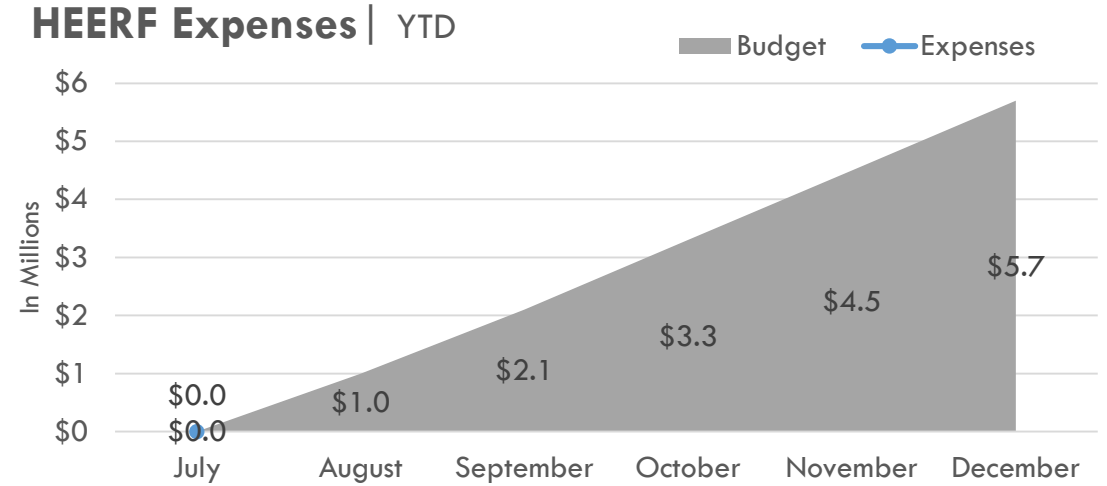
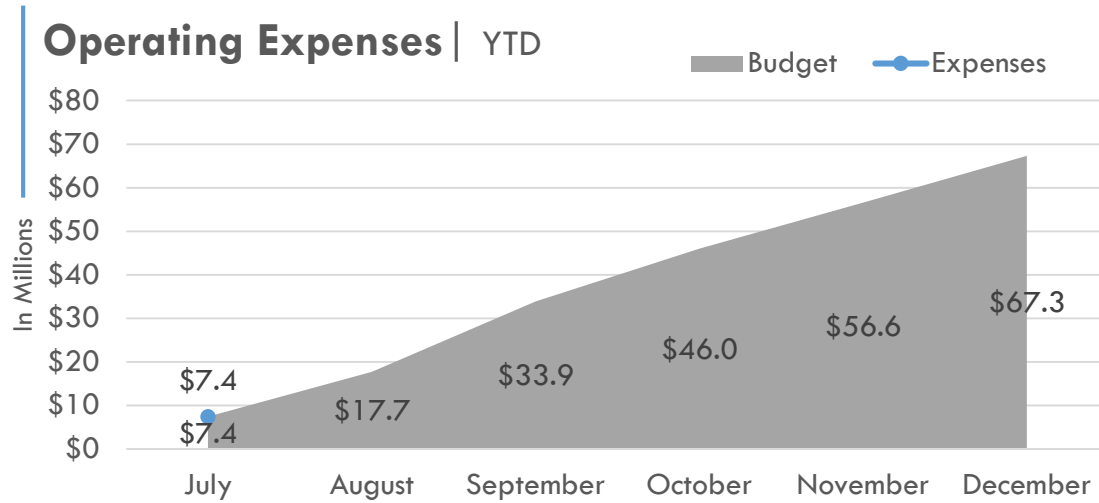
YTD Revenues by Type



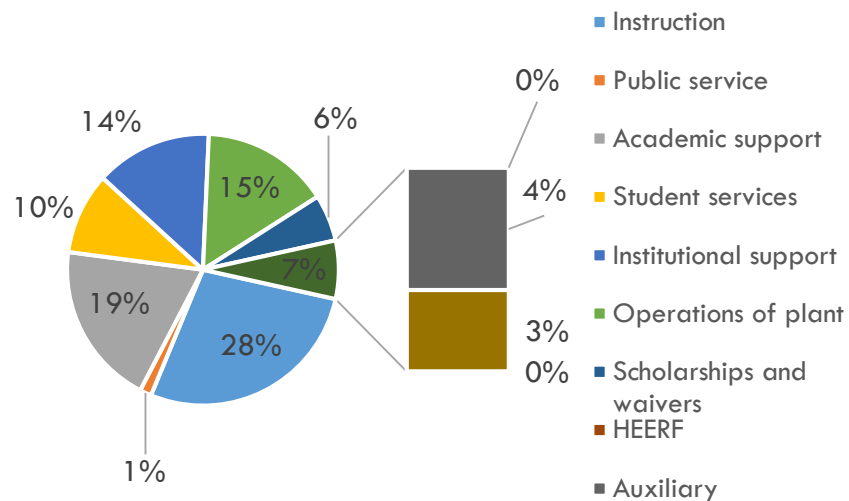
YTD Budgeted Revenues by Type



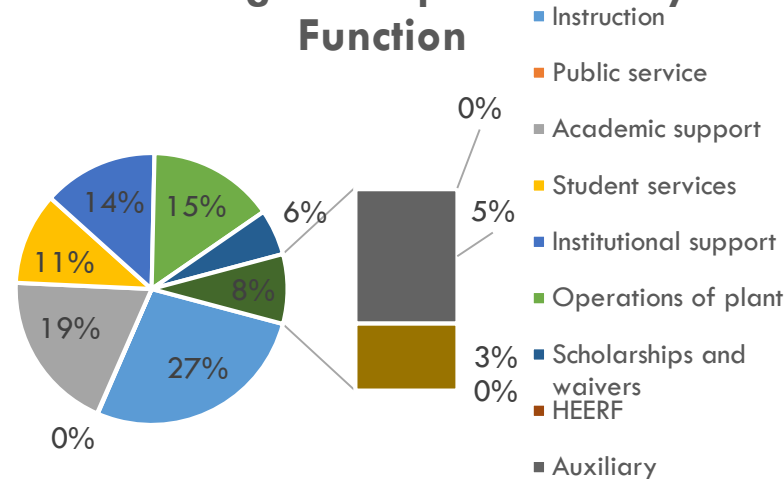
EXPENSE DASHBOARD JULY 2023



YTD Expenditures by Function



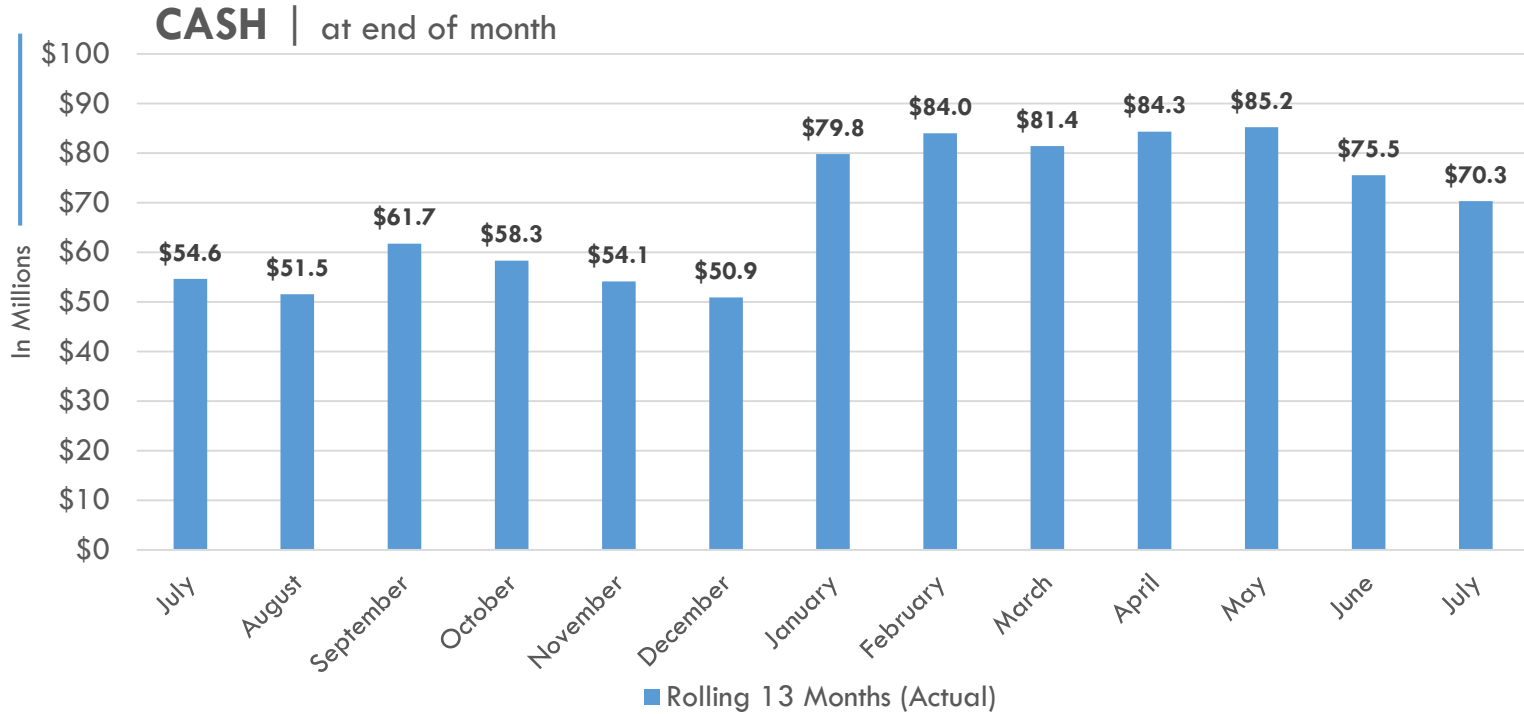
YTD Budgeted Expenditures by Function



Expenditures | Monthly Activity

Expenditures	Actual	Budget	Variance
E&G	\$ 6.7	\$ 6.8	\$ 0.1
HEERF	0.0	0.0	-
Auxiliary	0.4	0.4	-
Restricted	0.2	0.2	-
Capital	0.0	0.0	-
	\$ 7.3	\$ 7.4	\$ 0.1

CASH MANAGEMENT & AR DASHBOARD JULY 2023



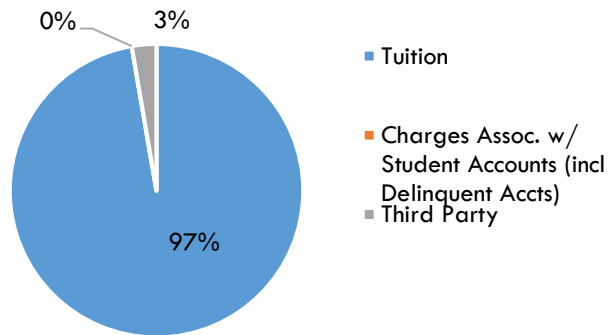
CASH BALANCE

E&G (290)	\$ 4,185,238
Construction (295)	\$ 379,054
Restricted (430)	\$ 980,495
Construction (483 & 475)	\$ 1,435,500
COVID Funds (490)	\$ 9,642,199
ARPA Grant (497)	\$ 1,131,669
Auxiliary (706)	\$ 4,779,090
Temporary Holding (750)	\$ 1,391,341
Local	\$ 44,934,001
Payroll (789)	\$ 1,502,600
Total	\$ 70,393,870

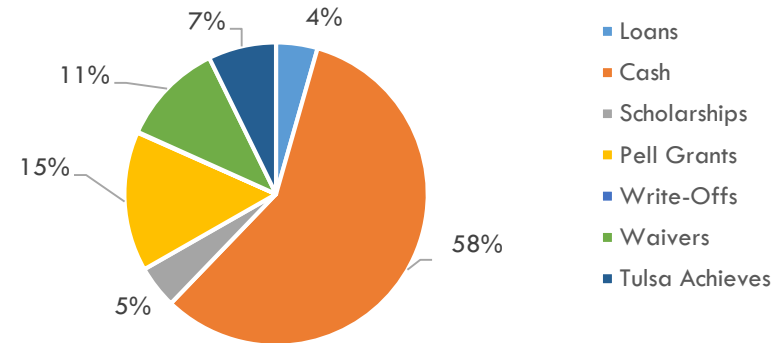
Cash Forecast 12/31/2023 **\$53,500,000**

Local Forecast 12/31/2023 **\$30,500,000**

Summer 2023 Student Charges by Type

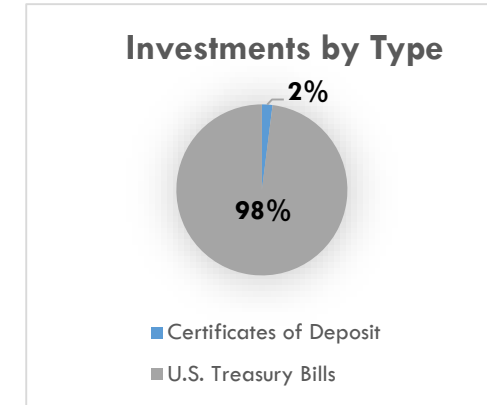


Summer 2023 Payments by Type

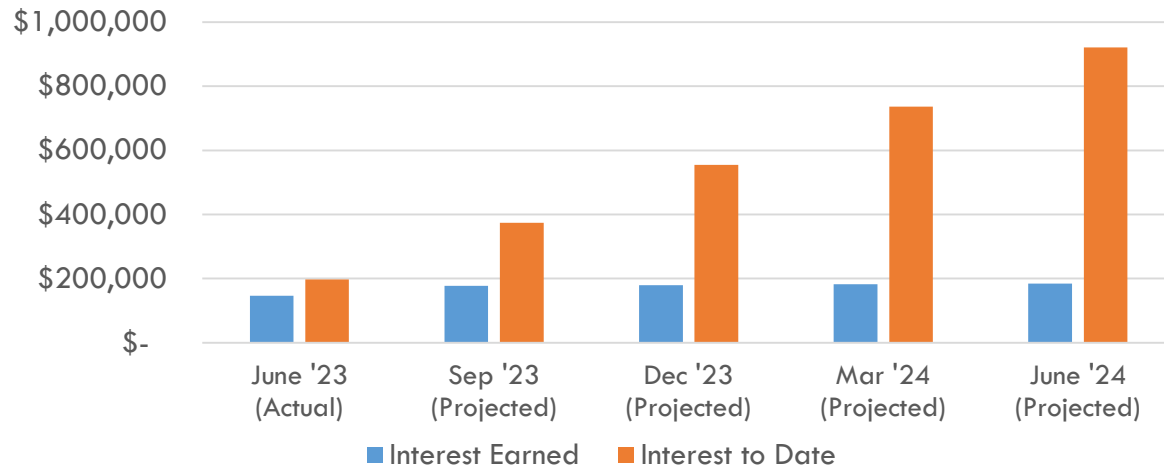


INVESTMENT STRATEGY JULY 2023

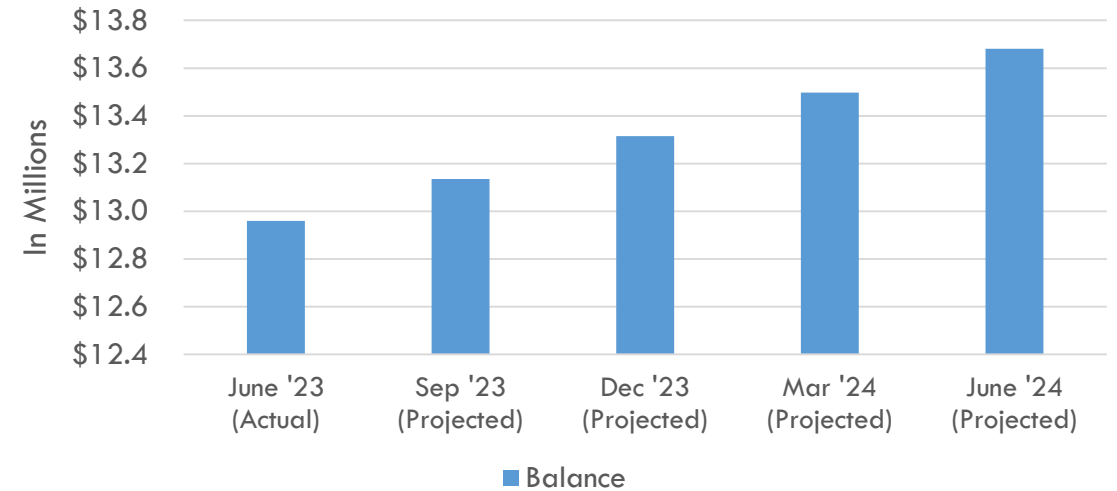
Financial Institution	Trade Date	Settled Date	Maturity Date	Amount	Interest at Maturity
<u>Certificates of Deposit:</u>					
Regent Bank	05/2021	05/2021	11/2023	\$15,538	\$267
Iowa State Bank	11/2018	11/2018	05/2025	\$245,000	\$19,698
<u>U.S. Treasury Bills:</u>					
BOKF	06/2023	06/2023	09/2023	\$12,697,711	\$177,289



INTEREST (ASSUMED 5.1%)

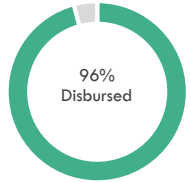


BALANCE (ASSUMED 5.1%)



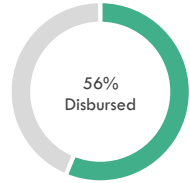
HIGHER EDUCATION EMERGENCY RELIEF FUND – LOST REVENUE SPENDING

Campus Wide Air Handlers



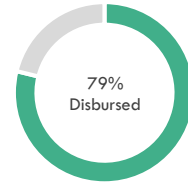
Budget: \$7,000,000
Disbursed: \$6,706,736

Campus Wide Door Controls



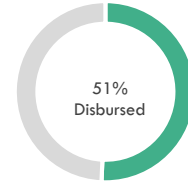
Budget: \$4,700,000
Disbursed: \$2,643,895

Campus Wide Cameras



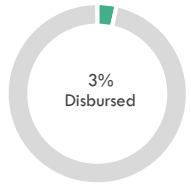
Budget: \$1,800,000
Disbursed: \$1,418,985

Risk Management Initiatives



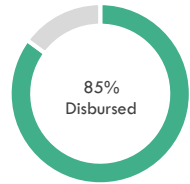
Budget: \$430,000
Disbursed: \$217,993

NEC Student Success Center



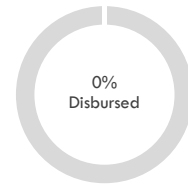
Budget: \$900,000
Disbursed: \$31,125

NEC Fab Lab



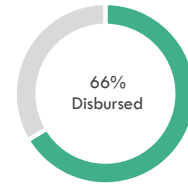
Budget: \$250,000
Disbursed: \$212,699

SEC Plant Chillers



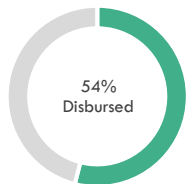
Budget: \$920,000
Disbursed: \$0

Fire Panels



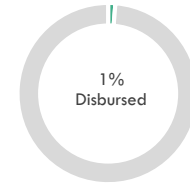
Budget: \$520,000
Disbursed: \$345,357

MC Philips Elevator



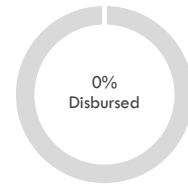
Budget: \$473,819
Disbursed: \$255,862

NEC Underground Piping



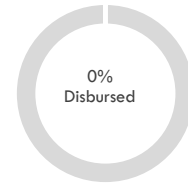
Budget: \$700,000
Disbursed: \$9,000

WC Breezeway HVAC



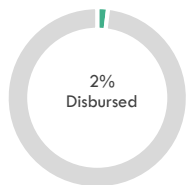
Budget: \$450,000
Disbursed: \$0

Metro Heat Exchangers



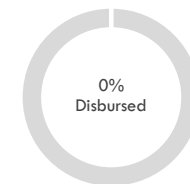
Budget: \$250,000
Disbursed: \$0

NEC Electrical Upgrade



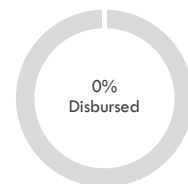
Budget: \$2,500,000
Disbursed: \$48,314

SEC + NEC Window Replacement



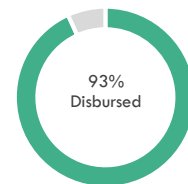
Budget: \$200,000
Disbursed: \$0

SEC SSC Sidewalks



Budget: \$107,500
Disbursed: \$0

Other Classroom Upgrades



Budget: \$250,000
Disbursed: \$233,034

2023

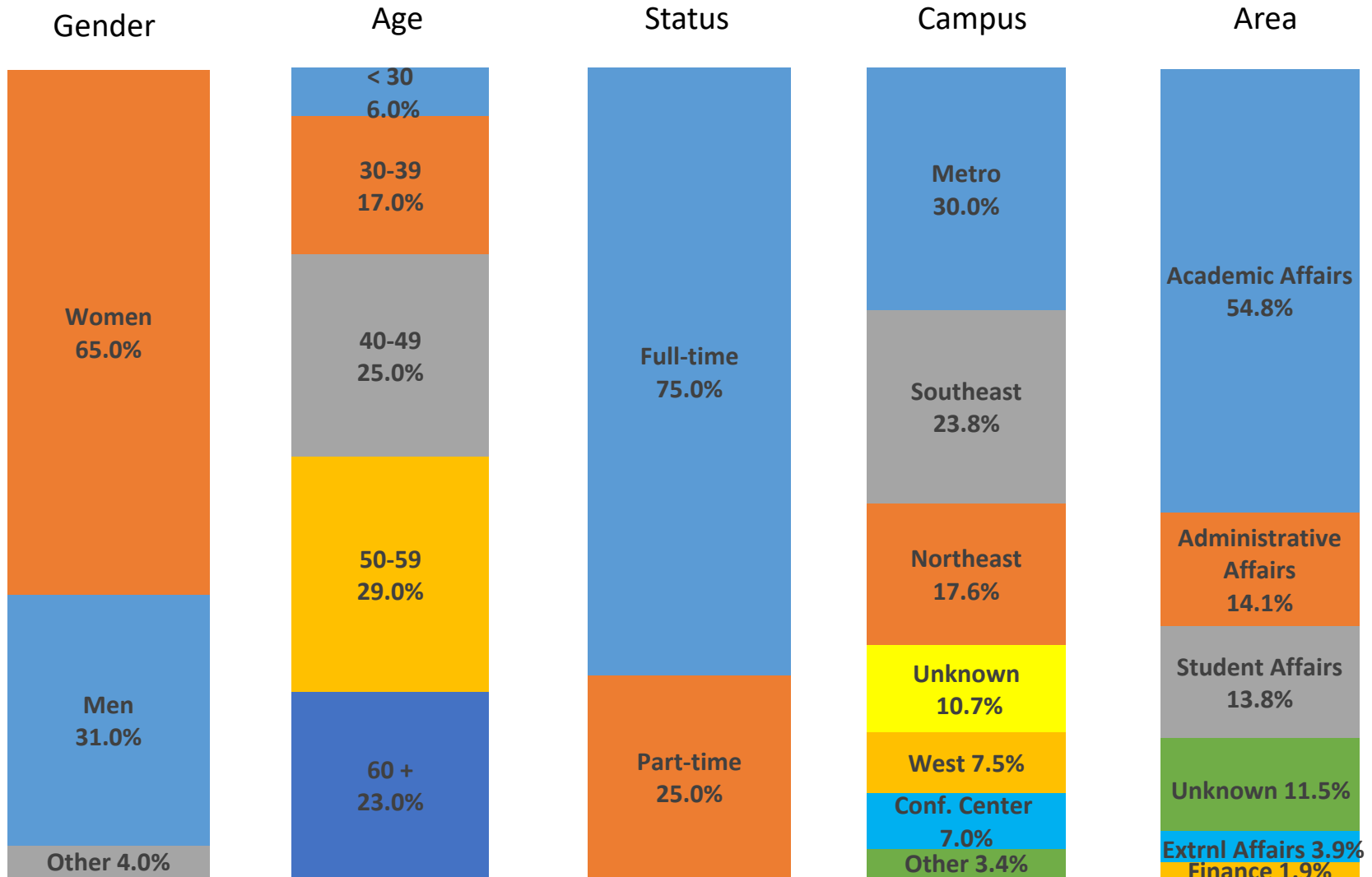
Personal Assessment of the College Environment (PACE)

Measuring Climate at Tulsa Community College

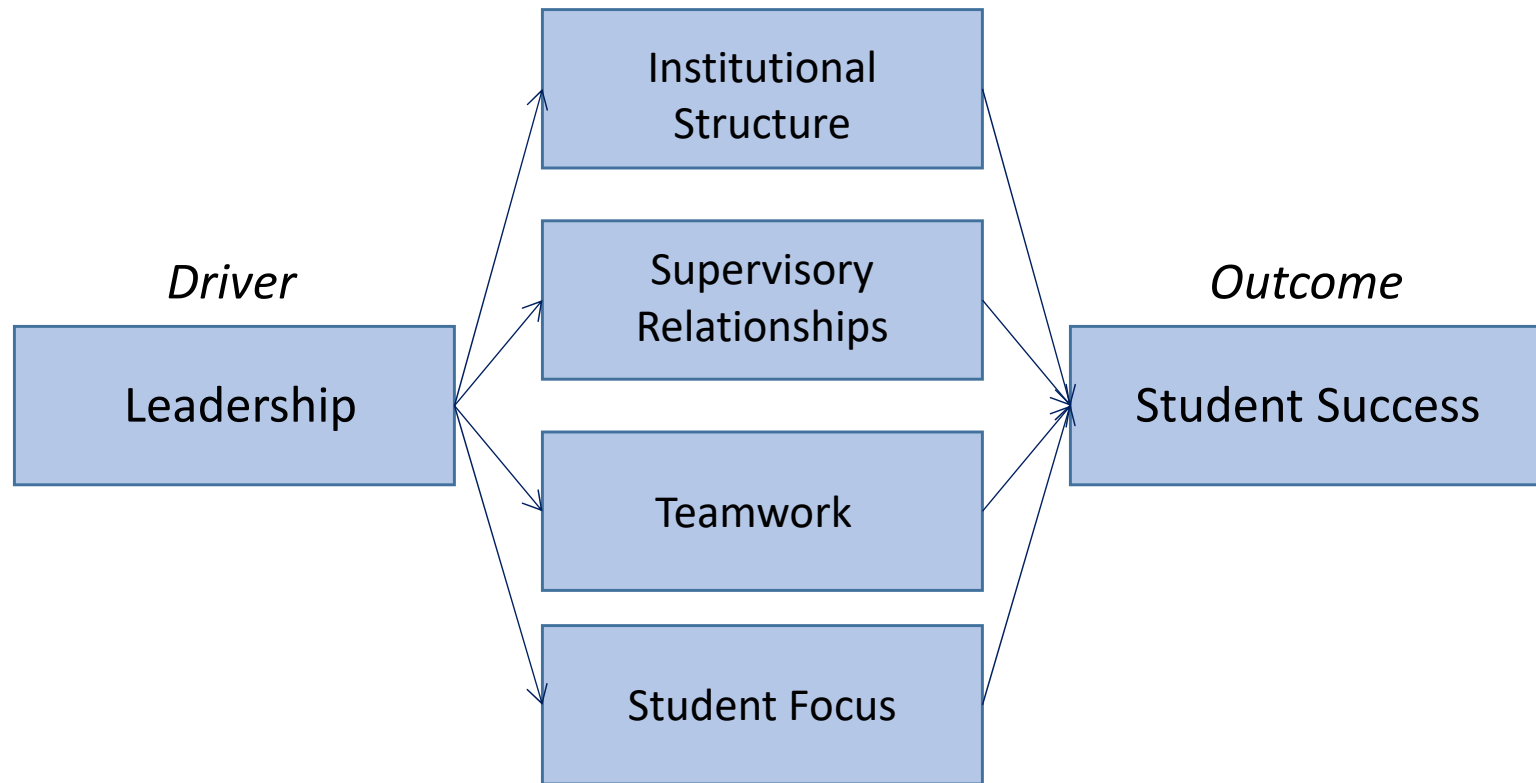


TCC Sample

Administered online to 1,645 employees, 644 (39.1%) completed survey



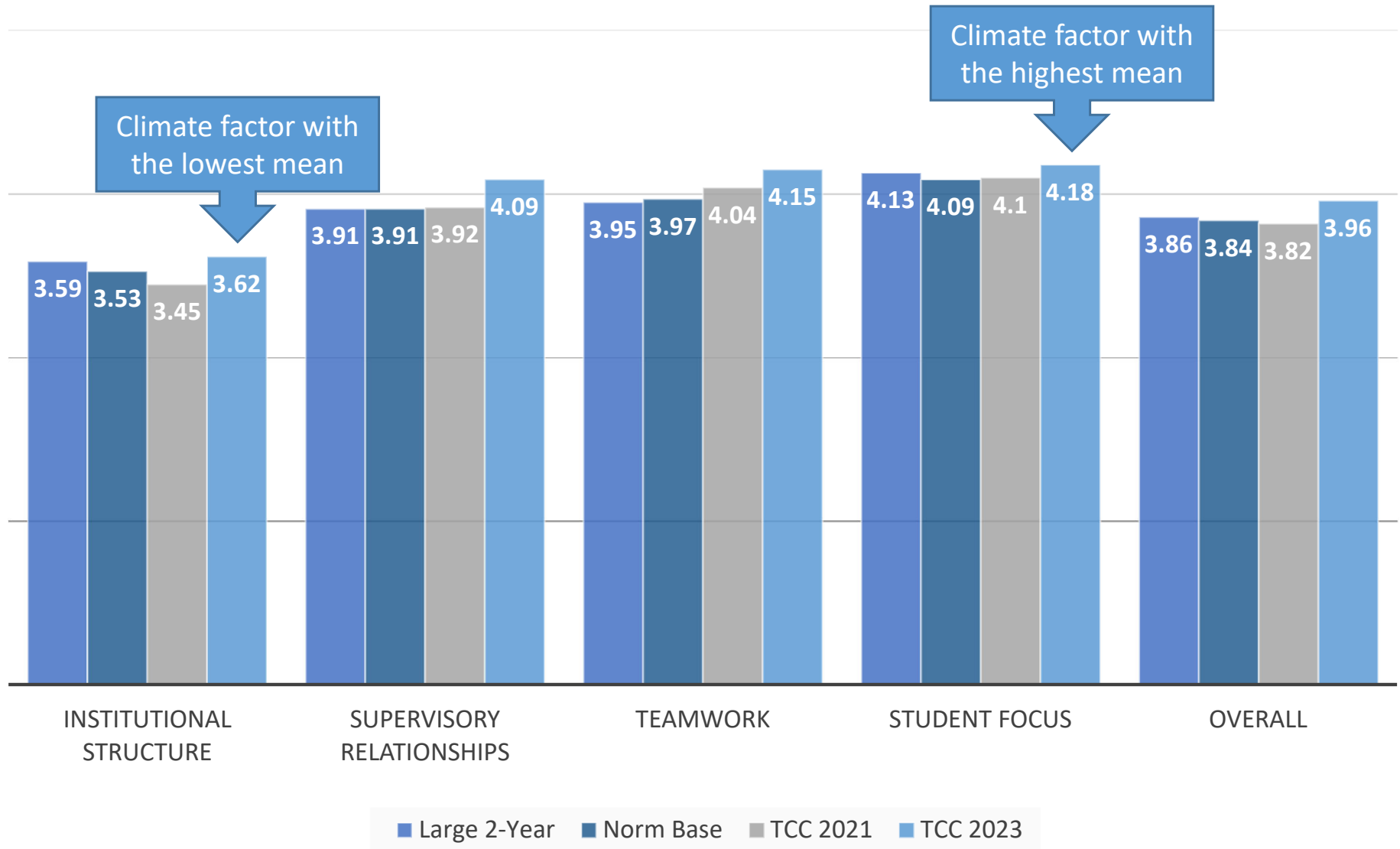
The PACE Model



Purpose

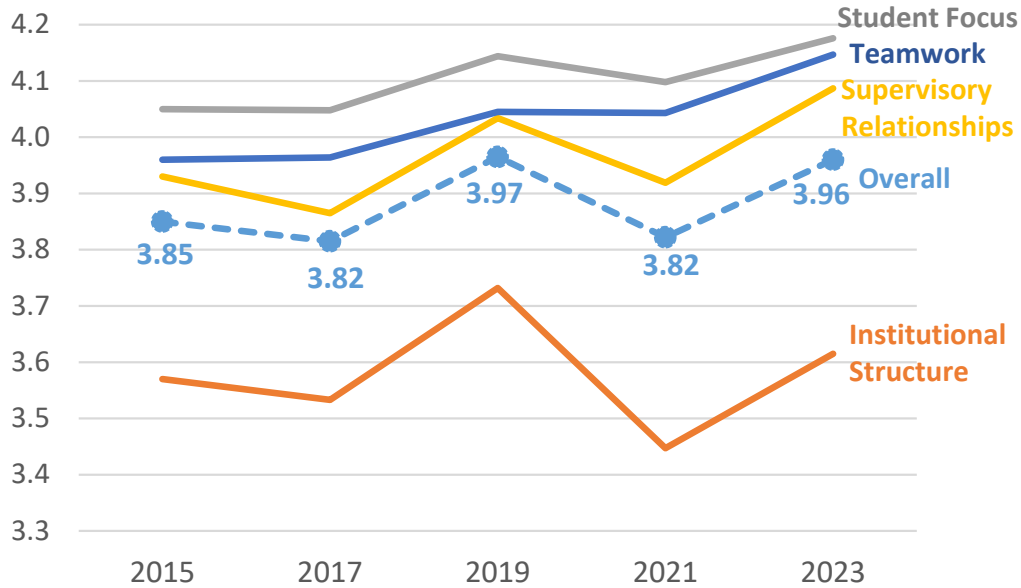
- **Understand** TCC's culture and capacity to promote student success
- **Hear** directly from employees about how they perceive and experience their work
- **Promote** open and honest communication to inform priorities for change

Climate Factor Means

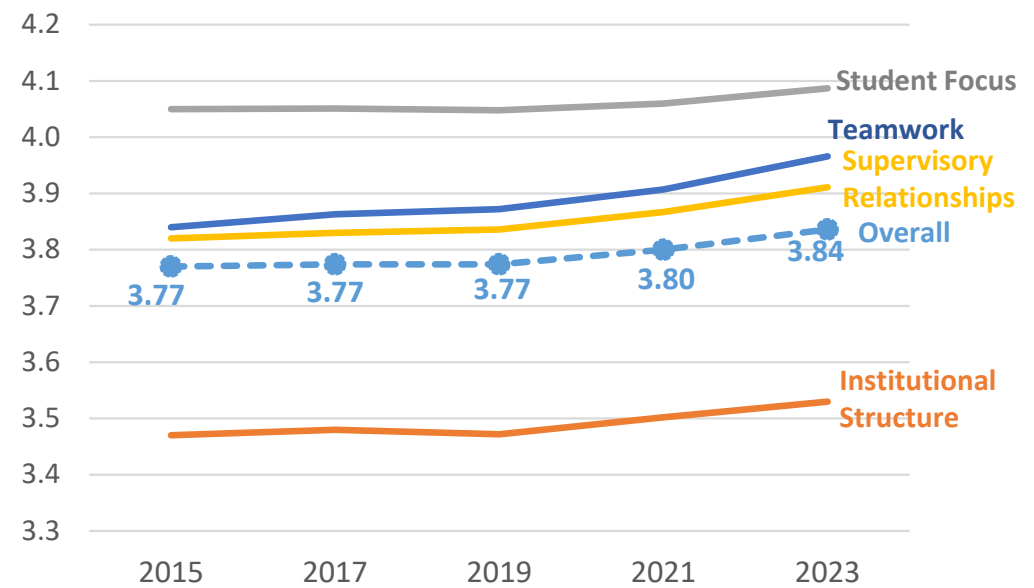


PACE Historical Trends

TCC PACE Historical Trends



PACE Normbase Historical Trends



Top 10 Scoring Climate Factor Questions (Means)

The extent to which...	Climate Factor	2021 Mean	2023 Mean	Mean Change
I feel my job is relevant to this institution's mission	Student Focus	4.46	4.58	0.12**
My supervisor/chair expresses confidence in my work	Supervisory Relationship	4.26	4.45	0.19***
My supervisor/chair is open to the ideas, opinions, and beliefs of everyone	Supervisory Relationship	4.27	4.34	0.07
Student diversity is important at this institution	Student Focus	4.20	4.33	0.13**
There is a spirit of cooperation within my work team	Teamwork	4.14	4.25	0.11
My primary work team uses problem-solving techniques	Teamwork	4.05	4.23	0.18***
This institution prepares students for further learning	Student Focus	4.18	4.23	0.05
Students receive an excellent education at this institution	Student Focus	4.17	4.20	0.03
Student needs are central to what we do	Student Focus	4.03	4.18	0.15*
This institution prepares students for a career	Student Focus	4.15	4.17	0.02
* p < .05, ** p < .01, *** p < .001				

Bottom 10 Scoring Climate Factor Questions (Means)

The extent to which...	Climate Factor	2021 Mean	2023 Mean	Mean Change
I am able to appropriately influence the direction of this institution	Institutional Structure	3.02	3.16	0.14
→ This institution is appropriately organized	Institutional Structure	3.14	3.25	0.11
→ I have the opportunity for advancement within this institution	Institutional Structure	3.16	3.26	0.10
→ Administrative processes are clearly defined	Institutional Structure	3.17	3.33	0.16*
Decisions are made at the appropriate level at this institution	Institutional Structure	3.21	3.38	0.17*
→ Information is shared within this institution	Institutional Structure	3.14	3.41	0.27***
This institution has been successful in positively motivating my performance	Institutional Structure	3.35	3.48	0.13
Open and ethical communication is practiced at this institution	Institutional Structure	3.35	3.59	0.24***
A spirit of cooperation exists at this institution	Institutional Structure	3.46	3.68	0.22**
Institutional teams use problem-solving techniques	Institutional Structure	3.48	3.73	0.25***
* p < .05, ** p < .01, *** p < .001				

→ Arrow indicates bottom 10 item for all employee categories: faculty, staff, and administrators

Custom Items and Racial Diversity Subscale

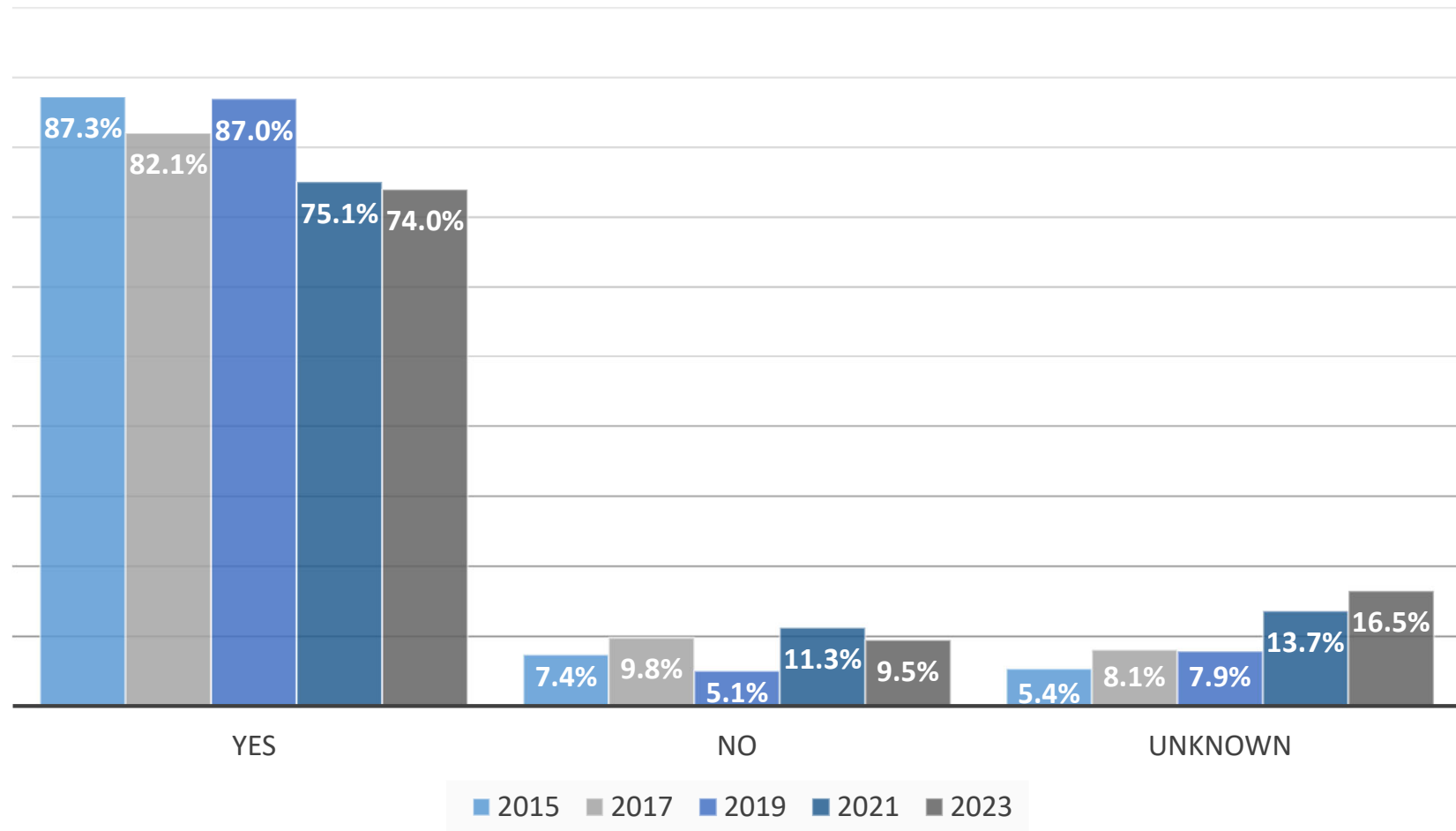
- **Custom Items**

- Only 3 decreased and not significantly
- **Highest:**
 - “I understand my role in helping the institution achieve its goals” Mean: 4.31
 - “This institution effectively facilitates the university transfer experience” Mean: 4.19
- **Lowest:** “the institution addresses low-performing employees and detrimental workplace situations” Mean: 3.13

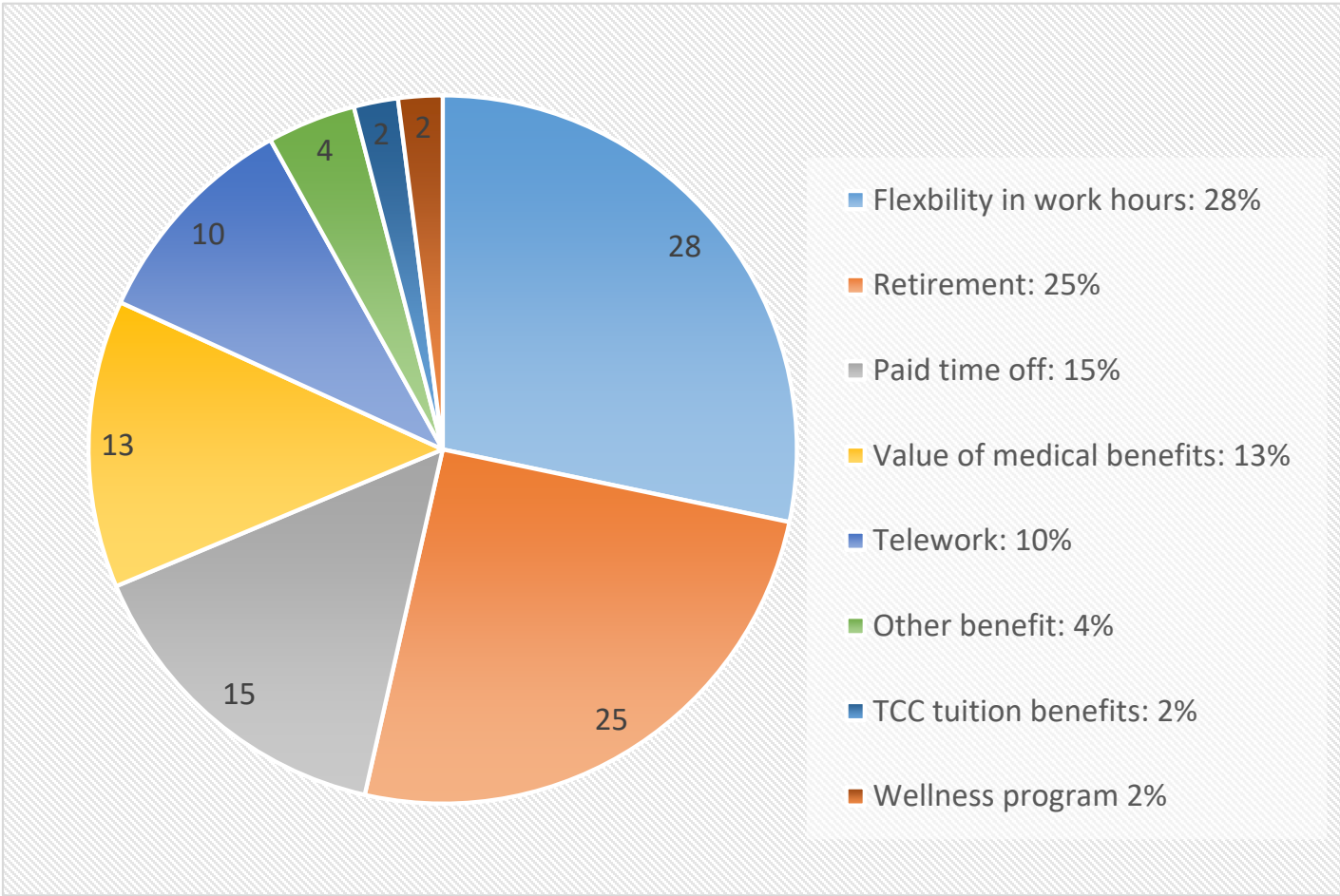
- **Racial Diversity Subscale**

- Scores increased on all items from 2021 to 2023 administration (4 significantly)
- Scores higher than other colleges in most areas except diverse representation amongst employees

Would You Recommend TCC as a Place to Work?



Most Important Benefits Beyond Compensation



Summary

- TCC employees rate our climate:
 - Better in 2023 than 2021
 - Better than most other colleges' employees rate theirs
 - Related to racial equity and inclusion better than most other colleges' rate theirs
- Primary area of strength is Student Focus, consistent with other two-year colleges
- Primary areas of weakness is Institutional Structure, also consistent with other two-year colleges; has significantly increased since 2021

TCC Will Host OACC Annual Conference in October

TCC will host the Oklahoma Association of Community Colleges 56th annual and support staff conference on Friday, October 6 on the TCC Northeast Campus. The theme is Come Together to Inspire. The conference is currently accepting conference proposals and accepting nominations for the Great Ideas for Teaching (GIFT) Award and Creative Staff Innovations through Friday, Sept. 8.

Team Hosts Pop-Ups and Makes 3,000 Calls to Help Drive Enrollment

TCC Admissions and Prospective Student Services had a busy summer leading up to the start of the Fall semester. The team held six pop-ups at locations in the Tulsa community and helped more than 100 prospective students on site with steps to becoming a TCC student. The team also made more than 3,000 phone calls to current and prospective students to help them get ready for this academic year. Plus, they gave tours to more than 300 students across the four campuses.



Paint the Zoo Blue, Convocation and Vision Dinner

With a successful start to the Fall semester, we will welcome students, faculty, staff and family members at the annual, Paint the Zoo Blue event this Saturday. We are just three weeks away from Vision Dinner, our largest fundraising event, which is Thursday, Sept. 7. Plus, that same week, TCC will host Convocation 2023 for all full-time faculty and full-time staff, on Tuesday, Sept. 5, the day after Labor Day.

TCC President Discusses Strides Made for Student Success and Tulsa Achieves

Featured by KOTV

TCC President Leigh Goodson was a featured guest on News on Six and interviewed by LeAnne Taylor about TCC's initiatives to provide the workforce needed for the region. Goodson talked about the progress the College has made in graduating more students and the focus on seeing every student be successful.

TCC Gives Students Hands-on Learning Experience with Roller Coaster Project

Featured by *Tulsa World*, FOX23, KOTV, KOSU, and KJRH

Nearly 30 high school students took part in a residential STEM academy at the TCC Northeast Campus during a week in June with support from the OSRHE and the TCC Foundation. The students built three different roller coaster components: a straight section, a curve and a loop. Through testing, the students checked for g-force, velocity, and acceleration to maximize their design, while considering design suitability for human life.





TCC Regent Named Executive Director of 211 Eastern Oklahoma Program

Featured by KTUL

TCC Regent Wes Mitchell is the new Executive Director of the Tulsa Area United Way's 211 Eastern Oklahoma program. He will manage and lead the program that offers a free 24/7 service for citizens in 37 counties in eastern Oklahoma through text, live chat, direct phone calls, and online search on the 211 EOK webpage.

TCC McKeon Center for Creativity Joins Kennedy Center Initiative

The McKeon Center for Creativity has joined Any Given Child, a Kennedy Center initiative to expand arts education access and equity for all TPS students in grades K-8. Beginning this fall, every sixth grade TPS student will visit the Center for Creativity to experience art exhibition and participate in an interactive art activity. During the visit, TCC will provide admissions and financial aid information, promote Tulsa Achieves, and help students envision themselves on campus. This initiative helps fill the void left by the sudden closure of AHHA and the Charles and Lynn Schusterman Family Foundation is covering transportation and other costs for TPS students.

Small Business Owners Urged to Apply for Cox Small Business Leadership Academy

Featured by Tulsa World

TCC had more than 200 applications from small business owners and leaders for the second Cox Small Business Leadership Academy. Due to the tremendous response, TCC and Cox agreed to expand the number of students in the free, 10-week leadership development and continuing education program. Cox underwrites the full cost for those selected to participate. The academy starts later this month and runs through October.



TCC Offers New Cybersecurity Degree

Featured by FOX23, KRMG, K95.5, Cyber Security Monitor Worldwide, and Journal Record

New this semester, TCC is offering an associate degree in Cybersecurity designed to go directly into the workforce. The College also launched earlier this year an intensive one-semester certificate in the same field of study. FOX23 took a behind the scenes look at space on the Southeast Campus that will become the home of the Cybersecurity program. Travis White, Dean of School of Business and IT, says Intel and DELL are very excited too, because the area will be unique among community colleges across the country. TCC is also working to make a seamless path to the OU Poly Technic Institute with the existing Computer Information Systems degree.



Tulsa as a Tech Hub

Featured by FOX23, Essence, Tulsa World,

TCC continues to be part of the conversation about how to help transform Tulsa into a tech hub with numerous mentions about the Cyber Skills Center and its role in helping individuals enter the tech industry. For example, Jeremy Wade, the Cyber Skills Center director, was part of a story about the four-year success of Tulsa Remote to recruit workers, as he came to Tulsa as part of that program. Plus, the announcement of Microsoft's alliance with Black Tech Street to provide scholarship support to help individuals train for careers in cybersecurity and other tech related fields also mentioned TCC and the Cyber Skills Center.

TCC Corrections Education Program Awards Degrees Behind Bars

Featured by KTUL, KOCO, Tulsa World, KWGS, Hominy News Progress, and KJRH

The TCC Corrections Education Program at Dick Conner Correctional Center held a commencement ceremony where 14 men were awarded associate degrees and certificates. Since the program started in 2007, TCC has awarded more than 500 certificates and degrees. As one of the institutions selected to participate in the Second Chance Pell pilot with the U.S. Department of Education, data shows education reduced recidivism rates among participants. The Vera Institute of Justice says incarcerated people who participate in postsecondary education programs are 48 percent less likely to return to prison than those who do not, and the likelihood of recidivism decreases as incarcerated people achieve higher levels of education. In addition, this means that every dollar invested in prison-based education yields four to five dollars in taxpayer savings from reduced incarceration costs.



Independence Day Events in the Tulsa Area

Featured by Tulsa World

Signature Symphony at TCC's annual patriotic concert, 4th on the 3rd, was deemed a success with nearly 1,200 people in the audience including more than 100 veterans. The orchestra added face-painting and photo booths featuring the Statue of Liberty and Mount Rushmore. The 2023 *Tulsa Sings!* winner, Andrea Bar, was the featured vocalist.

Oklahoma Business Roundtable Names New Chair

Featured by Tulsa World

TCC President Leigh Goodson will serve again as a member of the Oklahoma Business Roundtable Board of Directors. Dave Stewart, chief administrative officer for MidAmerica Industrial Park, has been named chair and Sean Kouplen, chair and CEO of Regent Bank in Tulsa, has been named secretary/treasurer.



Garrett: Seamless Course Transfer Strengthens Workforce Pipeline

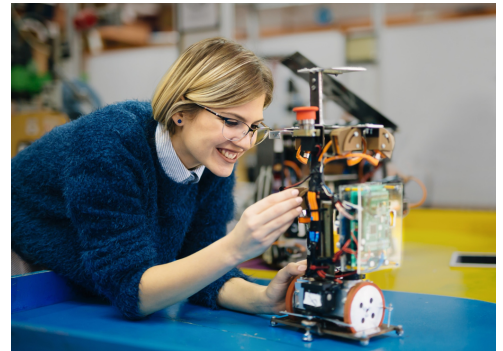
Featured by *Journal Record*

OSRHE Chancellor Angela Garrett featured the story of Jesse Brownfield, a TCC graduate who transferred to OSU, in her statewide column published in the *Journal Record*. The column focused on the State Regent's Course Equivalency Project, a matrix of courses that transfer seamlessly across institutions in the state.

Engineering Success: College Park Adds Engineering as a Major Area of Study

Featured by *Tulsa People*

This month's *Tulsa People* included an article about the addition of Engineering as a major area of study for College Park, our partnership with OSU-Tulsa. Engineering joins Business Administration and Psychology as programs in College Park, where TCC teaches the first two years and OSU teaches the last two years, all on the OSU-Tulsa campus.



TCC Students and Grads in The News

Broken Arrow Graduate Becomes First Deaf Athlete to Earn the Jim Thorpe Award

Featured by *KTUL*

Recent high school graduate Tyler Sams received the Jim Thorpe Boys Tennis Player of the Year. He was born deaf and now has a cochlear implant. His award made local news since he was the first deaf athlete to receive the award. He is also starting college this semester at TCC and will coach middle school students in Broken Arrow.

Torres Takes Different Route to Graduate Degree

Featured by *Cherokee Phoenix*

Tara Torres, a 2002 TCC graduate and Cherokee Nation citizen, shared her college journey after recently earning her graduate degree with distinction.

Art Opening for TCC Graduate

Featured by *Tulsa People*

Koda Miles, a May 2023 TCC graduate, celebrated the opening of her first solo art exhibition this summer at Positive Space Tulsa, which also happens to be run by a TCC Art faculty member.