Surgical Technology

Application Point Values
Score Range: 0-50 Points

Pre-Interview Points 0-22

CHOOSE ONLY ONE CRITERIA (HS or College) BELOW TO SCORE:

High School GPA	College GPA (6+ credit hours)
3.6 - 4.0 = 10	3.6 - 4.0 = 12
3.5 - 3.1 = 8	3.5 - 3.1 = 10
3.0 - 2.6 = 6	3.0 - 2.6 = 8
2.5 - 2.0 = 2	2.5 - 2.0 = 4

ACT Composite
> 25 = 8
18 – 25 = 4
< 18 = 0

(SAT scores: Use the Concordance between ACT Composite and Sum of SAT Critical Reading and Math Score)
>1170 = 8
860-1160 = 4
<860 = 0

Degree
2 = Bachelor's degree
1 = Associate's degree

NAME_____

Based on a rubric, refer to **_EXAMPLE_** rubric below

Component	Rating Scale	
Pre-Interview Tasks *(Follows directions on pre-interview email communication)*	0 = failed to meet 3 = partially met 5 = met	
Professionalism *(punctual, business casual dress, demonstrates basic knowledge of profession, professional demeanor)*	0 = failed to meet 3 = partially met 5 = met	
Previous Experience *(must present employee signed document at interview for points)* Employee: OR Nurse Tech, Anesthesia Tech, or RN for at least one year = 5 Patient facing health care background other than above for at least one year = 3	0 3 5	
Bonus Points:	 0-5 _____	
Response to Question #1 *(displays critical thinking, fully answers/explains/elaborates, presents response in a logical/organized manner)*	0 = failed to answer question 1 = partially answered question 2 = answered question	
Response to Question #2 *(displays critical thinking, fully answers/explains/elaborates, presents response in a logical/organized manner)*	0 = failed to answer question 1 = partially answered question 2 = answered question	
Response to Question #3 *(displays critical thinking, fully answers/explains/elaborates, presents response in a logical/organized manner)*	0 = failed to answer question 1 = partially answered question 2= answered question	
Writing Sample *(content, spelling, grammar)*	0 = failed to meet 1 = partially met 2 = met	
	Total Interview Points_____	

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