



**Tulsa Community College
Regular Meeting of the Board of Regents**

MINUTES

The regular meeting of the Board of Regents of Tulsa Community College was held on **November 16, 2023 at 2:30 p.m. at Metro Campus.**

Board Members Present: James Beavers, Samuel Combs, Paul Cornell, Jennifer Jezek, Wesley Mitchell, and Pete Regan

Board Members Absent: Caron Lawhorn
Others Absent: President Goodson*

Others Present: Executive Assistant for the Board
College Administrators
Faculty and Staff

*College Legal Council facilitated meeting with Chair Beavers on the President's behalf

CALL TO ORDER

Chair Beavers called the meeting to order at 2:35 p.m.

Mackenzie Wilfong, Vice President of Legal Affairs and General Counsel confirmed compliance with the Open Meetings Act.

ROLL CALL

The assistant called the roll and the meeting proceeded with a quorum.

APPROVAL OF THE MINUTES

A **motion** was made by Regent Mitchell and seconded by Regent Regan to approve the minutes for the regular meeting of the Tulsa Community College Board of Regents held on Thursday, October 19, 2023, as presented. The Chair called for a vote. **Motion carried by voice vote.**

CARRYOVER ITEMS

There were no carryover items.

ACADEMIC AFFAIRS AND STUDENT SUCCESS & EQUITY COMMITTEE REPORT

Presented by Regent Mitchell

1. Recommendation for Approval of Changes in Academic Programs

The Committee recommended approval of the following curriculum changes:

- AAS Business, Management Option – Modify Program
- AAS Business, Marketing Option – Modify Program
- AAS Respiratory Care – Modify Program
- AS Environmental Science and Natural Resources – Modify Program
- AS Health, Human Performance & Physical Education – Modify Program
- AS Biology – Modify Program
- AS Marketing – Modify Program
- AS Nutritional Sciences – Modify Program
- AS Pre Professional Health Sciences Pre Dentistry/Pre Med/Pre Optometry – Modify Program
- AS Pre Nursing – Modify Program
- AS Pre Professional Health Sciences Pre Vet Med – Modify Program
- AS Pre Professional Health Sciences Rehabilitation Sciences and Medical Imaging – Modify Program
- AAS Air Traffic Control – Modify Program
- AAS Aviation Sciences Technology, Professional Pilot Option – Modify Program
- CER Aviation Sciences Technology, Commercial Pilot – Modify Program
- CER Aviation Sciences Technology, Flight Instructor – Modify Program
- CER Aviation Sciences Technology, Private Pilot – Modify Program
- CER Audio Engineering – New Program
- AS Computer Information Systems – Modify Program
- AAS Engineering Technology, Drafting and Design Engineering Technology – Modify Program
- AAS Engineering Technology, Manufacturing Engineering Technology – Modify Program
- CER Engineering Technology, Aerospace Drafting – Modify Program
- CER Engineering Technology, Engineering Technology – Modify Program
- CER Engineering Technology, Manufacturing Production Technician II – Modify Program

- CER Engineering Technology, Quality and Inspection Technician II – Modify Program
- AAS Medical Laboratory Technician – Modify Program
- AAS Surgical Technology – Modify Program
- AA American Sign Language Education, ASL Option – Modify Program
- AAS Child Development – Modify Program
- AS Human Services Child and Family Services – Delete Program
- AS Engineering – Modify Program
- AS Child Development, Teacher Certification Transfer Option – Modify Program
- AAS Veterinary Technology – Modify Program

A **motion** was made by the Academic Affairs and Student Success & Equity Committee to approve curriculum changes. No second was needed. The Chair called for a vote. **Motion carried by voice vote.**

Regent Jezek arrived at this point in the meeting.

PERSONNEL REPORT

Presented by President Goodson

1. Introduction of New Staff

There were no introductions.

2. Consent Agenda

The personnel consent agenda was submitted for approval.

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and full-time professional staff submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Recommendation for full-time faculty reclassification.

A **motion** was made by Regent Cornell and seconded by Regent Combs to approve the personnel consent agenda. The Chair called for a vote. **Motion carried unanimously by voice vote.**

[\(Attachment: Consent Agenda\)](#)

FACILITIES & SAFETY COMMITTEE REPORT

Presented by Regent Jezek

1. Major Projects and Dashboard Update

- The interior structure of the Southeast Campus Cyber Lab is complete with computer equipment being installed this week. Furniture is scheduled to arrive soon, and we expect to hand over the lab to the School of Business & IT within the next several weeks.
- The Northeast Campus Academic Building entryway is nearing completion with the “TCC blue” exterior panels installed and revealed this past week. We expect this entry to reopen on schedule next month.
- Architectural drawings for the Metro Campus Nursing and Health Sciences expansion are currently underway. We expect to enter into an agreement for Construction Management services shortly.
- Michael Siftar, Associate Vice President and CTO presented projects listed on the dashboard.
 - Several deferred maintenance projects are planned for the upcoming year.

[\(Handout: Major Projects Dashboard\)](#)

COMMUNITY RELATIONS COMMITTEE REPORT

Presented by Regent Regan

1. Overview of Committee Meeting Topics

Regent Lawhorn apprised the board of meeting topics discussed at the September committee meeting.

- Federal Updates
 - Mike Johnson was elected Speaker of the House.
 - The Freedom Caucus proposed a tiered continuous resolution that sets dates for different parts of the budget.
 - A shutdown would not affect Pell grants or student loans.

- Bipartisan legislation was introduced that mandates Health and Human Services to prioritize community colleges related to nursing programs. We will continue to monitor.
- State Updates
 - Approximately 215 bills went into effect on November 1, 2023.
 - HB2094 allows appointed board members to audit classes at no cost.
 - SB316 is part one of two in the works that would allow community colleges to sell property and not remit the earnings back to the state.
- External Affairs Update
 - The tulsacc.edu website revisions were launched.

FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Cornell and Mark McMullen, Vice President of Business Affairs and Chief Financial Officer

1. Purchase Item Agreements over \$50,000

1.1 Professional Services

Authorization was requested to enter an agreement with Equifax Information Services (Atlanta, GA) in the amount of **\$85,000** to license access to the Equifax Ignite research database. The services will be funded from grant funds.

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for database licensing. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

2. Monthly Financial Report

Mark McMullen, Vice President of Business Affairs and CFO, gave the Board an overview of the financial dashboards.

- Revenues are tracking a little below forecast due to pending receipt of state appropriations. Local appropriations, tuition and fees are strong.
- Expenses are on par with forecast.
- Cash remains strong. In active discussions regarding use for capital projects.

- Investments income remains strong. T-bills maturing in December. The Committee will discuss investment options.
- HEERF projects in progress.

3.1 Financial Statements for October 2023

The Finance, Risk and Audit Committee recommended approval of the monthly financials for October 2023.

A **motion** was made by the Finance, Risk & Audit Committee to approve the monthly financials. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

[\(Attachment: Financials for October 2023\)](#)

[\(Handout: Financial Dashboard for October 2023\)](#)

NEW BUSINESS

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

There was none.

PERSONS WHO DESIRE TO COME BEFORE THE BOARD

Any person who desires to come before the Board shall notify the Tulsa Community College President's Office or designee in writing or electronically at least twenty-four (24) hours before the meeting begins. The notification must explain the nature and subject matter of their remarks and the corresponding agenda item. All persons shall be limited to a presentation of not more than two minutes.

There were none.

PRESIDENT'S REPORT

Presented by President Goodson and Kelsey Kane, Media Relations Manager

1. Shared Leadership at TCC

Dr. Lindsay White, Chief Strategy Officer, provided a high-level overview of what TCC's shared leadership structure entails.

- Employee Associations
 - College Staff Council
 - Includes non-supervisory and hourly staff.
 - Council chair and officers usually meet with administration once per month.
 - Meets with President Goodson, Sean Weins (Administration), and Evan Jewsbury (Human Resources)
 - Professional Staff Council
 - Includes supervisors and budget owners not at the President's Cabinet level.
 - Meets with President Goodson, Sean Weins (Administration), and Evan Jewsbury (Human Resources)
 - Faculty Association
 - Faculty leadership meets with President Goodson, Dr. Angela Sivadon (Academic Affairs) and Dr. Eunice Tarver (Student Success and Equity)

Employee associations discuss questions, concerns, and ideas with TCC administration. Especially crucial to communications during COVID-19.

- Council and Committee Structure includes Councils that oversee various committees, task forces, or work groups within their purview.
 - Directed by TCC Administration
 - Administrative Operations Council chaired by Sean Weins and Dr. Greg Stone.
 - Academic Affairs Council chaired by Dr. Angela Sivadon.
 - Institutional Effectiveness Council chaired by Dr. Lindsay White and Mark McMullen.
 - Student Success and Equity Council chaired by Dr. Eunice Tarver.
 - External Affairs Council chaired by Kari Shults.

Councils are led by the cabinet members and include essential members with non-expiring terms. Membership includes chairs and co-chairs of council committees, and faculty and staff representatives with set terms. Faculty interest in councils is obtained through annual surveys. Staff are recruited based on specific functions.

- Student Government Association (SGA)
 - For all students
 - Virtual meetings up to twice per month

- Special projects such as:
 - Student travel
 - Food drives
 - Coat drives
 - Fuel Pantry
 - Participation in OSGA
- Advocate for specific issues

The SGA budget changes each year. Budget requests are submitted in April and based on expenses in the prior year.

2. Overview of President's Highlights

Ms. Kane highlighted the following taken from the President's Highlights.

- TCC Included in Tulsa Designation as Tech Hub
- TCC Hosts First Americans Who are Deaf to Climb Mount Everest
- C4C Hosts Behind the Scenes Look at the Moth Radio Hour

3. Comments on Previous Agenda Items

Ms. Wilfong mentioned several noteworthy topics in the highlights.

- Theatre Director Recognized with State Award
 - Mark Frank received the Ruth Arrington Outstanding College Theatre Educator Award from the Oklahoma Speech Theatre Communication Association (OSTCA). This was Mark's second time receiving the award. He first received it in 2016. Mark was present and recognized by the Board.
- Winner Selected for TCC Holiday Card Contest
 - Jaylen Grisier designed the winning art called "Winter Break" using colored pencil. Jaylen is a digital media major specializing in graphic design. She was present and recognized by the Board.

[\(Handout: President's Highlights\)](#)

EXECUTIVE SESSION

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending litigation, investigations, claims or actions.]

No executive session was needed.

ADJOURNMENT

A motion was made by Regent Combs and seconded by Regent Regan to adjourn the meeting. The Chair called for a vote. **Motion carried unanimously by voice vote.**

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, January 18, 2024, at 2:30 p.m. at Southeast Campus, 10300 East 81st Street, Tulsa, OK, Student Success and Career Center, Boardroom 2305.
The meeting adjourned at 3:10 p.m.

Respectfully submitted,



Leigh B. Goodson
President & CEO



James Beavers, Chair
Board of Regents

ATTEST:



Paul Cornell, Secretary
Board of Regents

AAS Business, Management Option	Modify Program	Replacing PSYC 1113 Introduction to Psychology with MGMT 2123 Leadership Development. Changing Management hours from 15 to 12. Replacing MKTG 2433 Product Innovation and Creativity with MKTG 2363 Consumer Behavior in the Marketing requirements. Changing the controlled electives to recommended electives. The number of credit hours remains at 60 for the program.
AAS Business, Marketing Option	Modify Program	Replacing PSYC 1113 Introduction to Psychology with MGMT 2123 Leadership Development. Replacing MGMT 2123 Leadership Development with MGMT 1353 Interpersonal Skills for Managers in the Management Section. Changing Marketing requirements from 18 hours to 12 hours. Changing controlled electives to recommended electives and from 9 hours to 15 hours. The number of credit hours remains at 60 for the program.
AAS Respiratory Care	Modify Program	Removing the TEAS admission requirement.
AS Environmental Science and Natural Resources	Modify Program	<p>Changing the Biology requirement from 8 hours to 4 hours. Removing COMM 1113 from the communication requirement. Changing the Environmental and Resource sciences from 11 to 8 hours. Changing the controlled electives to 21-22 hours.</p> <p>Biology as a discipline is rapidly adding information as more scientific discoveries are made. This creates a need for undergraduate institutions to provide more in-depth introductory survey courses so students majoring in biology will be prepared for the increasing specialty courses at the undergraduate and graduate level. A more thorough introduction to biological principles and knowledge over two semesters will benefit Environmental Sciences & Natural Resources AS students. Regional and national receiving institutions are increasingly following the trend of requiring "BIO I/BIO II" courses of their biology majors.</p> <p>By moving some required courses into controlled electives, students will be afforded more choices of transfer institutions. Total credit hours went from 62-63 down to 60-61.</p>
AS Health, Human Performance & Physical Education	Modify Program	The Life Sciences Department is changing from a single semester introductory biology survey course (BIOL 1224 - Introduction to Biology for Majors) to two introductory biology survey courses, BIOL 1414 (Introduction to Cell and Molecular Biology) and BIOL 1424 (Introduction to Evolutionary and Organismic Biology). BIOL 1414 will effectively replace BIOL 1224 as the required course for all biology courses with a prerequisite.
AS Biology	Modify Program	<p>The Life Sciences Department is changing from a single semester introductory biology survey course (BIOL 1224 - Introduction to Biology for Majors) to two introductory biology survey courses, BIOL 1414 (Introduction to Cell and Molecular Biology) and BIOL 1424 (Introduction to Evolutionary and Organismic Biology). BIOL 1414 will effectively replace BIOL 1224 as the required course for all biology courses with a prerequisite, while BIOL 1424 will be an optional choice aligning with a student's chosen program and transfer university.</p> <p>By simplifying the layout of this program and creating a Controlled Electives section, the degree will be easier to access and it will allow students and advisors to choose courses that satisfy transfer requirements at their chosen university.</p>

AS Marketing	Modify Program	<p>MATH 1483 Mathematics Functions and Their Uses is replacing the option of either: MATH 1473 Quantitative Reasoning or MATH 1513 Precalculus I. ACCT 2233 Managerial Accounting is being deleted. BUSN 2233 Business Analytics Fundamentals is begin deleted added. ECON 2013 Principles of Macroeconomics is being deleted. Marketing Hours are being Changing from 6-12 to 12 hours. MKTG 1313 Sales and Negotiations is being deleted. Business and IT courses is being Changing from 0-6 to 3 hours. MATH 2193 Elementary Statistics is being deleted. MSIS 2103 Business Data Science Technologies is being deleted.</p> <p>Students are allowed to choose 3 hours of one Business and IT or upper level MATH courses course as a Controlled Elective.</p> <p>Our partner universities have made changes to business core requiring a few changes to our AS Marketing program. We have articulated transfer degrees and need to adhere to the new Business core changes. The total number of credit hours remains the same for the degree at 60.</p>
AS Nutritional Sciences	Modify Program	<p>The Life Sciences Department is changing from a single semester introductory biology survey course (BIOL 1224 - Introduction to Biology for Majors) to two introductory biology survey courses, BIOL 1414 (Introduction to Cell and Molecular Biology) and BIOL 1424 (Introduction to Evolutionary and Organismic Biology). BIOL 1414 will effectively replace BIOL 1224 as the required course for all biology courses with a prerequisite.</p>
AS Pre Professional Health Sciences Pre Dentistry/Pre Med/ Pre Optometry	Modify Program	<p>Biology as a discipline is rapidly adding knowledge as more scientific discoveries are made. This creates a need for undergraduate institutions to provide more in-depth introductory survey courses so students majoring in biology will be prepared for the increasing specialty courses at the undergraduate and graduate vel. A more thorough introduction to biological principles and knowledge over two semesters is needed for Pre-Professional Health Sciences AS: Pre-Dentistry, Pre-Medicine, and Pre-Optometry Option students. Regional and national receiving institutions are increasingly following the trend of requiring "BIO I/BIO II" courses of their biology majors. By rearranging specialized course requirements section to allow more choices, students will now be able to select a specialized course that transfers appropriately to the university of their choice. This will lower the probability that students will take "extra courses" that are not needed by their intended transfer institution and decrease the likelihood that they will need to take additional 1XXX or 2XXX courses upon transfer. Changing total number of credit hours from 63 to 61-63.</p>
AS Pre Nursing	Modify Program	<p>The Life Sciences Department is changing from a single semester introductory biology survey course (BIOL 1224 - Introduction to Biology for Majors) to two introductory biology survey courses, BIOL 1414 (Introduction to Cell and Molecular Biology) and BIOL 1424 (Introduction to Evolutionary and Organismic Biology). BIOL 1414 will effectively replace BIOL 1224 as the required course for all biology courses with a prerequisite, while BIOL 1424 will be an optional choice aligning with a student's chosen program and transfer university.</p>

AS Pre Professional Health Sciences Pre Vet Med	Modify Program	The Life Sciences Department is changing from a single semester introductory biology survey course (BIOL 1224 - Introduction to Biology for Majors) to two introductory biology survey courses, BIOL 1414 (Introduction to Cell and Molecular Biology) and BIOL 1424 (Introduction to Evolutionary and Organismic Biology). BIOL 1414 will effectively replace BIOL 1224 as the required course for all biology courses with a prerequisite, while BIOL 1424 will be an optional choice aligning with a student's chosen program and transfer university.
AS Pre Professional Health Sciences Rehabilitation Sciences and Medical Imaging	Modify Program	The Life Sciences Department is changing from a single semester introductory biology survey course (BIOL 1224 - Introduction to Biology for Majors) to two introductory biology survey courses, BIOL 1414 (Introduction to Cell and Molecular Biology) and BIOL 1424 (Introduction to Evolutionary and Organismic Biology). BIOL 1414 will effectively replace BIOL 1224 as the required course for all biology courses with a prerequisite, while BIOL 1424 will be an optional choice aligning with a student's chosen program and transfer university.
AAS Air Traffic Control	Modify Program	MGMT Leadership course being removed and PHIL Business Ethics course being added in it's place. The previous MGMT course did not transfer well. This new course adds value to the program as well as transferability. The total credit hours remain the same.
AAS Aviation Sciences Technology, Professional Pilot Option	Modify Program	Faculty have created stackable certificates and greater transferability within this newly designed program. All but two courses have Changing their course number and/or title. More transfer courses have been added. Many of our workforce students receive the AAS degree from TCC and transfer to an instate/out of state university offering aviation management BS degrees. This practice saves the students 1000 flight hours towards employment at the regional airlines as the FAA has regulations to remove barriers to ATP employment with attainment of both AAS/AS/AA and BS degrees in an aviation field. We also recognize the need for stackable credentials for those students who do not make it to degree attainment. This new program includes 4 stackable credentials depending upon the options chosen within the degree. The total credit hours changes form 60-62 to 60 hours.
CER Aviation Sciences Technology, Commercial Pilot	Modify Program	Increase courses needed to complete Commercial certificate to include instrument pilot training, flight physiology and human factors, advanced theory of flight, and aviation safety and security coursework. Increase instrument pilot flight lab hours from 2 to 3 and subsequent course number change of AVST 2023 to align better with Instrument Pilot Ground AVST 2013. Commercial Pilot Ground course number change to AVST 2143 and Commercial Pilot Flight Lab course number change to AVST 2156. The faculty have chosen to create a certificate that is more than just flight requirements to include a wholistic approach to the responsibilities of a commercial pilot. Courses include ability to fly in instrument flight conditions, responsibilities of safety and security needs, advanced aircraft design and maneuverability, and the physical and mental effects of flight on air crew personnel and passengers. The total credit hours has Changing from 7 to 24

CER Aviation Sciences Technology, Flight Instructor	Modify Program	Added ME add on, MEI rating, CFII rating, and Flight Physiology and Human Factors course to this certificate. Transfer-in students were unaware of the additional ratings TCC offered because they were offered through Continuing Education rather than embedded in a program towards AAS degree attainment. The Professional Pilot program has been reviewed for modern course alignment, changes in FAA regulations, and includes additional courses for transfer and transparency. This certificate is an embedded and stackable certificate within the Professional Pilot degree. This certificate went from 5 hours to 18.
CER Aviation Sciences Technology, Private Pilot	Modify Program	The faculty added aviation weather and aviation history to this certificate. The course number and credit hour Changing for Private Pilot flight lab. The faculty added courses that are needed to assist the private pilot in learning weather related factors that affect a private pilot as well as the history of aviation to understand the advancements made in aviation technology. The total credit hours went from 5 to 12.
CER Audio Engineering	New Program	New program designed to train audio engineers in the art and science of music and sound, and to prepare them to work in both a recording studio and live sound environment.
AS Computer Information Systems	Modify Program	Computer Concepts is being removed because the OSRHE is phasing out computer proficiency requirements for all higher education institutions. In our transfer agreements with NSU, OSU, OU-Tulsa, and TU, Computer Concepts currently transfers only as an elective. This change is necessary because MATH 1613 is a prerequisite for MATH 2114, which is part of the AS CIS degree. CSYS 2413 Advanced JAVA is no longer offered. These courses will replace CSCI 1203 Computer Concepts and CSYS 2413 Advanced JAVA, which are being removed. Total Credit hours will remain the same
AAS Engineering Technology, Drafting and Design Engineering Technology	Modify Program	Removed DRFT 2053 as an option. Moved DRFT 2393 from an elective to a required course Removed ENGT 1443 from the Engineering Technology section Added an Internship course These actions were made in response to advisory advice.
AAS Engineering Technology, Manufacturing Engineering Technology	Modify Program	ENGT 1443 removed from the Engineering Technology specialized courses and will be replaced with an internship. Credit hours will remained the same.
CER Engineering Technology, Aerospace Drafting	Modify Program	Removed DRFT 2053 from the program. Critical curriculum from the course will be added to DRFT 2043. Add ENGT 1223 Industry Print Reading with GD&T. Credit hours will remained the same.
CER Engineering Technology, Engineering Technology	Modify Program	Removed DRFT 2053 as an option under controlled electives Removed ENGT 1443 from the Engineering Technology section and replaced it with ENGT 1223 Industry Print Reading with GD&T. Credit hours will remain the same.

CER Engineering Technology, Manufacturing Production Technician II	Modify Program	Removed ENGT 1443 Geometric Dimensioning and Tolerancing from Engineering Technology options. Credit hours Changing from 29 to 26 hours.
CER Engineering Technology, Quality and Inspection Technician II	Modify Program	Removed ENGT 1443 Geometric Dimensioning and Tolerancing from Engineering Technology options. Removed ENGT1443 Geometric Dimensioning and Tolerancing from program options. These are the same course cross listed over the Manufacturing and Quality concentration of Engineering Technology. This was at the recommendation of industry advisors. The total credit hours Changing from 32-29.
AAS Medical Laboratory Technician AAS	Modify Program	Changing credit hours in a couple courses in the program and added new courses to the program. The main overall reason for the changes is greater flexibility for our students better preparing us for future sequencing. We want to have different pathways, modalities, admission cycles in the future and this change will make those opportunities easier. This benefits students in the end as we are seeing a large increase in our students that are either: working or live a distance away. Total credit hours remain the same for the degree.
AAS Surgical Technology	Modify Program	Based on feedback from students and curriculum after the first class, this change is a better fit for the program.
AA American Sign Language Education, ASL Option	Modify Program	Removed 3 hours form the program and added a three hour field observation course.
AAS Child Development	Modify Program	Added CHLD 2113 as a recommended elective. Program remains at 60 credit hours.
AS Human Services Child and Family Services	Delete Program	Deleting Program. Due to low graduation numbers and transfer numbers.
AS Engineering	Modify Program	The Life Sciences Department is changing from a single semester introductory biology survey course (BIOL 1224 - Introduction to Biology for Majors) to two introductory biology survey courses, BIOL 1414 (Introduction to Cell and Molecular Biology) and BIOL 1424 (Introduction to Evolutionary and Organismic Biology). BIOL 1414 will effectively replace BIOL 1224 as the required course for all biology courses with a prerequisite, while BIOL 1424 will be an optional choice aligning with a student's chosen program and transfer university.
AS Child Development, Teacher Certification Transfer option	Modify Program	The Life Sciences Department is changing from a single semester introductory biology survey course (BIOL 1224 - Introduction to Biology for Majors) to two introductory biology survey courses, BIOL 1414 (Introduction to Cell and Molecular Biology) and BIOL 1424 (Introduction to Evolutionary and Organismic Biology). BIOL 1414 will effectively replace BIOL 1224 as the required course for all biology courses with a prerequisite, while BIOL 1424 will be an optional choice aligning with a student's chosen program and transfer university.

AAS Veterinary Technology	Modify Program	The Life Sciences Department is changing from a single semester introductory biology survey course (BIOL 1224 - Introduction to Biology for Majors) to two introductory biology survey courses, BIOL 1414 (Introduction to Cell and Molecular Biology) and BIOL 1424 (Introduction to Evolutionary and Organismic Biology). BIOL 1414 will effectively replace BIOL 1224 as the required course for all biology courses with a prerequisite, while BIOL 1424 will be an optional choice aligning with a student's chosen program and transfer university.
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ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.

APPOINTMENTS:

None.

RETIREMENTS:

Reid Bennett, Assistant Professor
Visual & Performing Arts
Southeast Campus
June 1, 2024

Kathy Daily, Associate Professor
Communications, English, & World Languages
Southeast Campus
June 1, 2024

Thomas Henderson, Associate Professor
Mathematics & Engineering
Northeast Campus
August 1, 2024

Michael Moore, Assistant Professor
Mathematics & Engineering
Southeast Campus
June 1, 2024

Lee Anee Morris, Associate Professor
Liberal Arts & Public Service
Southeast Campus
July 1, 2024

SEPARATIONS:

Joel Carr, Director Facilities Planning & Construction Management
Facilities
Metro Campus
December 1, 2023

TULSA COMMUNITY COLLEGE
FINANCIAL REPORT
MONTH ENDING OCTOBER 31, 2023

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING OCTOBER 31, 2023 AND OCTOBER 31, 2022

	OCTOBER FY24			OCTOBER FY23			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
Revenue								
Education & General								
State Appropriations	\$ 40,775,213	\$ 14,080,634	34.5%	\$ 32,957,050	\$ 13,364,542	40.6%	\$ 716,092	5.4%
Revolving Fund	1,500,000	178,628	11.9%	1,936,906	1,051,877	54.3%	(873,249)	-83.0%
Resident Tuition	27,885,045	11,704,112	42.0%	28,598,786	11,106,824	38.8%	597,288	5.4%
Non-Resident Tuition	2,125,228	880,507	41.4%	2,343,890	777,234	33.2%	103,273	13.3%
Student Fees	7,111,396	2,563,761	36.1%	7,130,931	2,450,005	34.4%	113,756	4.6%
Local Appropriations	51,500,000	14,300,000	27.8%	48,000,000	14,000,000	29.2%	300,000	2.1%
Total	\$ 130,896,882	\$ 43,707,642	33.4%	\$ 120,967,563	\$ 42,750,482	35.3%	\$ 957,160	2.2%
HEERF								
Federal Student Grants - HEERF II&III	\$ -	\$ -	0.0%	\$ 1,500,000	\$ 345,925	23.1%	\$ (345,925)	-100.0%
Federal Institutional Aid - HEERF II&III	-	-	0.0%	28,500,000	10,536,990	37.0%	(10,536,990)	-100.0%
Total	\$ -	\$ -	0.0%	\$ 30,000,000	\$ 10,882,915	36.3%	\$ (10,882,915)	-100.0%
Auxiliary Enterprises								
Campus Store	\$ 300,000	\$ 123,567	41.2%	\$ 525,000	\$ 109,878	20.9%	\$ 13,689	12%
Student Activities	1,900,000	877,457	46.2%	1,900,000	855,677	45.0%	21,780	2.5%
Other Auxiliary Enterprises	3,500,000	1,325,553	37.9%	3,500,000	1,349,737	38.6%	(24,184)	-1.8%
Total	\$ 5,700,000	\$ 2,326,577	40.8%	\$ 5,925,000	\$ 2,315,292	39.1%	\$ 11,285	0.5%
Restricted								
Federal Grants	\$ 3,767,861	\$ 568,836	15.1%	\$ 2,981,660	\$ 361,721	12.1%	\$ 207,115	57.3%
State Grants	3,180,622	96,574	3.0%	3,398,371	1,392,365	41.0%	(1,295,791)	-93.1%
Private Grants	3,814,596	615,151	16.1%	2,261,948	701,212	31.0%	(86,061)	-12.3%
ARPA Grants	5,400,265	-	0.0%	-	0	0.0%	-	0.0%
Total	\$ 16,163,344	\$ 1,280,561	7.9%	\$ 8,641,979	\$ 2,455,298	28.4%	\$ (1,174,737)	-47.8%
Capital								
Construction - State (295)	\$ 2,600,000	\$ 1,439,774	55.4%	\$ 3,116,400	\$ 1,716,400	55.1%	\$ (276,626)	-16.1%
Construction - Non State (483)	2,000,000	-	0.0%	7,500,000	89,662	1.2%	(89,662)	-100.0%
Total	\$ 4,600,000	\$ 1,439,774	31.3%	\$ 10,616,400	\$ 1,806,062	17.0%	\$ (366,288)	-20.3%
TOTAL REVENUE	\$ 157,360,226	\$ 48,754,554	31.0%	\$ 176,150,942	\$ 60,210,049	34.2%	\$ (11,455,495)	-19.0%
Expenditures								
Education & General								
Instruction	\$ 56,539,244	\$ 14,926,121	26.4%	\$ 50,516,742	\$ 12,594,018	24.9%	\$ 2,332,103	18.5%
Public Service	1,029,695	311,881	30.3%	982,076	376,028	38.3%	(64,147)	-17.1%
Academic Support	20,124,086	6,797,966	33.8%	18,732,346	5,741,457	30.6%	1,056,509	18.4%
Student Services	10,735,736	3,616,785	33.7%	11,121,621	3,116,714	28.0%	500,071	16.0%
Institutional Support	16,078,205	5,471,757	34.0%	14,344,843	4,783,308	33.3%	688,449	14.4%
Operation/ Maintenance of Plant	18,089,754	6,340,123	35.0%	17,789,214	6,408,054	36.0%	(67,931)	-1.1%
Tuition Waivers	4,700,000	2,560,013	54.5%	4,300,000	2,278,694	53.0%	281,319	12.3%
Scholarships	4,900,000	2,142,641	43.7%	5,300,000	2,000,153	37.7%	142,488	7.1%
Total	\$ 132,196,720	\$ 42,167,286	31.9%	\$ 123,086,842	\$ 37,298,426	30.3%	\$ 4,868,860	13.1%
HEERF								
Federal Student Grants - HEERF II&III	\$ -	\$ -	0.0%	\$ 1,500,000	\$ -	0.0%	\$ -	0%
Federal Institutional Aid - HEERF II&III	-	-	0.0%	6,000,000	2,777,930	46.3%	(2,777,930)	-100.0%
Federal Institutional Aid - Lost Revenue	12,000,000	1,929,598	16.1%	22,500,000	2,696,055	12.0%	(766,457)	-28.4%
Total	\$ 12,000,000	\$ 1,929,598	16.1%	\$ 30,000,000	\$ 5,473,985	18.2%	\$ (3,544,387)	-64.7%
Auxiliary Enterprises								
Campus Store	\$ 132,000	\$ 54,358	41.2%	\$ 130,500	\$ 54,752	42.0%	\$ (394)	-0.7%
Student Activities	2,399,000	509,669	21.2%	1,900,000	253,356	13.3%	256,313	101.2%
Other Auxiliary Enterprises	8,870,000	1,611,328	18.2%	7,623,500	1,545,980	20.3%	65,348	4.2%
Total	\$ 11,401,000	\$ 2,175,355	19.1%	\$ 9,654,000	\$ 1,854,088	19.2%	\$ 321,267	17.3%
Restricted								
Federal Grants	\$ 3,767,861	\$ 525,890	14.0%	\$ 2,981,660	\$ 464,764	15.6%	\$ 61,126	13.2%
State Grants	3,180,622	140,294	4.4%	3,398,371	1,454,690	42.8%	(1,314,396)	-90.4%
Private Grants	3,814,596	998,880	26.2%	2,261,948	971,710	43.0%	27,170	2.8%
ARPA Grants	5,400,265	112,045	2.1%	-	-	0.0%	112,045	0.0%
Total	\$ 16,163,344	\$ 1,777,109	11.0%	\$ 8,641,979	\$ 2,891,164	33.5%	\$ (1,114,055)	-38.5%
Capital								
Construction - State (295)	\$ 2,600,000	\$ 434,711	16.7%	\$ 3,116,400	\$ 329,490	10.6%	\$ 105,221	31.9%
Construction - Non State (483)	2,000,000	39,903	2.0%	7,500,000	820,789	10.9%	(780,885.87)	-95.1%
Total	\$ 4,600,000	\$ 474,614	10.3%	\$ 10,616,400	\$ 1,150,279	10.8%	\$ (675,665)	-58.7%
TOTAL EXPENDITURES	\$ 176,361,064	\$ 48,523,962	27.5%	\$ 181,999,221	\$ 48,667,942	26.7%	\$ (143,980)	-0.3%

**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING OCTOBER 31, 2023 AND OCTOBER 31, 2022**

	OCTOBER FY24			OCTOBER FY23			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	\$ 23,972,867	\$ 5,784,903	24.1%	\$ 20,334,088	\$ 4,848,292	23.8%	\$ 936,610	19.3%
Adjunct Faculty	10,500,000	3,604,243	34.3%	11,000,000	3,330,126	30.3%	274,117	8.2%
Professional	14,596,950	4,615,683	31.6%	13,180,480	4,131,083	31.3%	484,600	11.7%
Classified Exempt	2,624,252	779,549	29.7%	1,978,693	686,990	34.7%	92,558	13.5%
Classified Hourly	19,104,680	5,297,129	27.7%	18,004,571	4,650,979	25.8%	646,150	13.9%
TOTAL	\$ 70,798,750	\$ 20,081,506	28.4%	\$ 64,497,832	\$ 17,647,471	27.4%	\$ 2,434,035	13.8%
Staff Benefits	\$ 28,315,327	\$ 7,729,005	27.3%	\$ 26,729,010	\$ 7,361,443	27.5%	\$ 367,562	5.0%
Professional Services	2,481,400	1,012,061	40.8%	2,634,000	795,458	30.2%	216,603	27.2%
Operating Services	17,172,743	6,454,910	37.6%	16,037,800	5,636,553	35.1%	818,357	14.5%
Travel	315,700	112,359	35.6%	310,200	87,833	28.3%	24,526	27.9%
Utilities	2,030,000	904,344	44.5%	1,650,000	721,919	43.8%	182,425	25.3%
Tuition Waivers	4,700,000	2,560,013	54.5%	4,300,000	2,278,694	53.0%	281,319	12.3%
Scholarships	4,900,000	2,142,641	43.7%	5,300,000	2,000,153	37.7%	142,488	7.1%
Furniture & Equipment	1,482,800	1,170,448	78.9%	1,628,000	768,902	47.2%	401,545	52.2%
TOTAL	\$ 132,196,720	\$ 42,167,286	31.9%	\$ 123,086,842	\$ 37,298,426	30.3%	\$ 4,868,861	13.1%
HEERF								
Federal Student Grants - HEERF II&III	\$ -	\$ -	0%	\$ 1,500,000	\$ -	0.0%	\$ -	0.0%
Federal Institutional Aid - HEERF II&III	-	-	0.0%	6,000,000	2,777,930	46.3%	(2,777,930)	-100.0%
Federal Institutional Aid - Lost Revenue	12,000,000	1,929,598	16.1%	22,500,000	2,696,055	12.0%	(766,457)	-28.4%
TOTAL	\$ 12,000,000	\$ 1,929,598	16.1%	\$ 30,000,000	\$ 5,473,985	18.2%	\$ (3,544,387)	-64.7%
CAMPUS STORE								
Bond Principal and Expense	\$ 132,000	\$ 54,358	41.2%	\$ 130,500	\$ 54,752	42.0%	(394)	-0.7%
TOTAL	\$ 132,000	\$ 54,358	41.2%	\$ 130,500	\$ 54,752	42.0%	\$ (394)	-0.7%
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	\$ 5,000	\$ 35,828	716.6%	\$ 135,000	\$ 720	0.5%	\$ 35,108	4876.1%
Classified Hourly	400,000	156,415	39.1%	535,000	113,494	21.2%	42,921	37.8%
Total Salaries & Wages	\$ 405,000	\$ 192,243	47.5%	\$ 670,000	\$ 114,214	17.0%	\$ 78,029	68.3%
Staff Benefits	\$ 200,000	\$ 70,590	35.3%	\$ 300,000	\$ 47,512	15.8%	\$ 23,078	48.6%
Professional Services	5,000	68,565	1371.3%	70,000	550	0.8%	68,015	12366.4%
Operating Services	739,000	176,929	23.9%	260,000	87,422	33.6%	89,507	102.4%
Travel	50,000	1,342	2.7%	20,000	3,659	18.3%	(2,317)	-63.3%
Furniture & Equipment	1,000,000	-	0.0%	580,000	-	0.0%	-	0.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
TOTAL	\$ 2,399,000	\$ 509,669	21.2%	\$ 1,900,000	\$ 253,356	13.3%	\$ 256,313	101.2%
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	\$ 250,000	\$ 80,174	32.1%	\$ 135,000	\$ 58,310	43.2%	\$ 21,864	37.5%
Adjunct Faculty	300,000	87,668	29.2%	325,000	76,744	23.6%	10,924	14.2%
Classified Hourly	200,000	40,098	20.0%	300,000	47,801	15.9%	(7,703)	-16.1%
Total Salaries & Wages	\$ 750,000	\$ 207,940	27.7%	\$ 760,000	\$ 182,855	24.1%	\$ 25,085	13.7%
Staff Benefits	\$ 150,000	\$ 47,775	31.9%	\$ 140,000	\$ 39,950	28.5%	\$ 7,825	19.6%
Professional Services	990,000	353,321	35.7%	600,000	460,804	76.8%	(107,483)	-23.3%
Operating Services	6,127,500	638,882	10.4%	2,495,000	550,969	22.1%	87,913	16.0%
Travel	50,000	6,383	12.8%	65,000	13,085	20.1%	(6,702)	-51.2%
Utilities	800,000	301,448	37.7%	800,000	240,639	30.1%	60,809	25.3%
Scholarship & Refunds	2,500	565	22.6%	43,000	890	2.1%	(325)	-36.5%
Bond Principal and Expense	-	54,358	0.0%	1,120,500	54,752	4.9%	(394)	-0.7%
Furniture & Equipment	-	656	0.0%	1,600,000	2,036	0.1%	(1,380)	-67.8%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
TOTAL	\$ 8,870,000	\$ 1,611,328	18.2%	\$ 7,623,500	\$ 1,545,980	20.3%	\$ 65,348	4.2%
CAPITAL								
Construction - State (295)	\$ 2,600,000	\$ 434,711	16.7%	\$ 3,116,400	\$ 329,490	10.6%	\$ 105,221	31.9%
Construction - Non State (483)	2,000,000	39,903	2.0%	7,500,000	820,789	10.9%	(780,886)	-95.1%
TOTAL	\$ 4,600,000	\$ 474,614	10.3%	\$ 10,616,400	\$ 1,150,279	10.8%	\$ (675,665)	-58.7%

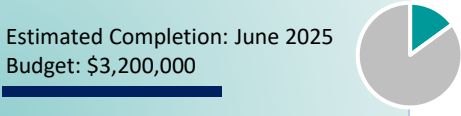
Facilities and Safety Committee Projects Dashboard

NOVEMBER 2023

DEFERRED MAINTENANCE

NE Electrical Upgrade

Estimated Completion: June 2025
Budget: \$3,200,000



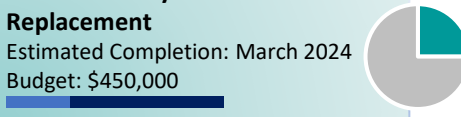
SE Plant 2 Chillers

Estimated Completion: March 2024
Budget: \$920,000



WC Breezeway HVAC Replacement

Estimated Completion: March 2024
Budget: \$450,000



SAFETY

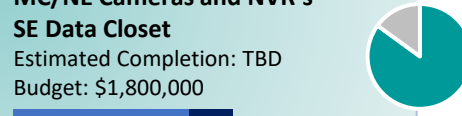
MC, NE and SE Doors and Access Controls

Estimated Completion: Dec 2023
Budget: \$3,600,000




MC/NE Cameras and NVR's SE Data Closet

Estimated Completion: TBD
Budget: \$1,800,000



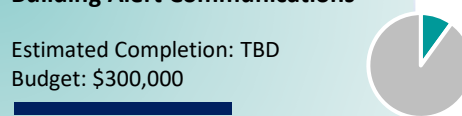
Fire Panels

Estimated Completion: Mar 2024
Budget: \$520,000



Building Alert Communications

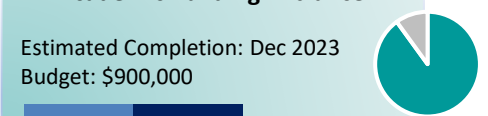
Estimated Completion: TBD
Budget: \$300,000



CAMPUS GROWTH

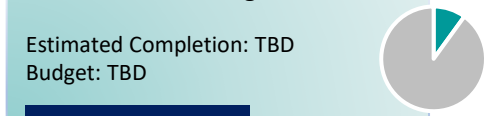
NE Academic Building Entrance

Estimated Completion: Dec 2023
Budget: \$900,000



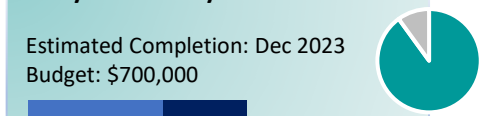
MC Relocate Nursing Phase I

Estimated Completion: TBD
Budget: TBD



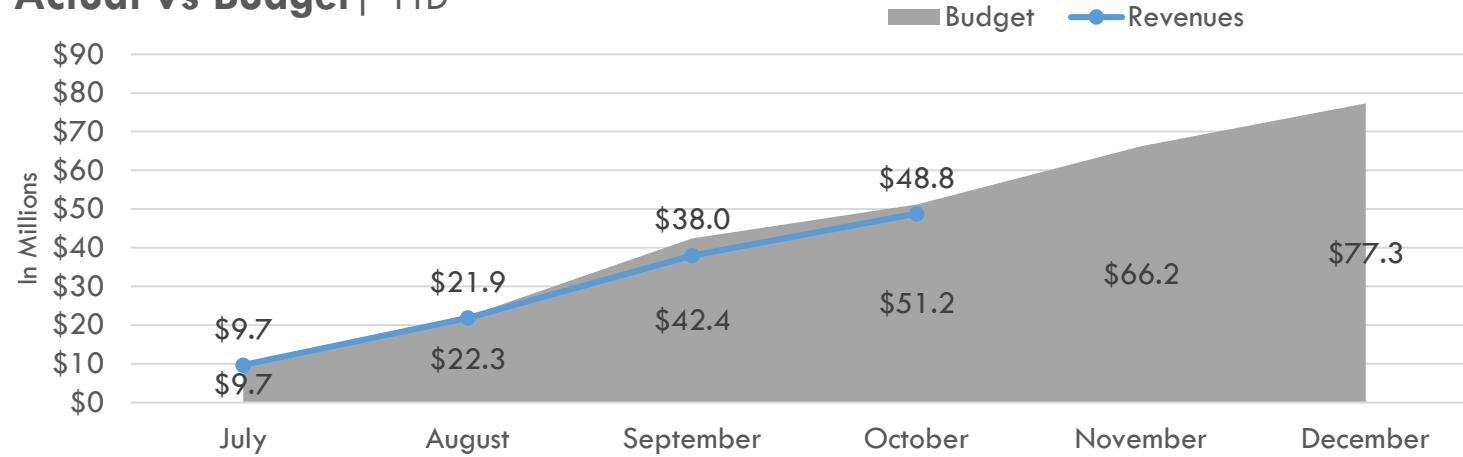
SE Cyber Security-Academic B&IT

Estimated Completion: Dec 2023
Budget: \$700,000



REVENUE DASHBOARD OCTOBER 2023

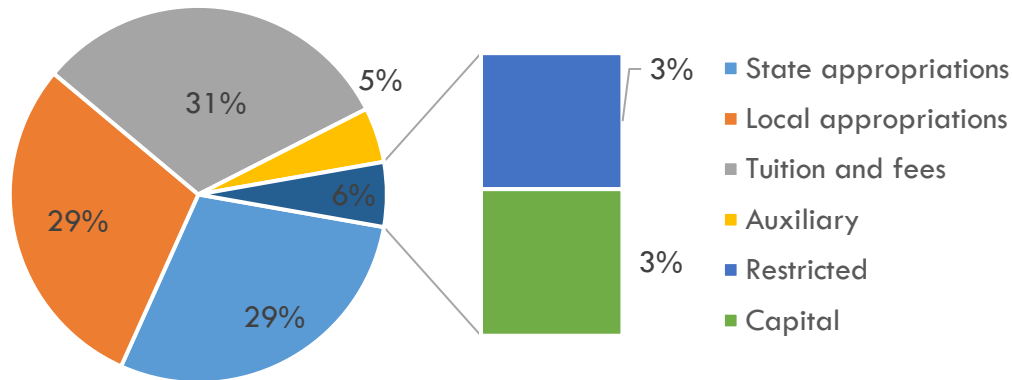
Actual vs Budget | YTD



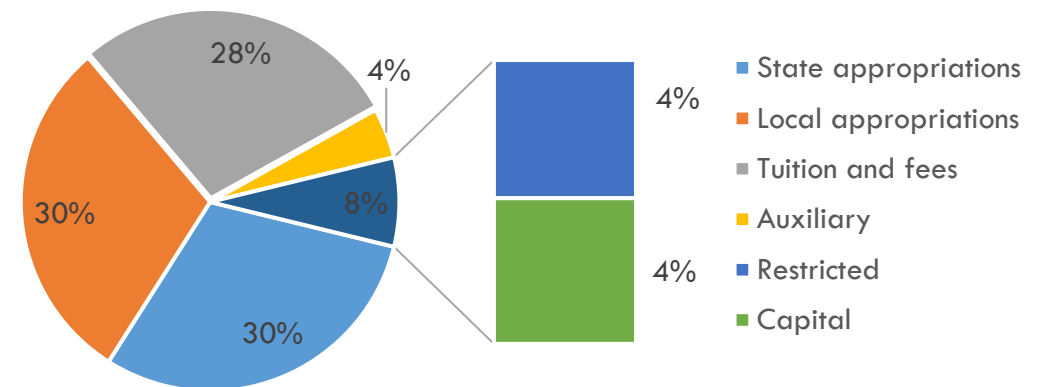
Revenues | Monthly Activity

Revenues	Actual	Budget	Variance
E&G	\$9.7	\$ 8.3	\$ 1.4
Auxiliary	0.6	0.5	0.1
Restricted	0.4	0.7	(0.3)
Capital	0.1	0.1	-
Total	\$ 10.8	\$ 9.6	\$ 1.2

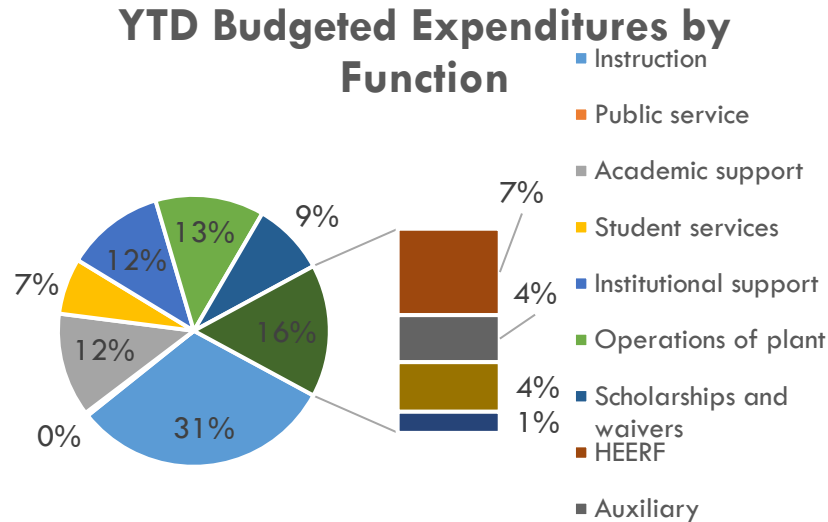
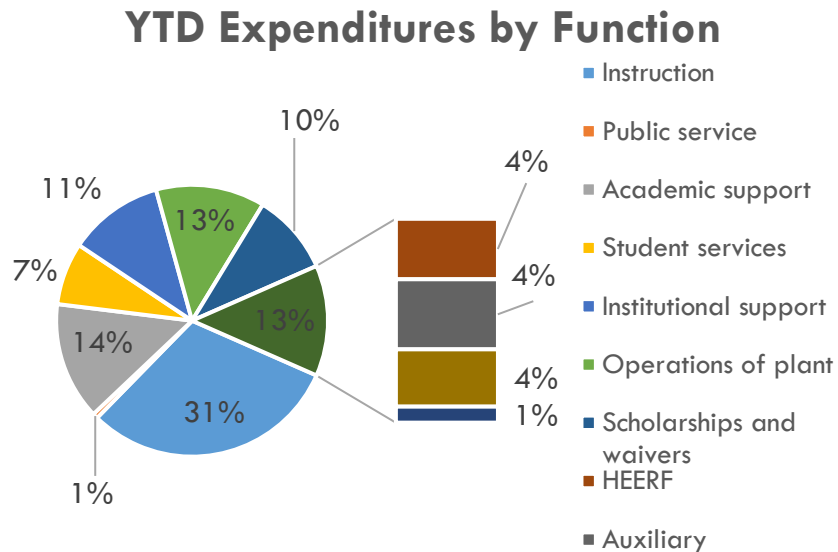
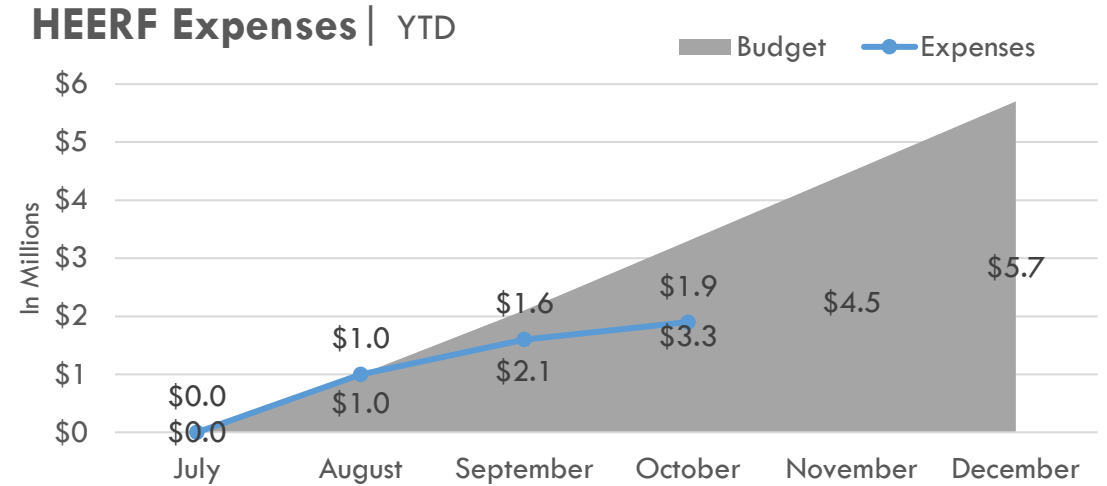
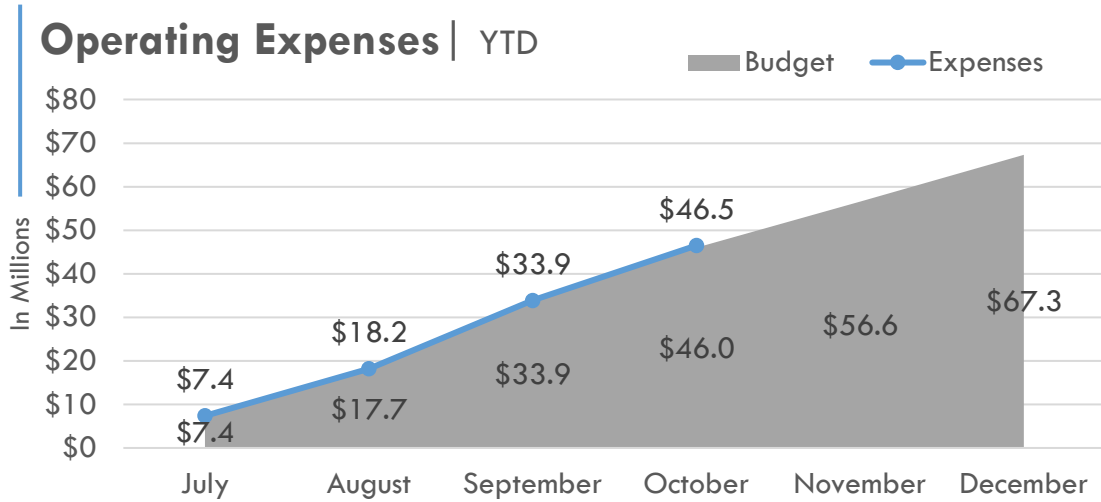
YTD Revenues by Type



YTD Budgeted Revenues by Type



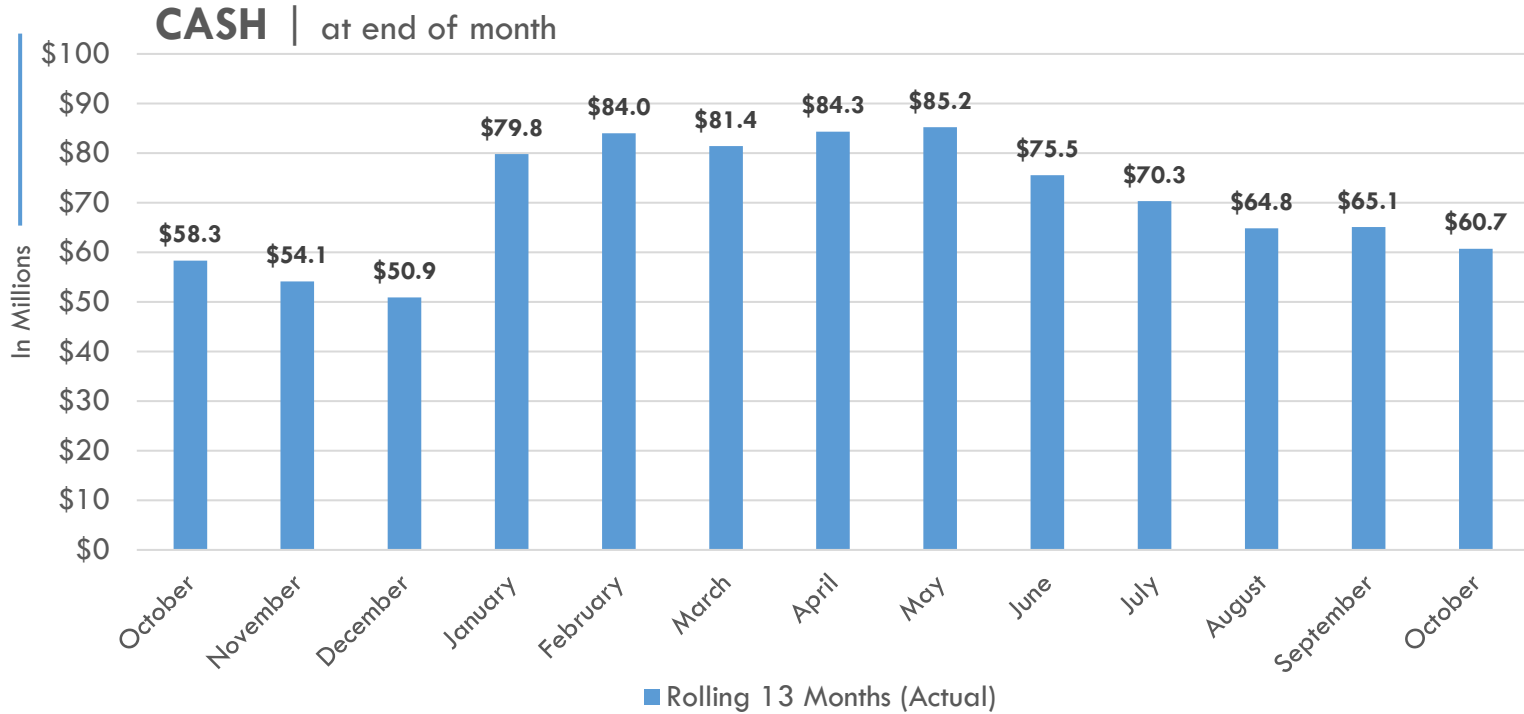
EXPENSE DASHBOARD OCTOBER 2023



Expenditures | Monthly Activity

	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>
Expenditures			
E&G	\$ 12.6	\$ 11.9	\$ (0.7)
HEERF	0.3	1.2	0.9
Auxiliary	0.7	0.6	(0.1)
Restricted	0.4	0.5	0.1
Capital	0.1	0.2	0.1
	\$ 14.1	\$ 14.4	\$ 0.3

CASH MANAGEMENT & AR DASHBOARD OCTOBER 2023



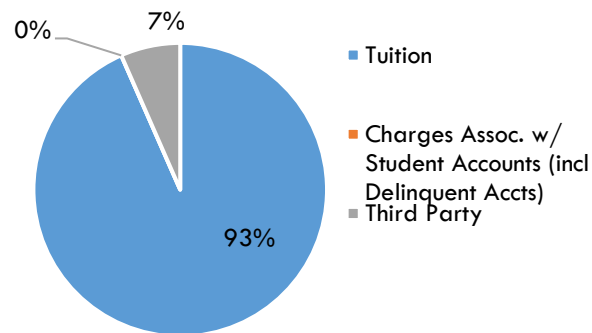
CASH BALANCE

E&G (290)	\$ 1,315,208
Construction (295)	\$ 1,422,923
Restricted (430)	\$ 1,527,644
Construction (483 & 475)	\$ 1,495,689
COVID Funds (490)	\$ 7,760,094
ARPA Grant (497)	\$ 1,131,669
Auxiliary (706)	\$ 5,187,819
Temporary Holding (750)	\$ 1,101,107
Local	\$ 36,344,807
Payroll (789)	\$ 3,407,347
Total	\$ 60,694,307

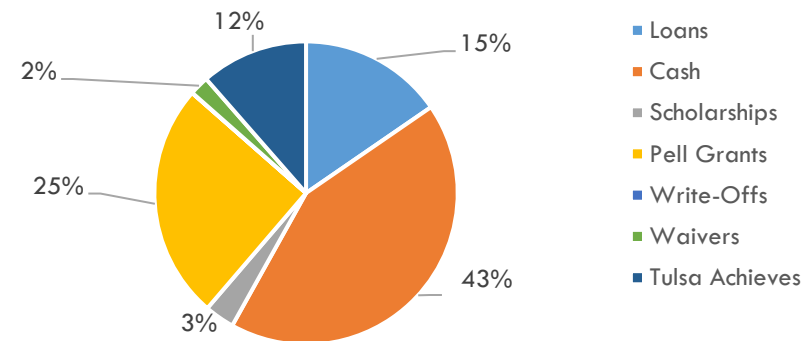
Cash Forecast 12/31/2023 **\$51,500,000**

Local Forecast 12/31/2023 **\$32,000,000**

Fall 2023 Student Charges by Type



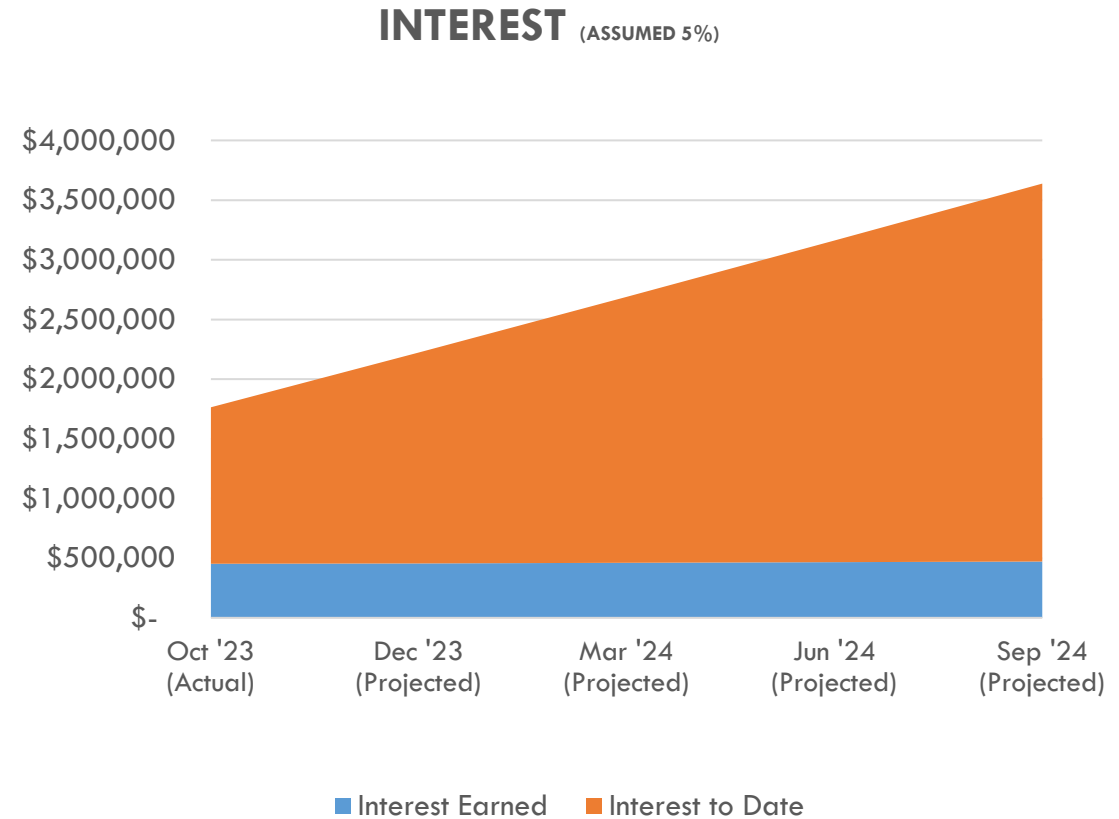
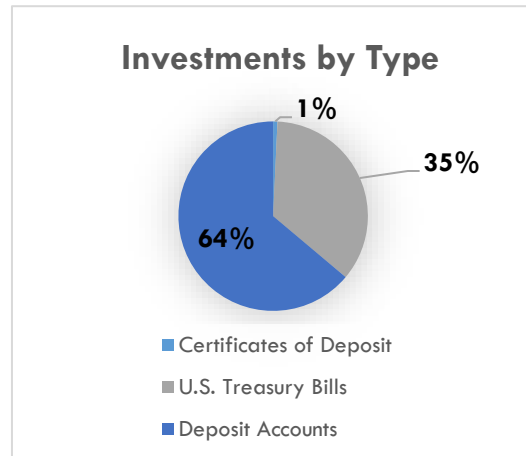
Fall 2023 Payments by Type



INVESTMENT STRATEGY OCTOBER 2023

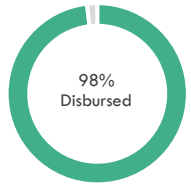
Financial Institution	Trade Date	Settled Date	Maturity Date	Amount	Interest at Maturity
Certificates of Deposit:					
Regent Bank	05/2021	05/2021	11/2023	\$22,695	\$390
Iowa State Bank	11/2018	11/2018	05/2025	\$245,000	\$19,698
U.S. Treasury Bills:					
BOKF	09/2023	09/2023	12/2023	\$12,883,613	\$166,388

Financial Institution	Ending Monthly Balance	Interest Rate	Estimated Quarterly Interest
Deposit Accounts:			
Regent Bank	\$9,038,528	5.05%	\$113,907
Regent ICS	\$14,212,586	5.05%	\$207,414



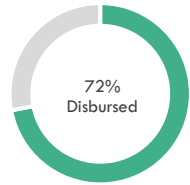
HIGHER EDUCATION EMERGENCY RELIEF FUND – LOST REVENUE SPENDING

Campus Wide Air Handlers



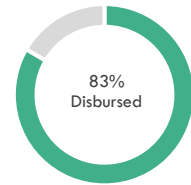
Budget: \$7,000,000
Disbursed: \$6,877,298

Campus Wide Door Controls



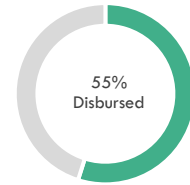
Budget: \$4,700,000
Disbursed: \$3,387,128

Campus Wide Cameras



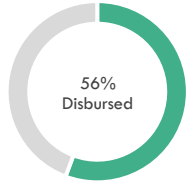
Budget: \$1,800,000
Disbursed: \$1,500,723

Risk Management Initiatives



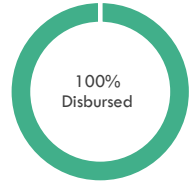
Budget: \$430,000
Disbursed: \$236,036

NEC SSC Entry



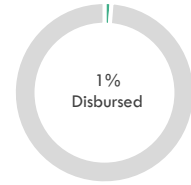
Budget: \$900,000
Disbursed: \$501,308

NEC Fab Lab



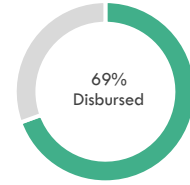
Budget: \$212,699
Disbursed: \$212,699

SEC Plant Chillers



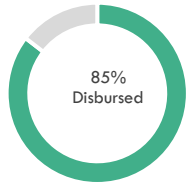
Budget: \$920,000
Disbursed: \$11,588

Fire Panels



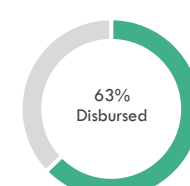
Budget: \$520,000
Disbursed: \$361,222

MC Philips Elevator



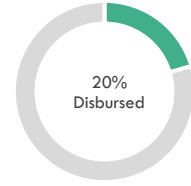
Budget: \$473,819
Disbursed: \$427,254

WC SSC Sidewalks



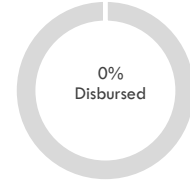
Budget: \$107,500
Disbursed: \$67,545

WC Breezeway HVAC



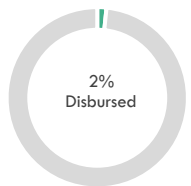
Budget: \$450,000
Disbursed: \$92,058

Metro Heat Exchangers



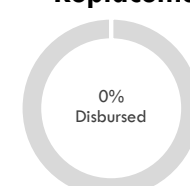
Budget: \$50,000
Disbursed: \$0

NEC Electrical Upgrade



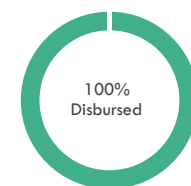
Budget: \$3,200,000
Disbursed: \$52,513

Campus Wide Window Replacement



Budget: \$200,000
Disbursed: \$0

Other Classroom Upgrades



Budget: \$233,034
Disbursed: \$233,034



TCC Included in Tulsa Designation as Tech Hub

Featured by KTUL, Forbes, Tulsa World, The Oklahoman, & The Journal Record

Tulsa Hub for Equitable & Trustworthy Autonomy (THETA) was announced as one of 31 Tech Hubs selected by the federal government as part of a \$500 million investment to strengthen U.S. economic and national security. As a member of THETA, TCC hopes to contribute to cybersecurity initiatives with its Cyber Skills Center and construction of a Cybersecurity Lab for degree-seeking students. A possible \$75 million in federal funding is now on the table for THETA.



Winner Selected for TCC Holiday Card Contest

Jaylen Grisier's artwork was selected among 26 entries to be featured on the TCC 2023 holiday card. Jaylen's piece, "Winter Break", was created with colored pencil on paper. She said she wanted to illustrate the books and computers that students take home when they go on winter break, while keeping the focus on TCC. Jaylen won \$500 from the TCC Foundation for her prize-winning entry.

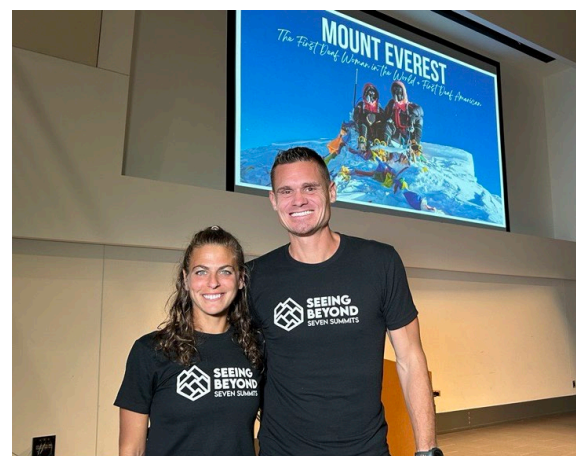
TCC Police Awarded \$160,000 Grant for Community Policing Strategies

The Justice Department's 2023 Community Policing Development (CPD) Program awarded the TCC Police Department \$160,000. This program is used to develop the capacity of law enforcement to implement community policing strategies. TCC PD will use the funds to further the department's pursuit of accreditation with the Oklahoma Law Enforcement Accreditation Program (OLEAP), with completion targeted in 2025.

TCC Hosts First Americans Who are Deaf to Climb Mount Everest

Featured by KJRH, KOTV, & KWTV

Scott Lehmann and Shayna Unger presented to TCC students and community members to share their experience as the first Americans who are deaf to climb Mount Everest and how they overcome communication challenges on their journey to become the first individuals who are deaf to climb the Seven Summits. The couple's achievements have been featured by ABC News, CBS News, CNN, and *People* magazine.





C4C Hosts Behind the Scenes Look at The Moth Radio Hour

TCC hosted Peabody Award-winning The Moth Radio Hour, featured on NPR, for a behind-the-scenes Q&A at the Thomas K. McKeon Center for Creativity. Since 2020, the Center for Creativity has been the exclusive Tulsa Community Program Partner of The Moth, which consists of true stories told live, honoring the diversity and commonality of human experience, and satisfying a vital human need for connection.

Signature Quartet Designs Musical Performances for Veterans

Signature Quartet at TCC brought back “Salute with Songs for Veterans” for a second year, consisting of several free performances rooted in music therapy. The Quartet visited veterans to play music that has been researched to help with PTSD, anxiety, memory loss, and other mental health issues. Each performance is interactive, and veterans are encouraged to join the musicians in singing, tapping, clapping, and dancing to the music.



Theatre Director Recognized with State Award

TCC Theatre Director Mark Frank was honored as the 2023 recipient of the Ruth Arrington Outstanding College Theatre Educator Award from the Oklahoma Speech Theatre Communication Association. This is Frank's second time receiving the award, having also received it in 2016.

University Transfer Discusses TCC Pathways for Students

Featured by KOTV

Dr. Brandon Miller, TCC director of University Transfer and board member of the Tulsa Higher Education Consortium, was interviewed live on News on 6 about National Student Transfer week. Dr. Miller talked about obstacles transfer students face and emphasized how TCC has developed more than 150 transfer pathways to help its students complete a bachelor's degree at a four-year university.



TCC's New Website Enhances User Experience

The newest iteration of TCC's website is live and functioning both inside and outside the campus network, marking a significant enhancement to the website. In this new version, content is reorganized and consolidated to improve the student experience per research and make search functions and navigation easier to use.



Professor Who is Blind Featured for Stand-up Comedy

Featured by *TulsaPeople*

TulsaPeople highlighted TCC Adjunct Professor Leon Purley for his work as a standup comedian, while also being blind. Purley said he's passionate about providing clean comedy for everyone to enjoy. He said standup has been an opportunity to give the disabled community a voice.



Signature Symphony Invites Kids to Open House

Featured by *Tahlequah Daily Press*

TCC Signature Quartet's Seedling Symphony welcomed several families to two open houses developed to raise the level of music exposure for young children. The program provides age appropriate, live music beyond simple nursery rhymes to engage kids in music making and recognizing complex sounds using string instruments.

Dual Enrolled Student Recognized for Accomplishments and Leadership

Featured by *Bartlesville Radio*

Nowata High School Senior and TCC dual enrolled student Zach Long was named one of the Patriot Auto Students of the Month for October, presented by Truity Credit Union and Bartlesville Radio. Long is captain of the school's football team, a senior class officer, president of Student Council, and an officer for the National Honor Society. Recognized by his high school teachers for his leadership, Long plans to continue his education and study business analytics.



HR Team Works to Become Certified Autism-friendly Employer

The TCC Human Resources department recently participated in the Autism Foundation of Oklahoma's LEAD Program training to become a certified Autism-friendly employer. The HR team heard presentations about the benefits of hiring individuals with autism and intellectual and developmental disabilities, how to attract and interview neurodiverse candidates, and how to foster an inclusive work environment that includes and respects individuals with cognitive differences.

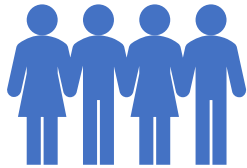
TCC Alumni Running for New Mexico House Seat

Featured by KKOB

TCC graduate Rebecca Dow announced the launch of her campaign for the New Mexico House District 38th Seat. She served for District 38 from 2017-2023, and then ran to be a gubernatorial nominee in 2022. She earned her associate degree at TCC and transferred to Oral Roberts University for her bachelor's degree.

Shared Leadership at TCC

Shared Leadership at TCC



Employee Associations



Council and Committee
Structure



Student Government
Association

Employee Associations

College Staff Council

- Chair: Jasmine Lange
- Administration: Goodson, Weins, Jewsbury

Professional Staff Association

- President: Jessica Heavin
- Administration: Goodson, Weins, Jewsbury

Faculty Association

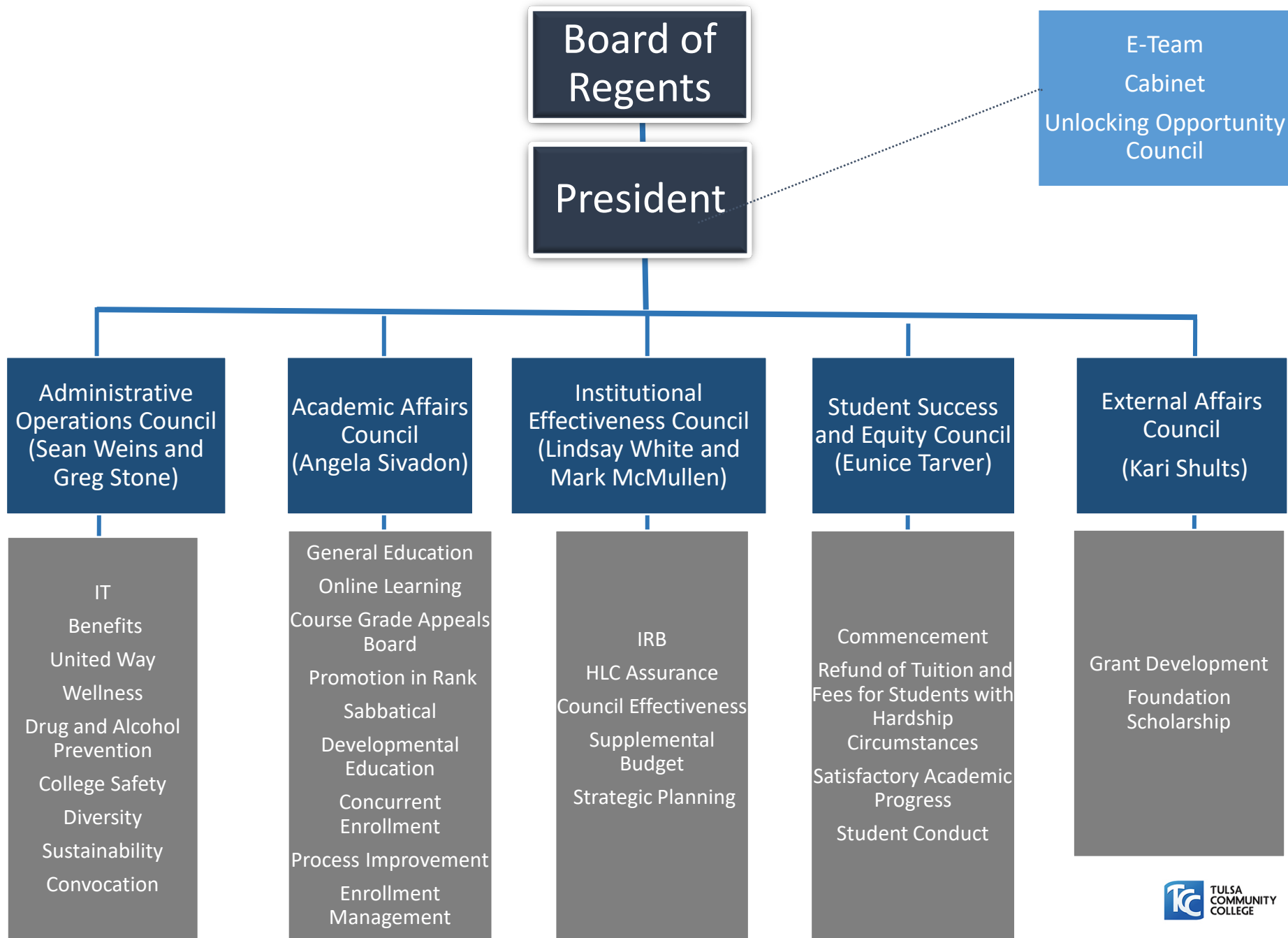
- President: Patrick Idwasi
- Administration: Goodson, Sivadon, Tarver



**Improving
College
Climate
through
Meaningful
Shared
Leadership
and
Governance**



BELLWETHER 2020



Student Government Association (SGA)

- President: Sam Lynch
- Membership: Open to all students
- Meetings: Virtual ~2 times per month; centralized
- Work: Special Projects, Fuel Pantry, OSGA



