



**Tulsa Community College
Regular Meeting of the Board of Regents**

MINUTES

The regular meeting of the Board of Regents of Tulsa Community College was held on **October 17, 2024 at 2:30 p.m. at West Campus.**

Board Members Present: Samuel Combs, Wesley Mitchell, Jennifer Jezek, James Beavers, Kevin Gross, Caron Lawhorn, and Peter Regan

Board Members Absent: None

Others Present: President Goodson
Executive Assistant for the Board
College Administrators
College Legal Counsel
Faculty and Staff
Auditor with Crowe LLP

CALL TO ORDER

Chair Combs called the meeting to order at 2:30 p.m.

President Goodson confirmed compliance with the Open Meeting Act.

ROLL CALL

The assistant called the roll and the meeting proceeded with a quorum.

APPROVAL OF THE MINUTES

A **motion** was made by Regent Gross and seconded by Regent Beavers to approve the minutes for the regular meeting of the Tulsa Community College Board of Regents held on Thursday, September 19, 2024, as presented. The Chair called for a vote. Votes were recorded as follows:

Combs – yes	Lawhorn - yes
Beavers – yes	Mitchell – yes
Gross – yes	Regan – yes
Jezek - yes	

The motion carried.

ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE REPORT

Presented by Regent Regan

1. Overview of Committee Meeting Topics

Regent Regan apprised the board of meeting topics discussed at the October committee meeting.

- Faculty Salary Reclassification Update

The majority of TCC faculty have a master's degree or a PhD.

- Program Reviews Update

The Committee conducted its five-year program review as required by the Oklahoma State Regents for Higher Education. Program reviews are evaluated by criteria such as cost, demand, transfer agreements, enrollment and graduate numbers, and course grades.

2. Recommendation for Approval of Changes in Academic Programs

The Committee recommended approval of the following curriculum changes:

- Computer User Certificate – Delete Program
- Child Development, Non-Teacher Certification Transfer Option AS – Modify Program
- Healthcare Administration AS – New Program
- Project Management Certificate – Delete Program
- Chemistry AS – Delete Program
- Physics AS – Delete Program

A **motion** was made by the Academic Affairs and Student Success Committee for approval curriculum changes. No second was needed. The Chair called for a vote. Votes were recorded as follows:

Combs – yes	Lawhorn - yes
Beavers – yes	Mitchell – yes
Gross – yes	Regan – yes
Jezek - yes	

The motion carried.

(Attachment: Curriculum Changes)

3. Student Success Update

Introduction by Jessica Heavin, Director of Wellness Services, and Presented by Krista Myers, TCC student

Student Krista Myers spoke about her experience as a TCC Peer Health Educator. Peer Health Educators are students who receive scholarships that enable them to receive specialized training on health topics affecting TCC students. Educators raise awareness and connect peers with available services such as the mental health hotline and counselling services.

PERSONNEL REPORT

Presented by President Goodson

1. Introduction of New Staff

John Price, Vice President of Legal Affairs and General Counsel

President Goodson thanked James Murray, Assistant General Counsel, for his time as Interim General Counsel.

2. Consent Agenda

The personnel consent agenda was submitted for approval.

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and full-time professional staff submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Recommendation for full-time faculty reclassification.

Dr. Angela Sivadon explained the salary reclassification process. Faculty salary is initially based on years of experience in education and credentials. Faculty are eligible for salary reclassification for every twelve hours of coursework post master's degree until they reach their terminal degree within their field.

A **motion** was made by Regent Mitchell and seconded by Regent Regan to approve the personnel consent agenda. The Chair called for a vote. Votes were recorded as follows:

Combs – yes Lawhorn - yes
Beavers – yes Mitchell – yes
Gross – yes Regan – yes
Jezek - yes

The motion carried.

[\(Attachment: Consent Agenda\)](#)

FACILITIES & SAFETY COMMITTEE REPORT

Presented by Regent Beavers and Michael Siftar, Associate Vice President of Administration and Chief Technology Officer

1. Overview of Committee Meeting Topics

Regent Beavers asked Mr. Siftar to apprise the board of meeting topics discussed at the October committee meeting.

- Long-term Facilities Planning Update

The Committee received an update on Metro Campus redevelopment briefings for the Finance, Risk & Audit Committee and the Facilities & Safety Committee scheduled for early December. An RFQ has been publicly posted for Owner’s Representative services with responses due back to TCC by October 30. Interviews with responsive firms will be conducted in November with a recommendation presented during the December board approval cycle. Any financial commitment or associated work will not commence until early 2025.

- Major Projects Update

Metro Campus construction for Nursing & Health Sciences remains on track with different areas of the campus being ready for student use at the start of the Spring semester.

The Northeast Campus Chemistry Lab remodel is nearing completion with occupancy expected by the end of this month.

Hot water supply at the Northeast Campus has been restored to all mechanical systems with the interim portion of the Hydronic piping project having been completed. The permanent solution is expected to follow in the early Spring pending the availability of supplies.

The Southeast Campus Building 2 roof needs extensive repairs. The Facilities & Safety Committee reviewed the competitive bid process followed under RFP-

25002-BC and voted to bring a bidder forward for the board's consideration in the next monthly approval cycle.

- Dashboard Update

The Northeast Campus electrical upgrade is in progress and on track. The project is for preventive maintenance due to aged switchgear.

Several projects are out for bid.

([Handout: Facilities Dashboard](#))

COMMUNITY RELATIONS COMMITTEE REPORT

Presented by Regent Beavers

1. Overview of Committee Meeting Topics

Regent Beavers apprised the board of meeting topics discussed at the October committee meeting.

- Legislative Updates

- **Federal**

- A continuing resolution was enacted to avoid a government shutdown and provide temporary funding for government operations through December 20. Congress will return to session on November 12.
- Gainful employment and financial value transparency reporting deadline delayed until January 15.

- **State**

- Interim studies are nearing completion.

- TCC Mascot Update

Laurie Tilley, Director of Marketing and Communication, gave a brief update. Student research, focus groups, student life, and college leadership participated in the selection. Three finalists were chosen, all with ties to Oklahoma. A wolf, a goose, or BLU the TCC helper bot. The selection process will likely continue through 2025.

- Advancement and Foundation Updates

The Foundation launched a planned giving society. The "Building Success Through Your Legacy" brochure was given to the Regents as a handout.

FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Lawhorn and Mark McMullen, Vice President of Business Affairs and Chief Financial Officer

1. Purchase Item Agreements over \$50,000

1.1 Classroom Furniture

Authorization was requested to enter an agreement with L&M Office Furniture, LLC (Tulsa, OK) in the amount of **\$197,819** to purchase classroom furniture. The purchase will be awarded under OMNIA Partners contracts R191803 and R191804 and funded from a grant budget (ARPA).

1.2 Computer Network Equipment

Authorization was requested to enter an agreement with ISG Technology (Oklahoma City, OK) in the amount of **\$130,221** to provide computer networking equipment. The purchase will be awarded under the State of Oklahoma contract SW1006H/NASPO Agreement AR3228 and will be funded from the general budget.

1.3 Professional Services

Authorization was requested to enter an agreement with GH2 Architects (Tulsa, OK) in the amount of **\$79,000** for architectural and engineering services. The services will be funded from the general budget.

A **motion** was made by the Finance, Risk and Audit Committee for approval of purchases over \$50,000. No second was needed. The Chair called for a single vote for all three purchases. Votes were recorded as follows:

Combs – yes	Lawhorn - yes
Beavers – yes	Mitchell – yes
Gross – yes	Regan – yes
Jezek - yes	

The motion carried.

2. Recommendation for Acceptance of the 2023-2024 Audit

Presented by Mark McMullen, Vice President of Business Affairs and CFO, and Kevin Kerswick, Crowe LLP

The 2023-2024 annual audit, performed by Crowe LLP, pursuant to the authorization granted by the Tulsa Community College Board of Regents, is

complete. The Finance, Risk and Audit Committee recommended acceptance of the audit.

Mr. Kerswick highlighted several points in the audit report. The firm issued an unmodified opinion.

A **motion** was made by Regent Lawhorn and seconded by Regent Beavers for acceptance of the audit. The Chair called for a vote. Votes were recorded as follows:

Combs – yes	Lawhorn - yes
Beavers – yes	Mitchell – yes
Gross – yes	Regan – yes
Jezek - yes	

The motion carried.

3. Monthly Financial Report

Mark McMullen, Vice President of Business Affairs and CFO, gave the Board an overview of the September 2024 financial dashboard.

- Revenues exceeding expectations due to enrollment and state appropriations.
- Expenses are trending up at this time of year due to front loading expenses.
- HEERF Expenses are cash-based and not recorded until invoiced.
- Scholarships and waivers are up and beneficial for TCC and students of Oklahoma.
- Cash remains strong.
- Investment interest committed to deferred maintenance funding.
- Remaining HEERF projects nearing completion.

A **motion** was made by the Finance, Risk & Audit Committee to approve the financials for September 2024. No second was needed. The Chair called for a vote. Votes were recorded as follows:

Combs – yes	Lawhorn - yes
Beavers – yes	Mitchell – yes
Gross – yes	Regan – yes
Jezek - yes	

The motion carried.

[\(Attachment: Financials for September 2024\)](#)

[\(Handout: Financial Dashboard for September 2024\)](#)

EXECUTIVE COMMITTEE REPORT

Presented by Regent Combs, Chair

1. Recommendation for Approval of the President's Employment Contract

The Committee recommended the approval of the College President's employment contract.

A **motion** was made by Regent Combs and seconded by Regent Jezek for approval of the president's employment contract. The Chair called for a vote. Votes were recorded as follows:

Combs – yes	Lawhorn - yes
Beavers – yes	Mitchell – yes
Gross – yes	Regan – yes
Jezek - yes	

The motion carried.

2. Recommendation for Approval of College's "Mission," "Vision," and "Beliefs and Values"

The Committee recommended approval to reaffirm the College "Mission," "Vision," and "Beliefs and Values" and authorization of Administration to make any necessary wording changes to comply with applicable laws and accreditation standards.

Some language related to diversity, equity and inclusion may need to be revised to comply with applicable laws and accreditation standards. Regent Combs commented on the importance of diversity, equity and inclusion.

A **motion** was made by the Executive Committee for approval to reaffirm the College's "Mission," "Vision," and "Beliefs and Values" and authorize any necessary wording changes. No second was needed. The Chair called for a vote. Votes were recorded as follows:

Combs – yes	Lawhorn - yes
Beavers – yes	Mitchell – yes
Gross – yes	Regan – yes
Jezek - yes	

The motion carried.

3. Recommendation to Appoint Regent Wesley Mitchell to be Vice Chair for the Remainder of Fiscal Year 2025

Regent Mitchell will replace Paul Cornell, who resigned from the Board.

A **motion** was made by Regent Beavers and seconded by Regent Lawhorn to approve the appointment of Regent Mitchell as Vice chair. The Chair called for a vote. Votes were recorded as follows:

Combs – yes	Lawhorn - yes
Beavers – yes	Mitchell – yes
Gross – yes	Regan – yes
Jezek - yes	

The motion carried.

NEW BUSINESS

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(10), “...any matter not known about or which could not have been reasonably foreseen prior to the time of posting.” 24 hours prior to meeting]

There was none.

PERSONS WHO DESIRE TO COME BEFORE THE BOARD

Any person who desires to come before the Board shall notify the Tulsa Community College President’s Office or designee in writing or electronically at least twenty-four (24) hours before the meeting begins. The notification must explain the nature and subject matter of their remarks and the corresponding agenda item. All persons shall be limited to a presentation of not more than two minutes.

There were none.

PRESIDENT’S REPORT

Presented by Presented by President Goodson and Kelsey Kane, Media Relations Manager

1. Overview of President’s Highlights

Ms. Kane highlighted the following taken from the President’s Highlights.

- Northeast Campus Hosts Inaugural Manufacturing Day for TPS Students
- Fastenal Brings Professional Racecar to TCC Campuses

2. President Goodson commented on the following highlights.

- TCC Inks Agreement with FAA to Help Alleviate Air Traffic Controller Shortage
- OACC Conference Held at TCC for Second Consecutive Year
- TCC Regent Chair Inducted into Tulsa Hall of Fame
- TCC Regent, Vice President named Madam President Honorees

[\(Handout: President's Highlights\)](#)

EXECUTIVE SESSION

- Confidential communications between a public body and its attorneys concerning pending litigation, investigations, claims or actions. 25 O.S. § 307(B)(4).
- Discuss the employment and contract of the President. 25 O.S. § 307(B)(1).
- Discuss employment of personnel listed in Attachment 4.2 - Personnel Consent Agenda. 25 O.S. § 307(B)(1).

There was no executive session.

ADJOURNMENT

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, December 12, 2024, at 2:30 p.m. at Metro Campus, 909 South Boston Avenue, Tulsa, OK, Academic Building/Student Success Center, Building 1, Boardroom 617.

A **motion** was made by Regent Jezek and seconded by Regent Lawhorn to adjourn the meeting. Votes were recorded as follows:

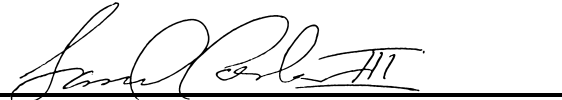
Combs – yes	Lawhorn - yes
Beavers – yes	Mitchell – yes
Gross – yes	Regan – yes
Jezek - yes	

The motion carried. The Board adjourned the full meeting at 3:50 p.m.

Respectfully submitted,



Leigh B. Goodson
President & CEO



Samuel Combs, Chair
Board of Regents

ATTEST:



Jennifer Jezek, Secretary
Board of Regents

CURRICULUM INFORMATIONAL ITEMS 2024-2025

October 2024

Computer User Certificate	Delete Program	Program was suspended three years ago. OSRHE requires suspended programs either be reinstated or deleted after three years. TCC will delete program.
AS Child Development, Non Teacher Certification Transfer Option	Modify Program	Added COLL 1003 college success to the controlled electives section of the degree requirements.
AS Healthcare Administration	New Program	New program to help students in health science related majors. This degree will help students who want to transfer and for TCC AAS programs.
Project Management Certificate	Delete Program	Program was suspended three years ago. OSRHE requires suspended programs either be reinstated or deleted after three years. TCC will delete program.
AS Chemistry	Delete Program	The current Chemistry AS and Physics AS degrees are very similar. In their 5-year reviews, both programs observed low enrollments. Based on the data from the 5-year reviews, the decision was made to combine the two degrees into a Physical Sciences AS degree. The new Physical Sciences AS degree will still allow students to complete a Physics or Chemistry option, so there is no need to maintain a separate Chemistry AS degree.
AS Physics	Delete Program	TCC's current Physics AS and Chemistry AS degrees are very similar and both have fairly low enrollment, so the decision was made to combine the two degrees into a Physical Sciences AS degree. The new Physical Sciences AS degree will still allow students to complete a Physics or Chemistry option, so there is no need to maintain a separate Physics AS degree.

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the “Consent Agenda” and considered separately at the request of a Board member.

APPOINTMENTS:

None

RETIREMENTS:

None

SEPARATIONS:

Kaylie Brown
Scholarship Coordinator
Northeast Campus
September 20, 2024

Gail Johnson
Director Financial Aid
Northeast Campus
September 6, 2024

Recommendation for Approval of Full-Time Faculty Reclassification

The following full-time faculty are qualified for salary reclassification under Board policy for the 2024-2025 academic year. It is the recommendation of the administration that the Tulsa Community College Board of Regents approve these reclassifications and the new salaries as indicated.

Name and Area Of Instruction	Present Employment Classification	Reclassification	Qualification
Adams-Emond, Heather Assistant Professor Nursing	Salary Range I \$76,157.28	Salary Range II \$77,680.43	Master’s degree + 12 hours
Attisha, Janet Assistant Professor Nursing	Salary Range I \$84,397.25	Salary Range II \$86,085.20	Master’s degree + 12 hours
Coker-Boyd, Tina Assistant Professor Nursing	Salary Range III \$88,337.26	Salary Range IV \$90,104.01	Master’s degree + 36 hours
Elmore, Angela Assistant Professor Nursing	Salary Range IV \$98,305.92	Salary Range V \$100,272.04	Earned Applied Doctorate

Name and Area Of Instruction	Present Employment Classification	Reclassification	Qualification
Guo, Jianbo "Betty" Assistant Professor Mathematics	Salary Range IV \$70,885.92	Salary Range V \$72,303.64	Master's degree + 48 hours
LeCount, David Associate Professor Entrepreneurship/GKFF Endowed Chair	Salary Range V \$103,368.82	Salary Range VI \$106,469.88	Earned PhD
Michie, Stacey Assistant Professor Mathematics	Salary Range IV \$75,422.73	Salary Range VI \$79,193.87	Earned PhD
Mikolajcik, John Assistant Professor Communications	Salary Range III \$63,399.63	Salary Range IV \$64,667.62	Master's degree + 36 hours
Ray, Rebecca Assistant Professor Nursing	Salary Range I \$74,908.80	Salary Range III \$77,905.15	Master's degree + 24 hours
Roulet, Brandy Assistant Professor Dental Hygiene	Salary Range I \$78,969.47	Salary Range II \$80,548.86	Master's degree + 12 hours
Taylor, Jill Assistant Professor Mathematics	Salary Range III \$71,400	Salary Range V \$74,256	Master's degree + 48 hours
Urie, Jeanne Associate Professor English	Salary Range V \$83,233.47	Salary Range VI \$85,730.47	Earned PhD
Vang, Foua Assistant Professor Nursing	Salary Range IV \$81,251.39	Salary Range V \$82,876.42	Earned Applied Doctorate
Williams, Hannah Assistant Professor Nursing	Salary Range B \$74,460	Salary Range I \$78,927.60	Earned Master's degree

TULSA COMMUNITY COLLEGE
FINANCIAL REPORT
MONTH ENDING SEPTEMBER 30, 2024

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING SEPTEMBER 30, 2024 AND SEPTEMBER 30, 2023

	SEPTEMBER FY25			SEPTEMBER FY24			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
Revenue								
Education & General								
State Appropriations	\$ 41,727,626	\$ 11,943,088	28.6%	\$ 40,775,213	\$ 10,197,923	25.0%	\$ 1,745,165	17.1%
Revolving Fund	1,281,000	196,641	15.4%	1,500,000	155,143	10.3%	41,498	26.7%
Tuition & Fees	27,049,998	11,803,351	43.6%	27,521,669	10,354,959	37.6%	1,448,392	14.0%
Local Appropriations	55,500,000	10,500,000	18.9%	51,500,000	10,500,000	20.4%	-	0.0%
Total	\$ 125,558,624	\$ 34,443,080	27.4%	\$ 121,296,882	\$ 31,208,025	25.7%	\$ 3,235,055	10.4%
Auxiliary Enterprises								
Campus Store	\$ 300,000	\$ 184	0.1%	\$ 300,000	\$ 123,567	41.2%	\$ (123,383)	-100%
Student Activities	2,130,000	681,624	32.0%	1,900,000	640,183	33.7%	41,441	6.5%
Other Auxiliary Enterprises	3,810,000	901,143	23.7%	3,500,000	949,965	27.1%	(48,822)	-5.1%
Total	\$ 6,240,000	\$ 1,582,951	25.4%	\$ 5,700,000	\$ 1,713,715	30.1%	\$ (130,764)	-7.6%
Restricted								
Federal Grants	\$ 5,940,839	\$ 745,156	12.5%	\$ 3,767,861	\$ 387,262	10.3%	\$ 357,894	92.4%
State Grants	319,217	90,651	28.4%	3,180,622	67,459	2.1%	23,192	34.4%
Private Grants	3,048,001	758,445	24.9%	3,814,596	454,043	11.9%	304,402	67.0%
ARPA Grants	6,108,923	108,997	1.8%	5,400,265	-	0.0%	108,997	0.0%
Total	\$ 15,416,980	\$ 1,703,250	11.0%	\$ 16,163,344	\$ 908,764	5.6%	\$ 794,486	87.4%
Capital								
Construction - State	\$ 2,200,000	\$ 1,006,912	45.8%	\$ 2,600,000	\$ 1,310,598	50.4%	\$ (303,686)	-23.2%
Construction - Deferred Maintenance	9,200,000	1,205,357	13.1%	2,000,000	-	0.0%	1,205,357	0.0%
Total	\$ 11,400,000	\$ 2,212,269	19.4%	\$ 4,600,000	\$ 1,310,598	28.5%	\$ 901,671	68.8%
TOTAL REVENUE	\$ 158,615,604	\$ 39,941,550	25.2%	\$ 147,760,226	\$ 35,141,102	23.8%	\$ 4,800,447	13.7%
Expenditures								
Education & General								
Instruction	\$ 53,107,895	\$ 10,759,846	20.3%	\$ 56,539,244	\$ 10,041,068	17.8%	\$ 718,778	7.2%
Public Service	1,055,160	264,845	25.1%	1,029,695	191,660	18.6%	73,185	38.2%
Academic Support	23,971,675	6,072,343	25.3%	20,124,086	4,993,590	24.8%	1,078,753	21.6%
Student Services	11,424,498	2,657,991	23.3%	10,735,736	2,503,978	23.3%	154,012	6.2%
Institutional Support	17,810,118	4,190,550	23.5%	16,078,205	4,006,351	24.9%	184,199	4.6%
Operation/ Maintenance of Plant	19,251,978	4,920,965	25.6%	18,089,754	5,109,473	28.2%	(188,508)	-3.7%
Total	\$ 126,621,324	\$ 28,866,539	22.8%	\$ 122,596,720	\$ 26,846,121	21.9%	\$ 2,020,419	7.5%
HEERF								
Federal Institutional Aid - Lost Revenue	3,600,000	210,410	5.8%	12,000,000	1,620,881	13.5%	(1,410,471)	-87.0%
Total	\$ 3,600,000	\$ 210,410	5.8%	\$ 12,000,000	\$ 1,620,881	13.5%	\$ (1,410,471)	-87.0%
Auxiliary Enterprises								
Campus Store	\$ 132,000	\$ -	0.0%	\$ 132,000	\$ 43,486	32.9%	\$ (43,486)	-100.0%
Student Activities	3,177,000	356,668	11.2%	2,399,000	408,451	17.0%	(51,783)	-12.7%
Other Auxiliary Enterprises	8,144,000	1,063,294	13.1%	8,870,000	1,040,302	11.7%	22,991	2.2%
Total	\$ 11,453,000	\$ 1,419,962	12.4%	\$ 11,401,000	\$ 1,492,240	13.1%	\$ (72,278)	-4.8%
Restricted								
Federal Grants	\$ 5,940,839	\$ 1,337,120	22.5%	\$ 3,767,861	\$ 400,012	10.6%	\$ 937,108	234.3%
State Grants	319,217	75,377	23.6%	3,180,622	1,110,739	34.9%	(1,035,362)	-93.2%
Private Grants	3,048,001	515,583	16.9%	3,814,596	807,387	21.2%	233,191	5.9%
ARPA Grants	6,108,923	261,645	4.3%	5,400,265	82,914	1.5%	178,731	215.6%
Total	\$ 15,416,980	\$ 2,189,725	14.2%	\$ 16,163,344	\$ 2,401,052	14.9%	\$ (211,327)	-8.8%
Capital								
Construction - State	\$ 2,200,000	\$ 248,763	11.3%	\$ 2,600,000	\$ 306,234	11.8%	\$ (57,471)	-18.8%
Construction - Deferred Maintenance	10,600,000	-	0.0%	2,000,000	30,863	1.5%	(30,862.80)	-100.0%
Total	\$ 12,800,000	\$ 248,763	1.9%	\$ 4,600,000	\$ 337,096	7.3%	\$ (88,333)	-26.2%
TOTAL EXPENDITURES	\$ 169,891,304	\$ 32,935,399	19.4%	\$ 166,761,064	\$ 32,697,390	19.6%	\$ 238,009	0.7%

**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING SEPTEMBER 30, 2024 AND SEPTEMBER 30, 2023**

	SEPTEMBER FY25			SEPTEMBER FY24			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	\$ 23,528,400	\$ 3,925,308	16.7%	\$ 23,972,867	\$ 3,871,527	16.1%	\$ 53,781	1.4%
Adjunct Faculty	11,000,000	2,720,859	24.7%	10,500,000	2,395,787	22.8%	325,072	13.6%
Professional	16,929,700	4,155,703	24.5%	14,596,950	3,424,172	23.5%	731,531	21.4%
Classified	21,045,800	4,374,803	20.8%	21,728,933	4,394,587	20.2%	(19,784)	-0.5%
TOTAL	\$ 72,503,900	\$ 15,176,674	20.9%	\$ 70,798,750	\$ 14,086,074	19.9%	\$ 1,090,600	7.7%
Staff Benefits	\$ 29,519,024	\$ 5,785,225	19.6%	\$ 28,315,327	\$ 5,455,632	19.3%	\$ 329,594	6.0%
Professional Services	2,816,200	800,775	28.4%	2,481,400	784,873	31.6%	15,903	2.0%
Operating Services	17,794,300	6,030,351	33.9%	17,172,743	5,192,617	30.2%	837,734	16.1%
Travel	391,400	98,441	25.2%	315,700	76,670	24.3%	21,771	28.4%
Utilities	2,300,000	639,807	27.8%	2,030,000	706,696	34.8%	(66,889)	-9.5%
Furniture & Equipment	1,296,500	335,266	25.9%	1,482,800	543,559	36.7%	(208,293)	-38.3%
TOTAL	\$ 126,621,324	\$ 28,866,540	22.8%	\$ 122,596,720	\$ 26,846,121	21.9%	\$ 2,020,418	7.5%
HEERF								
Federal Institutional Aid - Lost Revenue	3,600,000	210,410	5.8%	12,000,000	1,620,881	13.5%	(1,410,471)	-87.0%
TOTAL	\$ 3,600,000	\$ 210,410	5.8%	\$ 12,000,000	\$ 1,620,881	13.5%	\$ (1,410,471)	-87.0%
CAMPUS STORE								
Bond Principal and Expense	\$ 132,000	\$ -	0.0%	\$ 132,000	\$ 43,486	32.9%	(43,486)	-100.0%
TOTAL	\$ 132,000	\$ -	0.0%	\$ 132,000	\$ 43,486	32.9%	\$ (43,486)	-100.0%
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	\$ 108,000	\$ 28,191	26.1%	\$ 5,000	\$ 26,358	527.2%	\$ 1,833	7.0%
Classified Hourly	480,000	143,437	29.9%	400,000	121,058	30.3%	22,379	18.5%
Total Salaries & Wages	\$ 588,000	\$ 171,628	29.2%	\$ 405,000	\$ 147,416	36.4%	\$ 24,212	16.4%
Staff Benefits	\$ 270,000	\$ 50,641	18.8%	\$ 200,000	\$ 52,895	26.4%	\$ (2,254)	-4.3%
Professional Services	100,000	300	0.3%	5,000	68,250	1365.0%	(67,950)	-99.6%
Operating Services	1,000,000	134,023	13.4%	739,000	138,549	18.7%	(4,525)	-3.3%
Travel	100,000	76	0.1%	50,000	1,342	2.7%	(1,266)	-94.4%
Furniture & Equipment	1,119,000	-	0.0%	1,000,000	-	0.0%	-	0.0%
TOTAL	\$ 3,177,000	\$ 356,668	11.2%	\$ 2,399,000	\$ 408,451	17.0%	\$ (51,783)	-12.7%
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	\$ 250,000	\$ 62,161	24.9%	\$ 250,000	\$ 59,609	23.8%	\$ 2,552	4.3%
Adjunct Faculty	300,000	70,099	23.4%	300,000	54,559	18.2%	15,540	28.5%
Classified Hourly	200,000	13,771	6.9%	200,000	12,197	6.1%	1,574	12.9%
Total Salaries & Wages	\$ 750,000	\$ 146,031	19.5%	\$ 750,000	\$ 126,365	16.8%	\$ 19,666	15.6%
Staff Benefits	\$ 200,000	\$ 36,261	18.1%	\$ 150,000	\$ 32,849	21.9%	\$ 3,412	10.4%
Professional Services	1,200,000	310,638	25.9%	990,000	243,219	24.6%	67,419	27.7%
Operating Services	4,994,000	341,051	6.8%	6,127,500	353,221	5.8%	(12,170)	-3.4%
Travel	50,000	14,050	28.1%	50,000	4,968	9.9%	9,082	182.8%
Utilities	800,000	213,269	26.7%	800,000	235,565	29.4%	(22,296)	-9.5%
Scholarship & Refunds	5,000	1,435	28.7%	2,500	565	22.6%	870	154.0%
Bond Principal and Expense	140,000	-	0.0%	-	43,486	0.0%	(43,486)	-100.0%
Furniture & Equipment	5,000	559	11.2%	-	-	0.0%	559	100.0%
Items for Resale	-	-	0.0%	-	64	0.0%	(64)	-100.0%
TOTAL	\$ 8,144,000	\$ 1,063,294	13.1%	\$ 8,870,000	\$ 1,040,302	11.7%	\$ 22,991	2.2%
CAPITAL								
Construction - State (295)	\$ -	\$ 248,763	0.0%	\$ 2,600,000	\$ 306,234	11.8%	\$ (57,471)	-18.8%
Construction - Non State (483)	-	-	0.0%	2,000,000	30,863	1.5%	(30,863)	-100.0%
TOTAL	\$ -	\$ 248,763	#DIV/0!	\$ 4,600,000	\$ 337,096	7.3%	\$ (88,333)	-26.2%

**TULSA COMMUNITY COLLEGE
BUDGET OF REVENUE AND EXPENDITURES COMPARISON (SCHOLARSHIPS/WAIVERS)
FOR THE PERIOD ENDING SEPTEMBER 30, 2024 AND SEPTEMBER 30, 2023**

	SEPTEMBER FY25			SEPTEMBER FY24		
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget
Revenue						
Education & General						
Tuition & Fees (Scholarships/Waivers)	\$ 10,000,000	\$ 3,186,623	31.9%	\$ 9,600,000	\$ 2,841,579	29.6%
Expenditures						
Education & General						
Scholarships						
Tulsa Achieves	5,000,000	361,288	7.2%	4,900,000	345,083	7.0%
Waivers						
Concurrent Waiver (High School)	3,900,000	2,250,634	57.7%	3,700,000	1,906,618	51.5%
Resident Waiver (need based)	900,000	391,048	43.4%	800,000	318,842	39.9%
Non Resident Waiver (need based)	50,000	12,150	24.3%	50,000	19,800	39.6%
Other Waivers	150,000	171,503	114.3%	150,000	251,235	167.5%
	10,000,000	3,186,623	31.9%	9,600,000	2,841,579	29.6%

Attachment 8.2

Tulsa Community College Mission, Vision, and Values

Mission

Building success through education

Vision

An educated, employed, and thriving community

Beliefs and Values

- You Belong Here — We foster a culture of diversity, equity, and inclusion that welcomes and respects everyone for who they are and who they will become.
- Everyone Can Learn — We meet people where they are by creating a safe and supportive learning and working environment leading to success.
- Community Is Our Middle Name — We build community, inside and out, through collaboration, service, sustainability, and social and financial responsibility.
- Quality Education Is Affordable — We create a rigorous and engaging learning experience that provides exceptional value.
- Excellence Is Our Culture — We live out excellence at every level by embracing change, always improving, and persisting to reach our full potential.



DEFERRED MAINTENANCE

NE Electrical Upgrade

Estimated Completion: Sep 2025
Budget: \$3,200,000

NE Underground Piping

Estimated Completion: March 2025
Budget: \$2,300,000

MC Philips Building Air Handler Replacement

Estimated Completion: June 2025
Budget: \$1,500,00

NE and SE Ceiling Grid/Tile and Lighting

Estimated Completion: March 2025
Budget: \$600,000

C4C Dedicated Chiller

Estimated Completion: Apr 2025
Budget: \$300,000

MC Academic Building Exhaust Fan Replacement

Estimated Completion: May 2025
Budget: \$125,000

SE Building 8 Flooring Replacement

Estimated Completion: Jan 2025
Budget: \$125,000

SE Building 2 Roof

Estimated Completion: Jan 2025
Budget: \$110,564

SAFETY

NE ET Building Fire Suppression

Estimated Completion: TBD
Budget: \$650,000

CAMPUS GROWTH

MC and WC Health Sciences Remodel

Estimated Completion: April 2025
Budget: \$4,500,000

NE Chemistry Lab Remodel

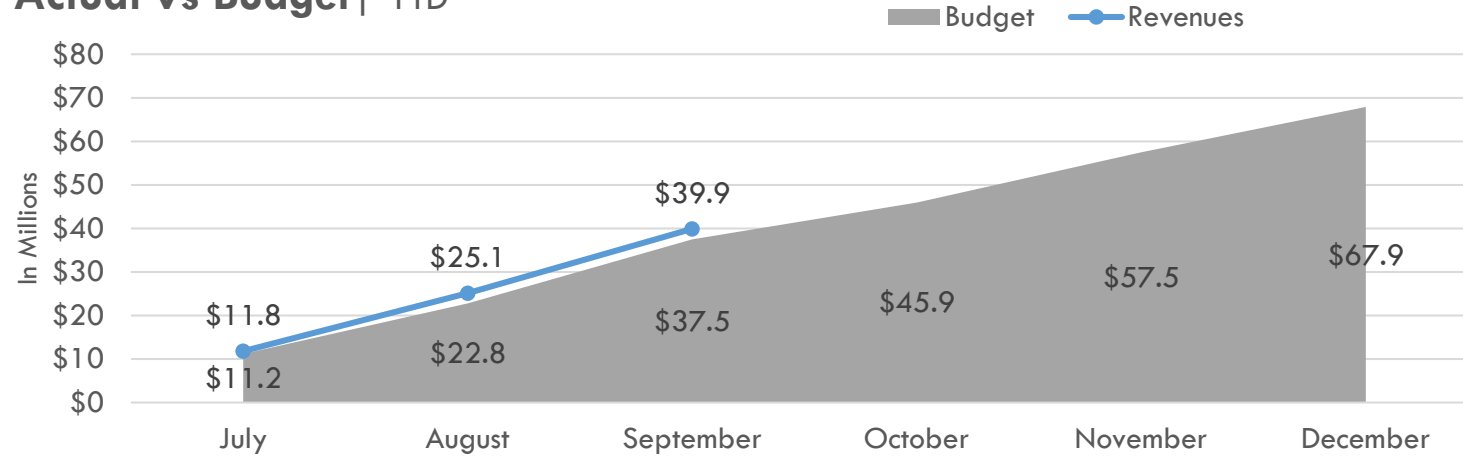
Estimated Completion: Oct 2024
Budget: \$950,000

NE ET STEM Remodel

Estimated Completion: July 2025
Budget: \$755,453

REVENUE DASHBOARD SEPTEMBER 2024

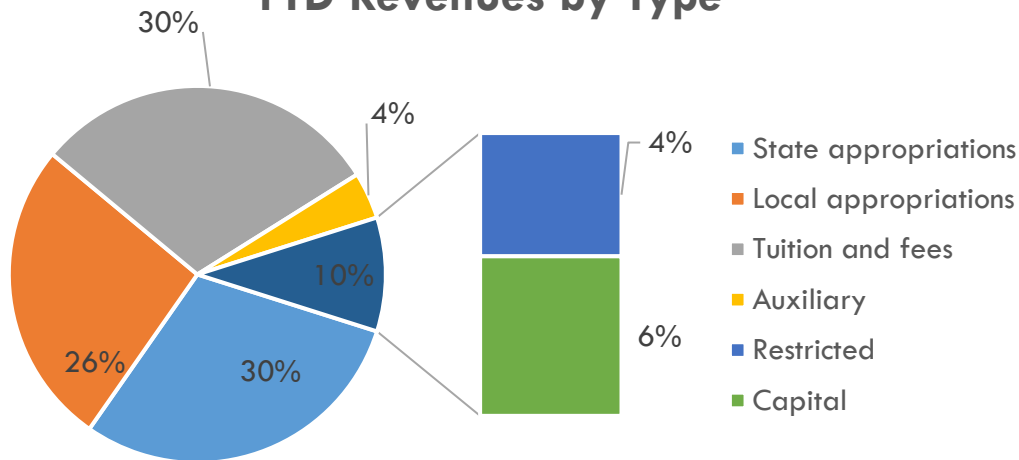
Actual vs Budget | YTD



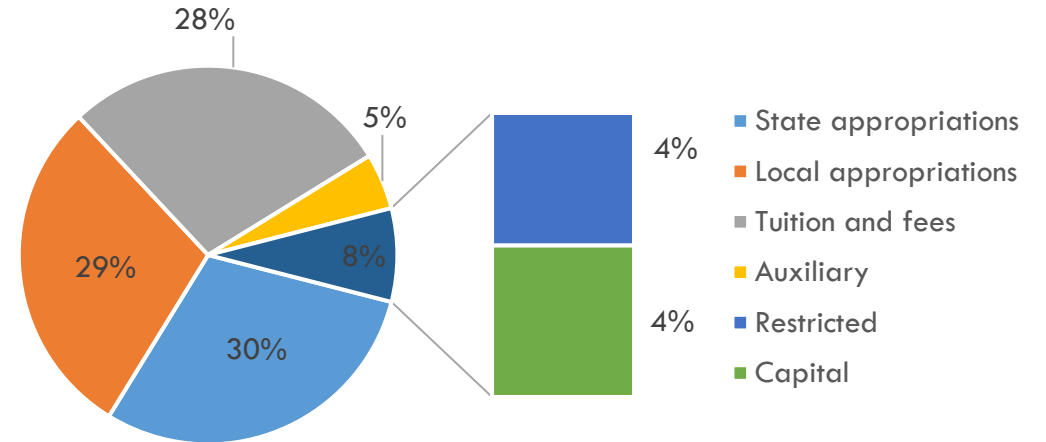
Revenues | Monthly Activity

Revenues	Actual	Budget	Variance
E&G	\$ 12.9	\$ 12.7	\$ 0.2
Auxiliary	0.9	1.0	(0.1)
Restricted	0.6	0.8	(0.2)
Capital	0.5	0.2	0.3
Total	\$ 14.9	\$ 14.7	\$ 0.2

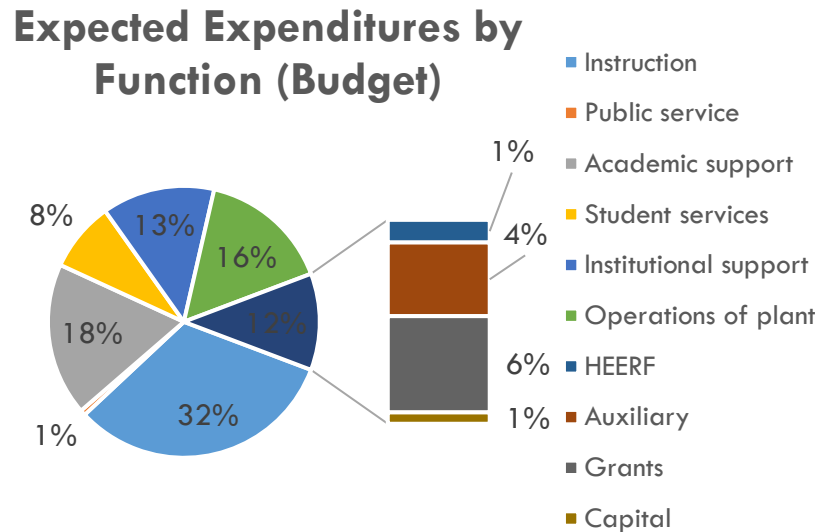
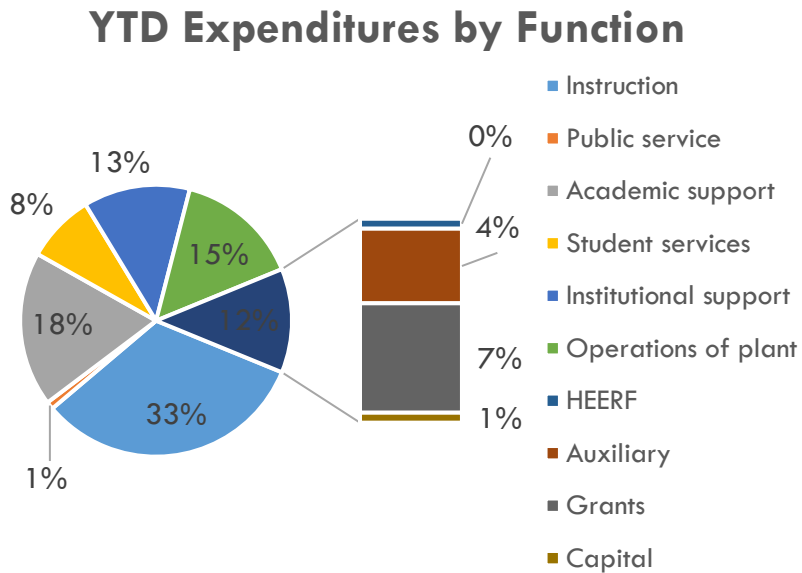
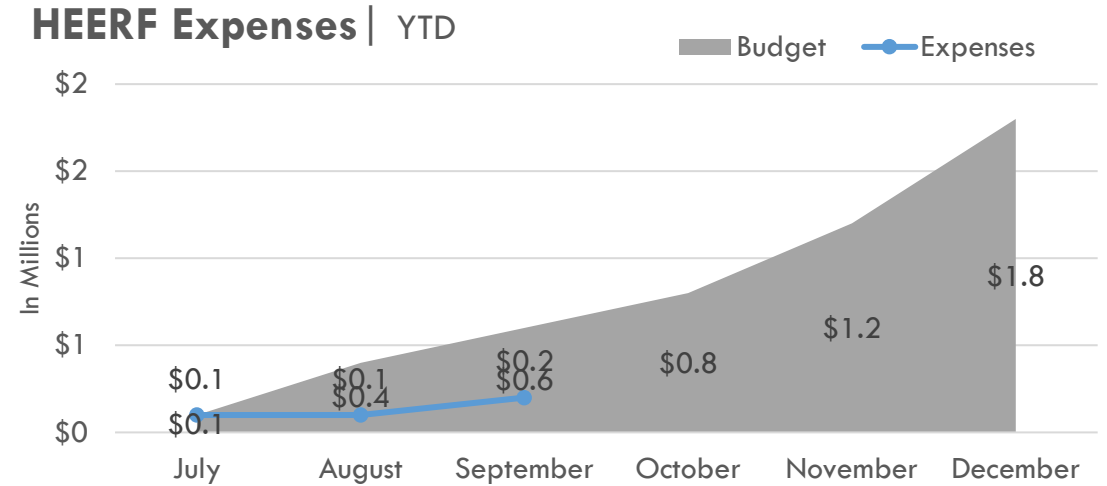
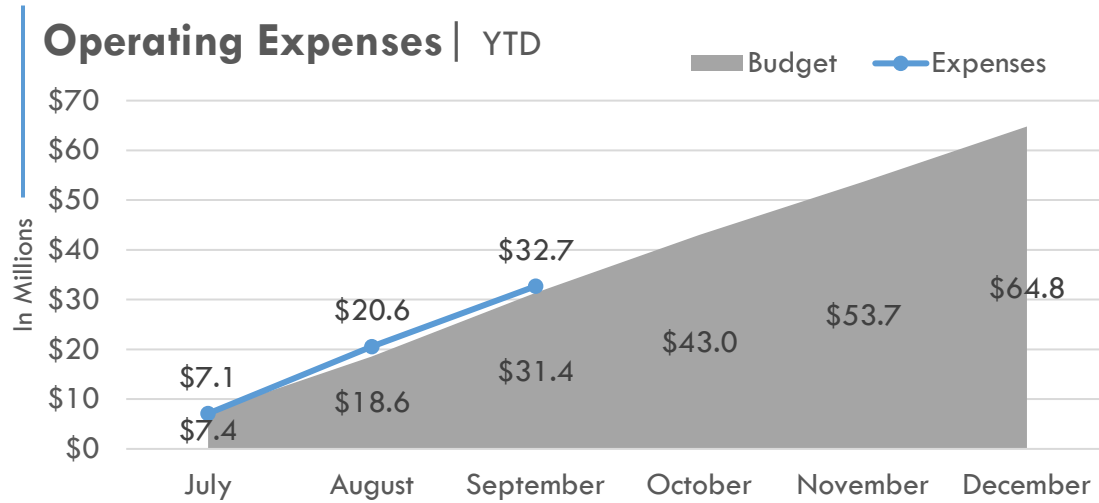
YTD Revenues by Type



Expected Revenues by Type (Budget)



EXPENSE DASHBOARD SEPTEMBER 2024



Expenditures | Monthly Activity

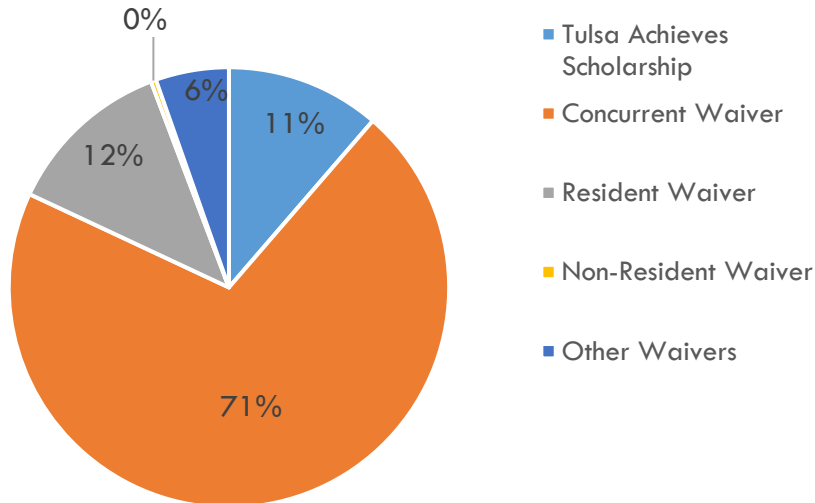
Expenditures	Actual	Budget	Variance
E&G	\$10.6	\$ 10.8	\$ 0.2
HEERF	0.1	-	(0.1)
Auxiliary	0.4	0.3	(0.1)
Restricted	1.0	1.1	0.1
Capital	0.1	0.1	-
Total	\$ 12.2	\$ 12.3	\$ 0.1

SCHOLARSHIPS & WAIVERS DASHBOARD SEPTEMBER 2024

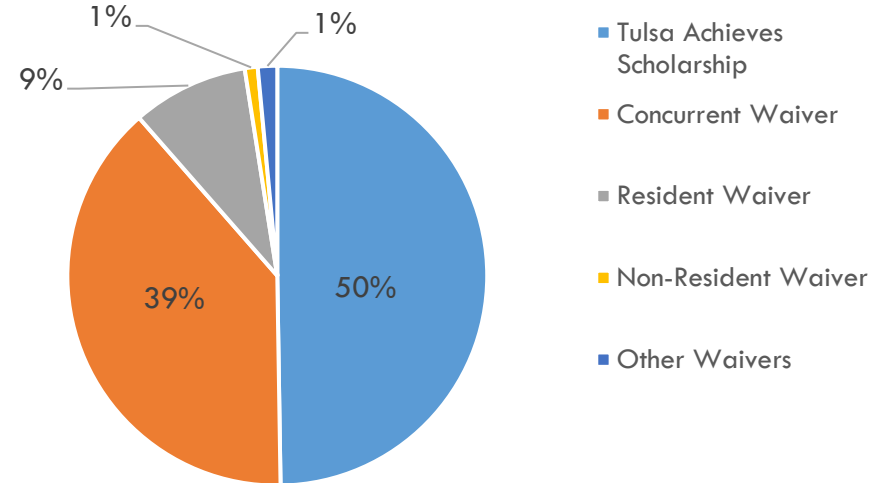
Scholarships & Waivers | YTD Activity

Expenditures	FY25		FY24		\$ Change
	Budget	YTD	Budget	YTD	
Tulsa Achieves	\$ 5,000,000	\$ 361,288	\$ 4,900,000	\$ 345,083	\$ 16,205
Concurrent	3,900,000	2,250,634	3,700,000	1,906,618	344,016
Resident	\$900,000	391,048	800,000	318,842	72,206
Non-Resident	\$50,000	12,150	50,000	19,800	(7,650)
Other	\$150,000	171,503	150,000	251,235	(79,732)
	\$10,000,000	\$ 3,186,623	\$ 9,600,000	\$ 2,841,578	\$ 345,045

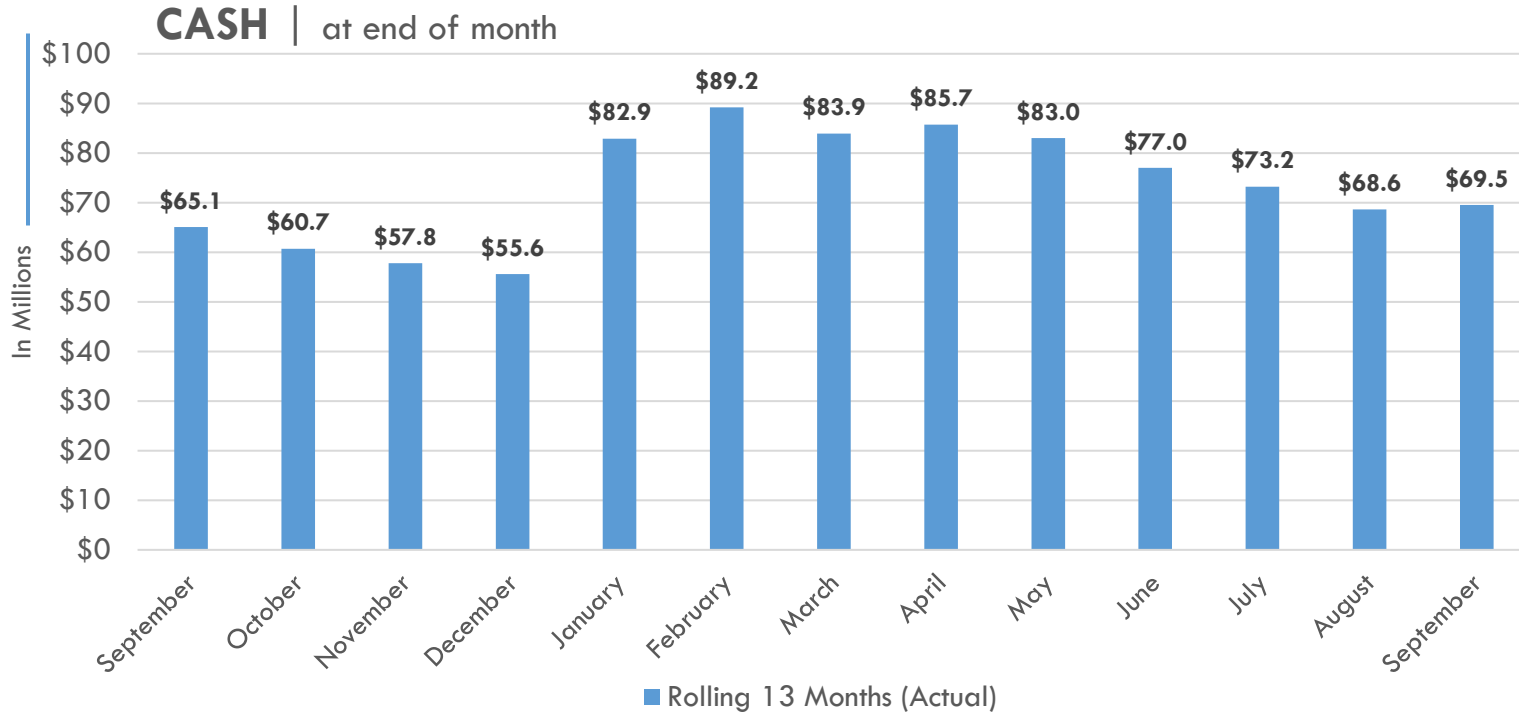
YTD Assistance by Type



FY25 Budgeted Assistance



CASH MANAGEMENT & AR DASHBOARD SEPTEMBER 2024



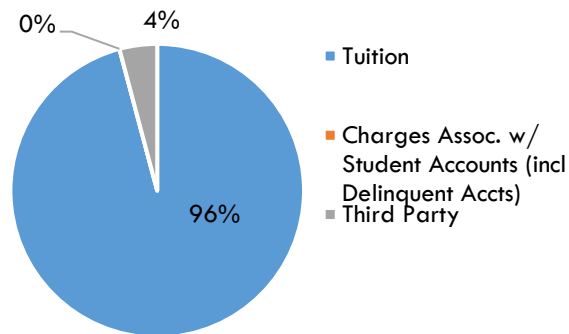
CASH BALANCE

E&G (290)	\$ 1,525,547
Construction (295)	\$ 1,470,522
Restricted (430)	\$ 640,827
Construction (483 & 475)	\$ 2,523,273
COVID Funds (490)	\$ 3,203,217
ARPA Grant (497)	\$ 1,105,463
Auxiliary (706)	\$ 5,559,699
Temporary Holding (750)	\$ 3,237,017
Local	\$ 47,569,711
Payroll (789)	\$ 2,623,430
Total	\$ 69,548,706

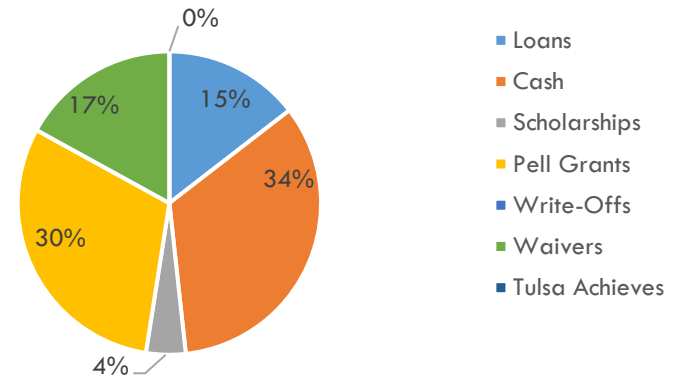
Cash Forecast 12/31/2024 **\$56,500,000**

Local Forecast 12/31/2024 **\$40,500,000**

Fall 2024 Student Charges by Type



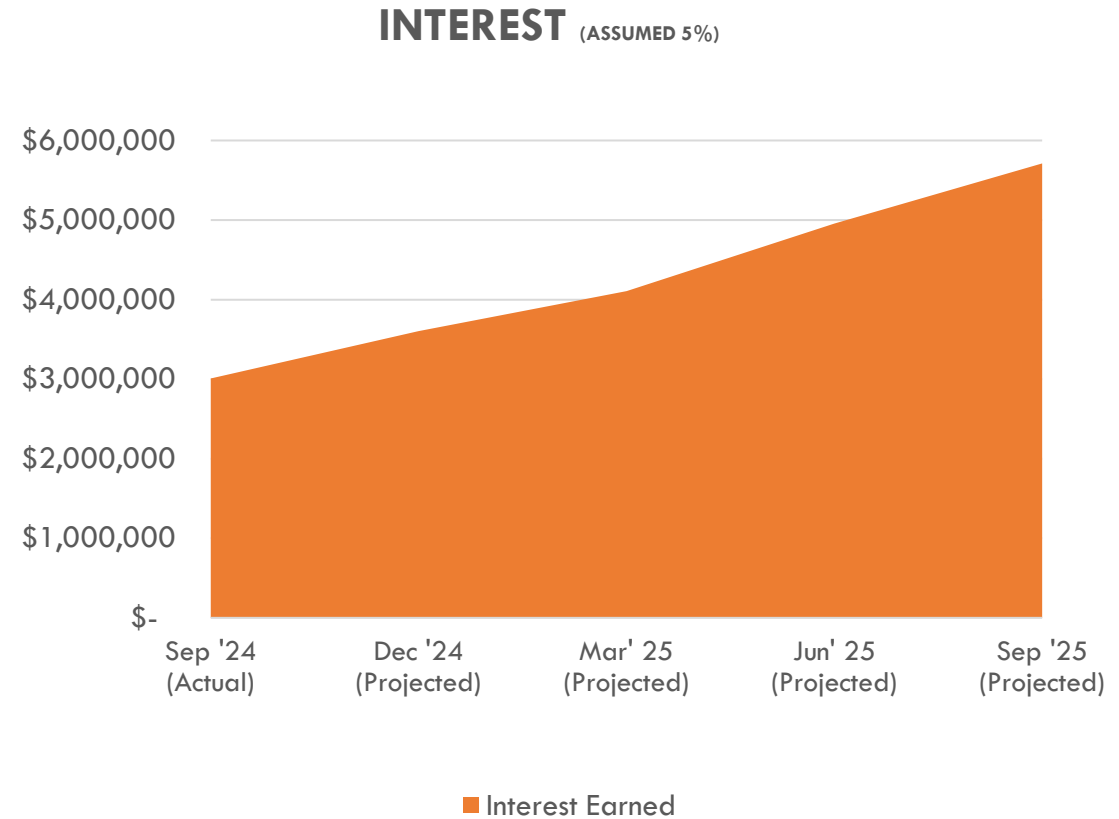
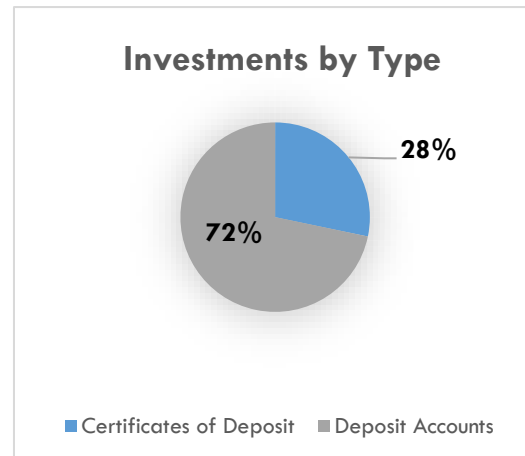
Fall 2024 Payments by Type



INVESTMENT STRATEGY SEPTEMBER 2024

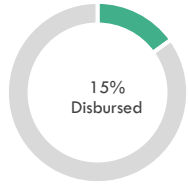
Financial Institution	Trade Date	Settled Date	Maturity Date	Amount	Interest at Maturity
Certificates of Deposit:					
Iowa State Bank	11/2018	11/2018	05/2025	\$245,000	\$19,698
Regent Bank	3/2024	3/2024	03/2025	\$13,225,000	\$674,475

Financial Institution	Ending Monthly Balance	Interest Rate	Estimated Quarterly Interest
Deposit Accounts:			
Regent Bank	\$250,963	5.05%	\$3,165
Regent ICS	\$33,919,651	5.05%	\$407,194



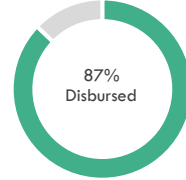
HIGHER EDUCATION EMERGENCY RELIEF FUND – LOST REVENUE SPENDING

NEC Electrical Upgrade



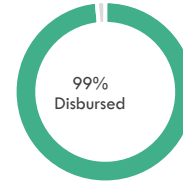
Budget: \$3,200,000
Disbursed: \$386,301

Health Sciences Buildout Architect Fees



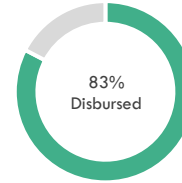
Budget: \$261,450
Disbursed: \$225,566

Fire Panels



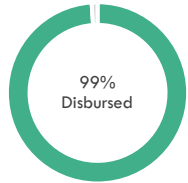
Budget: \$503,000
Disbursed: \$491,617

Risk Management Initiatives



Budget: \$430,000
Disbursed: \$355,381

SEC Plant Chillers



Budget: \$940,000
Disbursed: \$928,958



TCC inks agreement with FAA to help alleviate air traffic controller shortage

Featured by CNN, FOX23, News on 6, NewsChannel 8, 2 News Oklahoma, and more

Tulsa Community College has signed an agreement with the Federal Aviation Administration to join the Enhanced Air Traffic – Collegiate Training Initiative (AT-CTI), addressing the national shortage of air traffic controllers. This accreditation allows TCC graduates to proceed directly to on-the-job training.

John Price named TCC Vice President of Legal Affairs & General Counsel

John Price joins TCC as the Vice President of Legal Affairs and General Counsel. Price has more than 20 years of experience in higher education and non-profit administration. Before joining TCC, he served as President and General Counsel of Sigma Chi Foundation, a 501(c)3 and IRS Public Charity supporting Sigma Chi Fraternity. Prior to that he was Associate General Counsel for the Oklahoma Agricultural and Mechanical Colleges Board of Regents.

Fastenal brings professional racecar to TCC campuses

Featured by 2 News Oklahoma

Supply chain solutions company Fastenal brought a professional NASCAR racecar from RFK Racing to TCC's Southeast and Northeast campuses to promote its part-time jobs and internship program for students. The visit offered students the opportunity to learn more about employment opportunities with Fastenal in sales, supply chain and operations management.



TCC Regent Chair inducted into Tulsa Hall of Fame

Featured by TulsaPeople

Regent Chair Sam Combs was inducted into the Tulsa Historical Society and Museum's 38th class to enter the Tulsa Hall of Fame. Combs was the first African American to lead a prominent public utility company in the state and the first and only African American developer in the Tulsa Arts District. *TulsaPeople* noted Combs has been recognized by *Black Enterprise* magazine as one of the most powerful African Americans in corporate America, twice.

TCC Regent, Vice President named Madam President honorees

Featured by *Tulsa World*

TCC Regent Jennifer Jezek and TCC Vice President of External Affairs and President of the TCC Foundation Kari Shults were both named Madam President award winners by the League of Women Voters. The honorees were chosen based on their examples of service, collaboration and advocacy that honors the mission and history of the League.



OACC conference held at TCC for second consecutive year

TCC hosted the Oklahoma Association of Community Colleges 57th Annual and Support Staff Conference at its Northeast Campus on Oct. 4. TCC's Dr. Laura Garrett won a Great Ideas for Teaching (GIFT) Award for her submission, "Zooming in for Better Student Engagement". TCC's Odilia Osakwe, Marianne Myers and Nathan Harris won outstanding faculty, professional staff and support staff awards, respectively.



Northeast Campus hosts inaugural Manufacturing Day for TPS students

Featured by *Public Radio Tulsa*

TCC hosted about 80 Tulsa Public Schools students for its inaugural Manufacturing Day on Oct. 3 and 4. The event, funded by the Strengthening Community Colleges grant, featured hands-on activities like soldering circuit boards and building solar-powered cars. Students also learned about TCC's Dual Credit Programs, particularly its Associate of Applied Science degree in Engineering Technology.

TCC hosts first-ever student convocation

Tulsa Community College hosted its first student convocation, "Power Up!", designed to introduce students to the wide range of resources available at the College. The event featured breakout sessions, music, food and prize giveaways.

Students and staff walk in Native American Day Parade

Several TCC employees and students participated in the parade for Tulsa's 8th annual Native American Day celebration, organized by the Greater Tulsa Area Indian Affairs Commission at Dream Keepers Park. Following the parade, TCC staff set up a booth where they engaged with the public and shared information about the variety of academic programs and opportunities available at the College.





TCC's costume design in the spotlight

Featured by Public Radio Tulsa

Public Radio Tulsa got a behind-the-scenes look of the costume design process for TCC's production of *Tartuffe*. The costume design team, led by Assistant Professor Emily Westerfield, created nine extravagant, colorful costumes entirely in-house, with the help of her assistant, a TCC graduate, and several student interns.

Signature Symphony 'More Than Music' season kicks off

Featured by NewsChannel 8, Tulsa World

The Signature Symphony at TCC opened its 2024-25 season, "More Than Music", with "Three is a Party". The concert featured genre-defying Project Trio at the VanTrease PACE. Known for their "wide appeal, subversive humor, and first-rate playing," the trio delivered an eclectic performance blending classical and contemporary music.

Signature Symphony fundraiser pairs Bach and beer

Featured by FOX23, TulsaPeople

Signature Symphony hosted a fundraiser called BACHtoberfest, featuring a French horn quartet, to create a unique and fun experience. The fundraiser was held at Marshall Brewing Company and combined classical music with beer tastings, offering a lively way to support the Symphony while celebrating both music and craft brews.



Student earns \$5K scholarship from Muscogee Nation

The Muscogee Nation Scholarship Foundation announced TCC student Meredith Good Voice-Birdcreek as one of ten outstanding scholars selected for its inaugural Aristocrat Cokv Hecv Honors Program. The scholars demonstrate commitment to tribal leadership, community service and academic excellence, and embody the values of the Muscogee (Creek) Nation. Voice-Birdcreek earned a \$5,000 scholarship for the 2024-25 academic year.



TCC hosts events to raise awareness for Alzheimer's disease

Featured by FOX23, News on 6

TCC hosted two events by the Alzheimer's Association to raise awareness for Alzheimer's disease. More than 1,700 flower pinwheels were planted at the Southeast Campus, symbolizing Oklahomans lost annually to Alzheimer's and other dementias. The following day, the Metro Campus hosted "Chalk the Walk" with chalk flowers drawn along the sidewalks to honor victims of Alzheimer's and share information about the disease.