

### Tulsa Community College Regular Meeting of the Board of Regents

### MINUTES

The regular meeting of the Board of Regents of Tulsa Community College was held on **February 15, 2024 at 2:30 p.m. at Northeast Campus**.

Board Members Present:	James Beavers, Samuel Combs, Paul Cornell, Jennifer Jezek, Caron Lawhorn, Wesley Mitchell, and Pete Regan
Board Members Absent:	None
Others Present:	President Goodson Executive Assistant for the Board College Administrators College Legal Counsel Faculty and Staff Representatives from HUB International

#### **CALL TO ORDER**

Chair Beavers called the meeting to order at 2:30 p.m.

President Goodson confirmed compliance with the Open Meetings Act.

### **ROLL CALL**

The assistant called the roll and the meeting proceeded with a quorum.

### **APPROVAL OF THE MINUTES**

A **motion** was made by Regent Combs and seconded by Regent Mitchell to approve the minutes for the regular meeting of the Tulsa Community College Board of Regents held on Thursday, January 18, 2024, as presented. The Chair called for a vote. **Motion carried by voice vote**.

### **CARRYOVER ITEMS**

There were no carryover items.

### ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE REPORT

Presented by Regent Mitchell and Dr. Angela Sivadon, Sr. Vice President and Chief Academic Officer

### 1. Overview of Committee Meeting Topics

• Spring Enrollment Update

### 2. Recommendation for Approval of Changes in Academic Programs

The Committee recommended approval of the following curriculum changes.

- Engineering Technology, Drafting and Design Engineering Technology, CER

   Modify Program
- Sociology, AA Modify Program
- Nursing, AAS Modify Program
- Human Services Pre-Social Work, AS Modify Program
- American Sign Language Education, Pre-Interpreter Option, AA Modify Program

A **motion** was made by the Academic Affairs and Student Success Committee to approve the curriculum changes. No second was needed. The Chair called for a vote. **Motion carried by voice vote.** 

Regent Jezek arrived at this point in the meeting.

### 3. Enrollment and KPI Update

Presented by Eileen Kenney, Associate Vice President of Enrollment and Retention, and Dr. Lindsay White, Chief Strategy Officer

A presentation on the status of enrollment and key performance indicators.

- The scorecard shows how the college is doing in several areas. The scorecard reflects data from the last academic year that ended in July 2023. For this reason, Eileen Kenney will give a fall enrollment update as a part of this presentation.
- The scorecard shows steady improvement in a lot of different areas postpandemic, including in retention, transfer, and graduation rates.
- Three-year Transfer Degree Conversion Rate
  - No target, but monitoring.
  - Shows data on students who are graduating from colleges they attend after they graduate from TCC.
  - $\circ$  One of the major focuses of Unlocking Opportunity.

- Target Market Enrollment Rate
  - Shows whether we are enrolling those in the community that we serve who do not already have a degree.
  - Increased for both high school graduates with some college and high school graduates with no college.
  - Had to change the service area for our community population value due to census reports.
- Overall Student Six-Year Success Rate
  - $\circ~$  Shows whether students graduate or transfer within six years of starting at TCC.
  - $\circ$  Five-Year Target: 52% and have two years to reach the target.
  - $\circ$  Steadily increasing with most recent data showing 50.7%.
  - Disagregated by ethnicity which remained higher than baseline year.
  - Increases attributed to a variety of things, including Pathways.
- First-time Full-time Three-Year Success Rate
  - Also shows whether students graduate or transfer, but within three years of starting at TCC.
  - Five-Year Target: 50%
  - Students who started after the pandemic performed better than prepandemic students.
  - The increase is likely attributed to the flexibility and resources given to students to help them succeed in any environment.
- Credentials Earned
  - Five-Year Target: 3,025 and have two years to reach the target.
  - Measures credentials earned, not number of students. Decreased slightly from previous year.
  - The line graph shows the growth of credentials earned since TCC's inception and primarily shows an overall increase in credentials earned, as well as certificates earned.
  - Although enrollment has been in decline, credentials have been rising.
- Fall-to-Fall Retention
  - Trending up with first-time full-time IPEDS cohort at 63.2% as of fall 2022 and all degree-seeking students at 57.3%. The five-year target is 67%. Shows a pandemic-related dip.
  - Will continue to disaggregate the data to determine how various groups of students are doing and to determine strategies to help students who are not doing well.
- Annual Headcount
  - Slightly decreasing but shows increases in concurrent and continuing education.
- Fall Enrollment
  - Historical enrollment data shows the highest enrollment occurring in 2010, which was after Tulsa Achieves was implemented in 2007. It was also the end of the recession. Enrollment started to decline and was equally

declining nationwide. However, TCC enrollment is on the high end of the national trend, as well as state and regional.

- Spring Enrollment Six-Year Historical View
  - There was a 3% increase in headcount and 4.6% increase in full-time equivalency (FTE) in 2024. FTE is the number of credit hours divided by 15 which factors in part-time headcount.
- Spring 2024
  - There was an increase of 6% in full-time enrollment compared to spring 2024. Typically, full-time students have higher retention rates.
- Employee Satisfaction
  - Five-Year Target: 90%
  - TCC scores higher than the benchmark of colleges surveyed.
- Other Metrics Monitored
  - Completion of 30 Hours in first year and completion of college-level English and Math in first year increased last year.
  - Credits to credential was slightly down from baseline, but it increased compared to last year.
  - $\circ$  Successful course completion is stable around 80%.
- Current public opinion remains high.

Other comments:

Male enrollment and graduation rates are declining. Dr. White will conduct more research.

### PERSONNEL REPORT

Presented by President Goodson

### 1. Introduction of New Staff

There were no introductions.

### 2. Consent Agenda

The personnel consent agenda was submitted for approval.

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and full-time professional staff submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

A **motion** was made by Regent Cornell and seconded by Regent Mitchell to approve the personnel consent agenda. The Chair called for a vote. **Motion** carried unanimously by voice vote.

(Attachment: Consent Agenda)

### FACILITIES & SAFETY COMMITTEE REPORT

Presented by Regent Jezek and Michael Siftar, Associate Vice President of Administration and Chief Technology Officer

### 1. Overview of Committee Meeting Topics

### • Long-term Facilities Planning Update

Briefings are underway related to the Metro Campus redevelopment of the Student Union and Academic Building to include scope and possible funding sources. A high-level project plan will be developed over the next several months as the college begins preparatory work for this initiative.

### • College Safety-related Projects Update

The committee received updates regarding multiple safety related initiatives and projects both underway and recently completed at the College. This included updates on access control hardware and technology which is now installed on perimeter doors on every campus. Additionally, TCC has installed approximately 1,400 security cameras college wide with plans to activate roughly 400 more over the next couple of months. Both projects significantly enhance the TCC police department's operational capabilities. The committee will hear a report and update from Matt Sharpe, Director of Risk Management and Occupational Health and Safety at the next meeting.

### • Major Projects and Dashboard Update

Construction of new offices for the Admissions department and Institutional Research are well underway, and both are expected to be completed by the end of the Spring semester. The Northeast Campus chemistry lab remodel is awaiting building permits from the city of Tulsa and construction is expected to start in early April.

Construction Management contracts have been executed for the Metro and West Campus Nursing and Health Sciences expansion and remodel projects. Detailed cost estimates are being developed based on architectural designs and construction is still on track to start in late Spring. Mr. Siftar reviewed the major projects handout.

(Handout: Major Projects Dashboard)

Other Comments: Deferred maintenance bill for higher education-the policy bill passed the committee. Funding will have to go through the appropriations process.

### **COMMUNITY RELATIONS COMMITTEE REPORT**

Presented by Regent Lawhorn

### 1. Overview of Committee Meeting Topics

Regent Lawhorn apprised the board of meeting topics discussed at the February committee meeting.

### • Federal Updates

- Very few bills passed this congressional session.
- A government shutdown was avoided with passage of two measures extending the deadline to the beginning of March.
- The U.S. Department of Education announced January 30 that it will not transmit information from students who filled out the FAFSA to colleges until the first half of March, further shortening the timeline for institutions to make financial aid offers.

### • State Updates

- There was a great turnout at Higher Ed Day at the Capitol. Several students attended and were able to be seated on the House floor and take photographs. Regent Mitchell was also present. Eleven legislators visited with TCC attendees. Some stayed for lunch. Received great feedback.
- Governor Stitt's State of the State called for the legislature to cut taxes, encouraged colleges and universities to fill workforce needs, for regents to focus on consolidating colleges and universities that are not meeting this standard, and for the state to shift its focus to outcome-based higher education models and stop subsidizing institutions with low enrollment and low graduation rates.

### • Foundation Strategic Plan Update

 $\circ~$  The TCC Foundation Board of Trustees will vote on the new Foundation Strategic Plan.

### FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Cornell and Mark McMullen, Vice President of Business Affairs and Chief Financial Officer

### 1. Purchase Item Agreements over \$50,000

### 1.1 Construction Services

Authorization was requested to enter into an agreement with <u>Scissor Tail</u> <u>Construction (Tulsa, OK)</u> in the amount of **\$961,079** to provide construction management services at the Northeast Campus. Subcontractors for the project will be selected by competitive bid. The services will be funded from the general budget (STEM funding that are included in state appropriations).

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for construction services. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.** 

### 1.2 Grant Evaluation Services

Authorization was requested to enter an agreement with <u>JCCI Resource</u> <u>Development Services (Rome, GA)</u> in the amount of **\$300,000** to provide grant evaluation services. The services will be funded from a grant budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for grant evaluation services. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.** 

### 1.3 <u>Computer Network Equipment</u>

Authorization was requested to enter an agreement with <u>ISG Technology</u> (<u>Oklahoma City, OK</u>) in the amount of **\$223,516** to provide Fortinet network security devices. The purchase will be awarded under the Oklahoma State Regents for Higher Education (OSRHE) OneNet contract C2020-2. The purchase will be funded from the general budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for computer network equipment. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.** 

### 1.4 Mechanical Equipment

Authorization was requested to enter an agreement with <u>Hunter Mechanical</u> <u>Services & Controls (Oklahoma City, OK)</u> in the amount of **\$179,000** to provide mechanical equipment. The project was competitively bid on RFP-24004-AR and will be funded from a capital budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for mechanical equipment. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.** 

### 1.5 Mechanical Equipment

Authorization was requested to enter an agreement with <u>Vision Air Services</u> (<u>Tulsa, OK</u>) in the amount of **\$155,332** to upgrade mechanical equipment. The project was competitively bid on RFP-24003-AR and will be funded from a capital budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for mechanical equipment. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.** 

### 1.6 <u>Computer Services</u>

Authorization was requested to renew an agreement with <u>True Digital</u> <u>Security, Inc. (dba CISO Global) (Scottsdale, AZ)</u> in the amount of **\$68,712** to provide network security and training services. As a service, this purchase is not subject to competitive bidding, but is purchased under Oklahoma State Regents for Higher Education (OSRHE) OneNet contract C2020-3. The purchase will be funded from the general budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for computer services. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.** 

### 2. Monthly Financial Report

Mark McMullen, Vice President of Business Affairs and CFO, gave the Board an overview of the January 2024 financial dashboards.

The Committee reviewed the forecast for the rest of the year. Adjustments were made related to E&G (Educational and General expenses). Will come in below original budget due to compensation and benefits. The dashboard reflects the changes.

- Revenues were less than forecasted, some of which is related to timing of cash for our financial aid process.
- Expenses were less than forecasted. Expected to spend \$3 million on HEERF expenses between now and end and of fiscal year.

- Cash remains strong.
- Investment interest is expected to consistently rise through the end of 2024. Strategically planning how to use the funds.
- HEERF projects in progress.
- 2.1 The Finance, Risk and Audit Committee recommended approval of the monthly financials for January 2024.

A **motion** was made by the Finance, Risk & Audit Committee to approve the monthly financials. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.** 

(Attachment: Financials for January 2024) (Handout: Financial Dashboard for January 2024)

### **EXECUTIVE COMMITTEE REPORT**

### 1. Benefits Broker

Authorization was requested to enter into a multi-year agreement with <u>HUB</u> <u>International (Tulsa, OK)</u> in the amount of **\$400,000** to serve as the College's benefits broker. The agreement will be for three years with annual costs of \$150,000, \$125,000, and \$125,000. The purchase will be funded from the general budget.

A **motion** was made by Regent Jezek and seconded by Regent Mitchell to approve the agreement for a benefits broker. The Chair called for a roll call vote. Regent Cornell abstained. **Motion carried unanimously by roll call vote.** 

### **NEW BUSINESS**

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

There was none.

### PERSONS WHO DESIRE TO COME BEFORE THE BOARD

Any person who desires to come before the Board shall notify the Tulsa Community College President's Office or designee in writing or electronically at least twenty-four (24) hours before the meeting begins. The notification must explain the nature and subject matter of their remarks and the corresponding agenda item. All persons shall be limited to a presentation of not more than two minutes.

There were none.

### PRESIDENT'S REPORT

Presented by President Goodson and Kelsey Kane, Media Relations Manager

### 1. Overview of President's Highlights

Ms. Kane highlighted the following taken from the President's Highlights.

- Kickoff Event Hosted for Manufacturing Workforce Partnership
- Signature Symphony and Marshall Brewing to Host 'Beerthoven'

### 3. Comments on Previous Agenda Items

President Goodson mentioned several noteworthy topics in the highlights.

- TCC Partners with NSU for \$4M Grant to Benefit Native Transfer Students
  - This grant was awarded from the Native American Serving Nontribal Institutions (NASNTI) program.
  - The focus of this grant with NSU is to enhance academic outcomes, support programs, and campus spaces for Native American and low-income students.
  - TCC will receive \$1.6 million from the grant. TCC will use the funds to introduce three new positions: A high school transition coach, a student resource navigator, and a financial literacy specialist.
- TCC Welcomes Hundreds of High School Students to Northeast Campus
  - $\circ\,$  More than 350-area high school students and guests joined us in a celebration of our diverse community.
  - Student organizations hosted cultural activities, and guests had opportunities to take campus tours and learn about academic schools, TCC resources, and other student organizations.
- Students Moderate Panel Featuring Daughter of Johnny Cash
  - English professor, Dr. Ureka Williams, and her Comp II students moderated the student forum portion of the Tulsa Town Hall.
  - Dr. Williams takes her students to Tulsa Town Hall every semester.
  - Dr. Williams had several students volunteer for the panel, but three students were chosen. She said they were excited to use research, writing, and critical thinking skills learned in class to interview Roseanne and moderate a discussion in a room full of people.

- TCC Hosts OSRHE Northeast Legislative Tour
  - Several students, regents, and staff attended. Regent Lawhorn, Regent Mitchell, and Regent Regan were all there, along with many others..
    - Heather Greene is a True Blue Lead
    - Annie Duncan is our Phi Theta Kappa president
    - And Gabby Gibson-Farringer is our Student Government Association president
  - Each student was present and spoke to the Board about their experience.

(Handout: President's Highlights)

### **EXECUTIVE SESSION**

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending litigation, investigations, claims or actions.]

There was no executive session.

### ADJOURNMENT

A motion was made by Regent Cornell and seconded by Regent Combs to adjourn the meeting. The Chair called for a vote. **Motion carried unanimously by voice vote.** 

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, April 18, 2024, at 8:30 a.m. at West Campus, 7505 West 41<sup>st</sup> Street South, Tulsa, OK, Hardesty Student Success Center at Information Commons, Building 1, Room WC I-213.

The meeting adjourned at 3:50 p.m.

ATTEST:

Paul Cornell, Secretary Board of Regents

Respectfully submitted,

Leigh B. Goodson President & CEO

James Beavers, Chair Board of Regents

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CER Engineering Technology, Drafting and Design Engineering Technology	Modify Program	Removed DRFT 2053 as an option under controlled electives. Removed ENG section and replaced it with ENGT 1223 Industry Print Reading with GD&T. C hours.
AA Sociology	Modify Program	Courses in the controlled electives changed number. This program change
AAS Nursing	Modify Program	Removing CNA requirement to be admitted to program. Also changing one tw Total credit hours remain the same at 69 h
AS Human Services Pre Social Work	Modify Program	Added MATH 2193 as a math option and added foreign languages as
AA American Sign Language Education, Pre Interpreter Option	Modify Program	Removing a course that is not needed. Credit hours will

NGT 1443 from the Engineering Technology . Credit hours will remain the same at 27-29

ge is reflecting those new course numbers.

two hours course to two one hour courses. hours.

as options to the controlled electives.

ill change from 62 to 60.

### ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.

#### **APPOINTMENTS:**

Dina Fox, Director Talent Acquisition Human Resources Bank of America February 1, 2024

Dina has earned her Master of Science in Human Development & Family Science and Bachelor of Science in Community Nutrition at Oklahoma State University. Dina has over ten years of Employee Development, Recruitment, and Talent Acquisition experience.

Ashley Bishop, Assistant VP of Business Affairs Business Office Bank of America February 1, 2024

> Ashley has been promoted from Senior Director of Fiscal Operations to Assistant VP of Business Affairs. Ashley has earned her Mastery of Accountancy from Emporia State University from Emporia, Kansas. Ashley also earned her Bachelor of Business Administration in Accounting from Northeastern State University.

#### **RETIREMENT:**

None.

#### **SEPARATION:**

Gary Branch, Facilities Maintenance Manager Facilities West Campus

Kelly David, Manager Centralized Scheduling Enrollment Management Metro Campus February 16, 2024

February 5, 2024

Salary: \$94,199.64

Salary: \$156,500

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JANUARY 31, 2024

#### STATEMENT OF REVENUE AND EXPENDITURES COMPARISON FOR THE PERIOD ENDING JANUARY 31, 2024 AND JANUARY 31, 2023 JANUARY FY24 **JANUARY FY23** Percent of Percent of Percent \$ Change Budget Year to date Budget Budget Year to date Budget Change Revenue Education & General State Appropriations Ś 40,775,213 \$ 25,089,715 61.5% \$ 32.957.050 \$ 21,050,899 63.9% \$ 4.038.816 19.2% **Revolving Fund** 1,500,000 615,571 41.0% 1,936,906 2,074,016 107.1% (1,458,446) -70.3% **Resident Tuition** 27,885,045 16,118,796 57.8% 28,598,786 16,902,143 59.1% (783,347) -4.6% 2.343.890 Non-Resident Tuition 2,125,228 1.212.626 57.1% 1.215.547 51.9% (2.921)-0.2% Student Fees 7.111.396 3.530.788 49.6% 7.130.931 3,777,169 53.0% (246,381) -6.5% Local Appropriations 51,500,000 26,800,000 52.0% 48,000,000 23,100,000 48.1% 3,700,000 16.0% Total Ś 130.896.882 Ś 56.0% Ś 68.119.774 56.3% Ś 7.7% 73.367.496 120.967.563 Ś 5.247.722 HFFRF 0.0% Federal Student Grants - HEERF II&III \$ \$ 1,500,000 1,508,245 100.5% \$ (1,508,245) -100.0% Federal Institutional Aid - HEERF II&III 0.0% 28.500.000 11.451.658 40.2% (11.451.658) -100.0% Total \$ Ś 0.0% Ś 30,000,000 Ś 12,959,903 43.2% Ś (12,959,903)-100.0% Auxiliary Enterprises Ś 300.000 123.615 41.2% Ś 525.000 Ś 109.878 20.9% 13% Campus Store Ś Ś 13.737 Student Activities 1,900,000 1,117,430 58.8% 1,900,000 1,029,393 54 2% 88,037 8.6% Other Auxiliary Enterprises 3,500,000 228,084 12.5% 3,500,000 2,049,297 58.6% 1,821,213 52.0% 3,290,342 57.7% 50.0% 11.1% Total \$ 5,700,000 \$ 5,925,000 2,960,484 329,859 Ś Restricted Federal Grants Ś 3,767,861 Ś 951,711 25.3% Ś 4,185,000 Ś 720,300 17.2% Ś 231,411 32.1% 158,639 5.0% 1,468,332 32.9% (1,309,694) -89.2% State Grants 3,180,622 4,456,979 3 814 596 1 050 402 27 5% 1.372.082 0.0% (321.680) -23 4% Private Grants **ARPA Grants** 5,400,265 440,810 8.2% 0.0% 440,810 0.0% 8,641,979 3,560,714 Total 16,163,344 Ś 2,601,562 16.1% Ś Ś 41.2% (959,153) -26.9% Ś Ś Capital 2,600,000 66.0% 0.0% Construction - State (295) Ś Ś 1.716.400 Ś 3.116.400 Ś 1.716.400 55.1% Ś Construction - Non State (483) 2,000,000 0.0% 7,500,000 139,662 1.9% (139,662) -100.0% Ś 1.716.400 Total ¢ 4.600.000 37 3% Ś 10.616.400 1.856.062 17.5% Ś (139.662) -7.5% Ś TOTAL REVENUE 157,360,226 80,975,800 51.5% 176,150,942 89,456,937 50.8% (8,481,137) -9.5% \$ Ś \$ \$ \$ Expenditures Education & General 56.539.244 27.204.722 48.1% 50.516.742 23.268.992 3.935.730 16.9% Ś Ś Ś 46.1% Ś Instruction Ś Public Service 1,029,695 510,111 49 5% 982,076 591,206 60.2% (81,096) -13.7% Academic Support 20,124,086 11,296,320 56.1% 18,732,346 10,291,080 54.9% 1,005,240 9.8% 10.735.736 5.948.879 55.4% 11.121.621 5.060.596 45.5% 888.283 17.6% Student Services Institutional Support 16,078,205 9,498,227 59.1% 14,344,843 8,149,118 56.8% 1,349,109 16.6% **Operation/ Maintenance of Plant** 18,089,754 11,430,921 63.2% 17,789,214 10,400,344 58.5% 1,030,577 9.9% **Tuition Waivers** 4,700,000 2,658,826 56.6% 4,300,000 2,384,304 55.4% 274,522 11.5% Scholarships 4.900.000 2.659.248 54.3% 5.300.000 2.293.503 43.3% 365.745 15.9% Total \$ 132,196,720 \$ 71,207,254 53.9% \$ 123,086,842 \$ 62,439,143 50.7% \$ 8,768,110 14.0% HEERF 0.0% Federal Student Grants - HEERE II&III Ś \$ 1 500 000 1 138 044 75 9% Ś $(1\ 138\ 044)$ -100.0% Federal Institutional Aid - HEERF II&III 0.0% 6,000,000 3,658,421 61.0% (3,658,421) -100.0% 5,057,785 3,699,973 Federal Institutional Aid - Lost Revenue 12,000,000 42.1% 22,500,000 16.4% 1,357,812 36.7% 30,000,000 (3,438,653) \$ 5,057,785 \$ -40.5% Total 12,000,000 \$ 42.1% \$ 8,496,438 28.3% \$ Auxiliary Enterprises **Campus Store** Ś 132,000 \$ 86,972 65.9% Ś 130,500 Ś 87,602 67.1% \$ (630) -0.7% 2.399.000 822.687 34.3% 1,900,000 466.352 24.5% 356.336 76.4% Student Activities Other Auxiliary Enterprises 8,870,000 2.677.744 30.2% 7,623,500 2.683.974 35.2% (6,230) -0.2% 11,401,000 33.5% 349,475 10.8% Total Ś \$ 3,587,403 31.5% Ś 9,654,000 3,237,928 Ś Restricted Federal Grants Ś 3,767,861 \$ 955.535 25.4% Ś 4.185.000 Ś 859.704 20.5% Ś 95.831 11.1% 4,456,979 1,495,248 33.5% (1,278,242) -85.5% State Grants 3,180,622 217,006 6.8% Private Grants 3.814.596 1.581.408 41.5% 1.573.139 0.0% 8.269 0.5% ARPA Grants 5.400.265 253,375 4.7% 0.0% 253,375 0.0% 16,163,344 3,007,324 18.6% 8,641,979 3,928,091 45.5% -23.4% Total \$ \$ Ś Ś Ś (920,768) Capital Construction - State (295) 2,600,000 \$ 862.103 33.2% \$ 3,116,400 Ś 1,200,223 38.5% Ś (338,120) -28.2% Ś Construction - Non State (483) 2,000,000 49,364 2.5% 7,500,000 1,336,464 17.8% (1,287,100.06) -96.3% Total Ś 19.8% 10.616.400 23.9% -64.1% Ś 4.600.000 911.467 Ś 2.536.687 Ś (1.625.220)TOTAL EXPENDITURES \$ 176,361,064 Ś 83,771,231 47.5% \$ 181,999,221 Ś 80,638,287 44.3% Ś 3.132.945 3.9%

TULSA COMMUNITY COLLEGE

#### TULSA COMMUNITY COLLEGE EXPENDITURE SUMMARY BY CATEGORY FOR THE PERIOD ENDING JANUARY 31, 2024 AND JANUARY 31, 2023

				'ERIOD ENDING RY FY24	JANUARY 31	1, 20			, 2023 ARY FY23				
		Budget		ear to date	Percent of Budget		Budget		ear to date	Percent of Budget		\$ Change	Percent Change
		buuget			Duuget		buuget	<u> </u>		Duuget		5 change	Fercent change
EDUCATION AND GENERAL													
Salaries & Wages	\$	22 072 967	ć	11,439,845	47 70/	ć	20 224 099	ć	0 677 024	47 60/	\$	1,761,922	18.2%
Faculty Adjunct Faculty	Ş	23,972,867 10,500,000	\$	6,021,806	47.7% 57.4%	\$	20,334,088 11,000,000	\$	9,677,924 5,439,495	47.6% 49.4%	Ş	582,311	18.2%
Professional		10,500,000		8,021,806 8,097,821	57.4%		13,180,480		5,439,495 7,225,502	49.4% 54.8%		872,311	10.7%
Classified Exempt		2,624,252		1,362,735	51.9%		1,978,693		1,223,302	61.8%		139,624	11.4%
Classified Hourly		19,104,680		9,765,150	51.1%		18,004,571		8,499,510	47.2%		1,265,640	14.9%
TOTAL	\$	70,798,750	\$	36,687,357	51.8%	\$	64,497,832	\$	32,065,543	49.7%	\$	4,621,815	14.4%
Staff Benefits	\$	28,315,327	\$	14,345,443	50.7%	\$	26,729,010	\$	13,766,620	51.5%	\$	578,823	4.2%
Professional Services		2,481,400		1,825,308	73.6%		2,634,000		1,454,088	55.2%		371,220	25.5%
Operating Services		17,172,743		10,116,630	58.9%		16,037,800		8,234,899	51.3%		1,881,731	22.9%
Travel		315,700		200,441	63.5%		310,200		176,842	57.0%		23,599	13.3%
Utilities		2,030,000		1,354,261	66.7%		1,650,000		1,179,041	71.5%		175,220	14.9%
Tuition Waivers		4,700,000		2,658,826	56.6%		1,628,000		2,384,304	146.5%		274,522	11.5%
Scholarships		4,900,000		2,659,324	54.3%		4,300,000		2,293,502	53.3%		365,821	16.0%
Furniture & Equipment		1,482,800		1,359,663	91.7%		5,300,000		884,304	16.7%		475,359	53.8%
TOTAL	\$	132,196,720	\$	71,207,254	53.9%	\$	123,086,842	\$	62,439,142	50.7%	\$	8,768,111	14.0%
HEERF													
Federal Student Grants - HEERF II&III	\$	-	\$	-	0%	\$	1,500,000	\$	1,138,044	75.9%	\$	(1,138,044)	-100.0%
Federal Institutional Aid - HEERF II&III		-		-	0.0%		6,000,000		3,658,421	61.0%		(3,658,421)	-100.0%
Federal Institutional Aid - Lost Revenue		12,000,000		5,057,785	42.1%		22,500,000		3,699,974	16.4%		1,357,811	36.7%
TOTAL	\$	12,000,000	\$	5,057,785	42.1%	\$	30,000,000	\$	8,496,439	28.3%	\$	(3,438,654)	-40.5%
CAMPUS STORE													
Bond Principal and Expense	\$ \$	132,000	\$	86,972	65.9%		130,500		87,602	67.1%		(630)	-0.7%
TOTAL	\$	132,000	\$	86,972	65.9%	\$	130,500	\$	87,602	67.1%	\$	(630)	-0.7%
STUDENT ACTIVITIES													
Salaries & Wages													
Professional	\$	5,000	\$	63,247	1264.9%	\$	135,000	\$	1,260	0.9%	\$	61,987	4919.6%
Classified Hourly		400,000		262,470	65.6%		535,000		207,787	38.8%		54,683	26.3%
Total Salaries & Wages	\$	405,000	\$	325,717	80.4%	\$	670,000	\$	209,047	31.2%	\$	116,670	55.8%
Staff Benefits	\$	200,000	\$	124,103		\$	300,000	\$	88,695	29.6%	\$	35,408	39.9%
Professional Services		5,000		69,735	1394.7%		70,000		1,050	1.5%		68,685	6541.4%
Operating Services		739,000		294,664	39.9%		260,000		161,215	62.0%		133,449	82.8%
Travel		50,000		8,468	16.9%		20,000		6,345	31.7%		2,124	33.5%
Furniture & Equipment		1,000,000		-	0.0%		580,000		-	0.0%		-	0.0%
Items for Resale TOTAL	\$	2,399,000	\$	- 822,687	0.0%	\$	1,900,000	\$	466,352	0.0%	\$	356,336	0.0%
OTHER AUXILIARY ENTERPRISES Salaries & Wages													
Professional	\$	250,000	\$	140,067	56.0%	\$	135,000	\$	93,514	69.3%	\$	46,553	49.8%
Adjunct Faculty		300,000		142,275	47.4%		325,000		133,775	41.2%		8,500	6.4%
Classified Hourly		200,000		71,264	35.6%		300,000		72,781	24.3%		(1,517)	-2.1%
Total Salaries & Wages	\$	750,000	\$	353,606	47.1%	\$	760,000	\$	300,070	39.5%	\$	53,536	17.8%
Staff Benefits	\$	150,000	\$	82,052	54.7%	\$	140,000	\$	69,943	50.0%	\$	12,110	17.3%
Professional Services		990,000		722,990	73.0%		600,000		848,713	141.5%		(125,723)	-14.8%
Operating Services		6,127,500		954,218	15.6%		2,495,000		953,389	38.2%		829	0.1%
Travel		50,000		22,435	44.9%		65,000		19,759	30.4%		2,675	13.5%
Utilities		800,000		451,420	56.4%		800,000		393,013	49.1%		58,406	14.9%
Scholarship & Refunds		2,500		2,654	106.2%		43,000		1,115	2.6%		1,539	138.0%
Bond Principal and Expense		-		86,972	0.0%		1,120,500		87,602	7.8%		(630)	-0.7%
Furniture & Equipment		-		1,396	0.0%		1,600,000		10,369	0.6%		(8,973)	-86.5%
Items for Resale TOTAL	\$	8,870,000	\$	2,677,744	0.0%	\$	7,623,500	\$	2,683,974	0.0%	\$	(6,230)	0.0%
				<u> </u>			·	<u> </u>	·				
<u>CAPITAL</u> Construction - State (295)	\$	2,600,000	\$	862,103	33.2%	\$	3,116,400	\$	1,200,223	38.5%	\$	(338,120)	-28.2%
Construction - Non State (483)	Ŷ	2,000,000	Ŷ	49,364	2.5%	Ŷ	7,500,000	Ŷ	1,336,464	17.8%	Ŷ	(1,287,100)	-96.3%
TOTAL	\$	4,600,000	\$	911,467	19.8%	\$	10,616,400	\$	2,536,687	23.9%	\$	(1,625,220)	-64.1%
	<u> </u>	,,	<u> </u>	. ,		Ĺ	,,				<u> </u>	, , ,1	



Mission Metrics Scorecard and Enrollment Update Spring 2024

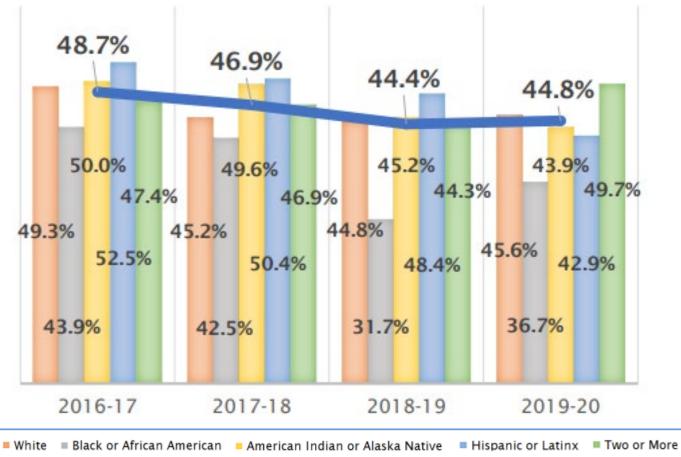


# Summary

- Consistent, steadily improving performance
- Rebounding after COVID
- Bright spots:
  - Retention rate
  - Transfer and graduation rates



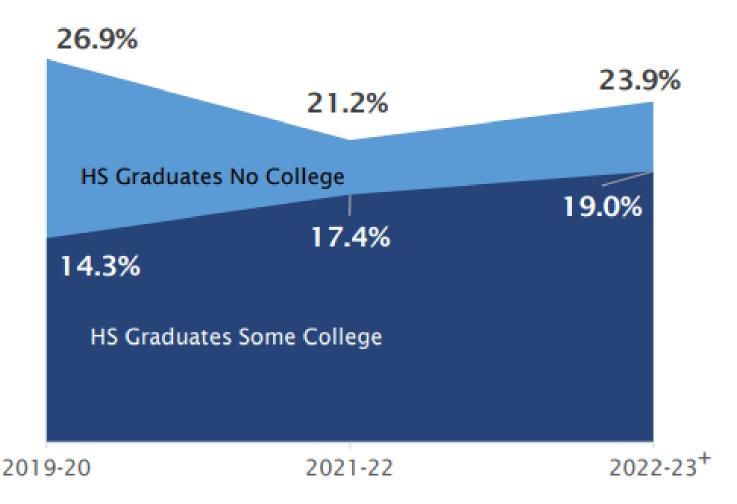
### 3-YEAR TRANSFER DEGREE CONVERSION RATE



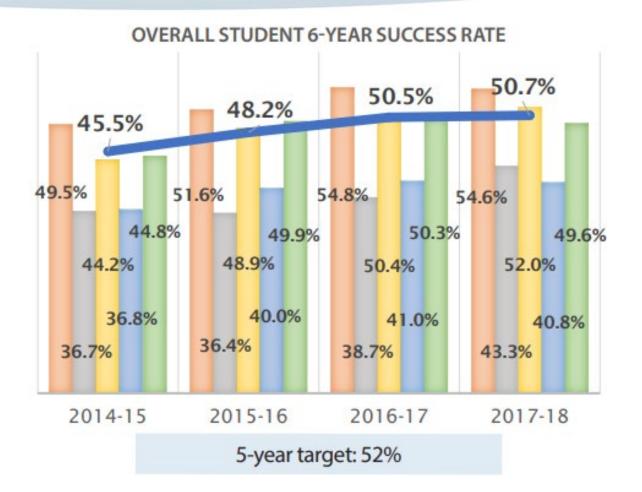
Bars are in same order (left to right, or bottom to top) as the legend in graphs disaggregated by race/ethnicity.



### TARGET MARKET ENROLLMENT RATE



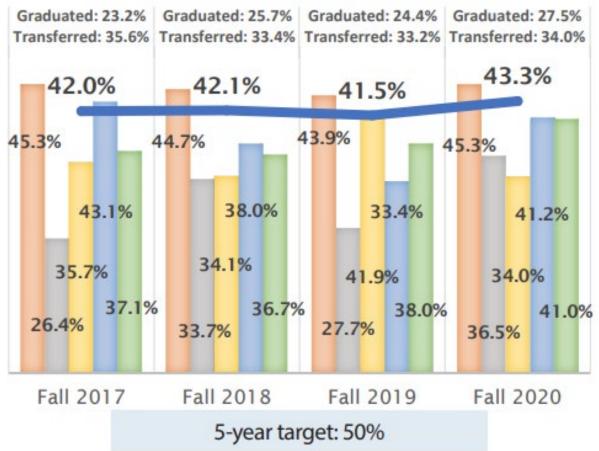




White = Black or African American = American Indian or Alaska Native = Hispanic or Latinx = Two or More Bars are in same order (left to right, or bottom to top) as the legend in graphs disaggregated by race/ethnicity.



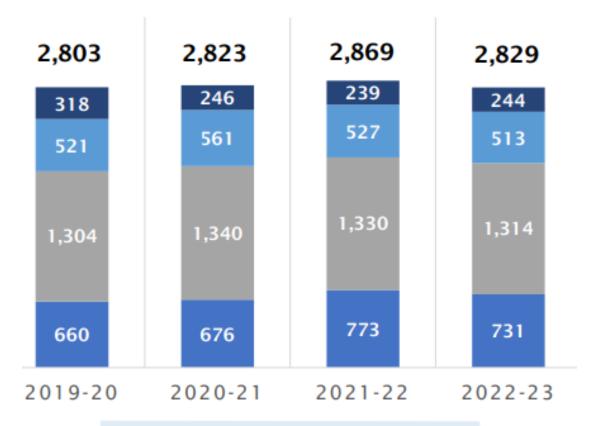
### FIRST-TIME FULL-TIME 3-YEAR SUCCESS RATE



White = Black or African American = American Indian or Alaska Native = Hispanic or Latinx = Two or More Bars are in same order (left to right, or bottom to top) as the legend in graphs disaggregated by race/ethnicity.



### **CREDENTIALS EARNED**

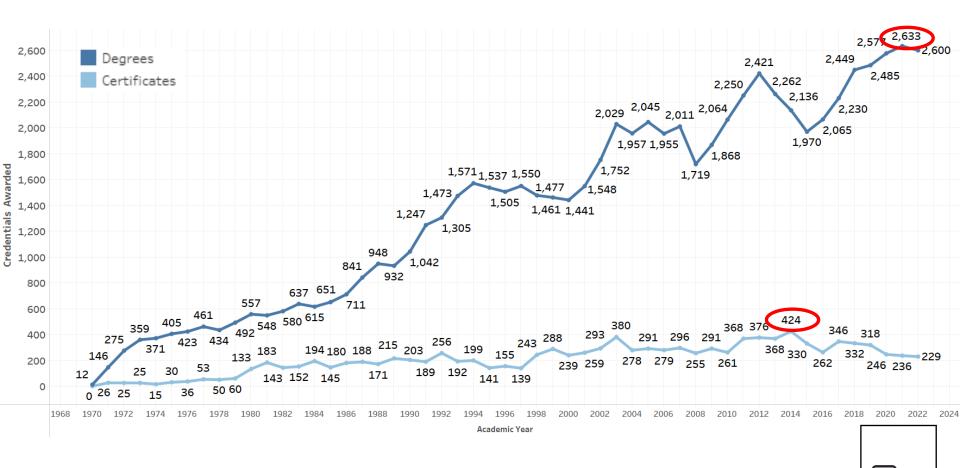


### 5-year target: 3,025

Associate of Arts (AA) = Associate of Science (AS) = Associate of Applied Science (AAS) = Certificate Categories from bottom to top in Credentials Earned graph.

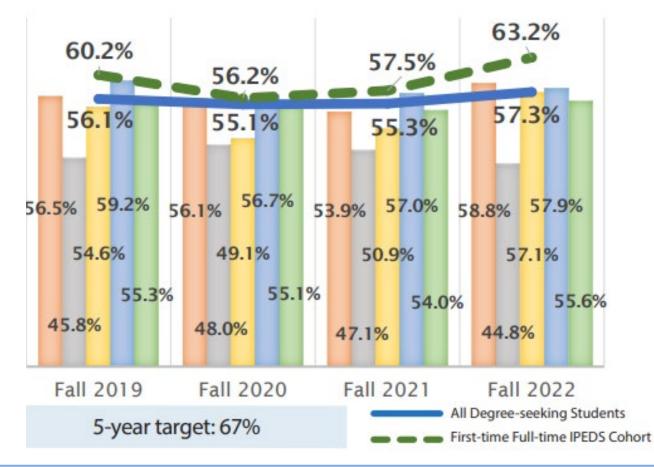


# **Credentials Earned**





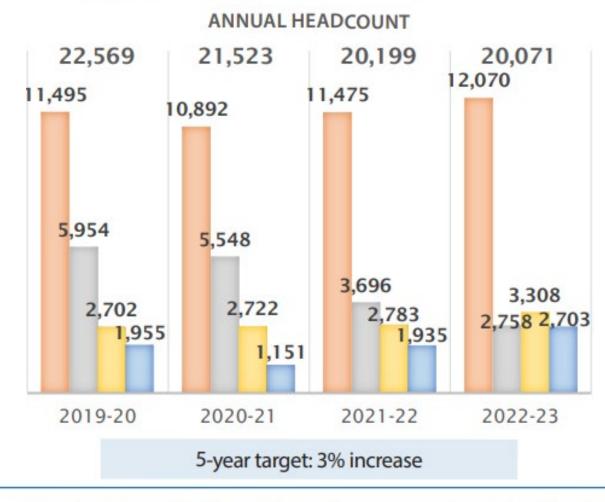
### FALL-TO-FALL RETENTION



White = Black or African American = American Indian or Alaska Native = Hispanic or Latinx = Two or More Bars are in same order (left to right, or bottom to top) as the legend in graphs disaggregated by race/ethnicity.







Transfer Majors = Workforce Majors = Concurrent = Continuing Education

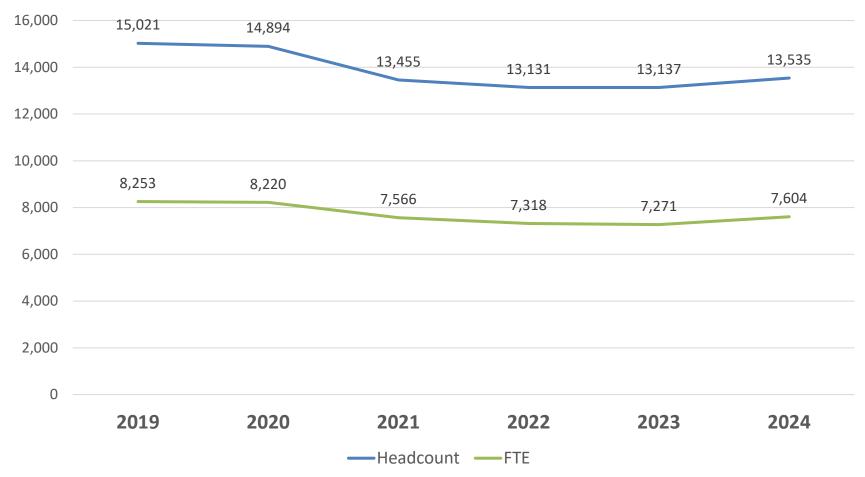


# Fall Enrollment





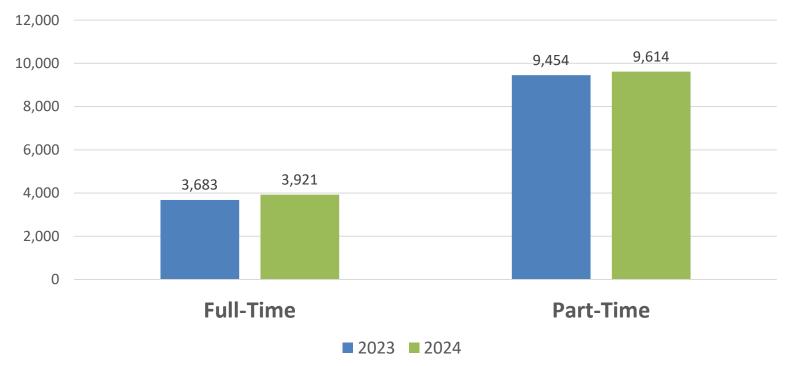
### **Spring Enrollment 6-yr Historical View**





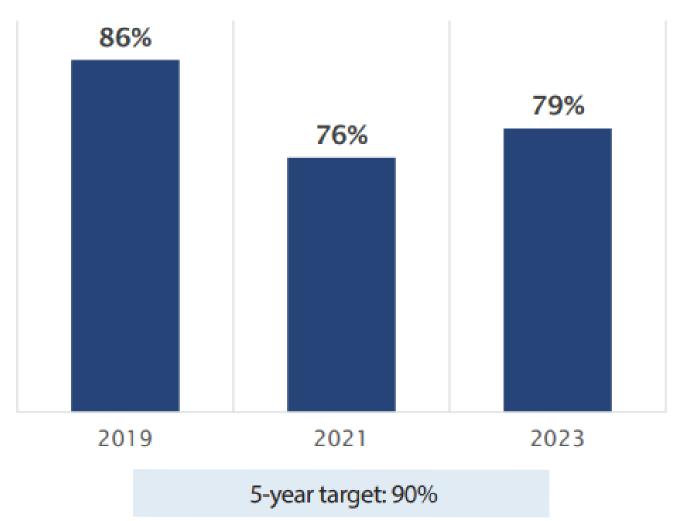
# Spring 2024

# **Enrollment Status**





### EMPLOYEE SATISFACTION





# **Other Metrics We Monitor**

- Completion of 30 Hours in First Year
- Completion of College-level English and Math in first year
- Credits to Credential
- Successful Course Completion



# **Other Metrics We Monitor**

- % of Students of Color vs Community Population Value
- % of Students of Color vs Staff
- % of Students of Color vs Full-time Faculty
- Current Public Opinion

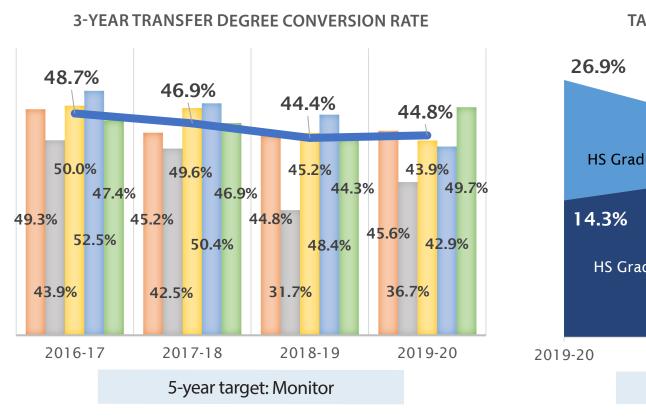


# Thank you for your service to TCC! Only together can we create an educated, employed, and thriving community.

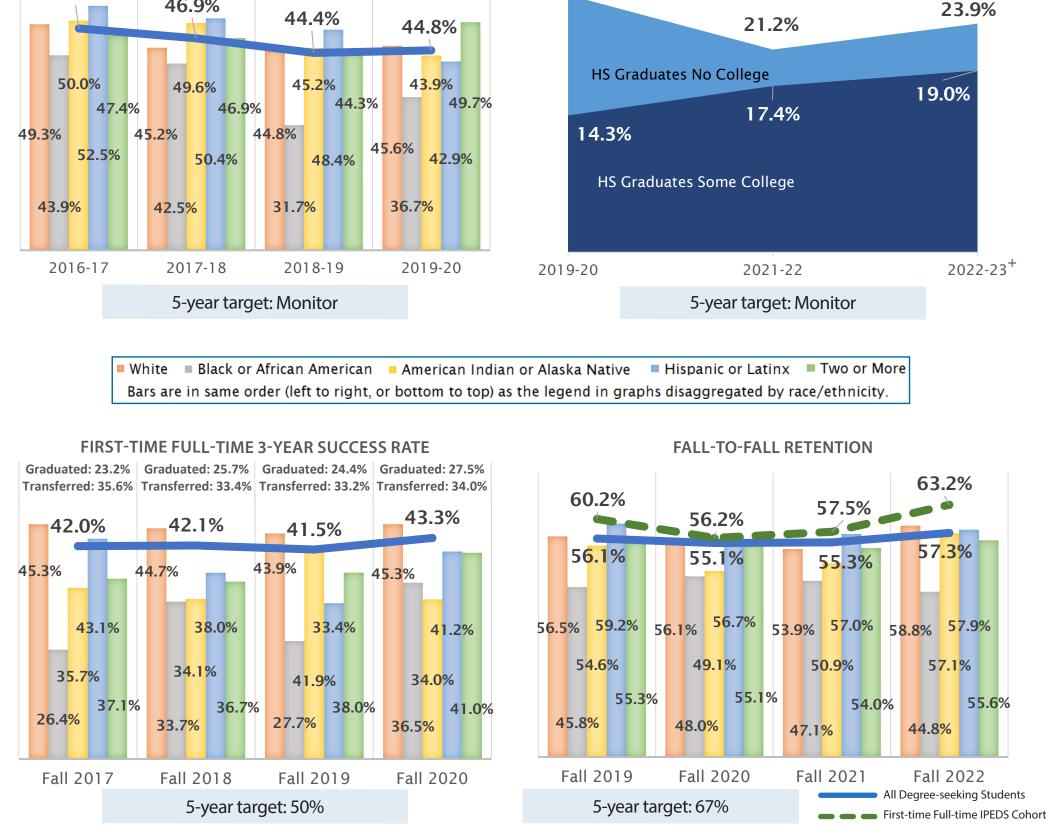




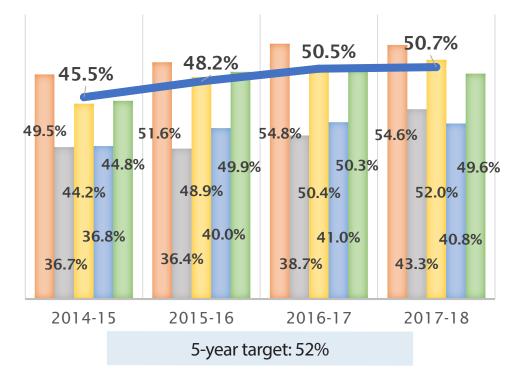
# **MISSION METRICS**





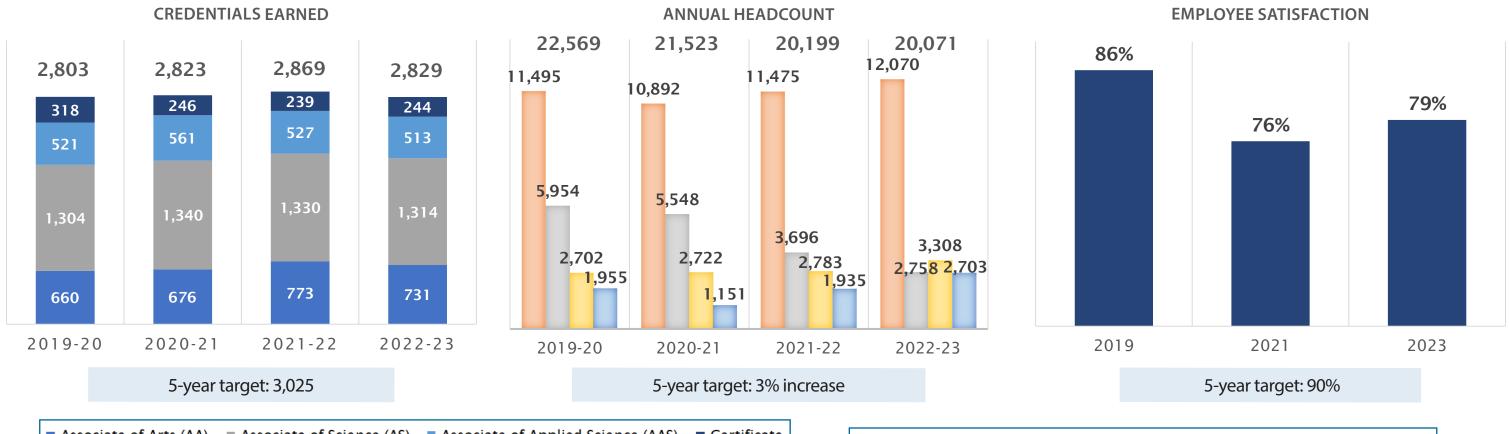


### **OVERALL STUDENT 6-YEAR SUCCESS RATE**



### TARGET MARKET ENROLLMENT RATE

# **MISSION METRICS**



■ Associate of Arts (AA) ■ Associate of Science (AS) ■ Associate of Applied Science (AAS) ■ Certificate Categories from bottom to top in Credentials Earned graph.

Other Metrics We Monitor	Baseline: 2019-2020	Year 1: 2020-21	Year 2: 2021-22	Year 3: 2022-23
Annual Headcount (Unduplicated)	22,569	21,523	20,199	20,071
First-Time-to-TCC AA/AS Transfer Rate (6-year)	2014-15 New to TCC 37.5%	2015-16 New to TCC 37.0%	2016-17 New to TCC 40.0%	2017-18 New to TCC 50.8%
First-Time-to-TCC Graduation Rate (6-year)	2014-15 New to TCC 17.3%	2015-16 New to TCC 17.8%	2016-17 New to TCC 19.4%	2017-18 New to TCC 19.2%
Completion of 30 Hours in First Year (Fall First-Time Entering Cohorts)	11.8%	12.1%	12.1%	13.4%
Completion of College-level English and Math in First Year (Fall First-Time Entering Cohorts)	22.1%	20.1%	20.4%	22.7%
Credits to Credential (First-time Entering Students Only)	88.8 hours	88.0 hours	83.6 hours	84.4 hours
Successful Course Completion	80.3%	78.5%	79.2%	80.0%
Percentage of Students of Color vs Community Population Value	45.8% vs. 43.3%	46.2% vs. (Not Available)	47.6% vs. 44.3%	49.5% vs. 45.7% <sup>+</sup>
Percentage of Students of Color vs Staff	45.8% vs. 31.0%	46.2% vs. 27.2%	47.6% vs. 27.4%	49.5% vs. 26.4%
Percentage of Students of Color vs Full-time Faculty	45.8% vs. 23.0%	46.2% vs. 23.1%	47.6% vs. 23.7%	49.5% vs. 24.4%
Current Public Opinion	97%	Not Available	Not Available	95%

Transfer Majors = Workforce Majors = Concurrent = Continuing Education



### Strategic Plan 2021-2025

# **EXPLANATION OF METRICS**

3-Year Transfer Degree Conversion Rate*	This measures the percentage of transfer bound (AA or AS) students that complete a Bachelor's degree at any ins database within three years of the student's TCC graduation year.
Target Market Enrollment Rate*	This measures the percentage of students aged 18-44 enrolled at TCC compared to the local population of 18-44 years, the local population area includes Tulsa county, Broken Arrow and Owasso cities and parts of Creek and Os (PUMA) from the U.S. Census Bureau. Note, PUMA 2020 data is unavailable. <sup>+</sup> Note, in 2022 PUMA geographies ch Cities (North), Sand Springs City (West), Jenks & Glenpool Cities (Southwest) and Broken Arrow & Bixby Cities (So
Overall Student 6-year Success Rate	This measures the percentage of first-time-to-TCC degree-seeking students (including concurrent, full and part-t starting at TCC combined with those that transfer to a four-year institution in the National Student Clearinghous
First-Time Full-Time 3-Year Success Rate	This measures the percentage of first-time, full-time degree-seeking students (includes formerly concurrent) that combined with those that transfer to a four-year institution in the National Student Clearinghouse database with occurs when parsing graduated and transferred as some students have done either or both.
Fall-to-Fall Retention	This measures the percentage of all degree-seeking students (including concurrent, full and part-time) that retur Students who enroll at another college or university or graduate from TCC are excluded. The additional trend line (true IPEDS cohort).
Credentials Earned	This measure includes the total number of AA, AS, and AAS degrees and certificates earned by all students and ir Regents for Higher Education (summer, fall, and spring semesters).
Annual Headcount	This measures unduplicated (counting each student only once) annual headcount. This measure is broken out by transfer majors (AA or AS) and workforce majors (AAS or certificates), and students who are concurrent. The fourt continuing education. This may include students also enrolled in for-credit programs. Overall unduplicated for-credit programs submitted to the Oklahoma State Regents for Higher Education (summer, fall, and spring)
Employee Satisfaction	This measures the percentage of employees that are satisfied or very satisfied working at TCC as reported by all ( Climate survey. This measure is available typically every two years.

\* Metrics we monitor: These are metrics we monitor rather than set targets for to determine if we are working towards our vision of an educated, employed, and thriving community.

stitution in the National Student Clearinghouse

A year-olds without a college credential. For prior sage counties from the Public Use Microdata Area nanged to include Tulsa county, Owasso & Collinsville putheast).

time) that graduate from TCC within six years of se database within the same time frame.

at graduate from TCC within three years of starting hin the same time frame. Duplication of student

rn to continue studies the following fall semester. e denotes first-time, full-time fall-to-fall retention rate

ncludes semesters submitted to the Oklahoma State

y primary major for students who are considered th bar represents unduplicated enrollment in redit headcount is provided in the chart on page 2. g semesters).

including full and part-time) that complete the PACE



# **EXPLANATION OF METRICS**

First-Time-to-TCC AA/AS Transfer Rate (6-year)*	This measures the unduplicated percentage of all first-time-to-TCC degree-seeking AA and AS students that tra- Student Clearinghouse database within six years of starting at TCC. Certificates and AAS degrees are not includ
First-Time-to-TCC Graduation Rate (6-year)*	This measures the unduplicated percentage of all first-time-to-TCC degree-seeking students that graduate with
Completion of 30 Hours in the First Year*	This measures the percentage of first-time entering degree-seeking students (both full and part-time) that con and college-level) in their first year (state-level Early Momentum Metric). This measure includes the summer (fo first academic year and includes only first-time entering as it directly relates to one of our strategic initiatives.
Completion of College-level Math and English in First Year*	This measures the percentage of first-time entering degree-seeking students (full and part-time) that complete by the end of their first year (state-level Early Momentum Metric). This measure includes the summer (for sumn academic year and includes only first-time entering as it directly relates to one of our strategic initiatives.
Credits to Credential*	This measures the number of credit hours attempted before a first-time entering student completes their first <i>i</i> credit hours from another institution(s).
Successful Course Completion*	This measures the percentage of credit hours successfully completed by students in any class, including concu excludes those auditing a course and those who are administratively withdrawn due to no attendance at the st better is considered successful; for other courses, D or better is considered successful; Audits and WNs are remo
Percentage of Students of Color versus Community Population Value*	This measures the percentage of students of color (individuals indicating race and ethnicity besides white only the percentage of the Public Use Microdata Area (PUMA) Tulsa County (which includes all of Tulsa county, Broke Osage counties) population value (ages 18-44). <sup>+</sup> Note, in 2022 PUMA geographies changed to include Tulsa county Springs City (West), Jenks & Glenpool Cities (Southwest) and Broken Arrow & Bixby Cities (Southeast).
Percentage of Students of Color versus Staff*	This measures the percentage of students of color (individuals indicating race and ethnicity besides white only all senior administrators) of color.
Percentage of Students of Color versus Full-time Faculty*	This measures the percentage of students of color (individuals indicating race and ethnicity besides white only
Current Public Opinion*	This measures the percentage of respondents that report a "positive" or "very positive" opinion of TCC as report familiar with TCC"). This measure will be available approximately every two years.

\* Metrics we monitor: These are metrics we monitor rather than set targets for to determine if we are working towards our vision of an educated, employed, and thriving community.

transfer to a four-year institution in the National uded as they are typically not designed to transfer.

ith an AA, AS, AAS, or certificate within six years.

omplete 30 credit hours (including developmental (for summer starters), fall, spring, and summer of their

ete college-level Math and English requirements nmer starters), fall, spring, and summer of their first

t AA, AS, or AAS degree and can include transfer

current, full and part-time students. This measure e start of the term. For developmental education, C or moved.

nly in the unduplicated annual headcount) versus oken Arrow and Owasso cities and parts of Creek and county, Owasso & Collinsville Cities (North), Sand

nly) versus the percentage of full-time staff (including

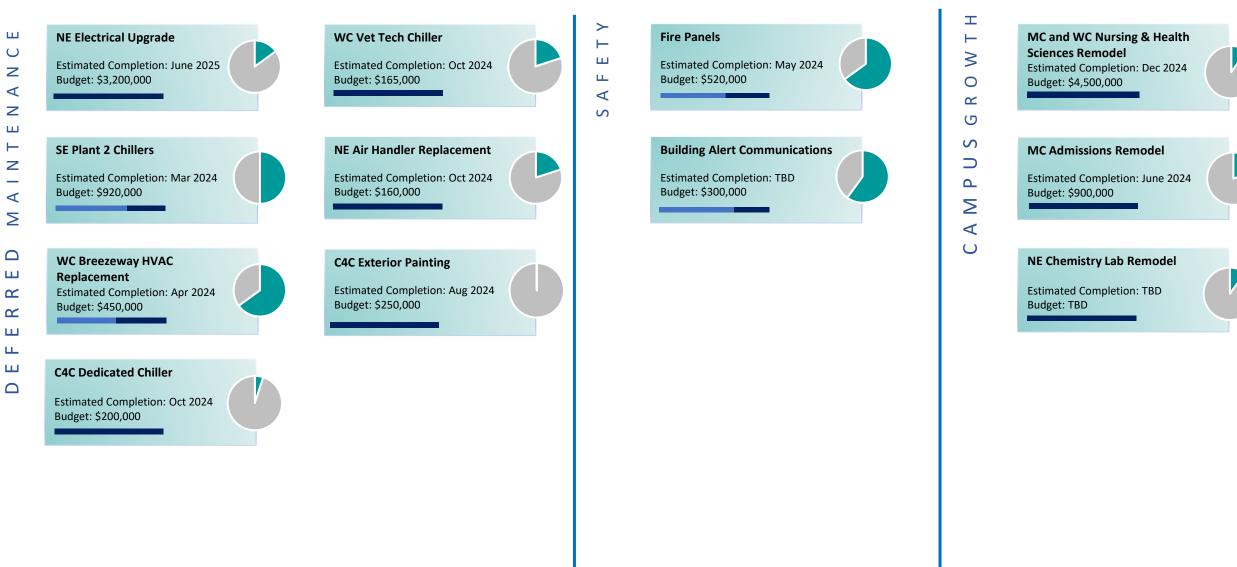
nly) versus the percentage of full-time faculty of color.

orted by the general public (that is "at least somewhat

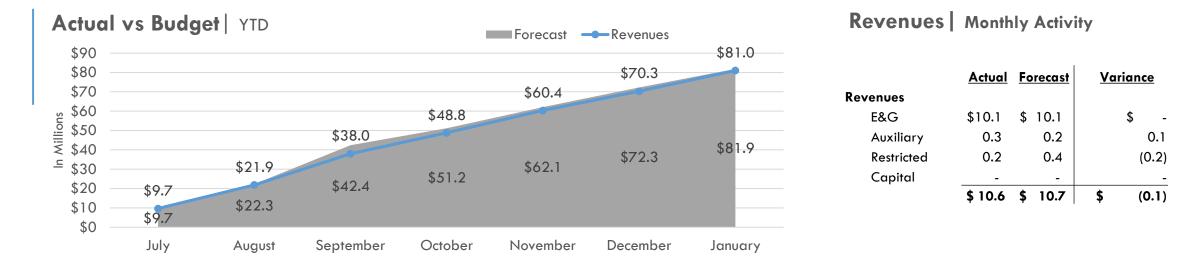


## Facilities and Safety Committee Projects Dashboard

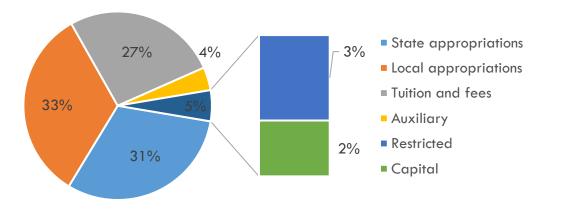
### February 2024



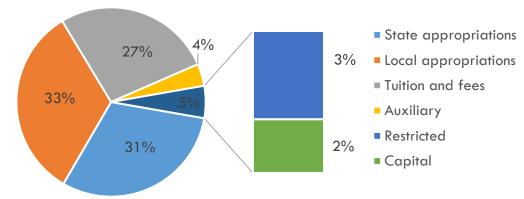
### **REVENUE DASHBOARD JANUARY 2024**



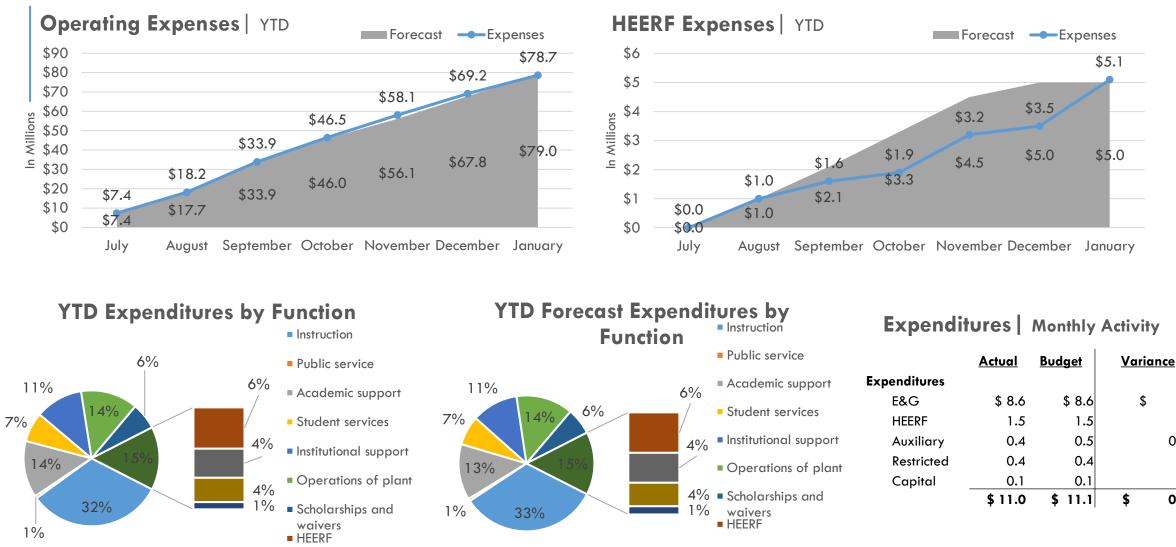
**YTD** Revenues by Type



### **YTD Forecast Revenues by Type**



### **EXPENSE DASHBOARD JANUARY 2024**



Auxiliary

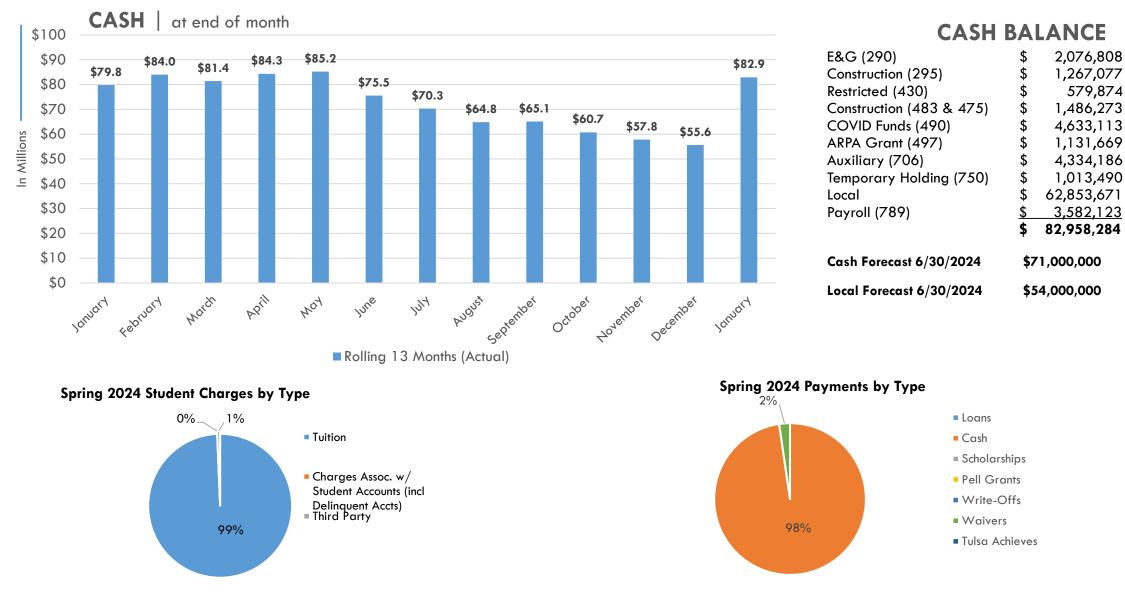
Auxiliary

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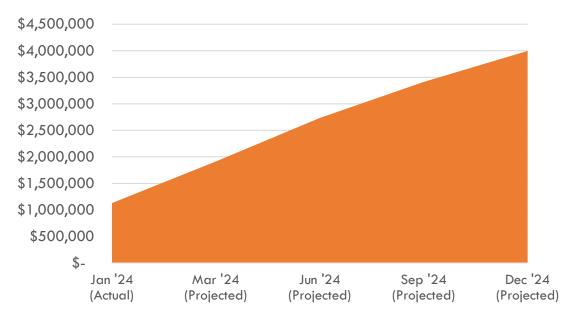
### **CASH MANAGEMENT & AR DASHBOARD JANUARY 2024**



### **INVESTMENT STRATEGY JANUARY 2024**

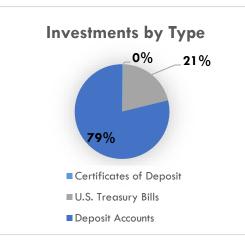
Financial Institution	Trade Date	Settled Date	Maturity Date	Amount	Interest at Maturity			
Certificates of Deposit:								
lowa State Bank	11/2018	11/2018	05/2025	\$245,000	\$19,698			
U.S. Treasury Bills	<u>:</u>							
BOKF	12/2023	12/2023	03/2024	\$13,062,002	\$162,998			

### INTEREST (ASSUMED 5%)

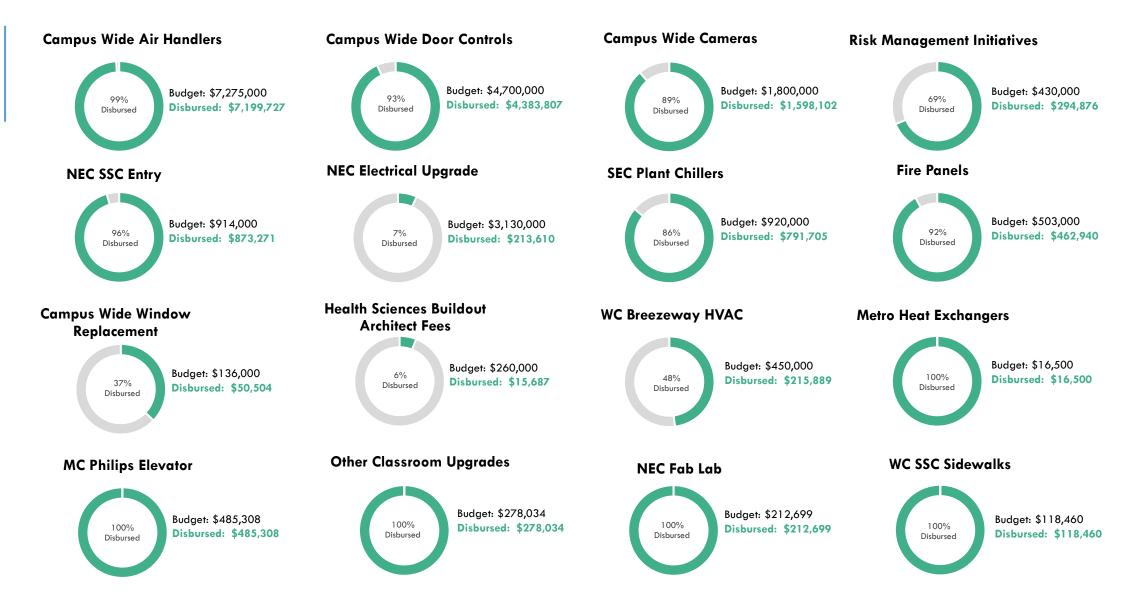


Interest Earned

Financial Institution	Ending Monthly Balance	Interest Rate	Estimated Quarterly Interest
Deposit Accounts:			
Regent Bank	\$9,038,530	5.05%	\$114,101
Regent ICS	\$40,489,431	5.05%	\$267,386



### **HIGHER EDUCATION EMERGENCY RELIEF FUND - LOST REVENUE SPENDING**





### Spring 2024 Enrollment Remains Consistent

Preliminary numbers show more than 13,500 students enrolled at Tulsa Community College in Spring 2024, nearly 400 more students compared to Spring 2023, showing a steady increase in enrollment. More than 3,000 high school students are dual enrolled, an increase of 8% from Spring 2023. Total applications and students admitted to TCC increased about 10%.

### TCC Partners with NSU for \$4M Grant to Benefit Native Transfer Students Featured by FOX23, Native News Online

Northeastern State University and TCC were awarded \$4 million through the Native American Serving Nontribal Institutions (NASNTI) program, seeking to assist low income and Native transfer students. The focus of this partnership is to create inclusive pathways for Native students, particularly those facing financial barriers, to transfer seamlessly between institutions.



### TCC Hosts OSRHE Northeast Legislative Tour Featured by Enid News & Eagle, Tahlequah Daily Press

Oklahoma State Regents for Higher Education (OSRHE) Chancellor Allison D. Garrett presented the State System of Higher Education 2024 legislative agenda and FY25 funding request at the Northeast Oklahoma Regional Legislative Tour, held at TCC's Southeast Campus on Jan. 19. The State Regents are requesting \$1.1 billion in state funding for FY25, a 12.2% increase over the FY24 appropriation of \$1 billion. Increasing degree completion to strengthen Oklahoma's workforce pipeline in education, healthcare, and STEM fields continues to be the state system of higher education's primary objective.

### **Kickoff Event Hosted for Manufacturing Workforce Partnership**

TCC hosted an introductory meeting for the Manufacturing Imperative – Workforce Pipeline Challenge (MI-WPC), a program from the Society of Manufacturing Engineers (SME) aimed at formulating innovative and bold solutions for employment in the manufacturing industry. TCC was one of 25 collaborative-minded community colleges chosen to join the MI-WPC.

### **TCC Well Represented at Higher Education Day**

Students and representatives from colleges and universities across Oklahoma gathered at the State Capitol for Higher Education Day on Feb. 7. TCC was represented by students, regents, and staff to help demonstrate the impact of the state system of higher education on Oklahoma's current and future workforce development and economic growth.







### TCC Welcomes Hundreds of High School Students to Northeast Campus

TCC celebrated its diverse community with more than 350 area high school students and guests during Multicultural Day at the Northeast Campus. Student organizations hosted cultural activities, and guests had the opportunity to take campus tours and learn about academic schools, TCC resources, and other student organizations.

### Students Moderate Panel Featuring Daughter of Johnny Cash Featured by Tulsa World

TCC English professor Dr. Ureka Williams and her Comp II students moderated a Tulsa Town Hall student forum featuring Roseanne Cash, the daughter of Johnny Cash. The three students chosen said they were excited to use research, writing, and critical thinking skills learned in class to interview Cash and facilitate a discussion in a room full of people.

### Former TCC President Focus of Magazine Profile

### Featured by TulsaPeople

*TulsaPeople* profiled Dr. Dean VanTrease for its latest "Legends" installment, a series that asks questions to some of Tulsa's most influential and impactful citizens. VanTrease described his time as TCC's second president, his involvement with Signature Symphony, and some of the most defining moments of his life.



### Tulsa Innovation Labs Guest Column Highlights Cyber Skills Center Featured by *The Oklahoman*

A column from Tulsa Innovation Labs (TIL) detailed the way it's contributing to local cybersecurity initiatives including collaborating with TCC to launch the Cyber Skills Center to incentivize Tulsans to participate by providing 60 full-tuition scholarships complete with free wraparound services.



### TCC Dean Joins First Cohort of Community College Growth Engine Fellowship Program

Dr. Travis White was selected for the inaugural cohort of the Community College Growth Engine (CCGE) Fellowship Program from the Education Design Lab. Over the next 12 months Fellows will work with the Lab to design blueprints for the implementation of equitable and accessible micro-pathways that lead to high-growth careers in fields like healthcare, information technology, advanced manufacturing, and renewable energy.



### February 2024

### Signature Symphony Collaborates with Young Musicians in Latest Concert

### Featured by KJRH, KOTV, Public Radio Tulsa, *Tahlequah Daily Press, Tulsa World*

Hundreds attended Signature Symphony's "Inspirations", in which the symphony's musicians were accompanied by the Tulsa Youth Symphony and musicians from the University of Tulsa. The professional and amateur musicians practiced alongside each other leading up to the performance, providing opportunities for mentorship and to cultivate relationships.



### Signature Symphony and Marshall Brewing to Host 'Beerthoven' Featured by *TulsaPeople*

Local blog from *TulsaPeople*, "What the Ale?", previewed an upcoming Signature Symphony fundraiser called "Beerthoven". Scheduled for Feb. 27 at Marshall Brewing Company, patrons will have the chance to enjoy local beers thoughtfully paired with Beethoven music selections ahead of Signature Symphony's March concert, "Inevitable Beethoven: The Struggle for Creation".

## I Can't Workshops Return to C4C for Spring 2024 Run

### Featured by KOTV, *TulsaKids*

Local artist Sarah Bowen led "I Can't Make Stop Motion" at the McKeon Center for Creativity on Feb. 4, the first I Can't workshop for its Spring 2024 campaign. Two free workshops will take place every Saturday during February to teach people skills they never thought they could learn.