Tulsa Achieves Annual Report: 2023-2024

January 6, 2025
Office of Institutional Research, Reporting and Analytics



Tulsa Achieves Class Populations by Fall Cohort					
Cohort	TA Students	Non-TA Students			
Fall 2011	1,491 (39.7%)	2,269 (60.3%)			
Fall 2012	1,511 (41.8%)	2,102 (58.2%)			
Fall 2013	1,520 (42.5%)	2,057 (57.5%)			
Fall 2014	1,566 (42.3%)	2,133 (57.7%)			
Fall 2015	1,847 (50.3%)	1,826 (49.7%)			
Fall 2016	1,864 (50.2%)	1,852 (49.8%)			
Fall 2017	1,914 (50.3%)	1,894 (49.7%)			
Fall 2018	1,950 (52.8%)	1,743 (47.2%)			
Fall 2019	2,049 (54.0%)	1,746 (46.0%)			
Fall 2020	1,863 (56.6%)	1,429 (43.4%)			
Fall 2021	1,655 (52.8%)	1,480 (47.2%)			
Fall 2022	1,739 (53.2%)	1,528 (46.8%)			
Fall 2023	1,724 (53.0%)	1,531 (47.0%)			

^{*}Fall TA cohorts represent the number of TA students who are also full-time degree seeking students (ATD), and may be less than the total TA cohort

Tulsa Achieves Gender Distribution by Fall Cohort							
Cohort	TA Students		Non-TA	Students			
	Male	Female	Male	Female			
Fall 2011	646 (43.3%)	845 (56.7%)	969 (42.7%)	1,300 (57.3%)			
Fall 2012	640 (42.4%)	871 (57.6%)	841 (40.0%)	1,261 (60.0%)			
Fall 2013	685 (45.1%)	835 (54.9%)	917 (44.6%)	1,140 (55.4%)			
Fall 2014	714 (45.6%)	852 (54.4%)	939 (44.0%)	1,194 (56.0%)			
Fall 2015	833 (45.1%)	1,014 (54.9%)	798 (43.7%)	1,028 (56.3%)			
Fall 2016	809 (43.4%)	1,055 (56.6%)	815 (44.0%)	1,037 (56.0%)			
Fall 2017	818 (42.7%)	1,096 (57.3%)	796 (42.0%)	1,098 (58.0%)			
Fall 2018	820 (42.1%)	1,126 (57.7%)	688 (39.5%)	1,051 (60.3%)			
Fall 2019	914 (44.6%)	1,135 (55.4%)	704 (40.3%)	1,042 (59.7%)			
Fall 2020	758 (40.7%)	1,105 (59.3%)	589 (41.2%)	840 (58.8%)			
Fall 2021	709 (42.8%)	946 (57.2%)	585 (39.5%)	895 (60.5%)			
Fall 2022	734 (42.2%)	1,005 (57.8%)	588 (38.5%)	940 (61.5%)			
Fall 2023	648 (41.1%)	928 (58.9%)	523 (37.3%)	881 (62.7%)			

Tulsa Achieves Race/Ethnicity Distribution by Fall Cohort							
	W	White Black or African American		can American	American Indian or Alaska Native		
Cohort	TA Students	Non TA Students	TA Students	Non TA Students	TA Students	Non TA Students	
Fall 2011	874 (58.6%)	1,152 (50.8%)	149 (10.0%)	324 (14.3%)	105 (7.0%)	213 (9.4%)	
Fall 2012	884 (58.5%)	1,073 (51.0%)	141 (9.3%)	302 (14.4%)	86 (5.7%)	174 (8.3%)	
Fall 2013	849 (55.9%)	1,050 (51.0%)	116 (7.6%)	265 (12.9%)	98 (6.4%)	197 (9.6%)	
Fall 2014	871 (55.6%)	1,132 (53.1%)	118 (7.5%)	227 (10.6%)	83 (5.3%)	163 (7.6%)	
Fall 2015	981 (53.1%)	970 (53.1%)	167 (9.0%)	165 (9.0%)	104 (5.6%)	149 (8.2%)	
Fall 2016	947 (50.8%)	976 (52.7%)	203 (10.9%)	151 (8.2%)	96 (5.2%)	164 (8.9%)	
Fall 2017	988 (51.6%)	972 (51.3%)	188 (9.8%)	172 (9.1%)	100 (5.2%)	125 (6.6%)	
Fall 2018	885 (45.4%)	780 (44.8%)	161 (8.3%)	152 (8.7%)	83 (4.3%)	136 (7.8%)	
Fall 2019	929 (45.3%)	816 (46.7%)	181 (8.8%)	167 (9.6%)	84 (4.1%)	121 (6.9%)	
Fall 2020	835 (44.8%)	691 (48.4%)	150 (8.1%)	98 (6.9%)	75 (4.0%)	114 (8.0%)	
Fall 2021	777 (46.9%)	764 (51.6%)	124 (7.5%)	115 (7.8%)	80 (4.8%)	121 (8.2%)	
Fall 2022	750 (43.1%)	716 (46.9%)	165 (9.5%)	124 (8.1%)	70 (4.0%)	108 (7.1%)	
Fall 2023	720 (41.8%)	704 (46.0%)	146 (8.5%)	104 (6.8%)	78 (4.5%)	119 (7.8%)	

Tulsa Achieves Race/Ethnicity Distribution by Fall Cohort (Continued)							
	More than one race reported		Hispanic o	Hispanic of any race		Not Reported	
Cohort	TA Students	Non TA Students	TA Students	Non TA Students	TA Students	Non TA Students	
Fall 2011	118 (7.9%)	209 (9.2%)	156 (10.5%)	178 (7.8%)	43 (2.9%)	59 (2.6%)	
Fall 2012	139 (9.2%)	211 (10.0%)	164 (10.9%)	152 (7.2%)	38 (2.5%)	66 (3.1%)	
Fall 2013	157 (10.3%)	185 (9.0%)	189 (12.4%)	214 (10.4%)	35 (2.3%)	64 (3.1%)	
Fall 2014	162 (10.3%)	201 (9.4%)	175 (11.2%)	186 (8.7%)	85 (5.4%)	65 (3.0%)	
Fall 2015	199 (10.8%)	164 (9.0%)	199 (10.8%)	165 (9.0%)	106 (5.7%)	116 (6.4%)	
Fall 2016	239 (12.8%)	193 (10.4%)	200 (10.7%)	120 (6.5%)	95 (5.1%)	83 (4.5%)	
Fall 2017	222 (11.6%)	229 (12.1%)	300 (15.7%)	187 (9.9%)	33 (1.7%)	43 (2.3%)	
Fall 2018	256 (13.1%)	239 (13.7%)	322 (16.5%)	183 (10.5%)	114 (5.8%)	96 (5.5%)	
Fall 2019	255 (12.4%)	231 (13.2%)	354 (17.3%)	190 (10.9%)	95 (4.6%)	91 (5.2%)	
Fall 2020	254 (13.6%)	176 (12.3%)	359 (19.3%)	169 (11.8%)	70 (3.8%)	63 (4.4%)	
Fall 2021	203 (12.3%)	198 (13.4%)	262 (15.8%)	105 (7.1%)	88 (5.3%)	54 (3.6%)	
Fall 2022	214 (12.3%)	198 (13.0%)	382 (22.0%)	210 (13.7%)	30 (1.7%)	20 (1.3%)	
Fall 2023	224 (13.0%)	219 (14.3%)	442 (25.6%)	218 (14.2%)	13 (1.0%)	13 (0.8%)	

Tulsa Achieves Race/Ethnicity Distribution by Fall Cohort (Continued)							
	Asi	Asian International Non-Resident		Native Hawaiian or Other Pacific Islander			
Cohort	TA Students	Non TA Students	TA Students	Non TA Students	TA Students	Non TA Students	
Fall 2011	45 (3.0%)	77 (3.4%)	0 (0.0%)	52 (2.3%)	1 (0.1%)	5 (0.2%)	
Fall 2012	58 (3.8%)	59 (2.8%)	0 (0.0%)	62 (2.9%)	1 (0.1%)	3 (0.1%)	
Fall 2013	75 (4.9%)	79 (3.8%)	0 (0.0%)	0 (0.0%)	1 (0.1%)	3 (0.1%)	
Fall 2014	70 (4.5%)	77 (3.6%)	0 (0.0%)	80 (3.8%)	2 (0.1%)	2 (0.1%)	
Fall 2015	90 (4.9%)	94 (5.1%)	0 (0.0%)	0 (0.0%)	1 (0.1%)	3 (0.2%)	
Fall 2016	69 (3.7%)	61 (3.3%)	13 (0.7%)	103 (5.6%)	2 (0.1%)	1 (0.1%)	
Fall 2017	76 (4.0%)	60 (3.2%)	5 (0.3%)	103 (5.4%)	2 (0.1%)	3 (0.2%)	
Fall 2018	109 (5.6%)	71 (4.1%)	8 (0.4%)	84 (4.8%)	1 (0.1%)	2 (0.1%)	
Fall 2019	105 (5.1%)	58 (3.3%)	24 (1.2%)	71 (4.1%)	4 (0.2%)	1 (0.1%)	
Fall 2020	96 (5.2%)	39 (2.7%)	10 (0.5%)	76 (5.3%)	3 (0.2%)	3 (0.2%)	
Fall 2021	87 (5.3%)	43 (2.9%)	15 (0.9%)	63 (4.3%)	5 (0.3%)	7 (0.5%)	
Fall 2022	113 (6.5%)	61 (4.0%)	11 (0.6%)	89 (5.8%)	4 (0.2%)	2 (0.1%)	
Fall 2023	89 (5.2%)	65 (4.2%)	7 (0.4%)	83 (5.4%)	5 (0.3%)	5 (0.3%)	

Tulsa County	College-going Rat	e		
Cohort	Non-College- going Students	Tulsa County College-going Students; Not TCC	Tulsa County College-going Students; TCC (not Tulsa Achieves)	Tulsa County College-going Students; Tulsa Achieves
Fall 2013	2,548	595	1,312	1,520
Fall 2014	2,762	617	1,389	1,566
Fall 2015	3,015	775	1,124	1,847
Fall 2016	3,315	611	1,177	1,864
Fall 2017	3,331	684	1,227	1,914
Fall 2018	3,282	809	1,046	1,950
Fall 2019	3,537	905	1,043	2,049
Fall 2020	3,748	689	842	1,863
Fall 2021	3,682	521	895	1,655
Fall 2022	3,992	769	900	1,739

Source: Oklahoma State Regents for Higher Education

Tulsa Public Schools College-going Rate								
Cohort	Non-College- going Students	TPS College- going Students; Not TCC	TPS College-going Students; TCC (not Tulsa Achieves)	TPS College-going Students; Tulsa Achieves	Total Grads			
Fall 2013	643	212	220	213	1,288			
Fall 2014	671	237	221	276	1,405			
Fall 2015	707	248	166	308	1,429			
Fall 2016	838	207	151	386	1,582			
Fall 2017	865	173	184	382	1,604			
Fall 2018	849	181	149	374	1,553			
Fall 2019	858	286	128	387	1,659			
Fall 2020	982	227	112	318	1,639			
Fall 2021	960	130	98	306	1,494			
Fall 2022	818	146	127	326	1,417			

Source: Oklahoma State Regents for Higher Education

TPS List: Memorial, McLain, Central, East Central, Webster, Hale, Will Rogers, Booker T, Edison

Students Who Took Concurrent TCC Classes in High School					
Cohort	TA Students	Non TA Students			
Fall 2011	235 (15.8%)	59 (2.6%)			
Fall 2012	295 (19.5%)	53 (2.5%)			
Fall 2013	363 (23.9%)	86 (4.2%)			
Fall 2014	350 (22.3%)	163 (7.6%)			
Fall 2015	445 (24.1%)	177 (9.7%)			
Fall 2016	376 (20.2%)	154 (8.3%)			
Fall 2017	408 (21.3%)	151 (8.0%)			
Fall 2018	383 (19.6%)	161 (9.2%)			
Fall 2019	381 (18.6%)	177 (10.1%)			
Fall 2020	419 (22.5%)	192 (13.4%)			
Fall 2021	357 (21.6%)	200 (13.5%)			
Fall 2022	439 (25.2%)	0 (0.0%)			
Fall 2023	491 (28.5%)	293 (19.1%)			

TA Student College Readiness: Average ACT Score					
Cohort	TA Students	Non TA Students			
Fall 2011	20.3	19.6			
Fall 2012	20.3	19.8			
Fall 2013	20.6	19.8			
Fall 2014	20.5	20.3			
Fall 2015	20.5	20.1			
Fall 2016	20.3	19.9			
Fall 2017	19.9	19.6			
Fall 2018	19.8	19.5			
Fall 2019	19.5	19.5			
Fall 2020	19.8	19.4			
Fall 2021	20.4	19.7			
Fall 2022	19.6	19.5			
Fall 2023	19.4	19.0			

TA Student Success: Average First-year College GPA						
Cohort	TA Students	Non TA Students				
Fall 2011	2.18	1.99				
Fall 2012	2.29	1.95				
Fall 2013	2.30	2.03				
Fall 2014	2.32	2.11				
Fall 2015	2.24	2.12				
Fall 2016	2.30	2.12				
Fall 2017	2.25	2.07				
Fall 2018	2.28	2.12				
Fall 2019	2.26	2.14				
Fall 2020	2.18	2.03				
Fall 2021	2.21	2.19				
Fall 2022	2.20	2.16				
Fall 2023	2.42	2.42				

Gateway Course Success with "C" or Better in First Year							
	College	Success	Composition I		Precalculus I		
Cohort	TA Students	Non TA Students	TA Students	Non TA Students	TA Students	Non TA Students	
Fall 2011	1,020 (76.7%)	105 (50.5%)	651 (68.7%)	690 (63.1%)	331 (73.2%)	216 (68.1%)	
Fall 2012	965 (76.5%)	83 (43.0%)	696 (71.9%)	662 (68.4%)	335 (72.2%)	195 (69.4%)	
Fall 2013	1,060 (77.1%)	584 (64.4%)	701 (69.3%)	626 (65.8%)	359 (70.3%)	232 (71.6%)	
Fall 2014	1,061 (74.9%)	541 (63.8%)	726 (71.6%)	653 (66.2%)	352 (69.6%)	239 (64.9%)	
Fall 2015	1,216 (75.8%)	398 (66.9%)	786 (67.8%)	639 (70.0%)	422 (72.8%)	226 (69.8%)	
Fall 2016	1,230 (76.3%)	562 (68.6%)	788 (72.1%)	595 (66.6%)	394 (71.2%)	237 (65.7%)	
Fall 2017	1,260 (74.5%)	565 (66.8%)	770 (69.1%)	663 (70.0%)	396 (67.2%)	219 (63.1%)	
Fall 2018	1,233 (72.4%)	417 (61.6%)	826 (74.1%)	653 (72.0%)	407 (70.7%)	241 (69.1%)	
Fall 2019	1,235 (72.7%)	399 (71.1%)	810 (71.6%)	617 (73.5%)	429 (71.3%)	263 (67.4%)	
Fall 2020	977 (67.3%)	262 (59.7%)	733 (72.3%)	490 (71.0%)	302 (65.2%)	147 (57.0%)	
Fall 2021	938 (68.7%)	255 (63.4%)	652 (70.5%)	513 (68.9%)	248 (66.8%)	152 (62.3%)	
Fall 2022	954 (65.8%)	217 (52.8%)	728 (74.7%)	539 (72.7%)	282 (69.8%)	193 (68.9%)	
Fall 2023	919 (69.0%)	194 (47.8%)	703 (71.2%)	547 (69.1%)	277 (67.6%)	150 (59.8%)	

Gateway Course Success with "C" or Better in First Year (Continued)							
	Biology fo	or Majors	Intro to Psychology		Intro to Sociology		
Cohort	TA Students	Non TA Students	TA Students	Non TA Students	TA Students	Non TA Students	
Fall 2011	177 (70.4%)	182 (61.5%)	399 (76.7%)	481 (64.7%)	60 (80.0%)	76 (62.3%)	
Fall 2012	148 (71.6%)	165 (59.6%)	394 (78.0%)	453 (65.7%)	67 (82.7%)	66 (70.2%)	
Fall 2013	172 (72.0%)	163 (61.9%)	361 (77.1%)	408 (68.8%)	70 (87.5%)	39 (73.6%)	
Fall 2014	225 (82.2%)	196 (62.5%)	363 (80.1%)	400 (72.2%)	59 (79.7%)	53 (74.6%)	
Fall 2015	246 (70.8%)	140 (72.8%)	416 (74.6%)	393 (69.8%)	80 (76.2%)	82 (77.4%)	
Fall 2016	229 (75.9%)	140 (67.0%)	425 (74.8%)	356 (65.2%)	61 (77.2%)	72 (80.0%)	
Fall 2017	230 (77.3%)	142 (64.8%)	419 (73.3%)	418 (70.8%)	71 (75.5%)	68 (74.7%)	
Fall 2018	241 (77.5%)	150 (71.9%)	452 (72.7%)	362 (71.5%)	94 (79.0%)	74 (67.9%)	
Fall 2019	284 (77.1%)	149 (75.5%)	498 (69.8%)	428 (72.7%)	100 (79.4%)	74 (76.3%)	
Fall 2020	272 (78.0%)	154 (71.4%)	385 (73.2%)	291 (74.2%)	87 (78.4%)	52 (65.8%)	
Fall 2021	221 (81.4%)	155 (72.8%)	292 (76.8%)	262 (73.0%)	45 (67.2%)	31 (64.6%)	
Fall 2022	248 (78.2%)	162 (78.8%)	328 (79.8%)	272 (74.1%)	65 (89.0%)	47 (69.1%)	
Fall 2023	242 (79.6%)	172 (77.8%)	317 (82.6%)	282 (78.1%)	50 (83.3%)	49 (76.6%)	

Gateway Course Success with "C" or Better in First Year (Continued)						
	American Federal Govt.		US History: 1492 to Civil War		US History: Civil War to Present	
Cohort	TA Students	Non TA Students	TA Students	Non TA Students	TA Students	Non TA Students
Fall 2011	393 (71.7%)	479 (66.1%)	154 (66.4%)	186 (50.3%)	398 (67.6%)	425 (60.2%)
Fall 2012	441 (75.5%)	464 (70.6%)	168 (64.9%)	194 (60.4%)	400 (73.9%)	349 (60.7%)
Fall 2013	498 (79.9%)	449 (76.5%)	138 (58.2%)	175 (58.7%)	400 (70.7%)	347 (67.6%)
Fall 2014	540 (78.3%)	493 (70.4%)	199 (67.0%)	208 (60.6%)	401 (66.5%)	342 (64.2%)
Fall 2015	642 (77.0%)	521 (74.2%)	199 (62.2%)	195 (60.2%)	469 (72.2%)	347 (67.6%)
Fall 2016	661 (79.3%)	519 (73.4%)	205 (67.7%)	192 (65.1%)	424 (67.3%)	319 (63.4%)
Fall 2017	569 (70.9%)	502 (69.8%)	244 (61.5%)	210 (59.8%)	398 (62.2%)	354 (62.8%)
Fall 2018	641 (76.4%)	457 (70.1%)	246 (64.4%)	204 (63.8%)	481 (66.1%)	355 (65.3%)
Fall 2019	606 (74.4%)	413 (67.0%)	247 (62.8%)	210 (66.0%)	469 (65.8%)	305 (62.2%)
Fall 2020	522 (70.5%)	322 (62.2%)	211 (67.4%)	174 (69.9%)	472 (76.0%)	266 (66.2%)
Fall 2021	492 (67.6%)	384 (69.2%)	183 (69.1%)	165 (69.0%)	428 (71.1%)	311 (70.0%)
Fall 2022	596 (71.7%)	477 (69.5%)	182 (67.4%)	155 (70.1%)	473 (72.0%)	375 (71.2%)
Fall 2023	609 (75.7%)	475 (70.7%)	195 (63.7%)	167 (71.4%)	483 (74.1%)	373 (70.8%)

Fall-to-Spring Persistence Rates						
Cohort	TA Students	Non TA Students				
Fall 2011	1,211 (81.2%)	1,599 (70.5%)				
Fall 2012	1,266 (83.8%)	1,407 (66.9%)				
Fall 2013	1,219 (80.2%)	1,397 (67.9%)				
Fall 2014	1,305 (83.3%)	1,431 (67.1%)				
Fall 2015	1,463 (79.2%)	.2%) 1,235 (67.6%)				
Fall 2016	1,447 (77.6%) 1,237 (66.8%)					
Fall 2017	1,428 (74.6%)	1,236 (65.3%)				
Fall 2018	1,499 (76.9%)	1,155 (66.3%)				
Fall 2019	1,583 (77.3%)	1,124 (64.4%)				
Fall 2020	1,356 (72.8%)	892 (62.4%)				
Fall 2021	1,238 (74.8%)	957 (64.7%)				
Fall 2022	1,297 (74.6%)	992 (64.9%)				
Fall 2023	1,290 (74.8%)	1,012 (66.1%)				

Fall-to-Fall Persistence Rates						
Cohort	TA Students	Non TA Students				
Fall 2011	832 (55.8%)	933 (41.1%)				
Fall 2012	835 (55.3%)	829 (39.4%)				
Fall 2013	881 (58.0%)	870 (42.3%)				
Fall 2014	907 (57.9%)	892 (41.8%)				
Fall 2015	1,073 (58.1%)	843 (46.2%)				
Fall 2016	1,087 (58.3%)	820 (44.3%)				
Fall 2017	1,072 (56.0%)	825 (43.6%)				
Fall 2018	1,116 (57.2%)	816 (46.8%)				
Fall 2019	1,165 (56.9%)	772 (44.2%)				
Fall 2020	994 (53.4%)	605 (44.3%)				
Fall 2021	904 (54.6%)	645 (43.6%)				
Fall 2022	998 (57.4%)	711 (46.5%)				
Fall 2023	998 (57.9%)	719 (47.0%)				

Three-Year Graduation Rate by Fall Cohort						
Cohort	TA Students	Non TA Students				
Fall 2011	230 (15.4%)	171 (7.6%)				
Fall 2012	227 (15.0%)	149 (7.1%)				
Fall 2013	238 (15.7%)	187 (9.1%)				
Fall 2014	235 (15.0%)	187 (8.8%)				
Fall 2015	298 (16.1%)	195 (10.7%)				
Fall 2016	322 (17.3%)	199 (10.7%)				
Fall 2017	351 (18.3%)	226 (12.0%)				
Fall 2018	350 (17.9%)	248 (14.2%)				
Fall 2019	386 (19.1%)	331 (19.0%)				
Fall 2020	412 (23.9%)	208 (13.6%)				

Three-Year Transfer Rate by Fall Cohort					
Cohort	TA Students	Non TA Students			
Fall 2011	439 (29.4%)	308 (13.6%)			
Fall 2012	460 (30.4%)	263 (12.5%)			
Fall 2013	504 (33.2%)	261 (12.7%)			
Fall 2014	498 (31.8%)	294 (13.8%)			
Fall 2015	558 (30.2%)	260 (14.2%)			
Fall 2016	450 (24.1%)	195 (10.5%)			
Fall 2017	470 (24.6%)	289 (15.3%)			
Fall 2018	513 (26.4%)	306 (17.6%)			
Fall 2019	564 (27.5%)	284 (16.3%)			
Fall 2020	485 (27.0%)	278 (19.4%)			

3-Year Credentials Earned								
	AA		AS		AAS		Certificate	
Cohort	TA Students	Non TA Students						
Fall 2011	78	49	89	64	14	15	9	55
Fall 2012	55	29	75	54	11	15	12	52
Fall 2013	63	33	90	74	7	25	14	54
Fall 2014	77	40	136	70	9	23	11	45
Fall 2015	90	61	167	76	15	18	20	47
Fall 2016	111	47	174	76	23	29	15	60
Fall 2017	113	53	212	109	10	24	18	54
Fall 2018	106	51	209	113	22	27	28	68
Fall 2019	137	70	238	128	33	30	13	52
Fall 2020	136	58	261	123	25	24	12	22

Tulsa Achieves Program Cumulative Volunteer Service Hours							
TA Fall Cohort Year	Official Cohort Headcount	Cumulative Cohort Headcount	Academic Year Volunteer Service Hours for Active TA Cohorts	Cumulative Volunteer Service Hours	Value of Volunteer Time per hour		
2007	1,349	1,349	27,753	27,753	\$15.60		
2008	1,506	2,855	72,426	100,179	\$16.56		
2009	1,572	4,427	56,839	157,018	\$17.05		
2010	1,621	6,048	43,596	200,614	\$17.49		
2011	1,491	7,539	35,452	236,066	\$18.28		
2012	1,511	9,050	80,937	317,003	\$20.82		
2013	1,520	10,570	67,911	384,914	\$20.88		
2014	1,566	12,136	69,082	453,996	\$21.45		
2015	1,847	13,983	75,547	529,543	\$21.50		
2016	1,864	15,847	66,224	595,767	\$22.08		
2017	1,914	17,761	62,931	658,698	\$22.18		
2018	1,950	19,711	71,863	730,561	\$22.95		
2019	2,049	21,760	47,077*	777,638	\$23.74		
2020	1,863	23,623	31,623	809,261	\$24.35		
2021	1,655	25,278	65,972	875,233	\$24.96		
2022	1,739	27,017	61,428	936,661	\$26.88		
2023	1,737	28,745	82,746	1,019,407	\$29.31		