



**Tulsa Community College
Special Meeting of the Board of Regents**

MINUTES

The special meeting of the Board of Regents of Tulsa Community College was held on **August 21, 2024 at 3:00 p.m. at Metro Campus.**

Board Members Present: James Beavers, Samuel Combs, Caron Lawhorn, Wesley Mitchell, and Pete Regan

Board Members Absent: Kevin Gross
Jennifer Jezek

Others Present: President Goodson
Executive Assistant for the Board
College Administrators
College Legal Counsel
Brokers with HUB International

CALL TO ORDER

Chair Combs called the meeting to order at 3:00 p.m.

President Goodson confirmed compliance with the Open Meeting Act.

ROLL CALL

The assistant called the roll and the meeting proceeded with a quorum.

FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Lawhorn

1. Recommendation for Authorization of Administration to Contract for Employee and Retiree Insurance Benefits and Premiums

Authorization was requested to contract for full-time employees, employees' family members, and pre-65 retirees health insurance benefits for plan year 2025.

Sean Weins, Vice President of Administration and COO addressed the Board. The College invests considerable time each year into researching and analyzing available plans with the goal of having the best insurance plan possible for employees and a financially sustainable model. Because of significant increases this year, there was only one clear choice for the College’s management to recommend, the State of Oklahoma plan offerings. The College has extensive past experience with the State of Oklahoma insurance plans. Multiple options at no cost to employees will be available.

A representative from HUB International answered questions. Extensive research data was presented to TCC committees. Data included fully insured quotes in the market, self-funding options, and a self-insured feasibility analysis, a completely objective third-party process completed by HUB’s internal financial team, which provided data completely independent of carrier influence. The decision to select the State of Oklahoma’s plan is prudent based on the numbers.

A **motion** was made to approve the request to contract for employee and retiree insurance benefits and premiums. No second was needed. The Chair called for a vote. Votes were recorded as follows:

Combs – yes	Regan – yes
Beavers – yes	Lawhorn - yes
Gross – absent	Mitchell – yes
Jezek - absent	

The motion carried.

[\(Handout: Plan Year 2025 Insurance Rates\)](#)

ADJOURNMENT

A **motion** was made by Regent Mitchell and seconded by Regent Beavers to adjourn the meeting. The Chair called for a vote. Votes were recorded as follows:

Combs – yes	Regan – yes
Beavers – yes	Lawhorn - yes
Gross – absent	Mitchell – yes
Jezek - absent	

The motion carried.

The August 21, 2024 special meeting of the TCC Board of Regents adjourned at 3:21 p.m.

Respectfully submitted,



Leigh B. Goodson
President & CEO



Samuel Combs, Chair
Board of Regents

ATTEST:



Jennifer Jezek, Secretary
Board of Regents

Plan Year 2025



OKLAHOMA

Current and Former Employee

Plan Name	Primary Member	Primary Member	Spouse	Spouse	Child	Child	Children	Children
Blue Cross Blue Shield of Oklahoma – BlueLincs HMO	\$642.84	+7.00%	\$883.80	+7.00%	\$595.88	+7.00%	\$1,390.02	+7.00%
CommunityCare HMO	\$702.72	+8.10%	\$823.90	+8.10%	\$386.50	+18.20%	\$655.88	+18.20%
GlobalHealth HMO	\$1,035.70	+5.75%	\$1,528.78	+5.75%	\$591.44	+5.75%	\$965.86	+5.75%
HealthChoice High and High Alternative	\$707.00	+4.03%	\$828.88	+4.03%	\$355.62	+4.03%	\$603.46	+4.03%
HealthChoice Basic and Basic Alternative	\$564.72	+3.98%	\$662.72	+3.99%	\$291.22	+3.98%	\$492.62	+3.99%
HealthChoice High Deductible Health Plan (HDHP)	\$492.80	+4.04%	\$578.68	+4.03%	\$254.52	+4.03%	\$429.72	+4.03%

Medicare Supplement

Plan Name	Per Covered Member	Per Covered Member
BSBSOK – BlueSecure	\$507.84	+8.97%
HealthChoice SilverScript High Option Medicare Supplement	\$437.00	0.00%
HealthChoice SilverScript Low Option Medicare Supplement	\$356.06	0.00%

Medicare Advantage Prescription Drug Plan

Plan Name	Per Covered Member	Per Covered Member
BCBSOK – MAPD	\$252.72	+6.01%
CommunityCare – MAPD	\$220.00	+2.02%
Generations by GlobalHealth	\$195.00	-2.01%
Humana MAPD PPO	\$250.38	+29.78%

Dental

Plan Name	Primary Member	Primary Member	Spouse	Spouse	Child	Child	Children	Children
BCBSOK – BlueCare Dental High Plan	\$37.58	+7.13%	\$37.58	+7.13%	\$30.46	+7.10%	\$77.68	+7.12%
BCBSOK – BlueCare Dental Low Plan	\$23.84	0.00%	\$23.84	0.00%	\$20.60	0.00%	\$50.40	0.00%
Cigna Prepaid High (K1109)	\$13.56	0.00%	\$10.98	0.00%	\$8.40	0.00%	\$14.44	0.00%
Cigna Prepaid Low (OKIV9)	\$10.48	0.00%	\$6.80	0.00%	\$4.62	0.00%	\$10.42	0.00%
Delta Dental PPO	\$37.72	-4.99%	\$37.72	-4.99%	\$32.82	-4.98%	\$82.94	-4.99%
Delta Dental PPO-Choice	\$17.88	0.00%	\$40.50	0.00%	\$40.80	0.00%	\$99.02	0.00%
HealthChoice Dental	\$48.58	0.00%	\$48.58	0.00%	\$39.28	0.00%	\$100.74	0.00%
MetLife High Classic MAC	\$53.22	+4.56%	\$53.22	+4.56%	\$45.60	+4.54%	\$112.94	+4.59%
MetLife Low Classic MAC	\$30.20	+4.50%	\$30.20	+4.50%	\$25.90	+4.52%	\$63.74	+4.59%
Sun Life Preferred Active PPO	\$37.08	+6.00%	\$36.90	+6.03%	\$27.70	+6.05%	\$74.36	+6.02%

Vision

Supplier/Plan Name	Primary Member	Primary Member	Spouse	Spouse	Child	Child	Children	Children
Primary Vision Care Services (PVCS)	\$10.40	0.00%	\$9.28	0.00%	\$9.20	0.00%	\$11.50	0.00%
Superior Vision	\$7.40	0.00%	\$7.34	0.00%	\$6.96	0.00%	\$14.30	0.00%
Vision Care Direct	\$15.48	0.00%	\$10.96	0.00%	\$10.96	0.00%	\$24.48	0.00%
VSP (Vision Service Plan)	\$8.62	0.00%	\$5.66	0.00%	\$5.58	0.00%	\$12.22	0.00%

TRICARE Supplement RFP

Supplier/Plan Name	Primary Member	Primary Member	Primary Member + Dependent	Primary Member + Dependent	Primary Member + 2 or More Dependents	Primary Member + 2 or More Dependents
Selman & Company LLC.	\$65.50	0.00%	\$129.50	0.00%	\$181.00	0.00%