Application Point Values Score Range: 0-50 Points

Pre-Interview Points 0-25

CHOOSE ONLY ONE CRITERIA (HS or College) BELOW TO SCORE:

| High School GPA | College GPA (6+ credit hours) |
|-----------------|----------------------------------|
| 3.6 - 4.0 = 10 | 3.6 - 4.0 = 12 |
| 3.5 - 3.1 = 8 | 3.5 - 3.1 = 10 |
| 3.0 - 2.6 = 6 | 3.0 - 2.6 = 8 |
| 2.5 - 2.0 = 2 | 2.5 - 2.0 = 4 |

ACT Composite

> 25 = 8

18 - 25 = 4

< 18 = 0

Degree

2 = Bachelor's degree

1 = Associate's degree

<u>Previous Experience</u> (must present employee signed document at interview for points) Employee: OR Nurse Tech, Anesthesia Tech, or RN for at least one year = 3 Patient facing health care background other than above for at least one year = 2

Interview and Additional Points

Interview and Writing Sample 0-25 points Based on a rubric, refer to EXAMPLE rubric below

| Component | Rating Scale |
|---|---|
| Completed pre-interview tasks (followed instructions on the "Surgical Technology Program Interview Information" email) | 0 = failed to meet 1 = partially met 5 = met |
| Displays understanding of content from pre-interview tasks (can recall information from presentation) | 0 = failed to meet 1 = partially met 3 = met |
| Professional Appearance (business or business casual attire, no visible tattoos or facial piercings that would be considered inappropriate in a professional environment) | 0 = failed to meet 2 = met |
| Professionalism (punctual, respectful, displays confidence and preparation) | 0 = failed to meet 2 = met |
| Response to Question #1 (displays critical thinking, fully answers/explains/elaborates, presents response in a logical/organized manner) | 0 = failed to answer question 1 = partially answered question 2 = answered question |
| Response to Question #2 (displays critical thinking, fully answers/explains/elaborates, presents response in a logical/organized manner) | 0 = failed to answer question 1 = partially answered question 2 = answered question |
| Response to Question #3 (displays critical thinking, fully answers/explains/elaborates, presents response in a logical/organized manner) | 0 = failed to answer question 1 = partially answered question 2= answered question |
| Writing Sample (content, spelling, grammar) | 0 = failed to meet 1 = partially met 2 = met |
| Bonus Points | 0-5 |
| | Total Interview Points |